



ASHE National Board Meeting Minutes
April 18, 2026

CALL TO ORDER: Jim Shea, PE

President Shea called the meeting of the National Board of the American Society of Highway Engineers to Order at 8:30 AM at the Courtyard by Marriott Philadelphia Devon/Villanova, Wayne, PA.

PLEDGE OF ALLEGIANCE: Jim Shea, PE

President Shea led the Pledge of Allegiance.

ROLL CALL: Thomas S. Morisi

Name	Office	Attendance
Jim Shea, PE	President	Present
Kathryn E. Fink, PE	First Vice-President	Present
Michael D. Bywaletz, PE	Second Vice-President	Present
Thomas S. Morisi	Secretary	Present
Samir D. Mody, PE	Treasurer	Present
Donato Di Zuzio, PMP	Immediate Past President	Present
Nancy A. Morisi	Administrative Assistant	Present
JT Lincoln, PE	Three Year Director – Northeast Region	Present
Nimish Desai, PE	Three Year Director – Mid-Atlantic Region	Present
Kathy Johnson, PE	Three Year Director – Great Lakes Region	Present
Glen T. Kartalis, PE	One Year Director – Northeast Region	Present
David M. Stills, PE	One Year Director – Great Lakes Region	Absent
Ronald W. Osterloh, PE	One Year Director – Southeast Region	Absent
Nikole A. Cao, PE	Two Year Director – Southwest Region	Absent
Robert G. Prophet, PE	Two Year Director – Northeast Region	Present
Brian D. Post, PE	Two Year Director – Mid-Atlantic Region	Present
Sunserea Gates	Two Year Director – Southeast Region	Present
David A. Greenwood, PE	Operations & Oversight Committee Chair	Absent
Guests		
Haley R. Slifko	Incoming Southeast Region Director	Present
Scott Cortese, PE	Incoming Northeast Region Director	Present
Dustin T. Quincy, PE	Incoming Great Lakes Region Director	Present
Jennifer L. Hendricks	Public Relations Committee Chair	Present
Michael D. Hurtt, PE	National Conference Committee Chair	Present
Brian G. O'Connor, PE	New Sections Committee Chair	Present
Jessica L. Fly, PE	Southwest Region sub for Nicole Cao	Present

Note: Actions of the National Board are Highlighted in yellow.

Assignments or actions pending are highlighted in green.



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WELCOME: Jim Shea, PE

President Shea thanked everyone for attending the National Board meeting as well as the Delaware Valley 60th Anniversary event.

APPROVAL OF MINUTES: Sunserea Gates, PE

November 4, 2025 National Executive Committee Meeting:

MOTION: Motion by Morisi to approve the minutes from the November 4, 2025 National Executive Committee Meeting; seconded by Mody; all in favor.

December 2, 2025 National Executive Committee Meeting:

MOTION: Motion by Morisi to approve the minutes from the December 2, 2025 National Executive Committee Meeting; seconded by Bywaletz; all in favor.

January 16, 2026 National Executive Committee Meeting:

MOTION: Motion by Morisi to approve the minutes from the January 16, 2026 National Executive Committee Meeting; seconded by Shea; all in favor.

January 17, 2026 National Board Meeting:

MOTION: Motion by Morisi to approve the minutes from the January 17, 2026 National Board Meeting; seconded by Prophet; all in favor.

March 3, 2026 National Board Meeting:

MOTION: Motion by Morisi to approve the minutes from the March 3, 2026 National Board Meeting; seconded by Bywaletz; all in favor.

PRESIDENTS REPORT: Jim Shea, PE

The President's Report is attached to and made part of these meeting minutes. President Shea reviewed the report. The membership initiative is moving along slowly. Email and social media blasts have been sent out and Mr. Shea has been making announcements at each meeting he attends. With regards to technology, information sessions on StarChapter are happening with 17 Sections signed up. National is going to support the Alabama Section (as a smaller Section) and purchase StarChapter for them. They agreed to pay for at least one more year after the initial year paid by National. With regards to Section engagement, all Directors have been filling out the tracking spreadsheet. Several Sections will not receive a visit but, to date, 44 out of 51 Sections have been visited. Mr. Shea had 21 Section visits with 8 more to come. The Executive Committee has been holding monthly meetings.

MOTION: Motion by Shea to transfer \$2,500.00 from the Membership Committee budget line S102.0 (reducing the budget from \$10,000.00 to \$7,500.00) to the Operations and Oversight Committee budget line I105.0 (increasing the budget from \$6,000.00 to \$8,500.00) to fund the ASHE Alabama Section's StarChapter setup fees and first year of service; seconded by Desai; all in favor.



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SECRETARY'S REPORT: Thomas S. Morisi

The Secretary's Report is attached to and made part of these meeting minutes. Mr. Morisi reviewed highlights of the report. Based on a year over year comparison, it appears retention rather than new members is an issue. Mr. Morisi revealed the Section Awards as follows:

- **Gene G. Smith Award:** New York Metro Section
- **Robert E. Yeager Award:** Georgia Section
- **Terrance D. Conner Award:** Middle Tennessee Section
- **George Hart Award:** Houston Section

ACTION ITEM: Mr. Morisi will be coordinating next phase of SharePoint roll-out to Sections.

TREASURER'S REPORT: Samir D. Mody, PE

The Treasurer's Report is attached to and made part of these meeting minutes. Mr. Mody reviewed highlights of the report, including all account balances; noting that the rate of return on the investment account through inspection is 15.86% and 3.99% YTD.

MOTION: Motion by Mody to approve the Treasurer's Report; seconded by Morisi; all in favor.

ACTION ITEM: Set up Teams meeting with Section Treasurers.

ADMINISTRATIVE ASSISTANT'S REPORT: Nancy A. Morisi

The Administrative Assistant's Report is attached to and made part of these meeting minutes. Ms. Morisi reviewed highlights of the report. All new members are in the database and drops have been made. Ms. Morisi noted she is a little behind on certificates and pins. She reported Scanner sponsorships are down. Assessment late fees total \$1,428.50 which is are highest total to date.

NATIONAL COMMITTEE REPORTS:

Budget/Audit: Kathryn E. Fink, PE presenting

The Budget/Audit Committee Report is attached to and made part of these meeting minutes. A budget workshop was conducted yesterday. Ms. Fink will adjust the budget based on the workshop comments then conduct a Teams meeting to formally vote on the budget. Once the budget is accepted, the committee will update spreadsheet projects for a dues increase.

Constitution/Bylaws: Kathy Johnson, PE presenting

The Constitution/Bylaws Committee Report is attached to and made part of these meeting minutes. Ms. Johnson noted that National is only missing two Section bylaws thanks to the contribution of all Directors. The Committee is first reaching out to Sections with bylaws older than 10 years.

MOTION: Motion by the Constitution/Bylaws Committee to approve the bylaws as presented; seconded by Gates; all in favor.



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Membership: Robert G. Prophet, PE presenting

The Membership Committee Report is attached to and made part of these meeting minutes. The Committee reviewed the template for the Section bylaws looking to set a higher bar to become a Life Member and eliminate the lack of consistency between Sections. A draft was prepared and sent to the Constitution/Bylaws Committee for review. Discussion followed. Mr. Prophet also noted we need to tighten up the language on if a Student Member needs to pay or not. He also reported that the Student Chapter Forum has been initiated. Seven Sections have responded and will hold monthly meetings. Mr. Prophet contacted the four Sections with the most drops this year and the drops appear to have been associated with roster maintenance.

National Conference: Michael D. Hurtt, PE presenting

The National Conference Committee Report is attached to and made part of these meeting minutes. Mr. Hurtt reviewed highlights of the report, providing an update on all active conferences. There was an extended discussion regarding the status of the 2026 Conference. Mr. Hurtt provided additional clarification on what each award recipient gets reimbursed by National or the Conference which matched information sent on each award notification letter.

National Scholarship: JT Lincoln, PE presenting

The National Scholarship Committee Report is attached to and made part of these meeting minutes. Mr. Kartalis reviewed highlights of the report. The Committee is currently tracking approximately \$16K in donations. The deadline for applications was extended and additional applications were received. We now have 25 applications in total. The Committee will meet shortly to review all the applications.

New Sections: Brian G. O'Connor, PE presenting

The New Sections Committee Report is attached to and made part of these meeting minutes. Mr. O'Connor reviewed draft changes to the New Sections Startup Procedures. These updated Guidelines will be sent to the Secretary, Treasurer, and Administrative Assistant for review and comment. The El Paso Section plans to charter on August 12, 2026.

ACTION ITEM: Develop Chartering Guidelines.

ACTION ITEM: Coordinate generic email address for New Sections Committee.

ACTION ITEM: Ms. Johnson to follow-up with PR to discuss proposal for shirts.

Nominating: Donato Di Zuzio, PE

The Nominating Committee Report is attached to and made part of these meeting minutes. Mr. Di Zuzio reviewed the list of individual award recipients and thanked the Sections, Regions, and the Committee for all their hard work.



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Operations & Oversight: Sunserea Gates

The Operations & Oversight Committee Report is attached to and made part of these meeting minutes. Ms. Gates reviewed highlights of the report. Directors were asked to fill out the tracking spreadsheet. The form will be moved to the public file. Ms. Morisi is formatting the Region Operating Manual.

Public Relations: Jennifer L. Hendricks

The Public Relations Committee Report is attached to and made part of these meeting minutes. Ms. Hendricks reported that the contract is in place with Trestle for additional services beyond the Scanner. She also noted the current issue of the Scanner has been sent out. The Committee requested an email account at ashe.pro that can be used instead of the current Gmail account which is getting blocked.

Scanner: Sunserea Gates

The Scanner Committee Report is attached to and made part of these meeting minutes. The Committee is currently scoring the SAY awards.

Strategic Plan: Sunserea Gates

The Strategic Plan Committee Report is attached to and made part of these meeting minutes. Ms. Gates reviewed highlights of the report and provided a brief overview of answers from Committee Chairs. She also noted the Committee is close to a final refresh of the plan.

Technology: Nimish Desai, PE

The Technology Committee Report is attached to and made part of these meeting minutes. Mr. Desai reported that the JM Server Solutions contract will be executed once the budget is updated. He reviewed the issue Carolina Costal had signing up with StarChapter. The Committee will work with Ms. Morisi to send out an email to all Sections to see if they are compliant or not with the credit card regulations. StarChapter provided a proposal for \$1,200.00 to align all the data for the 17 Sections that have already joined.

MOTION: Motion by Shea to approve the Trestle proposal totaling \$1,200.00 pending his review; seconded by Kartalis; all in favor.

OLD BUSINESS

None

NEW BUSINESS

None

SECTION/REGION REPORTS

Each Director provided a verbal update on happenings in their respective Sections and Regions.



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NATIONAL DIRECTOR REPORTS

No discussion.

UPCOMING BOARD MEETINGS

- a. July 10/11, 2026 – Executive Committee Meeting, Pittsburgh, PA
- b. September 18/19, 2026 – National Board Meeting, Jacksonville, FL
- c. January TBD, 2027 – National Board Meeting, Phoenix, AZ
- d. April TBD, 2027

ADJOURNMENT

MOTION: Motion by Shea to adjourn the meeting; seconded by Morisi; all in favor.

The meeting adjourned at 12:10 PM.

Respectfully Submitted,

Thomas S. Morisi
National Secretary



**ASHE National Board Meeting Summary
September 27, 2025**

Attachment 1: Committee Reports



Jim Shea - President Report

Date: 4/12/2026

Report Period: 1/17/26 – 4/12/26

FY 2026 Goals & Actions – ASHE National President

1. Membership Growth

Goal: Strengthen and expand ASHE's national membership base through existing section growth.

Actions:

- Launch a national membership drive campaign, supported by Sections and regions. (Membership Committee)
- Promote member engagement through targeted outreach and storytelling (e.g., testimonials, success stories). (PR)

ACTIONS:

7/11/25 – Conference call with Rob Prophet to brainstorm membership drive ideas.

8/6/25 – Conference call with Rob Prophet and Amanda Schumacher to continue formulating membership drive action.

8/11/25 – Summary of next steps message to Rob and Amanda and CC EC.

9/16/25 – Membership campaign coordination call with Rob Prophet

9/26/25 – Membership workshop at National Board Meeting

10/7/25 – Region/Section Membership Call #1

10/21/25 – Region/Section Membership Call #2

4/2/26 – ASHE Membership email and social media blast

TBD discussion with Ron Prophet on Sections with large membership drops

2. Technology

Goal: Support Sections with practical, easy-to-use tools that promote consistency and reduce administrative burden.

StarChapter Platform (Technology Committee)

- Host a virtual informational session for Section leadership on the benefits and functionality of StarChapter.
 - o Initial introductory webinars held on 8/21 & 8/26
 - o Second round of webinars is scheduled for 4/14 & 4/23
- Identify at least one smaller Section that could benefit from StarChapter and provide support for implementation.

MOTION: President Shea motions to transfer \$2,500 from the Membership Committee budget line S102.0 (reducing the budget from \$10,000 to \$7,500) to the Operations and Oversight Committee budget line I105.0 (increasing the budget from \$6,000 to \$8,500) to fund the ASHE Alabama Section's StarChapter setup fees and first year of service.

Terms of disbursement to ASHE Alabama:

- o Request disbursement from OOC in writing
- o Expected set up fee \$1,052.10 (with 10% discount)

- o Expected annual fee \$1,133
- o Expected total costs \$2,185.10 + tax
- o ASHE Alabama Section commits to keeping StarChapter at their own cost for at least one additional year.
- o ASEH Alabama contact Susan Powe, Region Director, powesm@dot.state.al.us
- Increase the number of participating Sections to meet or exceed the 15-section threshold.
 - o 6/1/25 – 7 Sections
 - o 8/14 – 11 Sections
 - o 12/18 – 16 Sections
 - o 4/12 – 17 Sections (18 with ASHE Alabama)

SharePoint Rollout (Secretary/Technology)

- Confirm active usage of SharePoint by the National Board and National Committees.
- Identify and support a few pilot Sections or Regions in adopting SharePoint as a shared file repository.
 - o Tom is leading the SharePoint roll out. See secretary report.

ACTIONS:

7/18/25 Attendance at Technology Committee meeting – follow up message on 7/20 regarding these goals

8/11/25 Follow up message to the Regions RE: Technology Memo

8/15/25 Attendance at Technology Committee meeting – requested monthly meetings while technology is a focus

8/21/25 StartChapter Section/Region meeting attendance

11/21 Technology Committee Meeting

1/16 Technology Workshop

2/27/26 ASHE Technology Committee Call – coordination on ASHE Alabama Section

3/16/26 ASHE Budget & Audit Committee Call – coordination on moving budget funds for ASHE Alabama Section

3. Section Engagement & Support

Goal: Strengthen relationships between National leadership, Regions and local Sections.

Actions:

- Ensure every ASHE Section receives at least one National Board member visit during FY 2026.
- Encourage Region Directors to support ongoing Section development and mentorship.
 - o Review of tracking spreadsheet.

 [Section Meeting Attendance Tracking.xlsx](#)

4. Executive Committee (EC) Operations & Governance

Goal: Enhance internal communication, leadership transition, and accountability at the National level.

Actions:

- Reinstitute monthly EC update calls to ensure alignment and transparency.
 - o Complete – EC committee meetings are regularly occurring
- Establish standing President succession meetings to provide a seamless leadership transition.

ACTIONS

Work with Kathryn Fink to continue Teams meetings

Other Initiatives:

- Dues Increases Analysis: Coordination with Budget and Audit Committee regarding use of investment account.
 - o GOAL: Develop easy to use SOP for use of investment account – this will likely be used in the future as basis for dues increase.
 - o ACTIONS:
 - o 8/5/25 EC Meeting – extended discussion on cash flow issues and brainstorming solutions
 - o 8/9/25 Draft SOP developed and provided to Budget & Audit Committee
 - o 8/18 Budget Audit Committee Meeting RE: SOP
 - o 9/6 Executive Board Meeting
 - o Numerous Budget & Audit Committee Meetings
 - o 1/16 EC Discussion
- **Conclusion** - Budget and Audit Committee will run financial spreadsheet each year to evaluate the need for dues increase based on income, expenses, health of investment account and increasingly more accurate budget data.
- ASHE Business Operations Adhoc Committee

National President Activities:

- 6/13 Chesapeake Section Member Appreciation Event
- 6/30 National Scholarship Committee Meeting
- 7/11/25 Membership Drive Coordination Call
- 7/14/25 Budget Audit Committee Meeting
- 7/17/25 ASHE Student Membership Workshop
- 7/18/25 Technology Committee Meeting
- 8/5/25 EC Meeting
- 8/6/25 Membership Drive Coordination Call
- 8/15/25 Technology Committee
- 8/18/25 Budget Audit Committee
- 8/19/25 NCC
- 8/21/25 StarChapter Presentation
- 9/6/25 Executive Board Meeting
- 9/9/25 Admin Assistant Touch Base
- 9/15/25 2028 National Conference Coordination Call
- 9/23/25 NCC
- 9/25/25 40th Anniversary Event – Lake Erie Section
- 9/27/25 September National Board Meeting – Lake Erie
- 10/7/25 Membership Drive Call
- 10/9/25 Southeast Region Conference – Northeast Florida Section
- 10/13/25 Budget and Audit Committee Meeting
- 10/14/25 ASHE Central Ohio - OTEC
- 10/15/25 EC Meeting RE 2028 National Conference Contract
- 10/21/25 Membership Drive Call
- 10/24/25 ASHE Pittsburgh Section Past Presidents Event

- 11/4/25 EC Meeting
- 11/13/25 ASHE Carolina Triangle Section Board Meeting & Event
- 11/14/25 ASHE Derby City Section Day at the Downs
- 11/17/25 Budget Audit Committee Meeting
- 11/18/25 ASHE Lake Erie Section Transportation Tuesday
- 11/21/25 Technology Committee Call
- 11/24/25 PR Chair Discussion
- 12/2/25 EC Meeting
- 12/4/25 ASHE Cuyahoga Valley Section Holiday Party
- 12/10/25 ASHE Lake Erie Section Holiday Party
- 12/11/25 ASHE Tennessee Valley Section Holiday Party
- 12/15/25 Budget Audit Committee
- 12/16/25 National Conference Committee
- 12/17/25 Operations and Oversight Committee
- 1/17/26 January National Board Meeting – ASHE South Florida Section
- 1/21/26 ASHE Franklin Section Venison Dinner and Scholarship Event
- 1/23/26 ASHE Middle Tennessee Section 20th Anniversary Celebration
- 1/28/26 ASHE Circle City Section Strikes for Scholarships Event
- 2/4/26 ASHE Phoenix Sonoran Section Board Meeting
- 2/10/26 ASHE Lake Erie Section Board Meeting
- 2/17/26 ASHE National Conference Committee Call
- 2/17/26 ASHE New England Section Scholarship & Awards Event
- 2/27/26 ASHE Technology Committee Call
- 3/2/26 ASHE National Scholarship Committee Call
- 3/3/26 ASHE Executive Committee Call
- 3/12/26 ASHE Cuyahoga Valley Section Billiards Event
- 3/16/26 ASHE Budget & Audit Committee Call
- 3/17/26 ASHE National Conference Committee Call
- 3/17/26 ASHE NY Metro Section – New York State DOT
- 4/9/26 ASHE Western PA Joint Event

Upcoming President Activities:

- 4/15/26 ASHE Colorado Section Bowling fund raiser
- 4/18/26 April National Board meeting – ASHE Delaware Valley Section
- 4/24/26 Northeast Florida Golf Outing
- 4/28/26 ASHE DFW Section Board Meeting and & Lunch Event
- 5/8/26 ASHE SNJ Section 40th Anniversary Celebration
Joe Danyo jdanyo@mbakerintl.com
Renault Winery (72 N Bremen Ave, Egg Harbor City, NJ 08215)
- 5/19/26 ASHE Triko Valley Section General Membership Event
- 5/20/26 ASHE Altoona Section Awards event
- 5/21/26 ASHE Northwest Ohio Section event
- 5/30/26 ASHE Potomac Section National Conference

Mailings:

- Dick Cochrane – 2025 Conference
- John Caperilla – 2025 Conference

- Heather Heeter – 2025 Conference
- Lauren Jacobson – ASHE Chesapeake (Baltimore)
- Elizabeth Harasty – ASHE Chesapeake (Baltimore)
- Danielle Blanchard – ASHE Northeast Florida (Jacksonville)
- Tricia Milliken – ASHE Northeast Florida (Jacksonville)
- Richie Westheimer – ASHE Northeast Florida (Jacksonville)
- Patty Kerns – ASHE Pittsburgh Section (Pittsburgh)
- Masha Rowley – ASHE Pittsburgh Section (Pittsburgh)
- Dave DiGioia – ASHE Pittsburgh Section (Pittsburgh)
- Amanda Schumacher – ASHE National PR Chair
- Charlie Flow – ASHE Carolina Triangle (Raleigh)
- Calvin Legget – ASHE Carolina Triangle (Raleigh)
- Brian Lusk – ASHE Carolina Triangle (Raleigh)
- Ronyell Thigpen – ASHE Carolina Triangle (Raleigh)
- Olivia Pilkington – ASHE Carolina Triangle (Raleigh)
- Tim Robinson – ASHE Derby City (Louisville)
- Dave Stills – ASHE Derby City (Louisville)
- Rachel Gentry – ASHE Tennessee Valley (Chattanooga)
- Haley Slifko – ASHE Tennessee Valley (Chattanooga)
- Ciera Wampler – ASHE Tennessee Valley (Chattanooga)
- Naldo Gonolez – ASHE South Florida (Ft. Lauderdale)
- Cecilia Villoria – ASHE South Florida (Ft. Lauderdale)
- Linda Zug – ASHE Franklin
- Darlene Stringos-Walker – ASHE Franklin
- Matthew Zlokovich – ASHE Middle Tennessee (Nashville)
- Daniel Jordan – ASHE Middle Tennessee (Nashville)
- Nick Kniazewycz – ASHE Middle Tennessee (Nashville)
- Holland Padgham – ASHE Middle Tennessee (Nashville)
- Leanna Whitwell – ASHE Middle Tennessee (Nashville)
- Jovan Ilijevski – ASHE Phoenix Sonoran
- Jessica Fly – ASHE Phoenix Sonoran
- Benjamin Finlay – ASHE Phoenix Sonoran
- Jason Simmers – ASHE Phoenix Sonoran
- Randy Everett – ASHE Phoenix Sonoran
- Randy Dunsey – ASHE Phoenix Sonoran
- Adrian Leon – ASHE Phoenix Sonoran
- Caitlin Brady – ASHE Phoenix Sonoran
- Rhonda Cardone – ASHE NY Metro (New York City)
- Kristine Gorman – ASHE New England (Boston)
- Monica Saideh – ASHE New England (Boston)
- Dieckmann Cogill – ASHE New England (Boston)
- Andrew Clarke – ASHE New England (Boston)
- Theresea O’Riorden – ASHE New England (Boston)
- Joe Pavao – ASHE New England (Boston)
- Nancy Morisi – ASHE National Admin
- Randy Partika – ASHE Cuyahoga Valley (Akron)

- Bob Hochevar – ASHE Cuyahoga Valley (Akron)
- Elana Freedman – ASHE New York Metro
- Emily George – ASHE New York Metro
- Ali Malick – ASHE New York Metro
- Tyler Blonski – ASHE Pittsburgh
- Joe Rusiewicz – AHE Pittsburgh
- Joe Pecora – ASHE Pittsburgh

Actions:

- None



ASHE NATIONAL HEADQUARTERS
610 RADCON STREET
JOHNSTOWN, PA 15904

SECRETARY'S REPORT

Following is the current ASHE Membership List by Region/Section as of April 1, 2026. These are the membership totals used to calculate Section Awards.

Northeast Region			Southeast Region	
Albany	75		Alabama	57
Altoona	171		Central Florida	131
Central New York	46		Georgia	633
Clearfield	195		Middle Tennessee	316
Delaware Valley	333		Northeast Florida	225
East Penn	121		South Florida	57
First State	242		Tampa Bay	76
Franklin	101		Tennessee Valley	112
Harrisburg	465		Subtotal	1607
Long Island	38			
Mid-Allegheny	94		Great Lakes Region	
New England	50		Bluegrass	142
New York Metro	235		Central Dacotah	73
North Central New Jersey	101		Central Ohio	210
North East Penn	167		Circle City	65
Pittsburgh	576		Cuyahoga Valley	111
Southern New Jersey	189		Derby City	93
Southwest Penn	221		Lake Erie	272
Williamsport	70		Northwest Ohio	44
Subtotal	3490		Triko Valley	155
			Subtotal	1165
Mid-Atlantic Region			Southwest Region	
Blue Ridge	45		Central Texas	84
Carolina Piedmont	71		Colorado	43
Carolina Triangle	219		Dallas-Forth Worth	103
Chesapeake	277		Houston	137
Greater Hampton Roads	62		Phoenix Sonoran	38
North Central West Virginia	69		San Antonio	140
Old Dominion	86		Subtotal	545
Potomac	143			
South Carolina	84			
Subtotal	1056		Total	7863

MEMBERSHIP

The membership totals listed above are pulled directly from the National Database on the date listed and may not directly correlate to individual Section rosters. Total membership as of the date listed is 7,863, which represents a net increase of 361 members since the report for the prior National Board meeting.

In a year-over-year comparison, our membership total on 4/1/25 was 7,684 compared to 7,863 on 4/1/26. This represents a net increase in membership of 179 members or 2.3%. The table below shows the history of the organization's growth since 2018.

Date	Membership	Percent Growth
April 1, 2026	7,863	2.3%
April 1, 2025	7,684	4.1%
April 1, 2024	7,379	2.9%
April 1, 2023	7,171	3.6%
April 1, 2022	6,922	-0.5%
April 1, 2021	6,955	0.5%
April 1, 2020	6,940	3.0%
April 1, 2019	6,741	0.4%
April 1, 2018	6,716	N/A

During the assessment process, there were 1,119 drops and 747 ads. The table below provides historical data of ads and drops during each assessment since 2020. Based on this information it appears our issue is not obtaining new members but retaining existing members.

Year	Drops	Ads	Difference
2026	1,119	747	-372
2025	936	771	-165
2024	986	713	-273
2023	886	733	-153
2022	697	519	-178
2021	702	247	-455
2020	729	580	-149

ASSESSMENTS

All assessments for the 2025-2026 period have been paid.

DATABASE

Working with Jake to update the database with the following changes:

- Export data only shown on membership application
- Repair issue preventing Sections from accessing the all-member list
- Repair search function at the Section level – This has become a challenging issue. Resolution is anticipated by the end of April.
- Change Gold Coast to South Florida
- Add Kansas City
- Correct exports for Scanner mail and email – may not be possible.
- Create report that provides summary of total number of members in each Section – may not be possible.

SHAREPOINT

The following National SharePoint sites have been set up and are operational:

- ASHE Scholarship Foundation – users include Foundation Board
- ASHE Treasurer Files – users include Treasurer, Secretary and Administrative Assistant
- ASHE Public Files – users include National Board
- ASHE Executive Files – users include National Board
- ASHE Administrative Files – users include Secretary and Administrative Assistant

The following Committee SharePoint sites have been set up and are operational:

- Budget/Audit
- Constitution/By-Laws
- Membership
- National Conference
- New Sections
- Nominating
- Operations and Oversight
- Public Relations
- Scanner
- Strategic Plan
- Technology

The following Conference SharePoint sites have been set up and are operational:

- 2026 National Conference

The following Region SharePoint sites have been set up and are operational:

- Great Lakes
- Mid Atlantic
- Northeast
- Southeast
- Southwest

A Teams meeting with the Regions was conducted on 12/10/25.

The following Section SharePoint sites have been set up but are not operational:

- Harrisburg
- North Central New Jersey

Joe Vitale from North Central New Jersey created a Section file structure and volunteered to convene a meeting of volunteers from North Central New Jersey, Harrisburg, Georgia, and Chesapeake to review and finalize. That meeting occurred in March. I am waiting for an update.



National Treasurer's Report

Sam D. Mody, PE, National Treasurer

ASHE National Board Meeting

April 17, 2026

Philadelphia, PA

-
1. Income and Expenses - Income and Expenses are shown as of **4/12/2026**. (See [Attachment 1](#))
 - o Operating Income Comments – General Ledger:
 - Membership assessment income is approximately 7.4% below budget but offset favorably with the number of new members joining ASHE during this fiscal year.
 - We project to be in a favorable position to return 75% of the money borrowed from the investments account by the end of the fiscal year.
 - Income derived from the Scanner is 47% less than the projected FYE 2026 budget.
 - We have collected over \$1,400 in fees from late Section assessments.
 - Income: \$260,652.29 vs. Expenses: \$255,936.21
 - o Operating Income Comments – ASHE National Scholarship Foundation (See Attachment 2):
 - We have received 8 sponsorship checks to date totaling \$8,050.00.
 - Income and Expenses are being tracked separately through PNC and Quicken.
 - o Operating Expenses Comments:
 - Expenses are tracking slightly lower than the budget projections.
 - We have borrowed \$60,000 from the Investments Account for FYE-26 to date, for maintaining daily operations.
 - Review the 2026 National Conference worksheet with the EC and National Board. (See Attachment 5)
 2. PNC Account Balances as of **4.7.26**:
 - o Checking: \$63,487.81 (see page 2 breakdown)
 - o National Scholarship: \$10,622.09 (as of 4.12.26)
 - o Investments: \$495,789.07 (as of 4.12.26, See Attachment 3)
 3. CPA Associates and the National Treasurer have reconciled the PNC Bank checking account bank statements with the Quicken ledger for the period, January-March 2026. (see [Attachment 4](#) to view March 2026)
 4. All PNC checking account and visa card statements have been forwarded to the Budget/Audit Committee Chair and Vice Chair for review. PNC checking account reconciled statements and credit card payments were forwarded to the National Secretary for his review and approval.

5. IRS W-9 requests received in 2026 are reviewed and forwarded to the appropriate parties, as requested:
 - o Southern New Jersey Section – annual golf tournament
 - o Tampa Bay Section
 - o AECOM – National Scholarship Foundation

6. Expenses over 60 days old will be brought to the Executive Committee or National Board for approval.

7. Checking Account Balance: **\$65,231.09** As of 3.31.26
 - o March 2026 Expenses:

• Dave Stills, ck. 8737	<u>\$203.48</u>	Not received to cash
Subtotal 1:	\$203.48	\$65,022.61

 - o April Expenses - Cleared:

• Deposit	\$836.00	4.1.26 (San Antonio Section Assessment)
• PNC Bank Fees	\$25.00	4.1.26
• PNC Credit Card Pmt.	\$835.34	4.1.26 (Feb./March Statement)
• US Treasury, Fed. Taxes	\$665.85	4.3.26
• Commonwealth of PA	\$72.95	4.3.26
• Rent, April 2026	\$250.00	4.3.26
• Deposit	\$630.00	4.7.26 (Central Florida New Members)
• AmTrust Financial	<u>\$1,151.66</u>	4.7.26 (Umbrella Policy, paid for 2026)
Subtotal 2:	\$1,534.80	\$63,487.81 As of 4.7.26

 - o April Expenses – Projected:

▪ ER – David Stills	\$141.20	4.20.26
▪ ER – D. Greenwood	\$175.64	4.20.26
▪ ER – Kathryn Fink	\$299.03	4.14.26
▪ JM Server Solutions	\$732.58	4.12.26
▪ Carolina Coastal	<u>\$600.00</u>	4.6.26
Subtotal 3:	\$1,948.45	\$61,539.36 Projected as of 4.30.26

8. Pending Activities:
 - o Contact Dick Cochrane to secure financial reports from the 2025 National Conferences which will be forwarded to CPA Associates. We are requesting their assistance to prepare an Agreed Upon Procedures (AUP) Audit which focuses on the review of the cash and expense accounts from the two aforementioned conferences.
 - o Provided guidance to the emerging ASHE El Paso Section with setting up their bank account; the bank currently selected is requesting documentation that is unprecedented and not required for the 4 other Sections chartered in Texas between 2014 and 2025.
 - o Assisting the South Florida Section with satisfying IRS regulations related to their name change from Gold Coast. The IRS is requesting all documentation to originate from the National Treasurer.

Motion to approve the Treasurer's Report.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Sam Mody", with a stylized flourish at the end.

Sam D. Mody, PE
National Treasurer

American Society of Highway Engineers
Cell: 609-310-0364
E-Mail: ashenationaltreasurer@ashe.pro
www.ashe.pro



Item	OPERATING INCOME	Proposed Budget FYE 2026	Actual Income as of 4.12.26	
B	Conference seed money returned (2025 Conf.)	\$ 15,000.00	\$ 15,000.00	Notes
C	Conference Income	\$ -	\$ 40,808.41	2025 Conference Distribution
D	Credit Card Cash Back Rewards	\$ 2,500.00	\$ 434.60	6.14.25, 9.15.25, 10.16.25, 2.13.26
E	Lifetime Member Pins	\$ 500.00	\$ -	
G	Member assessment	\$ 140,000.00	\$ 130,320.00	6,516 renewals @ \$20/member (6,502 Mem. + 14 Students)
H	National Project of the Year	\$ 1,500.00	\$ 1,000.00	Entry fees for 10 Projects
I	New members initiation fees	\$ 35,000.00	\$ 47,385.00	1,053 new members @ \$45/member
J	Other Income	\$ 1,500.00	\$ 1,098.50	Late fees (\$1,428.50), overpayments, and use of credits
K	Past Presidents' pins	\$ 1,000.00	\$ 1,350.00	18 Pins @ \$75/each
L	Sponsorship:		\$ -	
	L100.0 Sponsorships - Multiview	\$ 6,500.00	\$ 4,655.78	6/25, 7/25, 8/25 & 12/25 = 4 months
	L101.0 Sponsorships - Scanner	\$ 35,000.00	\$ 18,600.00	10 Sponsorships
	L102.0 ASHE National Scholarship Foundation	\$ -	\$ -	See separate spreadsheet
	Total	\$ 238,500.00	\$ 260,652.29	
	Increase of Demand Assets from Investment	\$ 110,115.00	\$ 60,000.00	6/3 (30k), 7/24 (\$20k), 8/12 (\$10k); Returned \$50,000 (10/16)
	Total Inflow to Operating Budget	\$ 348,615.00		
FYE 2026 >>>> June 1, 2025 to May 31, 2026				

Item	No.	EXPENSES	Proposed Budget FYE 2026	Actual Exp. as of 4.12.26	Notes
A.	BUDGET/AUDIT COMMITTEE				
	A101.0	Budget/Audit Committee	\$ -	\$ -	No necessary expenses
		TOTAL:	\$ -	\$ -	
B.	CONSTITUTION & BYLAWS COMMITTEE				
	B101.0	Constitution and Bylaws Committee	\$ -	\$ -	No necessary expenses
		TOTAL:	\$ -	\$ -	
C.	EXECUTIVE COMMITTEE				
	C102.0	Audit & CPA, Assoc. fees	\$ 11,500.00	\$ 9,487.25	2nd , 3rd and 4th Q Payroll Reports; Tax Returns for 5.31.25; Section/National Audit
	C103.0	Awards, pins, & ribbons	\$ 7,500.00	\$ 2,934.53	This includes conference physical awards - need to buy pins this year
	C104.0	Committee Chair travel for Board Mtg by President's invitation	\$ 5,100.00	\$ 1,105.28	Dick Cochrane (1.16.26)
	C105.0	Hardware - Purchase and Repair of Computer(s)	\$ 2,500.00	\$ -	New computer
	C106.0	Contingencies, legal, bank fees	\$ 1,000.00	\$ 361.38	Bank Fees thru 4.1.26
	C107.0	Donations, memorials, gifts	\$ 500.00	\$ 56.11	Roland Nesslinger
	C108.0	Employee - taxes: fica, unemployment, local	\$ 11,020.00	\$ 12,565.03	Taxes paid through 4.3.26
	C109.2	Employee - compensation, wages, bonus, etc.	\$ 38,000.00	\$ 28,281.24	\$100 in Quicken Payroll Services (C106.0) + payroll (\$28,181.24) received through 3.31.26
	C111.0	Insurance - business	\$ 8,500.00	\$ 6,162.66	Insurance vendor payments thru 4.7.26
	C112.0	Employee - miscellaneous expenses	\$ 250.00	\$ -	
	C114.3	Business Office - Rent	\$ 3,000.00	\$ 2,750.00	(June - December, 2025 + January - April, 2026 = 11 months to-date)
	C115.0	Postage, UPS, Fed Ex. - Delivery	\$ 1,000.00	\$ 631.85	
	C116.2	Office Supplies and Software: purchases and upgrades	\$ 4,500.00	\$ 3,280.29	Office supplies + Software (\$874.10); PR Expenses (\$2,274.44)
	C117.0	President's travel & expenses (Not to board mtgs.)	\$ 15,000.00	\$ 3,531.77	Travel by President and 1st Vice President thru 12.31.25
	C119.0	Refunds	\$ -	\$ (411.25)	To-date: R. Prophet, overdraft fees
	C120.0	Executive Committee Meeting	\$ 8,225.00	\$ 9,275.59	Johnstown, PA (9.6.25); Cleveland, OH (9.26.25); Ft. Lauderdale, FL (1.16.26)
		TOTAL:	\$ 117,595.00	\$ 80,011.73	
D.	NATIONAL SCHOLARSHIP FOUNDATION				
	D101.0	National Scholarship Foundation	\$ 2,000.00	\$ -	Ongoing support of National Scholarship Fund
		TOTAL:	\$ 2,000.00	\$ -	
E.	NATIONAL BOARD				
	E101.1	Board Mtg. Directors Lodging	\$ 23,520.00	\$ 19,795.73	2025 National Conference; Cleveland (9.25-9.27.25); Ft. Lauderdale (1.15-1.17.26)
	E101.2	Board Mtg. Directors Travel	\$ 34,000.00	\$ 21,721.67	2025 National Conference; Cleveland (9.25-9.27.25); Ft. Lauderdale (1.15-1.17.26)
	E103.0	Board National Conference Registration	\$ 9,125.00	\$ 9,500.00	2025 National Conference
	E104.0	Board Mtg. Expenses - Room rental, coffee, meals, etc.	\$ 15,000.00	\$ 7,662.51	Cleveland (9.25-9.27.25); Ft. Lauderdale (1.15-1.17.26)
		TOTAL:	\$ 81,645.00	\$ 58,679.91	
F.	NATIONAL CONFERENCE COMMITTEE				
	F101.0	Conference Banners Updates and Shipping	\$ 1,200.00	\$ -	\$1000 for updates/\$200 for shipping
	F102.0	Upcoming ASHE National Conference Advance	\$ 15,000.00	\$ 30,000.00	Seed money for 2027 and 2028 National Conferences
	F103.0	Annual ASHE National Conference Sponsorship	\$ 5,000.00	\$ 5,000.00	Sponsorship of Past Presidents Lunch
	F104.0	NCC Committee Travel (Hotel Visit)	\$ 1,000.00	\$ 377.97	2028 Conference Hotel Visit
	F105.0	Past Presidents' Stipend for National Conference	\$ 1,625.00	\$ 1,300.00	5 Past National Presidents @ \$325
	F106.0	NCC Chair Stipends to Conference	\$ 1,500.00	\$ -	NCC attendee @ conference
		TOTAL:	\$ 25,325.00	\$ 36,677.97	
G.	NEW SECTIONS COMMITTEE				
	G101.0	Startup Grant	\$ 2,400.00	\$ -	Four(4) Sections @ \$600.00
	G102.0	New Section Banners	\$ 1,200.00	\$ -	Three (3) Sections @\$400
	G104.0	Travel - New Section startup & chartering	\$ 4,500.00	\$ 2,089.90	3 visits @ \$1,500 each
	G107.0	Exhibiting (Booth & Attendees); AASHTO type conferences	\$ 6,000.00	\$ 6,298.42	MAASTO 2025 Expenses
		TOTAL:	\$ 14,100.00	\$ 8,388.32	
H.	NOMINATING COMMITTEE				
	H101.0	Expenses for the MOY, YMOY, Gene Smith and Lifetime of the Year National Awards.	\$ 4,500.00	\$ 6,021.62	4 Award Winners - Travel & Registration @ \$1,500 each. Awards paid under EC
		TOTAL:	\$ 4,500.00	\$ 6,021.62	
I.	OPERATIONS OVERSIGHT COMMITTEE				
	I102.0	National Directors Travel	\$ 7,000.00	\$ 904.67	Updated through 2.10.26 ; 10 directors local travel to 2 sections each @\$350
	I103.0	Project of the Year - Awards & Committee Expenses	\$ 3,000.00	\$ 2,736.76	Includes committee chair travel and registration at conference. (incl. cost of the award + chair's travel)
	I105.0	Exposure Funds to Regions (From Outreach Committee)	\$ 6,000.00	\$ 4,000.00	Southern NJ Section, SW Region
		TOTAL:	\$ 16,000.00	\$ 7,641.43	
M.	PUBLIC RELATIONS COMMITTEE				
	M103.0	Conference Exposure, Social Media	\$ 2,000.00	\$ 2,233.22	
	M104.0	Promotional Materials, Social Media	\$ 2,000.00	\$ 800.00	
	M105.0	Shipping - ASHE Display	\$ 1,000.00	\$ 467.09	
		TOTAL:	\$ 5,000.00	\$ 3,500.31	
N.	SCANNER COMMITTEE				
	N101.0	TNT / Committee Travel Expenses at 2025 ASHE Conference	\$ 850.00	\$ -	1 night @ \$225 + travel
	N102.0	TNT / Trestle Vendor Invoices	\$ 60,000.00	\$ 44,808.28	2025 (Winter), 2026 (Spring, Summer, Fall, Winter) = 5 Issues to date
	N103.0	Exhibiting booth at ASHE 2025 Conference	\$ 400.00	\$ -	At confernece cost of \$400
	N104.0	Awards Giveaways	\$ 500.00	\$ 740.96	SAY awards
		TOTAL:	\$ 61,750.00	\$ 45,549.24	
O.	STRATEGIC PLAN COMMITTEE				

Item	NO.	EXPENSES	Proposed Budget FYE 2026	Actual Exp. as of 4.12.26	Notes
	O101.0	Strategic Planning Committee	\$ -	\$ -	No necessary expenses
		TOTAL:	\$ -	\$ -	
Q.	TECHNOLOGY COMMITTEE				
	Q106.0	J.M. Server Solutions - Invoices	\$ 9,000.00	\$ 9,465.68	Per JMSS invoices (as of 4.12.26)
		TOTAL:	\$ 9,000.00	\$ 9,465.68	
S.	MEMBERSHIP COMMITTEE				
	S101.0	Student Chapter Committee	\$ 500.00	\$ -	Hold small amount
	S102.0	Promo Material/Expenses	\$ 10,000.00	\$ -	Membership Drive Hold
		TOTAL:	\$ 10,500.00	\$ -	
T.	TREASURER				
	T101.0	Petty Cash	\$ 1,200.00	\$ -	
	T102.0	Transfer from Checking to Investment	\$ -	\$ -	Leave for unknown transfers
		TOTAL:	\$ 1,200.00	\$ -	
		Total Expenses	\$ 348,615.00	\$ 255,936.21	Budget: \$300,000.00 (based on 10.4 month proprotiate share of expenses) Actual: \$255,936.21
FYE 2026 >>>> June 1, 2025 to May 31, 2026					

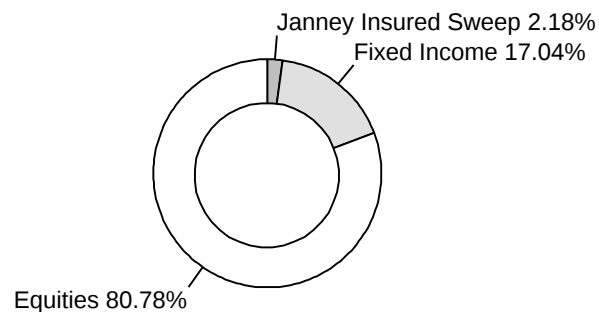
Item	OPERATING INCOME	Proposed Budget FYE 2026	Actual Income as of 4.12.26	
L	Sponsorship:		\$ -	Notes
	L102.0 National Scholarship Foundation	\$ 10,000.00	\$ 8,050.00	8 Sponsorships
	Total	\$ -	\$ 8,050.00	
FYE 2026 >>>> June 1, 2025 to May 31, 2026				

	L102.0	Totals	
Dewberry	\$ 500.00	\$ 500.00	6.11.25
2025 National Conference	\$ 5,000.00	\$ 5,000.00	9.30.25
TPD	\$ 500.00	\$ 500.00	3.10.26
Mid-Allegheny Section	\$ 100.00	\$ 100.00	3.30.26
Northeast Region	\$ 250.00	\$ 250.00	3.31.26
Pittsburgh Section	\$ 100.00	\$ 100.00	3.31.26
Malick & Scherer	\$ 1,000.00	\$ 1,000.00	4.6.26
Southern New Jersey Section	\$ 100.00	\$ 100.00	4.12.26
KJ Consulting & Env. Services	\$ 500.00	\$ 500.00	4.12.26
Totals	\$ 8,050.00	\$ 8,050.00	

Client Household Summary

March 1 - March 31, 2026

HOUSEHOLD ALLOCATION



MARKET INDICES

	<u>12/23</u>	<u>12/24</u>	<u>12/25</u>	<u>03/26</u>
DJIA	37,689.54	42,544.22	48,063.29	46,341.51
S&P 500	4,769.83	5,881.63	6,845.50	6,528.52
NASDAQ	15,011.35	19,310.79	23,241.99	21,590.63
10 YR. T Bonds	3.87%	4.57%	4.16%	4.31%
Russell 1000	2,622.14	3,221.05	3,732.87	3,565.72
Russell 2000	2,027.07	2,230.15	2,481.91	2,496.37

HOUSEHOLD SUMMARY

Account Number	Account Name	Account Type	Account Value 2/28/26	Account Value 3/31/26	Income Current Period	Income Year-to-Date
XXXX-1672eD	AMERICAN SOCIETY HGY ENGINEERS	Corporation	\$494,675.35	\$486,767.69	\$3,013.06	\$6,380.95

eD - Statement was delivered electronically.

Client Account Summary

Account number: **XXXX-1672**
Investment Objective: Growth & Income/Moderate

March 1 - March 31, 2026

Page 1 of 11

Your Financial Advisor
BUCKEYE CAPITAL ADVISORS

NNNNNN GV20
AMERICAN SOCIETY HGY ENGINEERS
ATTN: SAMIR MODY
9 RACHEL CT
HAMMONTON NJ 08037-1418

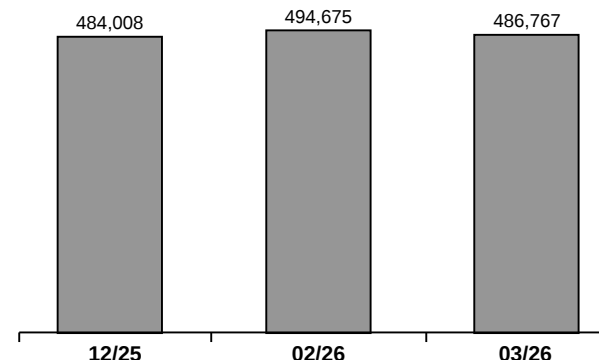
INCOME AND EXPENSE SUMMARY

	Current Period	Year-to-Date
Taxable Dividends	2,991.59	6,323.31
Tax-Exempt Dividends	0.00	0.00
Taxable Interest	0.00	0.00
Tax-Exempt Interest	0.00	0.00
Janney Insured Sweep Interest**	21.47	57.64
Capital Gain Distributions	0.00	0.00
Partnership Distributions	0.00	0.00
Other Income	0.00	0.00
TOTAL INCOME	3,013.06	6,380.95
Tax Withheld	0.00	0.00
Margin Interest Expense	0.00	0.00
TOTAL EXPENSES	0.00	0.00

CASH ACTIVITY SUMMARY

	Current Period	Year-to-Date
Opening Credit/(Debit) Balance	0.00	0.00
Cash Deposits	0.00	0.00
Cash Withdrawals	0.00	0.00
Securities Bought	(55,573.07)	(102,512.41)
Securities Sold	24,480.67	99,388.11
Net Income (Expense)	3,013.06	4,928.93
Other Activity	0.00	0.01
Money Market Summary	0.00	0.00
Janney Insured Sweep Activity**	28,966.86	(917.12)
CLOSING CREDIT/(DEBIT) BALANCE	887.52	887.52

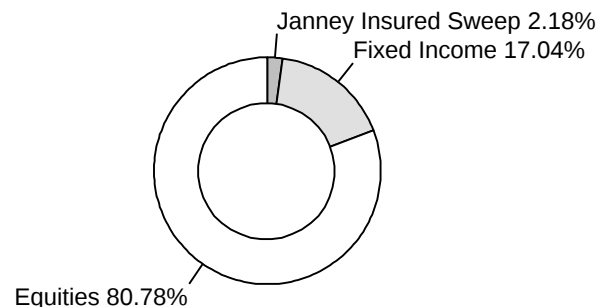
ACCOUNT VALUE COMPARISON



PORTFOLIO SUMMARY

	As of 2/28/26	As of 3/31/26
Janney Insured Sweep**	39,348.36	10,381.50
Credit/(Debit) Balance	0.00	887.52
Equities - Stocks and Options	287,847.49	297,653.61
Equities - Mutual Funds, ETFs, UITs	90,021.01	94,881.52
Fixed Income - Mutual Funds, ETFs, UITs	77,458.49	82,963.54
TOTAL ACCOUNT VALUE	494,675.35	486,767.69

ACCOUNT ALLOCATION



**Janney Insured Sweep balances are FDIC insured, are not covered by Janney or SIPC and are not available for margin purposes.

ASHE

Cash Reconciliation - PNC Account # 42-0225-8649

For the Period Ended March 31, 2026

Balance per Bank 65,736.32

Plus: Deposits In Transit:

Outstanding Checks:

<u>Chk Date</u>	<u>Ck #</u>	<u>Payee</u>	<u>Amount</u>
3/30/2026	8737	David Stills	203.48
3/30/2026	8738	Glen Kartalis	<u>510.23</u>

(713.71)

Reconciled Balance, 3/31/2026 65,022.61

Balance per Quicken Register, 3/31/2026 65,022.61Difference 0.00

Reconciled by CPA Associates on 4/6/2026

AS OF: 4/13/2026 2026 ASHE National Conference Reimbursement Breakdown: ✓

#	First	Last	Position	Status	Registration Amount	Deducts	Hotel Amount	Past President	Projected Total	Category	Chk No.	Paid
1	Michael	Bywaletz	2nd VP, Incoming 1st VP	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
2	Glen	Kartalis	Incoming 2nd VP	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
3	Tom	Morisi	Secretary	MR	\$ 680.00	\$ (50.00)	\$ 708.51	Y	\$ 1,338.51	C		
4	David	Stills	Secretary-Elect	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
5	Sam	Mody	Treasurer	MR	\$ 680.00	\$ (50.00)	\$ 708.51	Y	\$ 1,338.51	C		
6	Dave	Greenwood	ROC Chairman	R	\$ 530.00	\$ (50.00)	\$ 708.51	Y	\$ 1,188.51	C		
7	Kathryn	Fink	1st VP, Incoming President	G	\$ 530.00	\$ -	\$ 708.51	N	\$ 1,238.51	S		
X	Jim	Shea	National President									
8	Nancy	Morisi	Admin. Assistant	MR	\$ 680.00	\$ -	\$ -	N	\$ 680.00	C		
9	Robert	Prophet	NE (1-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
10	Brian	Post	MA (1-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
11	Nicole	Cao	SW (1-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
12	Sunserea	Gates	SE (1-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
13	J.T.	Lincoln	NE (2-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
14	Nimish	Desai	MA (2-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
15	Kathy	Johnson	GL (2-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
16	Dustin	Quincy	GL (3-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
17	Haley	Slifko	SE (3-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
18	Scott	Cortese	NE (3-Year Director)	MR	\$ 680.00	\$ -	\$ 708.51	N	\$ 1,388.51	C		
Total					\$ 11,940.00	\$ (150.00)	\$ 12,044.67		\$ 23,834.67			

Item	Member Registration (MR)	Government Registration (G)	Retired Registration ('R)	Past President's Registration (PP - R)
Full Registration	\$ 680.00	\$ 530.00	\$ 530.00	\$ 350.00
ASHE Luncheon - \$50.00	\$ -	\$ -	\$ -	
Friday Night Event - \$150.00	\$ -	\$ -	\$ -	\$ -
Saturday Reception & Gala - \$150.00	\$ -	\$ -	\$ -	\$ -
Room - 3 nights + Taxes & Fees	\$ 708.51	\$ 708.51	\$ 708.51	\$ -
Total	\$ 1,388.51	\$ 1,238.51	\$ 1,238.51	\$ 350.00
Reimbursement Amount	\$ 1,388.51	\$ 1,238.51	\$ 1,238.51	\$ 350.00



National 1st VP Report

Kathryn Fink, PE

Date: March 26, 2026

Report Period: January 2026 through April 2026

Activities:

- Budget/Audit Committee meeting – January 5, 2026
- Strategic Plan Committee Meeting – January 5, 2026
- Joint ASHE and MASITE meeting – January 8, 2026
- New Section Committee Meeting – January 12, 2026
- National Board Meeting Ft Lauderdale – January 15-17, 2026
- Carolina Coastal Emerging Section Progress meeting – January 22, 2026
- Scanner Committee Budget discussion – February 12, 2026
- ASHE PR Committee Budget discussion – February 16, 2026
- Operations & Oversight committee Budget discussion – February 16, 2026
- Strategic Plan Committee Meeting – February 16, 2026
- Pittsburgh Section event – February 19, 2026
- Awards Committee Budget discussion – February 23, 2026
- Membership Committee Budget discussion – February 24, 2026
- New Sections Committee Budget discussion – February 25, 2026
- Executive Committee Meeting – March 3, 2026
- Technology Committee Budget discussion – March 5, 2026
- National Conference Committee Budget discussion – March 6, 2026
- Strategic Plan Committee Meeting – March 9, 2026
- Scholarship Committee Budget discussion – March 10, 2026
- Budget/Audit Committee meeting – March 16, 2026
- New Sections Committee Meeting – March 16, 2026
- Northeast Region Board Meeting – March 17, 2026
- North Central West Virginia Section event – March 17, 2026
- Scanner Committee coordination call with Trestle – March 19, 2026
- National Treasurer discussion on the Budget – March 23, 2026
- PR Committee call with Trestle – March 26, 2026
- Discussion with Northeast Florida Section (future conference hosts) – April 6, 2026
- Budget/Audit Committee Meeting – April 13, 2026
- Strategic Plan Committee Meeting – April 13, 2026
- Carolina Coastal emerging Section event – April 15, 2026
- Del Valley Section event – April 16, 2026
- National Board Meeting, Philadelphia – April 17-18, 2026
- Carolina Coastal emerging Section meeting – April 23, 2026



Michael Bywaletz, PE - National 2nd VP Report

Date: March 31, 2026

Report Period: December 20, 2025 to April 1, 2026

National 2nd VP Activities

12/22/2025 – ASHE National Budget and Finance Committee Meeting

01/05/2026 – ASHE National Budget and Finance Committee Meeting

01/07/2026 - ASHE CPS Board Meeting

01/16-17/2026 – ASHE National Board Meeting – Ft. Lauderdale

02/02/2026 - ASHE CPS Board Meeting

02/09/2026 – ASHE National Budget and Finance Committee Meeting

02/11/2026 – ASHE Mid-Atlantic Region Meeting

02/25/2026 – ASHE CPS Lunch Meeting

02/27/2026 - ASHE National Technology Committee Meeting

03/03/2026 - ASHE CPS Board Meeting

03/16/2026 - ASHE National Budget and Finance Committee Meeting

03/20/2026 - ASHE National Technology Committee Meeting

03/25/2026 – ASHE CPS Lunch Meeting

04/01/2026 – ASHE CPS Board Meeting



Administrative Assistant Report

ASHE National Board Meeting-April 18, 2026
Courtyard by Marriott Philadelphia Villanova

New Member Request Forms (website): The following is a Region summary of the new member request forms (January -March) 80 total received and forwarded to the appropriate Sections:

January-Total: 28

Great Lakes: 2
Mid Atlantic: 2
Northeast: 11
Southeast: 7
Southwest: 6

February-Total 33

Great Lakes: 2
Mid Atlantic: 6
Northeast: 16
Southeast: 4
Southwest: 4
Kansas City: 1

March-Total 19

Great Lakes: 2
Mid Atlantic: 4
Northeast: 7
Southeast: 5
Southwest: 1

Website requests (non-membership): There were 11 non-membership requests, a report is attached.

New Members: Certificates and pins were created and mailed for 448 new members from January to March.

Scanner Invoices: 2 Scanner checks for ad invoices received from January to March:

- SPK Engineers \$2600.00
- Labella Associates \$3200.00

Miscellaneous support tasks: The following support tasks have been completed:

- Remote deposits-14 deposits made, transmittals coded and all sent to National Treasurer
- ASHE National Scholarship checks mailed to National Treasurer for deposit
- ASHE National Credit Card statements reviewed, coded and combined to one file and sent to National Treasurer
- Expense Forms-11 expense forms were reviewed, coded and filed for National Treasurer approval
- Insurance invoices and follow-up sent to National Treasurer
- W-9 forms sent to UES and HDR on behalf of National Treasurer
- Plan April National Board meeting on behalf of National Secretary
- Delaware Valley Event Planning information sent on behalf of National Secretary
- Send various addresses requested by National President
- Send inquires to several Sections for Board Meeting locations on behalf of 2nd VP
- Provide budget amounts to 2nd VP for 2026-2027 budget planning
- Various follow up with National Committees

Assessments: All assessments have been paid with the last being received on March 31, 2026. The following Sections had to pay the 10% late fee:

- Long Island: \$86.00
 - Carolina Piedmont: \$74.00
 - Colorado: \$121.00
 - South Carolina: \$165.50
 - Central Dacotah: \$153.50
 - Central Ohio: \$479.50
 - North Central West Virginia: \$183.00
 - Blue Ridge: \$90.00
 - San Antonio: \$75.00
- Total Late fees collected: \$1428.50

Certificates of Insurance: 3/31/2026-SPY Museum requested by National Conference.

Correspondence: The following correspondence was sent from January to March:

- 1/9/2026: 1099 Requests sent to Sections and Regions
- 1/20/2026: Sent CPA Associates all 1099 information
- 1/26/2026: National Board and Past Presidents information of Roland Neisslinger passing
- 1/27/2026: National Award Nominations reminder
- 1/27/2026: Mailed 1099s to all vendors requiring the form
- 1/28/2026: Scanner requested abridged obituary for Roland Neisslinger
- 1/29/2026: Scanner Spring Issue Extension sent to all Regions/Sections
- 2/3/2026: Created and sent Project of the Year Invoice to Kewit
- 2/4/2026: Tampa Bay info update request sent to Dick Cochrane
- 2/9/2026: National Project of the Year request sent Regions to verify submissions
- 2/10/2026: National Award Nominations reminder sent to all Regions/Sections
- 2/11/2026: Request for Section/Region/Director/ Committee reports due 4/1/2026
- 2/16/2026: Summary of award nominations sent to Don DiZuzio
- 2/17/2026: National Conference Program Ad request sent
- 3/18/2026: Technology Summary on behalf of Technology Chair
- 3/19/2026: Event attendance sent to Delaware Valley Section
- 3/25/2026: ASHE National Scholarship Application information sent to all Regions/Sections
- 4/1/2026: Project of the Year results sent to Regions/Sections

Meetings: The following meetings were attended by the Administrative Assistant:

- 1/20/2026: National Conference Committee Meeting
- 1/21/2026: Scanner meeting with PR and Trestle
- 2/5/2026: Membership Committee Meeting
- 2/17/2026: National Conference Committee Meeting

- 2/26/2026: Budget Planning Meeting
- 4/6/2026: Jacksonville Board Meeting Information

Memorial Donation: 2/3/2026 \$50.00 donation was made online to National Church Residences Hospice in memory of Roland Neisslinger

W-9 requests: The following W-9 requests were sent:

- 1/26/2026 sent W-9 to UES
- 2/4/2026 sent W-9 to HDR

PR Booth Requests: 1/23/2026: shipped PR Booth to Chesapeake

New Section Banners: 2/4/2026 ordered Carolina Coastal Banner from Stineman Ribbon. Banner was received 3/25/2026.

Report Attachments:

Membership Request Forms

Non-Membership Requests

Assessment Tracker

Membership Requests Forms-January - March 2026

1/1/2026	Northeast	North East Penn	Theodore Frear	Workplace
1/2/2026	Northeast	Southern New Jersey	Ruofan Chen	
		North Central New	Ksenia Tirado	
1/4/2026	Northeast	Jersey		Colleague
	Mid	North Central West	Jeremy Martin	
1/9/2026	Atlantic	Virginia		Branch Manager
	Great		Andrew Urban	
1/13/2026	Lakes	Lake Erie		Workplace
1/13/2026	Northeast	Southern New Jersey	Bryan O'Hara	Coworkers
1/13/2026	Northeast	Central New York	Matthew Doane	Colleague
1/15/2026	Northeast	Pittsburgh	Ashley Rimmel	PennDot Internship
1/15/2026	Northeast	New York Metro	Muhammad Roshan	Student at CUNY Technolgy College
1/15/2026	Southwest	Colorado	Jenny Marks	
1/19/2026	Southwest	Dallas Fort Worth	Payton Bullock	
	Mid		Alina Kadayat	
1/20/2026	Atlantic	Potomac		Friend
1/18/2026	Southeast	South Carolina	Arafat Adesola Ibrahim	Linked In
1/22/2026	Southeast	Georgia	Jaylin Holmes	Employer
1/22/2026	Southeast	Central Florida	Rubielys Joaquin	
	Great		Edward Waterfall	
1/22/2026	Lakes	Central Ohio		
1/22/2026	Southeast	Middle Tennessee	Chris Cowan	Coworkers
1/24/2026	Southwest	Colorado	Morgan Stahl	Colleagues
1/27/2026	Northeast	New York Metro	Tito Mora	School
1/27/2026	Southeast	Georgia	Shambhavi	
1/28/2026	Southwest	Houston	Mahwash Khalid	Friends
1/28/2026	Southwest	Central Texas	Md Saiful Islam	Friends
1/28/2026	Northeast	Southwest Penn	Chelsea Higinbotham	Work
1/28/2026	Southwest	Central Texas	Rajesh Chakraborty	Friends
1/29/2026	Northeast	New York Metro	Terri Wright	University

1/29/2026	Southeast	Central Texas	Andrea Sandoval	Friend
1/29/2026	Southeast	Northeast Florida	Ronald Hoogland	
1/30/2026	Northeast	Southern New Jersey	Anna Wills	
2/4/2026	Northeast	New York Metro	Fares Al-lahabi	Manhattan University
	Mid	North Central West	Dylan Cavender	
2/9/2026	Atlantic	Virginia		Colleagues
2/9/2026	Northeast	Pittsburgh	Ankita Shah	Work
2/10/2026	Southeast	Carolina Triangle	Robert Stone	ASHE Carolina Coastal email
2/11/2026	Southeast	South Carolina	Angel Lucian	Member of South Carolina
2/12/2026	Northeast	Southern New Jersey	Alicia Sperry	School
			Pratik Ghimire	ASHE Younger Engineers
2/13/2026	Northeast	Harrisburg		Mechanicsburg
2/17/2026	Northeast	New England	Joseph Allegro	Emails from Boston Section
	Mid		Ian Dunkelberger	
2/17/2026	Atlantic	Old Dominion		Coworker
	Mid		Meredith Muddiman	
2/17/2026	Atlantic	Carolina Triangle		Industry Professionals
2/17/2026	Southeast	Northeast Florida	Chandra Raman	Former member
2/18/2026	Northeast	New England	Derrick Toussaint	Friend
2/18/2026	Southwest	Houston	Vincent Lee	
2/18/2026	Southwest	Houston	Ali Matalqah	Linked In
	Great		Joshua Craig	
2/18/2026	Lakes	Triko Valley		Employer
2/19/2026	Northeast	Harrisburg	Roberto Santana	Work
	Great		Abgail	
2/19/2026	Lakes	Lake Erie		University
2/19/2026	Northeast	New England	Jess Baker-CAD Journey	Attended Conference
2/19/2026	Northeast	Southern New Jersey	Ryan McClure	JMT
2/20/2026	Southwest	Phoenix Sonoran	Vy Tran	Employer
2/20/2026	Northeast	East Penn	John Theisen Jr	Industry Connections
2/23/2026	Northeast	Pittsburgh	Paul	

2/23/2026	Northeast	East Penn	Aaron Henne	
2/23/2026	Southeast	Tampa Bay	Peter Kvansnicka	Previous member
	Mid	North Central West	Jordan Tracy	
2/23/2026	Atlantic	Virginia		PennDot Employee
	Mid		Shanice Way	
2/23/2026	Atlantic	Carolina Piedmont		Engineering Student
2/23/2026	Southwest	Colorado	Zach Crimmins	
		North Central New	Christian Pozotrigo	
2/23/2026	Northeast	Jersey		
2/24/2026	Northeast	New York Metro	Jacob Ratka	Work
	Mid		Eswar Tandu	
2/24/2026	Atlantic	Blue Ridge		Employer
2/26/2026	?	Kansas City	Kanchan Sapkota	Research
2/26/2026	Northeast	Southern New Jersey	Dev Gandhi	
2/28/2026	Northeast	Harrisburg	Ethan Davies	Employer
	Mid		Kianoush Kompany	
3/2/2026	Atlantic	Potomac		
3/2/2026	Southeast	Northeast Florida	Chelsea Hamilton	COJ Public Works
3/3/2026	Northeast	Harrisburg	Pratik	Online
3/5/2026	Northeast	Northeast Penn	Kent Krymowski	
3/6/2026	Southeast	Middle Tennessee	Owen Robb	Online
	Mid		Bilal Arouna	
3/7/2026	Atlantic	Potomac		
3/9/2026	Northeast	New England	Sasha Vinton	Mass Dot
	Mid		Matthew Flora	
3/11/2026	Atlantic	Blue Ridge		Colleagues
3/13/2026	Northeast	Southern New Jersey	Yahir Guadron	School
3/16/2026	Southeast	Tampa Bay	Alexander Lucyshyn	Supervisor
3/17/2026	Southwest	San Antonio	Gino Macias	Colleagues
3/18/2026	Southeast	Georgia	Christopher Wagner	
3/19/2026	Northeast	New England	Sarah Godlstein	Joe Strafaci

3/20/2026	Northeast Great	Williamsport	Josiah Covert Zachary Verke	ASHE event attendance
3/23/2026	Lakes Great	Central Dacotah	Shamsudeen	Coworker
3/24/2026	Lakes	Circle City		Friend
3/26/2026	Northeast Mid	Harrisburg	Steven Barr Isabel Gillam	
3/27/2026	Atlantic	Potomac		Jacobs Engineering
3/30/2026	Southeast	Georgia	Kundhavi Tiruchinapalli	

Non-Membership Requests January-March

<u>1/8/2026</u>	<u>Neal Schorr</u>	<u>Pittsburgh Section</u>	<u>Verify if membership is up to date</u>	<u>Forwarded to Pittsburgh Secretary</u>
<u>1/27/2026</u>	<u>Anthony Catalano</u>	<u>Leatherleaf Company</u>	<u>Looking for engineer in North Myrtle Beach</u>	<u>Sent to Chuck Nash with Carolina Coastal</u>
<u>2/11/2026</u>	<u>Patrick Ivey</u>	<u>LJB Engineering</u>	<u>Does ASHE offer corporate membership or individual</u>	<u>Explained individual but some Sections offer sponsorships</u>
<u>2/25/2026</u>	<u>Mary Ankers</u>	<u>Prince William DOT</u>	<u>Does ASHE advertise job opportunitites</u>	<u>Explained national does not but forwarded to Potomac Section</u>
<u>3/3/2026</u>	<u>Neal Schorr</u>	<u>South PA Realty</u>	<u>Information regarding Pittsburgh Section joint meeting</u>	<u>Forwarded to the Pittsburgh Section</u>
<u>3/5/2026</u>	<u>William Dougherty</u>	<u>Arora & Associates</u>	<u>How to purchase a lost membership pin</u>	<u>Provided information</u>
<u>3/5/2026</u>	<u>Paul Robert s</u>	<u>Penn State</u>	<u>Unable to send scholarship application</u>	<u>Forwarded to Glen Kartalis</u>
<u>3/5/2026</u>	<u>Danielle Boyle</u>		<u>What are the Ohio Sections</u>	<u>Provided information</u>
<u>3/5/2026</u>	<u>Aydin Withem</u>	<u>Ohio State University</u>	<u>Fyi completed scholarship application/proof of enrollment</u>	<u>Forwarded to Glen Kartalis</u>
<u>3/27/2026</u>	<u>Annemarie Buffalino</u>	<u>AECOM</u>	<u>W9 requested for National Conference</u>	<u>Completed W9 and forwarded to National Conference</u>
<u>3/30/2026</u>	<u>Jannah Lunar Kaplli</u>	<u>City of Vallego</u>	<u>Does ASHE advertise job opportunities</u>	<u>Explained not at the National level</u>
<u>4/7/2026</u>	<u>Austin Whittle</u>	<u>Dewberry</u>	<u>Information on Dewberry Sponsorship for Natil conference</u>	<u>Forwarded to National Conference</u>

Section	Members 6 1-25	Invoice	Drops	Deduction for Drops	New Members	Addition for New	New Member Other Section	Addition for NMOS	New Total	Check Amount	Check Received	Credit Held	Remarks
Alabama	57	\$1,140.00	0	\$0.00	0	\$0.00		\$0.00	\$1,140.00	\$1,180.00	9/29/2025	\$40.00	Overpayment credit held \$40.00
Albany	85	\$1,700.00	18	\$360.00	9	\$405.00		\$0.00	\$1,745.00	\$1,745.00	8/22/2025 ck#702& ck#703 \$35.00	\$0.00	Pkt mailed 8/28/2025
Altoona	201	\$3,840.00	37	\$740.00	0	\$0.00		\$0.00	\$3,200.00	\$3,090.00	10/8/2025	\$50.00	Altoona has 7 life members that do not pay amount correct completed 10/8/2025
Blue Ridge	50	\$1,000.00	5	\$100.00	0	\$0.00		\$0.00	\$900.00	\$990.00	3/26/2026 ck#1340		Paid 10% late fee paid complete
Bluegrass	147	\$2,940.00	11	\$220.00	6	\$270.00		\$0.00	\$2,990.00	\$2,990.00	10/06/2025 ck#1065	\$0.00	Pkt mailed 10/9/2025
Carolina Piedmont	52	\$1,040.00	15	\$300.00	0	\$0.00	0	\$0.00	\$740.00	\$814.00	11/6/2025 ck#975003		Complete-11/6/2025 10% late fee charged (\$74.00)
Carolina Triangle	223	\$4,460.00	17	\$340.00	12	\$540.00	1	\$20.00	\$4,680.00	\$4,705.00	10/07/2025 ck#1033	\$25.00	\$25.00 credit held due to overpayment of one member complete 10/28/2025
Central Dacotah	70	\$1,400.00	0	\$0.00	3	\$135.00		\$0.00	\$1,535.00	\$1,688.50	11/25/2025 ck#1231		\$153.50 late fee paid Complete
Central Florida	128	\$2,560.00	30	\$600.00	18	\$810.00	1	\$20.00	\$2,790.00	\$2,790.00	10/06/2025 ck#1712	\$0.00	Complete 10/29/2025 Pkt mailed
Central New York	48	\$960.00	2	\$40.00	0	\$0.00		\$0.00	\$920.00	\$920.00	9/30/2025 ck#1163	\$0.00	Drops made 10/2/2025 complete
Central Ohio	211	\$4,220.00	15	\$300.00	19	\$855.00		\$0.00	\$4,775.00	\$5,274.50	3/18/2026 ck#954394		10% late fee received complete pkt mailed 3/25/2026
Central Texas	74	\$1,480.00	7	\$140.00	17	\$765.00		\$0.00	\$2,105.00	\$2,085.00	10/1/2025 ck#1035		Last minute renewal, will send \$20.00 Complete 11/5/2025
Chesapeake	290	\$5,800.00	33	\$660.00	18	\$810.00		\$0.00	\$5,950.00	\$5,950.00	10/7/2025 ck#2001		Complete pkt mailed 12/10/2025
Circle City	62	\$1,240.00	8	\$160.00	10	\$450.00		\$0.00	\$1,530.00	\$1,530.00	9/30/2025 ck#105		Complete pkt mailed 10/14/2025
Clearfield	193	\$3,860.00	17	\$340.00	4	\$180.00	2	\$40.00	\$3,740.00	\$3,740.00	10/2/2025 ck#2156	\$0.00	Complete pkt mailed 10/28/2025
Colorado	46	\$920.00	17	\$340.00	14	\$630.00		\$0.00	\$1,210.00	\$1,331.00	11/10/2025 ck#229641058		10% late fee paid Complete pkt mailed 2/1/7/2026
Cuyahoga Valley	108	\$2,160.00	7	\$140.00	3	\$135.00		\$0.00	\$2,155.00	\$2,155.00	10/1/2025 ck#1531		Complete pkt mailed 11/3/2025
Dallas Fort Worth	85	\$1,700.00	40	\$800.00	16	\$720.00		\$0.00	\$1,620.00	\$1,620.00	10/06/2025 ck#1091		Complete pkt mailed 3/25/2026
Delaware Valley	340	\$6,780.00	49	\$980.00	33	\$1,485.00	5	\$100.00	\$7,385.00	\$7,510.00	10/1/2025 ck#2168	\$125.00	Complete pkt mailed 11/17/2025 \$125.00 credit held due to overpayment
Derby City	100	\$2,000.00	11	\$220.00	4	\$180.00		\$0.00	\$1,960.00	\$1,960.00	10/1/2025 ck#294	\$0.00	drops made 10/2/25 4 new members separate ck8/20/2025
East Penn	125	\$2,480.00	33	\$660.00	18	\$810.00	15	\$300.00	\$2,930.00	\$3,205.00	9/30/25-\$100 credit	\$375.00	Credit used, overpayment of \$375.00 will be refunded 10/20/2025 complete
First State	233	\$4,660.00	27	\$540.00	29	\$1,305.00		\$0.00	\$5,425.00	\$5,425.00	9/30/2025 ck#2610	\$75.00	Complete pkt mailed 10/16/2025
Franklin	103	\$2,040.00	5	\$100.00	3	\$135.00		\$0.00	\$2,075.00	\$2,025.00	10/01/2025-\$50.00 credit		Complete used \$50.00 credit mailed 10/12/2025
Georgia	685	\$13,700.00	179	\$3,580.00	66	\$2,970.00		\$0.00	\$13,090.00	\$13,090.00	9/29/2025 ck#975328	\$90.00	Complete pkt mailed 12/9/2025 \$90 credit overpayment of 2nd group new members
Greater Hampton Roads	72	\$1,440.00	13	\$260.00	1	\$45.00		\$0.00	\$1,225.00	\$1,225.00	10/07/2025 ck#1192		Complete pkt mailed 12/15/2025
Harrisburg	421	\$8,340.00	39	\$780.00	22	\$990.00		\$0.00	\$8,550.00	\$8,550.00	9/29/2025 ck#4564		Credit used
Houston	97	\$1,940.00	56	\$1,120.00	84	\$3,780.00	11	\$220.00	\$4,820.00	\$4,820.00	10/06/2025 ck#0301187329		Complete pkt mailed 2/2/2026
Lake Erie	248	\$4,960.00	11	\$220.00	17	\$765.00		\$0.00	\$5,505.00	\$5,505.00	9/29/2025 ck#1117	\$0.00	Pkt mailed 10/14/2025
Long Island	34	\$680.00	0	\$0.00	4	\$180.00		\$0.00	\$860.00	\$946.00	10/27/2025 ck#1109		10% late fee paid Complete pkt mailed 12/15/2025
Mid-Allegheny	94	\$1,880.00	0	\$0.00	0	\$0.00		\$0.00	\$1,880.00	\$1,880.00	9/30/2025 ck#291		No adds or drops
Middle Tennessee	293	\$5,860.00	11	\$220.00	53	\$2,385.00		\$0.00	\$8,025.00	\$8,025.00	10/06/2025 ck#2205		Complete mailed 11/5/2025
New England	0	N/A	0	\$0.00	0	\$0.00	0	\$0.00	\$0.00	\$0.00			New Section started late May 2025 no assessment required
New York Metro	180	\$3,600.00	66	\$1,320.00	59	\$2,655.00	1	\$20.00	\$4,955.00	\$4,955.00	10/13/2025 ck#1092		
North Central New Jersey	120	\$2,400.00	19	\$380.00	0	\$0.00		\$0.00	\$2,020.00	\$2,020.00	10/1/2025 ck#1712	\$0.00	drops made 10/2/2025 complete
North Central WV	51	\$1,020.00	0	\$0.00	18	\$810.00		\$0.00	\$1,830.00	\$2,013.00	3/18/2026 ck#836		10% late fee paid member info entered
North East Penn	155	\$3,060.00	0	\$0.00	5	\$225.00		\$0.00	\$3,285.00	\$3,285.00	9/29/2025 ck#1033		Complete mailed pkt 11/12/2025
Northeast Florida	225	\$4,500.00	43	\$860.00	37	\$1,665.00		\$0.00	\$5,305.00	\$5,305.00	10/13/2025 ck#2448		Complete mailed pkt 2/10/2026
Northwest Ohio	43	\$860.00	12	\$240.00	12	\$540.00		\$0.00	\$1,160.00	\$1,160.00	10/7/2025 ck#1270		Made 6 drops and 6 adds-more info to be sent mailed certificates on 2/11/2026
Old Dominion	79	\$1,580.00	8	\$160.00	14	\$630.00	1	\$20.00	\$2,070.00	\$2,095.00	10/06/2025ck#687	\$25.00	\$25.00 credit held due to overpayment of one member complete mailed 10/30/2025
Phoenix	148	\$2,960.00	18	\$360.00	10	\$450.00		\$0.00	\$3,050.00	\$3,050.00	10/1/2025 ach payment		completed pkt mailed 12/8/2025
Pittsburgh	543	\$10,800.00	43	\$860.00	0	\$0.00		\$0.00	\$8,020.00	\$8,020.00	10/06/2025 ck#7183		completed pkt mailed 2/3/2026
Potomac	172	\$3,440.00	50	\$1,000.00	22	\$990.00		\$0.00	\$3,430.00	\$3,430.00	10/1/2025 ck#1836		Completed pkt mailed 11/19/2025
San Antonio	38	\$760.00	0	\$0.00	0	\$0.00		\$0.00	\$760.00	\$836.00	3/30/2026 ck#1140		Complete Paid 10% late fee
South Carolina	68	\$1,360.00	19	\$380.00	15	\$675.00		\$0.00	\$1,655.00	\$1,820.50	11/17/2025 ck#10019		Paid 10% late fee Complete pkt mailed 2/11/2026
South Florida	47	\$940.00	4	\$80.00	6	\$270.00		\$0.00	\$1,130.00	\$1,130.00	8/22/2025 ck#756		Complete pkt mailed 2/19/2026
Southern New Jersey	196	\$4,000.00	29	\$580.00	21	\$945.00	0	\$0.00	\$4,285.00	\$4,285.00	9/11/2025 ck#2142	\$25.00	Complete pkt mailed 10/27/2025 \$25.00 credit held for Section
Southwest Penn	242	\$4,780.00	22	\$440.00	0	\$0.00	1	\$20.00	\$4,360.00	\$4,350.00	10/06/2025 ck#1712		ck#1712 10/06/2025 used 50.00 credit Ck#1715 \$20.00 paid with two checks
Tampa Bay	64	\$1,280.00	5	\$100.00	18	\$810.00		\$0.00	\$1,990.00	\$1,990.00	9/29/2025 ck#1604 & ck#1605		Complete pkt mailed 10/27/2025
Tennessee Valley	152	\$3,040.00	54	\$1,080.00	16	\$720.00		\$0.00	\$2,680.00	\$2,680.00	10/1/2025 ck#552		Complete pkt mailed 12/9/2025
Triko Valley	152	\$3,040.00	12	\$240.00	10	\$450.00	1	\$20.00	\$3,270.00	\$3,270.00	10/06/2025 ck#2370		Complete pkt mailed 10/12/2025
Williamsport	71	\$1,420.00	2	\$40.00	1	\$45.00		\$0.00	\$1,425.00	\$1,325.00	10/1/2025 ck#1073		100 credit used
	7721	\$154,120.00	1119		747	\$33,615.00	39		\$164,135.00	\$165,783.50		\$830.00	0



COMMITTEE STATUS REPORT

BUDGET & AUDIT COMMITTEE

Provide financial guidance to National Board, President, and Treasurer. Ensure fiscal responsibility on the part of Society. Review investment policies. Review audit as needed.

Date: 03/26/2026

Report Period: 2026 January– 2026 April

Committee Members

E-Mail

Kathryn Fink, PE, Chair	Pittsburgh	kathrynfink@pa.gov
Jim Shea, PE, National President	Lake Erie	shea@cvelimited.com
Sam Mody, PE, Co-Chair	Southern NJ	ashenationaltreasurer@ashe.pro
Brian Post, Board Liaison	Chesapeake	bpost@atcplc.com
Michael Bywaletz, PE	Carolina Piedmont	mbywaletz@gmail.com

Meetings held since the previous Quarterly Report:

- 02/09/2026 – Committee Meeting
- 03/16/2026 – Committee Meeting
- 04/13/2026 – Committee Meeting

Motion(s) to be brought before the National Board:

- None

Discussions to be brought before the board:

- Kathryn Fink will be presenting the Draft 2026-2027 Fiscal Year Budget to the Board for discussion. Discussion will include line items that have been adjusted to align in different line items (example: committee expenses being lumped in with compatible expenses under Executive Committee). Go through information about National Conference items and which fiscal year these expenses fall under.

Activities:

- Refer to meeting notes and on-going business

Ongoing Business:

- Jim Shea on-going work with budget spreadsheet to omit redundant/obsolete line-items
- Sam is keeping track of the dates and the amounts of the investment account.
- Committee is going to document when the cash flow issue stops (sometime after dues are received)
- Committee is going to document when the cash flow issues start up again in the spring

COMMITTEE STATUS REPORT

Budget Audit COMMITTEE

- One of these options may lend guidance to a minimum balance we should keep in the investment account. Either an amount close to the duration of the cash flow problems related to the budget (If we have a cash flow issue for 6 month – keep 6 months operating expenses), or a minimum balance equal to the amount you typically need to borrow
- Finalize SOP language throughout this year while we monitor the accounts

New Business:

- Prompt conversations with Committee Chairs about Operations and budgetary needs.

Budget update:

1. **2025-2026 Budget:**
 - a. \$0.00
2. **Spent – List items and \$ spent this quarter:**
 - a. \$0.00
3. **Current Budget Balance:**
 - a. \$0.00
4. **List any Non-Budget Items that should be considered:**
 - a. None



COMMITTEE STATUS REPORT

CONSTITUTION / BYLAWS COMMITTEE

Monitor National Constitution and National Bylaws for suitability and accuracy. Implement changes as directed by the National Board. Review and maintain record of all Regions' and Sections' bylaws.

Date: 3/16/26

Report Period: 12/19/2025 to 3/16/26

Committee Members

Kathy Johnson, Chair
Dave Greenwood, Co-Chair
Brian Post
Donato DiZuzio
Jerry Pitzer
JT Lincoln

E-Mail

kathy.johnson@mbakerintl.com
greenwoodda@cdmsmith.com
bpost@atcplc.com
ddizuzio@hntb.com
Jerry1368@yahoo.com
jlincoln@dewberry.com

Meetings held since the previous Quarterly Report

1. March 3, 2026, via Teams

Motion(s) to be brought before the National Board:

1. Amendments to the National Bylaws, shared with the National Board March 16, 2026 via email from National President Jim Shea

Discussions to be brought before the Board:

1. Revisit *OP4 National Officer/Director Nomination Guidelines* to ensure it matches updates to National Bylaws for Article IV- Nomination and Election of Officers.

Status of action items:

1. Still following up with Sections/Regions to supply, create, and or update bylaws for record on the new ASHE Sharepoint site. 55 are now on file, with 2 missing (Blue Ridge and New England).
 - a. Actively working with the following Sections whose bylaws are missing or more than 10 years since an update:
 - i. Central Dacotah (responsive, and in progress)
 - ii. Cuyahoga Valley (responsive, and in progress)
 - iii. Blue Ridge
 - iv. Carolina Triangle (one response in September, but nothing since then)
 - v. Old Dominion
 - vi. Delaware Valley
 - vii. East Penn
 - viii. Long Island
 - ix. Pittsburgh
 - x. Williamsport
 - b. Received and in review:
 - i. Derby City (received 2/3/26)

- ii. Northwest Ohio (received 2/3/26)
 - iii. Northeast Penn (received 3/10/26)
 - iv. South Florida (received 2/3/26)
 - v. Tennessee Valley (received 3/11/26)
- c. Reviewed, returned, completed:
 - i. Triko Valley (returned 1/15/26 no comments)
 - ii. Potomac (comments sent 2/26/26)
 - iii. First State (post comment update received 2/24/26)
 - iv. Southeast Region (returned 2/26/26 no comments)
 - v. Southwest Region (post comment update received 2/18/26)
 - vi. Central Texas (returned 1/8/26 no comments)

Budget update

1. 2025 - 2026 Budget: NA
2. Expenditures – List items and \$ spent this quarter:
 - a. NA
3. Current Budget Balance: \$ NA
4. List any Non-Budget Items that should be considered. NA

Strategic Plan Initiatives:

1. Did the Committee support the Regions/Sections to add members in the category of government agency or contractor supplies? NA
2. How did your Committee support the Regions/Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative (Example: any community service activity, community outreach, educational activity for members). NA
3. Did you provide support for any Section/Region activity, monetary or participation? NA
4. How did your Committee support specific Regions/Sections to produce a robust program this quarter? If applicable, provide a brief narrative (highlight the most impactful events, activities, and the benefits that your Committee was able to contribute to the specific Section/Region) NA
5. How did your committee empower or support the Regions this quarter? (Example: assigning a specific task to the Region leaderships, or preparing materials at the Region level) NA
6. What role, if any, did innovation and technology play in your committee activities this quarter? Using Sharepoint site as a depository for bylaws and record of review.



NATIONAL BY-LAWS OF THE AMERICAN SOCIETY OF HIGHWAY ENGINEERS

ARTICLE I-ORGANIZATION

1. The name of this organization is the American Society of Highway Engineers (ASHE).
2. All references to “National” and “Board” in these By-Laws shall mean the National Board of Directors of ASHE unless otherwise defined.
3. ASHE is comprised of local Sections that have been established and chartered in accordance with the National Constitution. These Sections are grouped into Regions which are established by the National Board. The Regions have their own governing body to oversee the Sections within their Regions.
4. Local Sections, as provided for in the National Constitution, may be organized by a petition of thirty-five (35) persons qualified for membership in ASHE.
5. The registered office of the American Society of Highway Engineers (“ASHE;” the “Corporation” or the “Society”) shall be located at Business Filings Incorporated, 116 Pine Street, Suite 320, Harrisburg, PA 17101. The Corporation may also have offices at such other place as the Board of Directors may appoint or the activities of the Corporation may require. The business address of ASHE will be designated by the current National Secretary and approved by the National Board.
6. The corporate seal shall have inscribed thereon the name of the Corporation, the year of its organization and the words, “Corporate Seal, Pennsylvania.”
7. Trademarks of ASHE including, but not limited to, the existing trademarks for the slanted block text “ASHE” and the Shield shall not be used by individuals or companies outside the ASHE organization unless they request and receive written permission from the ASHE National Secretary and approval of the National Board. Permission for the use of Trademarks will be granted for a period of one (1) year, and requests for renewals are to be submitted to the ASHE National Secretary and approved by the National Board.

ARTICLE II-MEMBERSHIP

1. The election to membership shall be entrusted to each local Section. The active membership shall be described in Article II, Section 1, of the ASHE National Constitution and shall consist of Student, Member, Life, and Honorary members who have practiced, or are now practicing, in the highway industry or its allied fields, or are students actively interested in the highway or transportation industry. Additional requirements for Honorary and Life members are:
 - a. Honorary Member
 - i. Honorary Members shall be proposed to the National Board by petition of not fewer than 10% of the National ASHE membership.
 - ii. The National Board shall elect Honorary Members.
 - iii. The number of Honorary Members shall not exceed one percent (1%) of the National ASHE membership.

- iv. No member of the National Board shall vote on their own admission to Honorary Membership.
 - v. A person elected to Honorary Membership shall be notified within 90 days of approval by the National Secretary.
- b. Life Member
- i. Life Members shall have been a dues paying member of the Section for twenty-five (25) years and shall have been active in ASHE activities.
 - ii. The Section Board selects Life Members from their Section membership roster.
 - iii. Those members who attained Life Membership status prior to 1991 are exempt from National Assessment. The National Assessment for those who attained Life Membership status subsequent to 1991 will be billed to and paid by the Life Member's Section.
2. Any person desiring to become a member shall make written application to a Section Secretary. Such application shall be in such form and contain such data as prescribed by the National Board. Upon receipt of recommendation for acceptance, the application shall be submitted to the Section Board of Directors for approval. If approved, the application shall be forwarded to the National Secretary for inclusion in the membership roster. The National Secretary shall notify the Section Secretary of the inclusion of new members in the National roster.
 3. The National Board, in its sole discretion, may decline membership to any applicant for engaging in conduct that violates the ASHE National Constitution, these By-Laws, the ASHE Code of Ethics, or the guidelines and policies contained within the ASHE Operation Manual established by the National Board and/or decline membership to any applicant convicted of Local, State or Federal felonies. The membership determination made by the National Board shall be binding and final. The National President or National Secretary shall notify the applicant of their exclusion from Membership.
 4. Any member of ASHE may resign their membership by a written communication to their Section Secretary. The Section Secretary shall notify the National Secretary to have the member removed from the Section membership roll for the annual dues assessments as described in Article VII.
 5. Any member who resigned in good standing may return to their former membership by a written request to the Section Secretary, and payment of the National and Local Section dues.
 6. The National Board, by affirmative vote of two-thirds, may suspend or expel a member for any violation of the ASHE National Constitution, these By-Laws, the ASHE Code of Ethics, or the guidelines and policies contained within the ASHE Operation Manual established by the National Board, or any person convicted of Local, State or Federal felonies. A member whose suspension or expulsion is being considered shall be notified by the Section Secretary by registered mail and email and shall be advised of the charges against them at least (30) thirty days prior to the proposed date of suspension or expulsion. If the member so desires, they may submit a defense, either in person or in writing to the Section Secretary, which shall be considered by their Section Board of Directors as part of the expulsion procedure. Any member against whom such action is taken may, upon written application, appeal to the National Board. Such written application must be submitted to the National Secretary within (30) thirty days of notice of expulsion or it will not be considered. The action taken by the National Board shall be binding and final.

7. Upon review of a signed, written request from any suspended or expelled member which was submitted to the National Secretary, the National Board may, by the affirmative vote of two-thirds, reinstate the member upon such terms as the National Board may deem appropriate.
8. Membership in this organization is neither transferable nor assignable to another member or non-member.
9. Membership in ASHE may, at the discretion of the National Board, be evidenced by Certificates of Membership, in which case they shall be in such form and style as the National Board may determine. Certificates shall be signed by the National President or a National Vice-President, and by the National Secretary and shall bear the corporate seal.

ARTICLE III-MANAGEMENT

Section 1-Structure

1. ASHE will be governed by the National Board.
2. The National Board shall be comprised of the Officers, the Immediate Past President and a National Director or Directors from each Region.
3. The National Executive Committee consists of the National President, 1st and 2nd Vice Presidents, Immediate Past National President, National Secretary, and National Treasurer. The Chairperson of the Operations & Oversight Committee (OOC) shall serve in an advisory capacity to the Executive Committee and the National Board as a non-voting member. Other non-voting committee members may be designated by the National President per the National Constitution.
4. Any National Officer, National Director or Committee Chair may be removed by the National Board, whenever in its judgment the best interests of ASHE will be served thereby, but such removal shall be without prejudice to the individual rights of any person so removed.
5. If a position on the National Board becomes vacant for any reason, the National Board will make the final decision on whether the vacant position will be filled for the unexpired term. For positions other than a National Director position, the National Board will determine the successor. If the vacant position is a National Director position, then the Region affected by the vacancy will be asked to work with the Sections to identify potential candidates which the Region Board will present to the National Board. The National Board will be responsible for selecting the individual to fill the vacant position until the next election cycle.
6. If the Region boundaries are adjusted, the National Board shall establish an interim transition plan to provide for equitable Region representation on the National Board.

Section 2-Operations

1. The business address of ASHE will be designated by the current National Secretary and provided, in writing, to all National Board Members, Regions, Sections and Standing Committee Chairs within (30) thirty days of the National Secretary taking office.
2. The National Board shall manage the membership and conduct the administrative affairs of the organization.
3. The fiscal year of ASHE shall begin June 1st.
4. The National Board shall act in all matters concerning the business and financial interests of ASHE, and in the discharge of its duties, shall have the power, within the limitations of the National Constitution and these By-Laws, to execute any measure deemed necessary. The function of the National Executive Committee is to assess and implement an annual operating strategy of the

National Board and to conduct the administrative ASHE affairs, at times when the National Board is not in session.

5. Paid support staff, who are not members of the National Board, may be used by the National Board as deemed necessary.
6. At the National, Region, and Section levels of ASHE, records shall be maintained of:
 - a. The proceedings of the National, Region, and Section Board Meetings
 - b. The original or a copy of the applicable By-Laws, including all amendments thereto to date.
 - c. A roster of member names and contact information, the membership roster shall be maintained, at all levels, using the ASHE National Database.
 - d. Complete and accurate financial information including bank account records.

These records shall be made available to any member in good standing upon submission of written request to the National, Region or Section Secretary.

7. All checks or demands for money and notes of ASHE shall be signed by an Officer or Officers which have been designated by the National, Region or Section Board.
8. The National President, with assistance from the National Secretary and National Treasurer, shall preside over the Annual Membership Business Meeting held during the National Conference. The following reports will be presented:
 - a. The Secretary's Report will consist of a summary of the total membership as of the date of the report together with a statement of an increase or decrease in membership; a statistical breakdown of membership by category including professional, government, consultant, contractor and other; notification of any unpaid assessments; and the announcement of membership awards.
 - b. The Treasurer's Report will consist of a statement of income, expenses, assets, and liabilities as of the date of the report.
9. Whenever written notice is required to be given to any person, it may be given to such person, either personally or by sending a copy thereof by first class mail, postage prepaid, or by fax or electronic mail, to their address appearing in the records of ASHE, or, in the case of National Directors, supplied by them for the purpose of notice. If the notice is sent by mail, fax, or electronic mail, it shall be deemed to have been given to the person entitled. A notice of meeting shall specify the date, time, location and agenda/objective of the meeting and any other information required by statute or these By-Laws.
10. The National Secretary and National Treasurer shall each provide a Fidelity Bond in an amount to be determined annually by the National Board in accordance with the financial condition of ASHE to indemnify ASHE from loss. The premium of said bonds is to be paid by ASHE. Additionally, the National Board may secure the fidelity of any or all such National Officers with the purchase and maintenance of bonds, insurance or any other means permitted by law.
11. ASHE may purchase and maintain insurance on behalf of the aforesaid persons or National Committees personnel representing the organization's interest to the extent authorized by law and approved by the National Board.

Section 3-Other

1. National Board Members shall not receive any stated salary for their services except by resolution of the National Board. Expenses to attend regular or special meetings of the National Board, or other approved ASHE activities, may be reimbursed by either the actual expense of attendance, a fixed stipend, or a combination of both as approved by the National Board.
2. Whenever the activities of ASHE involve the charging of fees or prices for its service or products, it shall have the right to receive such income. All such income shall be applied to the maintenance and operation of ASHE and in no case shall be divided or distributed in any manner whatsoever among the members of ASHE including the National Board other than duly approved travel expenses incurred in the execution of their duties.
3. Whenever any written notice is required to be given under the provisions of the Pennsylvania Nonprofit Corporation Law statute or these By-Laws, a waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice. Except as otherwise required by statute, neither the business to be transacted nor the purpose of a meeting need be specified in the waiver of notice of such meeting. In the case of a special meeting of members such waiver of notice shall specify the general nature of the business to be transacted. Attendance of a person at any meeting shall constitute a waiver of notice of such meeting, except where a person attends a meeting for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened.
4. The National Board recommends, but does not require, that Fidelity Bonds be obtained for the financial officers of each Section and each Region of ASHE to protect the Section or Region. The National Board and the ASHE organization shall not bear any responsibility or liability to the individual Section or Region whether or not a Fidelity Bond is obtained.

ARTICLE IV-NOMINATION AND ELECTION OF OFFICERS

1. Elected National Board Officers shall be a President, 1st Vice-President, 2nd Vice President, Treasurer, and Secretary.
2. Each Region Board shall nominate a National Director or Directors as their representative to the National Board. Each year to the extent possible, one-third of the National Directors shall be elected for a three-year term.
3. Nominations for Region National Director(s) shall be made through the Region Board of Directors by December 1st of the year prior to the election. Each Region Board shall solicit nominations for National Director from the Sections within the Region. The Region Board will consider only the nominations received from the Sections to determine the recommended individual to the National Nominating Committee. However, if no nominations are received from the Sections within the regions, then the Region Board will be responsible for identifying the recommended individual. The Operations & Oversight Committee will provide oversight to ensure that the Sections have had adequate representation in the process. It is desirable that National Directors represent all elements of the highway/transportation industry.
4. In electing the National Board members, every member of the ASHE organization shall have an opportunity to vote. No member shall sell their vote for money or anything of value. Upon request of a member, the books or records of membership shall be produced at any regular or special meetings of the ASHE organization. If at any meeting the right of any person to vote is challenged based on reasonable information and data, the National President or, in their absence, the presiding Officer shall require such books or records to be produced with a reasonable timeframe as evidence of the right of the person challenged to vote. All membership rights in organization and its property shall cease on the termination of their membership for any reason.

5. Candidates for National positions of President, 1st Vice President, 2nd Vice President and Past National President shall have served previously on the National Board for at least one year. For the positions of National Secretary, Treasurer, Secretary-Elect, and Treasurer-Elect, a person must have served previously on the National Board for at least one year or served as a Region Officer for two years or served on a Region Board for four years. The National Officers shall desirably represent all elements of the highway/transportation industry. At any time, no more than two of the following Officers may be from the same Region: National President, National 1st Vice-President, and National 2nd Vice-President.
6. An officer-elect position for the outgoing Secretary and Treasurer positions will be filled one year prior to the end of their respective terms by the normal nomination process. This action will provide an appropriate transition period between the incoming and outgoing officers. The officer-elect Secretary and Treasurer will attend all Executive Board and Board of Directors meetings during the transition year; however, they will have no voting rights. After the one-year term as officers-elect, they will assume the official duties of National Secretary and Treasurer and begin their first three-year term.
7. Not less than sixty (60) days preceding the Annual Membership Business Meeting as established in Article VI, Section 3 of these By-Laws, the Nominating Committee shall nominate at least one willing candidate for each office to be elected and deliver the slate to the National Board for approval. Following the National Board approval, the National Secretary shall publish the slate of candidates to the membership no less than (30) thirty days prior to the Annual Membership Business Meeting.
8. Additional nominations may be submitted by correspondence to the National Secretary up until twenty-one (21) days prior to the general election at the Annual Membership Meeting, provided the nomination has been signed by at least ten (10) percent of the membership, and the nominee has agreed to serve if elected.
9. If there are no offices with contested races, the Immediate Past President shall conduct the election of officers at the Annual Membership Business Meeting by voice vote, requesting a motion to confirm the nominated slate by acclamation. If there is an office with more than one nominee, then the Nominating Committee shall conduct the election of officers at the Annual Membership Business Meeting by secret, written ballot. The Nominating Committee shall tally the ballots and announce the results. The National Secretary also shall publish the results of the election via electronic mail to the membership.
10. A general announcement of the National Officers elected shall be published in the *scanner* and on the National ASHE Website.
11. In advance of any meeting of the National Board, the Board may appoint judges of election, who need not be members, to act at such meetings if deemed necessary. If judges of election are not so appointed, the presiding Officer of any such meeting may, and on the request of any member, make such appointment at the meeting. The number of judges shall be one or three. No person who is a candidate for office shall act as a judge of election.

ARTICLE V-OFFICERS, OFFICERS-ELECT AND DUTIES

1. The National Officers, except for the Chair of the Operations & Oversight Committee, shall hold their term of office as noted below and shall have authority and perform such duties as provided by these By-Laws.

2. The Chair of Operations & Oversight Committee shall be appointed by the President and have a one-year term. Prior to appointment to this position, the candidate shall have served previously on the National Board for at least one three-year term.
3. The term of office for elected officers shall be as follows, except as provided otherwise in Article III, Section 1, for the replacement of an unexpired term:

OFFICE	MAX. TERM LIMIT	NUMBER OF TERMS
President	One Year	Not to serve more than two consecutive terms
1 st Vice President	One Year	Not to serve more than two consecutive terms
2 nd Vice President	One Year	Not to serve more than two consecutive terms
Secretary	Three Years	May serve three consecutive terms
Treasurer	Three Years	May serve three consecutive terms
National Director (s)	Three Years	Not to serve more than two consecutive terms

Note: The terms of the National Secretary and Treasurer shall be staggered by one year.

4. Service by any Officer or National Director in an unexpired term, when appointed or elected to fill a vacancy as provided in Article III, Section 1, shall not count toward the maximum number of consecutive terms permitted for that position. Only full, elected terms shall be applied when determining term-limit eligibility
5. The term of office shall begin at the close of the Annual Membership Business Meeting each year at which the officer's elections are announced and shall continue for the period stipulated above or until a successor is elected or appointed.
6. The National President shall:
 - a. Serve as the Chair of the National Board
 - b. Subject to the National Board, have general and active management of the affairs of ASHE.
 - c. See that all orders and resolutions of the National Board are carried into effect, subject however to the right of the National Directors to delegate any specific powers, except such as may be by statute of the Commonwealth of Pennsylvania, exclusively conferred on the National President or to any other National Officer(s) of ASHE
 - d. Execute bonds, mortgages and other documents requiring a seal, under the seal of the corporation.
 - e. Be responsible for obtaining the annual audit on behalf of ASHE. A certified CPA shall conduct an annual audit of the National Treasurer's records.
 - f. Appoint the Chairperson for the Operations & Oversight Committee each year.
 - g. Make National Committee assignments and identify respective National Board liaisons for their term in office.
 - h. Collaborate with the Immediate Past President, and 1st and 2nd Vice Presidents monthly to review any governance issues and to discuss opportunities to visit regions and sections,

including new section initiative events. The focus of this collaboration will be to ensure coverage/attendance at all events.

7. The National 1st-Vice-President shall:

- a. Serve as the Vice Chair of the National Board
- b. Preside at all meetings in the absence of the National President.
- c. Act in the capacity of liaison representative with the ASHE Sections/Regions, or other organizations and societies
- d. Monitor the Executive Committee's progress in achieving the goals established in the Strategic Plan.
- e. As incoming President, identify committee chairs, acquire commitment to serve and establish committees' working budgets for the next fiscal year.
- f. Serve as Chair of the Budget/Finance/Audit Committee. Prepare overall fiscal budget for the next fiscal year and justify any allocation of reserves. Present and obtain approval from the National Board at the spring Board Meeting.
- g. Collaborate with the Immediate Past President, President, and 2nd Vice President monthly to review any governance issues and to discuss opportunities to visit regions and sections, including new section initiative events. The focus of this collaboration will be to ensure coverage/attendance at all events.

8. The National 2nd Vice-President shall:

- a. Preside at all meetings in the absence of the National President and National First Vice-President
- b. Assist in monitoring the individual Committees progress in achieving the goals established in the Strategic Plan.
- c. Serve on the Operations & Oversight Committee.
- d. Serve on the Budget/Finance/Audit Committee.
- e. Collaborate with the Immediate Past President, President, and 1st Vice President monthly to review any governance issues and to discuss opportunities to visit regions and sections, including new section initiative events. The focus of this collaboration will be to ensure coverage/attendance at all events

9. The National Secretary shall:

- a. Under the direction of the National President and the National Board, act as National Executive Officer of ASHE
- b. Attend all meetings of the National Board and/or all meetings of National Committees appointed by the National Board and record the proceedings.
- c. Have custody of all official papers and records.
- d. Conduct the official correspondence of ASHE and keep complete records.
- e. Submit a report in writing at the Annual Membership Meeting held at the ASHE National Conference concerning the duties and activities of the ASHE Office, including a statement of the status of the membership of ASHE.

- f. See that all monies due ASHE are collected and transferred to the custody of the National Treasurer.
- g. In case of absence or disability, the National President may appoint a substitute.
- h. Transfer to the qualified successor all relevant documents, material, and equipment at the expiration of their term and receive a receipt of compliance.
- i. Give, or cause to be given, notice of National Meetings of the members and of the National Board.
- j. Perform such other duties as may be prescribed by the National Board or National President.
- k. Keep in safe custody the corporate seal of ASHE and when authorized by the National Board, affix the same to any instrument requiring it.
- l. Notify the membership of the elected National Board Members.

10. The National Treasurer shall:

- a. Receive all monies and deposit the same in the name of ASHE in depositories approved by the National Board.
- b. Keep full records of ASHE National receipts and expenditures.
- c. Pay all bills when certified and audited as provided by these By-Laws and as prescribed by the National Board.
- d. Prepare a detailed quarterly treasurer's report, containing an itemized description of all expenditures and receipts during that time period compared to the annual budget, to be distributed at the National Board Meeting
- e. Make an annual report to the membership at the Annual Membership Business Meeting held at the ASHE National Conference
- f. Transfer to the qualified successor all books, papers and monies belonging to ASHE at the expiration of their term and receive a receipt of compliance.

11. The Immediate Past President shall:

- a. Chair the Nominating Committee
- b. Collaborate with the President, and 1st and 2nd Vice Presidents monthly to review any governance issues and to discuss opportunities to visit regions and sections, including new section initiative events. The focus of this collaboration will be to ensure coverage/ attendance at all events.
- c. Act on recommendations of Committees
- d. Chair and serve on Committees.
- e. Vote for Board Officers
- f. Vote on various issues brought before the National Board including but not limited to:
 - i. Changes to By-Laws
 - ii. Expenditures, etc.

12. The Chairperson of the Operations & Oversight Committee (OOC) shall:

- a. Chair the Operations & Oversight Committee

- b. Chair and serve other committees as requested.
 - c. Provide Region perspective and insight for Executive Committee consideration and decision making.
 - d. Provide Executive committee feedback to the OOC and Regions.
13. The Officers-Elect for National Secretary and National Treasurer shall:
- a. Attend all Executive committee and Board of Directors meetings
 - b. Learn the respective duties and activities performed by the Secretary or Treasurer.
 - c. Perform various tasks as assigned by the Secretary or Treasurer.
14. The National Directors shall:
- a. Serve on both the National Board and the Region Board
 - b. Serve as the primary liaison between the activities of the Region and National.
 - c. Chair and serve on committees
 - d. Vote on various issues brought before the National Board including but not limited to:
 - i. Changes to By-Laws
 - ii. Expenditures, etc.
15. The Committee Chairs shall:
- a. Attend National Board Meetings when invited by the National President.
 - b. Hold committee meetings as necessary to complete the tasks assigned by the National Board and attain goals established by their committees.
 - c. Provide a written report for each National Board meeting identifying committee activities for the previous three months.

ARTICLE VI-MEETINGS

1. The National board shall meet a minimum of three times within the fiscal year. No business shall be transacted unless a majority of the National Board is present.
2. Meetings of the National Board shall be held at such places and times to be designated by the National President.
3. The Annual Membership Meeting shall be held at the National Conference where the members will elect the National Board and transact other appropriate business. The Annual Membership Business Meeting shall be held between May 1 and June 30 of each year. If the Annual Membership Business Meeting is not called and held within the designated time, any National Board Member may call such meeting.
4. Written notice of every meeting of the National Board, stating the date, time, location, and agenda/objective, shall be given by the National Secretary to each member of the National Board entitled to a vote at the meeting at least ten (10) days prior to the date of the meeting unless a greater period of notice is required by statute in a particular case.
5. Any action which may be taken at a meeting of the National Board may be taken without a meeting, if a consent in writing setting forth the action so taken is signed by a majority of the National Board in office and filed with the National Secretary, or the National Secretary certifies that a majority of National Board have approved and said action by other communications. Other

forms of communications include the use of electronic mail. Minutes of electronic meetings will be approved at the next Board Meeting.

6. Recommended agenda items for meetings of the National Board and Executive Committee are:
 - a. Call to Order
 - b. Welcome, Introduction and Remarks
 - c. Approval of Minutes of the Previous Meeting
 - d. National Secretary's Report
 - e. National Treasurer's Report
 - f. National President's Report
 - g. National President's Assistant Report
 - h. National Committee Reports
 - i. Unfinished Business
 - j. New Business
 - k. National Director's Reports
 - l. Next Board Meeting Information
 - m. Adjournment
7. The National Board Member's Reports shall be forwarded via electronic email to the Assistant to the National President a minimum of seven days prior to the National Board Meeting.
8. Special Meetings of the National Board may be called at any time by the National President or by a majority of the National Board, or by petition containing the signatures of at least ten percent (10%) of the eligible voting membership of ASHE. After any of these requirements have been met, the National Secretary shall be notified by the person or persons calling the meeting. It shall be the duty of the National Secretary to fix the time of the meeting which shall be held not more than sixty (60) days after receipt of the request. If the National Secretary shall neglect or refuse to fix the time of the meeting, the person or persons calling the meeting may do so. In case of a special meeting, the notice shall specify the general nature of the business to be transacted. Business transacted at all special meetings shall be confined to the objects stated in the meeting notice.
9. Persons authorized or required to give notice of a meeting of the National Board may, in lieu of any written notice of such a meeting, officially publish such meeting notice in the *scanner* and on the National ASHE Website.
10. Voting at the National Board Meeting may be by ballot, consent, mail, or any other reasonable means determined by the National Board.
11. Members may participate, at their cost, in a meeting of the National Board by means of conference telephone or similar communications equipment which enables all persons participating in the meeting to hear each other. Participating in a meeting pursuant to this Section shall constitute presence in person at such a meeting.

ARTICLE VII-ASSESSMENT FEES AND EXPENDITURES

1. National Dues Assessments and Initiation Fees shall be established by the National Board, collected by the Sections, and forwarded to the National Office. The amount of the initiation fee and first year's dues assessment shall be subject to annual review by the National Board.
2. The National initiation fee, the first year's dues assessment and the membership application form for each applicant approved by the Section shall be submitted to the National Secretary. The National Secretary, upon review of the application, will forward the membership pin and certificate of membership to the Section Secretary.
3. Each Section shall be advised of the amount of its annual National Dues Assessment in May of each year based on the current membership of the Section. National Dues are due June 1, the start of the new fiscal year. During the period from June 1 through September 30 each year, the Sections may correct their rosters and adjust their Dues Assessment by notifying the National Secretary of any delinquent members to be dropped. Annual Dues Assessment payments will be sent by the Section Secretary to the National Secretary no later than October 1 of each fiscal year. A ten percent (10%) late fee will be added to the assessments by the National Secretary for any Sections not paying their annual dues assessment by October 1.

ARTICLE VIII-COMMITTEES

1. The National President shall, within thirty (30) days after the Annual Membership Business Meeting to be held at the ASHE National Conference, appoint active members to National Committees with the exceptions stated below. Standing Committees shall include the following:
 - a. Executive
 - b. Budget/Finance/Audit
 - c. Operations & Oversight
 - d. Nominating
 - e. National Conference

Exceptions: The Immediate Past National President shall serve as the Chair of the Nominating Committee and the 1st Vice President shall serve as the Chair of the Budget/Finance/Audit Committee. Special Committees may be appointed at the discretion of the National President.

2. All active members shall be eligible for committee appointments. Committees serve to complete specific assigned tasks and to provide information and recommendations to the National Board. Committee Chairs may establish subcommittees for their committee as needed to accomplish specific assignments/tasks with the concurrence of the National Board.

No committees shall have the power or authority to:

- a. Submit to the ASHE members for their approval any action that is required by statute to be approved by the membership or the National Board.
- b. Fill vacancies in the National Board
- c. Adopt, amend, or repeal these By-Laws.
- d. Amend or repeal any resolution of the National Board.
- e. Act on matters committed by these By-Laws or by resolution of the National Board to another committee of the National Board.

3. Standing committees shall consist of not less than three members. Whenever the scope and duties of any standing committee warrant larger membership, the National President shall be empowered to increase the committee to the desired proportion.

ARTICLE IX-INDEMNIFICATION

1. ASHE shall indemnify each of its National Directors, Officers, and employees whether or not then in service as such (and their executor, administrator, and heirs), against all reasonable expenses actually and necessarily incurred by them in connection with the defense of any litigation to which the individual may have been a party because they are or were a National Director, Officer, or employee of ASHE. The individual shall have no right to reimbursement, however, in relation to matters as to which they have been adjudged liable to ASHE for negligence or misconduct in the performance of their duty as National Director, Officer or employee by reason of willful misconduct, bad faith, gross negligence or reckless disregard for the duties of their office or employment. The right to indemnity for expenses shall also apply to the expenses of suits, which are compromised or settled if the court having jurisdiction in the matter shall approve such settlement.
2. A National Director shall not be personally liable for monetary damages for any action taken or for any failure to take action, as a National Director, unless:
 - a. The National Director has breached or failed to perform duties of their office.
 - b. The breach or failure to perform constitutes self-defeating, willful misconduct or recklessness.

These By-Laws shall not apply to the responsibility or liability of a National Director pursuant to any criminal statute or to the liability of a National Director for the payment of taxes pursuant to Local, State or Federal Law. No amendment to or repeal of these By-Laws shall apply to or have any effect on the personal liability for monetary damage of any National Director for, or with respect to, any act or omission of such National Director occurring prior to such amendment or repeal.

3. The foregoing right of indemnification shall be in addition to, and not exclusive of, all other rights to that which such National Director, Officer or employee may be entitled.

ARTICLE X-AMENDMENTS

1. A proposed amendment to these By-Laws may be submitted to the National Board by written petition containing the signatures of at least ten percent (10%) of the eligible voting membership of ASHE, by petition of a Region/Section Board of Directors or by formal recommendation of the National Constitution and Bylaws Committee. At any meeting of the National Board, a majority being present, the National Board may by a two-thirds vote amend these By-Laws in conformity with the National Constitution, provided that a written notice of such proposed amendment shall have been given to each member of the National Board at least thirty (30) days in advance of the meeting at which action thereon is to be taken.

ARTICLE XI-DISSOLUTION

1. Local Sections may be dissolved by the Board, either by petition from a Section, or for just cause. In the event of dissolution of a Section, the issued Charter to such Section shall be revoked by the National Board.
2. After payment of all Section's debt, any remaining funds/assets, together with official records/documents including the Charter of the dissolved Section, will be turned over to the Board to be held in trust for three years in event of reorganization of the Section. If no

reorganization of the Section occurs within the (3) three-year period, the assets/records will become the property of National ASHE. Sections are not authorized to assume any liability in the name of ASHE National; therefore, ASHE National assumes no responsibility for Section liabilities. No Section shall have the authority to incur debt on behalf of ASHE.

3. At the discretion of the National Board, members of a dissolved Section will be assigned to an active Section or become At-Large Members.



COMMITTEE STATUS REPORT

MEMBERSHIP COMMITTEE

Monitor membership and membership data for ways to increase the membership and improve retention. Ensure that the membership database meets the needs of the users and of the Society. Administer members-at-large. In conjunction with the Student Chapter Committee, monitor student section and membership to assure retention of student members.

Date: 04/02/26

Report Period: December 2025 to April 2026

Committee Members E-Mail

Rob Prophet, chair	rprophet@trafficpd.com
Tom Morisi	Ashenationalsecretary@ashe.pro
Nancy Morisi	nmorisi@ashe.pro
Kevin Duris	Kevin.Duris@trumbullcorp.com
Alice Hammond	ahammond@pa.gov
Brad Foster	bfoster@franklincountyengineer.org
Robert Santos, PE	rsantos@jqolusa.com
John Caperilla	john.caperilla@cdrmaguire.com
Richard Grubb	rgrubb@rgaincorporated.com
Godfrey Joyner	gjoyner@kmapc.com

Meetings held since the previous Quarterly Report:

- 2/5/26 Membership Committee Meeting
- 2/24/26 Budget Planning Meeting
- 2/25/26 Strategic Planning Meeting
- 3/19/26 Membership Committee Meeting
- 4/2/26 Membership Committee Meeting

Motion(s) to be brought before the National Board:

- None.

Discussions to be brought before the board:

- The Membership Committee is considering revisions to the National Bylaws with respect to Life Members and Student Chapter Members.

Activities:

- Reviewed Membership Drive Statistics
- Coordinated Student Chapter Forum
- Developed revisions to National Bylaws
- Coordination with PR Committee

Budget update:

1. 2024-2025 Budget: \$10,000.00
2. Spent – List items and \$ spent this quarter: \$0.00
3. Current Budget Balance: \$10,000.00
4. List any Non-Budget Items that should be considered: N/A



COMMITTEE STATUS REPORT

National Conference Committee (NCC)

Work with conference hosts to ensure successful annual National Conferences meeting the Society's business requirements and supporting the Society's mission.

Date: 04/01/26

Report Period: January 2026 thru March 2026 (Q1 2026)

Committee Members:

Michael Hurtt, Chair

Nikki Parris

Jerry Pitzer

Jim Shea

Nimish Desai

JT Lincoln, Board Liaison

Karyn Matthews

Drew Joyner

Nancy Morisi

Richard Cochrane

Heather Heeter

E-Mail:

mhurtt@chasolutions.com

nicole.parris@atkinsrealis.com

jerry1368@yahoo.com

JShea@trcsolutions.com

ndesai@dewberry.com

jlincoln@dewberry.com

karyn.matthews@cobbcounty.org

drew.joyner@aecom.com

nmorisi@ashe.pro

rcochrane@ashe.pro

hheeter@urbanengineers.com

Host Conferences:

2025 – Pocono Mtns

(Richard Cochrane, John Caperilla, Heather Heeter)

2026 – Washington DC

(Anis Shaikh, Cerasela Cristei)

2027 – Louisville, KY

(Kevin Damron, Jason Littleton)

2028 – Houston, TX

(Blair Stocker, Kristin Morris)

2029 – Jacksonville, FL

(Danielle Blanchard, Tricia Milliken)

Meetings held since the previous Quarterly Report:

1. Date – 1/20/26 Monthly Meeting with Conference Hosts
Members in attendance – 14 (includes host conference chairs)
2. Date – 2/17/26 Monthly Meeting with Conference Hosts
Members in attendance – 18 (includes host conference chairs)
3. Date – 3/17/26 Monthly Meeting with Conference Hosts
Members in attendance – 14 (includes host conference chairs)

Discussions / Motions to be brought before the Board:

1. **Discussion: Conference Expenses by other committees:** There is still confusion about where conference expenses are paid. The NCC attempted to clear this up in the Conference Guideline Update, but action by other committees is necessary. See **Attachment C** for Conference Member Expense Allocation spreadsheet and email summary regarding the same.
2. **Discussion: ASHE Conference Banners:** The NCC will continue to coordinate with the National New Sections Committee regarding any new Section Chartering that would occur prior to the 2026

ASHE National Conference. The cost of any new replacement banner is expected to be approximately \$500. The cost for 2 banner updates is included in the NCC's 2025-2026 Budget.

Status of past and future conferences (see attached individual reports for more information – Attachment A):

2025: Pocono conference has provided their final report. Bank Account will be closed soon, and EIN closed shortly thereafter.

2026: Conference Location: Washington, DC. Conference dates: May 27 – 31, 2026. The Conference is in the final stretch of their planning. The Conference Website is live and linked to the ASHE National Website. Registrations have begun. The National Conference sponsorship was requested and paid to the Conference on 8/14/25 from the 2025/2026 budget.

2027: Conference Location: Louisville, KY. Conference dates: June 8 – 12, 2027. The Seelbach-Hilton is the selected Conference Venue. Bank has been established and an EIN has been obtained. The Conference Host has requested the \$15K seed money from National. This was paid from the 2024/2025 Budget on 8/11/25.

2028: Conference Location: Houston, TX. Conference dates: May 3 – 7, 2028. The Conference Venue has been approved by National at January Board Meeting. A bank account has been established, and the EIN number has been assigned by the IRS. The Conference has requested the National Advance Seed money which was paid to the Section on 9/24/25. The Conference Logo has been developed and has been approved by the ASHE PR Committee on 11/26/25.

2029: Conference Location: Jacksonville, FL. Conference Dates: TBD. The Jacksonville Conference Chairs are now joining the monthly NCC meetings. Kathryn Fink (incoming National President) is coordinating with the Conference Chairs to hold the Fall 2026 National Board Meeting in Jacksonville, allowing National to tour the area and potential venue locations.

See [Attachment A](#) for Quarterly Conference Reports received.

Budget update: See [Attachment B](#) for current budget accounting.

1. No Expenditures since last report.
2. Expenditures from 2025/2026 Budget:
 - a. \$5,000 National Conference Sponsorship paid to 2026 on 8/14/25.
 - b. \$377.97 paid for NCC travel expense for 2028 Site Visit. Request made 8/18/25.
 - c. Stipends for Past National Presidents to attend 2025 Conference have been paid, but total values is unknown to the NCC.
 - d. 2028 Conference Seed Money (\$15,000) paid on 9-24-25.
3. Future Expenditures:
 - a. None at this time.
4. Income:
 - a. 2025 has returned the \$15,000 Advance Seed Money to National following the completion of their Conference.
 - b. 2025 Profit Sharing = \$40,808.42
5. Current Budget Balance: Accounting for current and future expenditures, the NCC budget is anticipated to be approximately underbudget for the 2025/2026 fiscal year.
6. List any Non-Budget Items that should be considered: NONE

Strategic Plan Initiatives:

1. Did the Committee support the Regions/Sections to add members in the category of government agency or contractor supplies?
 - This is not applicable to our committee.
2. How did your Committee support the Regions/Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative (Example: any community service activity, community outreach, educational activity for members).
 - There is a purposeful make up of our committee to make sure we include committee members from as many of the regions as possible to ensure we are hearing voices from all over the US. Our committee is not structured to perform any of the outreach activities as mentioned unless a particular conference has decided to do this as a part of their conference.
3. Did you provide support for any Section/Region activity, monetary, or participation?
 - This is not applicable to our committee however the Conference Banners were made available to the Regions for use at local Regional Conferences.
4. How did your Committee support specific Regions/Sections to produce a robust program this quarter? If applicable, provide a brief narrative (highlight the most impactful events, activities, and the benefits that your Committee was able to contribute to the specific Section/Region).
 - This is not applicable to our committee; however, when local sections/regions reach out about holding smaller, local, and regional conferences we offer assistance in any way we can.
5. How did your committee empower or support the Regions this quarter? (example: assigning a specific task to the Region leaderships or preparing materials at the Region level).
 - This is not applicable to our committee.
6. What role, if any, did innovation and technology play in your committee activities this quarter?
 - This isn't specifically applicable to our committee however we promote the use of innovation and technology as a part of the National Conferences.

Respectfully submitted:

A handwritten signature in black ink, appearing to read 'M. Hurtt', with a stylized flourish at the end.

Michael Hurtt - Chair

ATTACHMENT A

Quarterly Conference Reports



A GATEWAY TO
TRANSPORTATION ADVENTURES

June 4 - 8, 2025



Kalahari Resort
Pocono Manor, Pennsylvania

Conference Final Report

The 2025 National Conference was hosted by the Delaware Valley, East Penn and Northeast Penn Sections, and took place at the Kalahari Resort in Pocono Manor, Pennsylvania. Kalahari is located about 100 miles north of Philadelphia and 90 miles west of New York City. This was the sixth conference to be held in the Pocono Mountain region of Pennsylvania.

The conference staff was organized as follows:

Co-chairs: John Caperilla (Delaware Valley Section); Richard Cochrane, PE (North East Penn Section) and Heather Heeter (East Penn Section).

Committees:

Treasurer
Mark Boris
mboris@verdantas.com

Sponsorship Chair
Joe Gillott
JGillott@G3EngineeringInc.com

Technical Chair
Amanda Schumacher
amanda.schumacher@spherosenvi
ronmental.com

Exhibit Chair
Frank Summa
fsumma@gpinet.com

Program Chair
Richard Ames
richard.ames@wsp.com

Registration Chair
Jim Brady
james.brady@stvinc.com

Reception Chair
Sean Pence
spence@trafficpd.com

Entertainment Chair
Mike Grantner
Michael.Grantner@stvinc.com

Golf Chair
Dominic Yannuzzi
dyannuzzi@benesch.com

Transportation Chair
Butch Frati
ajfrati63@gmail.com

Guest Program Chair
Jerry Fry
jerry.fry@aecom.com

Hospitality Chair
Jerilyn Luben
jluben@landveng.com

Volunteer Coordinator
Brian Teles
Bteles@GFTInc.com

This report will be organized by committee

Treasurer

The Treasurer's role was to establish and maintain a checking account for the conference, report annually National required IRS information, receive and record income, and pay conference expenses. The 2025 conference did not secure a credit card but depended on reimbursement of committee chairs for expenses that could not be paid by check. All payments are supported by receipts or similar documentation. The final Treasurer's report is in the appendix.

A budget was established by the co-chairs, based on experience of past conferences.

Seed money of \$14,000 was obtained from National in accordance with the conference guidelines. An additional \$5,000 was obtained from the 2024 National Conference. In addition, approximately \$19,000 was carried from the 2021 virtual conference, organized by the same sections. The seed money from National and a \$5,000 donation to the 2026 conference were distributed in mid-June, 2025,.

Payments from sponsors, exhibitors, and advertisers were mailed to the respective committee chairs for tracking and passed on to the treasurer for deposit into the bank account.

Because the conference was financially successful, our committee elected to donate to the National and to the three Sections' scholarship funds.

The final profit from the conference was \$ \$93,616.81. \$40,808.42 was shared with National and \$17,602.80 went to each of the three sections.

Sponsorship Committee

A master list of approximately 220 potential sponsors, exhibitors, and advertisers was prepared from the 2021 conference planning and the personal knowledge of committee members. The role of the sponsorship committee was to solicit sponsorships, track sponsorships, and ensure that credit was given properly to sponsors. The committee chair, the conference co-chairs, and others made numerous personal contacts with potential sponsors to ensure that all potential sponsors were aware of sponsorship opportunities. The most effective contacts were in-person or by telephone. These personal efforts contributed greatly to our financial success.

We raised a total of **\$184,400** in sponsorships, including the program book advertisements. The sponsorship breakdown is in the appendix.

Technical presentations and tours Committee

The role of the technical committee was to develop timely technical topics of interest, provide continuing education, develop a technical program in coordination with other programs, and identify recognized speakers. The conference received over 60 responses to a "call for papers" initially advertised in the Summer & Fall *Scanner*, on ASHE National social media and by e-mail blast to membership with occasional reminders. The proposals were due on October 31, 2024.

The Keynote Speaker (Tom Coyne, Professional golfer and Best-Selling Author) was confirmed early, and he participated in the golf outing to garner more interest in the keynote the next day. We also pre-bought his latest book and gave it as a gift to all golfers and giveaways

during the opening session (that he could then autograph). It was very well received. We were told it was 'uniquely different', 'entertaining' and 'had a great overall message'.

The technical agenda was posted on the conference website early to increase interest and later posted into the conference app for easy reference during the conference.

The technical committee members were assigned as moderators to a session, and they were the liaison for information and questions from the speakers. We also developed a PowerPoint template for the speakers to use for the conference to promote consistency/branding. This was distributed to all speakers, and all presentations were due three weeks ahead of the conference. Presentations were run from the committee members laptops for ease of logistics. This all worked well. Monthly calls were held among the committee and a week before the conference to ensure all on task.

QR codes were developed with a link to the PDH certificate for each session. Several copies were printed and in each of the technical rooms to give attendees direct access to the PDH certificate after the presentation. This worked well. Recommend the technical chair or a designee to have a master set as some people were looking for PDH certificates post-presentation for past sessions.

Technical Tours:

- Two on-site construction tours were available. The first was an ongoing Interstate interchange project on I-80 and the second was Interstate bridge replacement on I-84. Both tours occurred simultaneously on Saturday morning. PDH certificates were via QR code as with the technical sessions.
- Two joint guest tours/technical tours collaborated with guest tour committee. One on-site and one tour of interest that had technical merit. These occurred on Friday after the opening sessions – well attended and allowed for technical attendees to go with their guest and enjoy jointly.



Lessons Learned:

- Wayfinding signage with the presentation name on it was very helpful for people to get to the right sessions
- Be sure the app and program match – there was some confusion about what rooms presentations were in, but the signage solved this issue
- The direct committee member (as moderator and contact) was a key to success in funneling questions, getting updates and gathering presentations
- Speaker gifts were given out and coordinated with other committees to be ordered
- Opening Session with the keynote was a bit early (7:30 am) – keep it in the 8:00 time frame if possible.
- Load presentations onto the app early – a lot of people were asking for them at the sessions

- Chair should not be a moderator the first day to allow to float and solve issues as they come up
- Meet speakers 15 mins ahead of their scheduled presentation to allow for set up and any changes to presentations.

Exhibits / booths Committee

The role of the Exhibits Committee was to solicit and coordinate the exhibitors at the conference and to plan and implement the exhibit hall, with the exception of the entertainment and the food. The committee worked with the Sponsorship Committee to solicit exhibitors.

The exhibit hall plan and the list of exhibitors are in the appendix.

Tasks completed:

- 1) Identification of potential exhibitors and compilation of solicitation list.
This was coordinated with the general sponsorship solicitation.
 - a. Data used was email list from prior ASHE conferences, prior related industry conferences within Pennsylvania, mailing lists of hosting ASHE sections.
- 2) Coordination with event venue for preliminary exhibit hall layout based on anticipated number of exhibitors.
- 3) Identification of, and coordination with, local trades show vendor who was responsible for set-up and take-down of exhibit booths (pipes & drapes, booth tables, chairs). Negotiated scope, schedule budget for contract execution. We chose a local vendor for trade show services who had worked with the host hotel previously, which greatly improved coordination.
- 4) Establishment of recommended booth costs for exhibitors.
- 5) Preparation of exhibit booth solicitation letter including technical specs of booth, preliminary floorplan, registration form, contact information, and payment instructions.
 - a. Graphics of a draft floorplan were provided by pipes & drapes vendor as part of their contract.
- 6) Served as primary point of contact for exhibit registrations.
 - a. Tracked correspondence, registrations, and payments made by each registrant.
 - b. Recommend saving record copy of each registration form, paper checks, and correspondence along with a log or master file for tracking purposes.
- 7) Established final floor plan based on actual number of final registrants.
 - a. Coordinated final floor plan with venue and with pipe/drape contractor.
 - b. Coordinated final power-supply locations for each booth.
- 8) Worked with Registration Chair for final registration instructions for exhibitors. Coordinated final registration instructions to all exhibitors and was available for assistance troubleshooting their log-in and event registration questions.
- 9) Met pipe/drape contractor and exhibitors on set-up day to troubleshoot on-site problems.



Finances:

Total paid exhibitors excluding free booths provided to sponsors: \$31,200

28 paid booths @ \$1200ea; 1 double booth and 6 single booths were provided for free

Total expenses paid to pipe & drape vendor and for power supply: (\$6,960)
\$6285 to pipe/drape vendor, \$675 to venue for power supply

Net proceeds from Exhibits \$24,240
Excludes venue costs for exhibit hall, bar/food tab, entertainment, provided by other committees

Lessons Learned:

- 1) Since our 2025 Conference Chairs were organized to have a separate Sponsorship Chair and a separate Exhibit Chair, one person was able to comfortably handle the Exhibit Chair responsibilities with the help of their personal administrative assistant. If future Chairs do not have a similar company resource, consider at least one committee member. If future conferences have one Chair covering both sponsorships and exhibits, two committee members are recommended.
- 2) If future conferences' exhibit halls have sizes that can reasonably accommodate MORE than is expected for total number of exhibitors, it is recommended to start with a low number of assumed booths. Assuming the size of the exhibit hall is not a constraint, it will likely be easier to add more booths during the final planning months than to reduce the assumed booth count. For 2025, we assumed 50 exhibit booths and secured a pipe/drape contractor based on 50 minimum booths with a pre-identified cost-per-booth for any additional booths. Ultimately, we only had 34 booths, and the pipe/drape contractor wasn't willing to reduce their base fee for the unused booths.
- 3) About half of the exhibit registrants signed up very early, shortly after the initial solicitations were sent. The other half waited until the very end of the registration period to register for their booths.
- 4) Many organizations who were exhibitors of prior conferences provided feedback that they elected to provide sponsorships for our event in lieu of booth commitments.
- 5) Absolutely retain a record copy in one easy-to-search place of all registration forms, received checks, and emailed correspondence. During the last 2 months before the event, many registrants reached out not knowing who in their organization originally registered and not knowing whether or not their organization paid. Having a copy of each registration form and a copy of each check in one easy-to-search folder made this daily correspondence much easier.
- 6) Have a staffing plan for the event. For our 2025 event, we had a Volunteer Committee that provided one volunteer assigned to the exhibit hall for every hour the exhibit hall was open including set-up and break-down times. These volunteers were able to coordinate and troubleshoot minor issues immediately before they led to large problems or complaints.

Program Book Committee

The role of the committee was to solicit program book advertisements and other program book material, as dictated by the Conference Guidelines and previous conferences. The program book chair and conference co-chairs maintained a library of past program books to use as samples.

The list of advertisers is in the appendix.

Program book deadlines were extended from April 15 and ultimately May 15, due to initial poor response. Modern printers can work with tight deadlines thanks to digital publishing.

There was considerable discussion regarding the need for a printed book, since the conference had a robust “mobile app”. Ultimately 450 books were printed, but registrants had an option to take a book or not. The book was not included in the registration package but was available for taking at the registration desk. At the end of the conference, 55 books remained. Therefore, 395 books were distributed to 550 attendees for a rate of 72%. Anecdotally, many people expressed gratitude that printed books were available.

ASHE Sections and Regions needed considerable prompting to provide a program book ad and more prompting to provide graphics or ad copy.

The cost to the conference per book was \$6.32, for a total cost of \$2,844.

Registration Committee

Beginning in March 2024, the registration process began. The first item was to determine a vendor to use for the registration process. Following the review of providers, CVENT (www.cvent.com) was chosen for the 2025 conference. Contributing to the decision were the robust system that they provided, hands-on customer service, ability to handle financials, reporting, and previous experience at events where they were used. While expensive, they provided very good support and a very good on-site experience.



Early on, the conference committee elected to offer a full registration package (“all inclusive”) which included the Friday event, the Friday luncheon, and the Saturday Gala. This was done to make registration easier for those on corporate expenses, and to encourage attendance, particularly for the Friday Luncheon. An a-la-carte registration was also offered that did not include the three paid events.

Our registration categories and prices are in the appendix.

Beginning in July 2024, initial data was entered into the system software. In September 2024, the first meeting for the committee was held. Initially, the meetings were bi-weekly. In the beginning

of 2025, the meetings changed to weekly. The sessions were used to discuss items that were being developed, schedules, concerns, and challenges. The core members of the committee were Jim Brady, Sarah Goddard, LaMar Hume, Jaime Volonakis, and Ryan Schildt.

CVENT held meetings with our group initially to develop the registration website and this included walking through where we were in our steps and working to keep us on schedule with what was required. Because of the need to develop a website before the registration vendor was selected, the CVENT website was only used for registration. This created the need to be careful to ensure that the websites were synchronized.

Registration was launched on March 1, 2025.

CVENT provided equipment for on-site sign-in. Specifically, they provided:

- Tablet touch-pad computers for registrants to sign in. Each person started entering his/her name, and the touch-pad displayed the complete name and other information for confirmation.
- Printer and formatted name badges. Once signed in, the badge was printed with name, section name, company, etc. The registrant was given a sleeve and lanyard to complete the registration process. There were several touch pads and printers. There were NO lines, even at peak registration periods.

The registration desk serves as the information hub for the conference. It is where attendees look for answers to questions of all sorts about the conference. Therefore, staffing hours need to be liberal, even if there are few people registering. Registration volunteers were available to answer questions and provide assistance. Volunteers assembled registration packs in advance with conference information. Program books were available to supplement the Mobile App.

Walk-ins were registered as needed without difficulty.

The mobile app was developed with more CVENT meetings and guidance. Much of the info that was on the website was not transferred to the Mobile App, which was a disappointment. Therefore, manual entry was required. The Help Desk of CVENT was extremely helpful with any questions that we had, and they were available 24/7.

The Mobile App development provided opportunities to highlight sponsors and vendors. The Mobile App was robust, and offered numerous options that the conference didn't use, due to a lack of volunteer time to develop it further. Also, schedule information was readily available to attendees and notifications of events and changes were pushed on an as needed basis. **Of the 551 registered attendees, 277 individuals downloaded the app.**

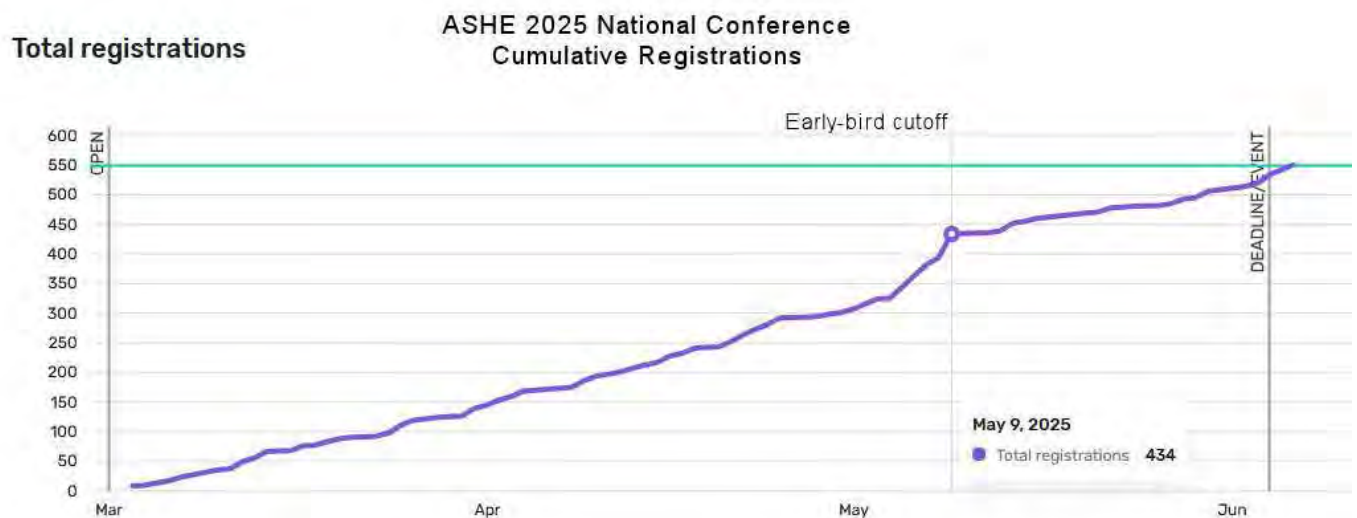
The App was set up to receive feedback from events attendees following the activities. There was no widespread adoption of this option and more promotion during the event may have been helpful.

During the conference, the App had gamification enabled to allow attendees to gain points through activities including attending icebreaker and visiting vendor websites. There were 41 participants of the 277 that downloaded the app.

The total cost for CVENT and name tags and lanyards, excluding gifts and program books, was approximately \$19,000 (\$35 per person). There was a 2.9% fee for credit card use. There was a 6% fee for cancellations, both for conference registration and individual tour and event payments. We did not offer any other payment method, although we would have taken checks if requested.

Refunds for cancelled events were made by check, since there was no way to waive the refund fee.

The total registration revenue was \$143,682.53.



Reception Committee

The Reception Committee played a crucial role in the success of the National Conference, managing wayfinding, guest, speaker, and presidential gifts.

Wayfinding Signage

In any modern, large conference space, wayfinding is critical for attendees. The committee was responsible for designing, procuring, and installing 70 wayfinding signs throughout the conference venue. These signs, designed in PowerPoint and printed by FASTSIGNS, cost a total of \$2,291.37. To avoid Kalahari's \$5 per easel daily charge, approximately 30 easels were secured from volunteers beforehand, significantly reducing expenses. Volunteers were instrumental in the daily placement and swapping of signs, particularly for early morning events. The complete map of the wayfinding signs is in the appendix.

Guest Welcome Bags

To offer a unique welcome, the committee provided 500 branded 2025 ASHE National Conference snack bags filled with local treats, costing \$5,964.81 (\$11.93 per bag, including shipping). All snack items were produced in Pennsylvania. A portion of these bags (approximately 100) were assembled on-site for early arrivals, with the remainder assembled at the volunteer headquarters. The resort required that all food and beverages be provided by the resort. We sought, and received, special permission to put snacks we provided in the welcome bags.

Speaker Gifts

Fifty speakers received ASHE National Conference-branded cooler backpacks, ordered through 4imprint. The total cost for speaker gifts, including shipping, was \$995.87 (\$19.92 per gift). The shipping cost for this item was \$287 due to the size of the items in bulk and expedited shipping to ensure timely delivery.

Presidential Gifts

The outgoing and oncoming ASHE National Presidents each received a gift bag containing a portfolio, a Moravian Star decoration, a \$50 Kalahari Resort gift card, and an ASHE Delaware Valley Tumbler. The total cost for both presidential gift bags, including shipping and a \$15 hotel room delivery fee, was \$226.35 (\$113.18 per gift).

Key Learnings for Future Events:

- Bags ran low on Thursday morning due to a higher-than-expected number of golfers arriving before their rounds. Future planning should account for this.
- Late registrations led to challenges in last-minute additions, especially for branded items. It's advisable to overestimate guest attendance to avoid these issues.

Entertainment Committee

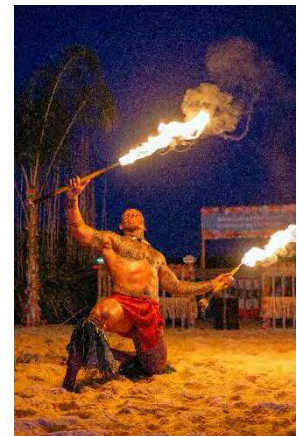
The entertainment committee was responsible for the following:

Ice Breaker Reception – A local jazz trio, *Presbybop*, was selected to provide background music for the ice breaker reception. They performed for the duration of the reception, with breaks. The conference allowed the musicians to partake in the beverages and hors d'oeuvres. (\$1,500)

National business meeting – A local voice professor and performer, *Jenn Cowgill (Marywood University)*, was engaged to sing the National Anthem for the opening session. (\$150)

Friday Luncheon to honor past presidents – This went smoothly, except for the Project of the Year presentations. Each speaker, although advised to restrict their time, and promising to restrict their time, managed to speak much longer than expected. Use of prerecorded presentations would have made the event run more smoothly.

Friday evening event – A Polynesian luau was the event on Friday evening. The resort staff provided a pig roast and appropriate accompanying food to provide the Luau atmosphere. The entertainment was *Paradise Island Entertainment*, complete with dancers and concluded with a fire dance. The conference provided meals and lodging for the entertainers. The group provided background music for the reception and dinner time as part of the contract. This performance was a big hit with the attendees, particularly the fire dance. This was enabled by the outdoor spaces that Kalahari has at the conference center. (\$9,000)



Saturday Gala banquet and installation of officers – We chose a dueling piano performance from *Howl at the Moon* entertainment. This was a typical audience participation performance, with a large selection of music from two piano players. The group provided background music for the reception and dinner time as part of the contract. The group also provided their own sound system. (\$4,500)

General notes:

Our major performers had worked with Kalahari at prior events, so the interaction between the resort, conference staff, and performers went smoothly.

It is important to confirm insurance requirements early.

Audio / video (A/V) was primarily the responsibility of the entertainment committee, but a separate A/V committee is recommended.

It is important to start the search for entertainment early, preferably in year two.

Be certain to know the lodging and food requirements for performers and make it a part of the contract. Not all performers know what they need, particularly small or local groups.

Golf Committee



The golf tournament was held at the Mt. Airy Golf Club in Mount Pocono, Pennsylvania. The course seamlessly blends championship-level golf with the unparalleled beauty of nature in the Pocono Mountains. Designed by architect Hal Purdy after *Sport's Illustrated's* "The Best 18 Golf Holes in America", the course is designed to challenge golfers of all levels. Each hole is modeled after one of the 18 best holes.

The course was only about 15 minutes from the host hotel. Therefore, there was not a separate breakfast for golfers. Lunch was provided by the course, as was the roving snack and beverage cart.

There were 100 golfers in 25 foursomes. Registrants could ask to be placed in a foursome, or the golf chairman grouped golfers as needed. The start was a scramble, and the format was better ball, which kept things moving. The overall golfing time was 9:30 am to 2:30 pm.

The total expenses for the golf tournament were \$17,980 with an income of \$18,250 (including sponsorships).

Transportation Committee

1. Transportation Committee Team.
 - a.) We assembled a truly dedicated team that we were able to keep intact through the pandemic, which I think is remarkable.
 - b.) As was probably the case with many committees, all but four of the committee members were also members of ASHE. The thought here was that they would participate with a sense of pride considering they're members of one of the sponsoring sections. It also helped to have the Operations Director from Martz Trailways as a team member. As a side note, we picked up two of the four non-members as new members of our local section.
 - c.) The transportation committee provided drinks and snacks on the buses.
 - d.) One large bus was donated by a group of attendees who traveled on the bus from Cleveland, who provided the bus free of charge during the conference, rather than letting it sit idle for the duration of the conference.
2. Lessons learned.

- a.) We never considered the possibility of a bus breaking down. However, we selected a quality company and we only experienced 40 minutes of inconvenience to the passengers.
- b.) We probably could have saved some money if we limited our guest tours, only utilizing the smaller buses for those. However, most of the cost for the bus was tied to the time we used it, not the mileage or the number of seats.
- c.) Making sure everyone who signed up for the tours got on the buses was challenging. We should have coordinated more closely with the appropriate conference committee chairs. However, no one was left behind.

Guest Programs Committee

The following guest tours were scheduled:

Historic Jim Thorpe (\$40) – The tour was conducted as a shuttle, with buses running between 9:30 am and 5:00 pm. Two buses were used, but one bus doubled as the golf bus. Nineteen people registered, but the actual attendance was 15.

Bushkill Falls (\$60) – Bushkill Falls is a group of natural waterfalls near the Delaware River with walking paths and stairs providing a unique view of the natural flora and fauna typical of the Pocono Mountain region. Twelve people attended.

Lakota Wolf Preserve (cancelled) – This tour to a natural area had four registrants. It was canceled due to lack of interest and refunds were given.

Pocono Premium Outlet Shops (cancelled) – This tour was planned to be a shuttle service to a large, well-known shopping area. This guest tour had only one registrant. It was canceled due to lack of interest and a refund was given.

Pocono Raceway (\$40) – This was tour of the well-known NASCAR facility, with an emphasis on technical aspects of the venue. It was a combined tour, with two PDHs awarded. Fifty-one people attended.

Kalahari Backstage Waterpark Tour (Free) – This was a tour of the workings of the waterpark, with an emphasis on hydraulics. It was conducted by the Kalahari staff. Twenty people attended.

Hospitality Committee

The hospitality suites were open a total of 27 hours, including Wednesday afternoon and evening, for those who took advantage of our Wednesday afternoon registration hours. Soft and hard drinks and snacks were provided, and occasionally the committee purchased pizza as needs dictated.

Kalahari Resort allowed us to purchase our own food and beverages since the rooms were considered lodging rooms. Drinks were not to be taken out of the rooms. It is important to clarify this with the host hotel.

There were two hospitality suites, which were adjacent to each other, and were on the ground floor with exterior doors to provide additional room and connections to each other.

A cornhole game set was provided by one of the sponsors. It was popular. Decks of playing cards should be provided as well.

Although scheduled to close at midnight most evenings, we did not close until most people had left, as late as 3:00 am.

We speculated that since Kalahari is isolated and it is not conducive to walking to other facilities nearby, the hospitality suites were leaned upon more heavily.

There probably should be a designated "second shift" volunteer, maybe two, for each night the suites are open.

The committee chair used one of the two rooms for lodging, and it facilitated morning cleanup and maintenance. Each room had a private bedroom and bathroom, so this worked well for us.

There should be designated shifts for morning cleanup and restocking.

We were offered free delivery from a distributor, so we did not need to do daily assessments and beer runs, which would likely have resulted in much fewer leftover drinks. However, we think the benefit we received from the distributor we used, including free delivery and a discount, was worth it. A plan should be in place for what to do with the excess at the end of the conference.

We provided coffee throughout, but almost no coffee was consumed.

I think having music was key to maintaining the party atmosphere. Corn hole was a hit. In the future, playing cards and poker chips should be provided.

Volunteers Committee

Based on the experience reported by the 2024 conference, we enlisted a volunteer coordinator for our conference. This proved to be invaluable.

In addition to committee chairs, we had about 45 volunteers in total.

We provided a break room continuously with drinks and snacks for volunteers to take a break, for volunteers to do administrative work, assembling packages, and for storage.

Volunteers were each provided 2 polo/golf shirts in a color that would be visible during the conference provided they worked a total of 2 days (6 hrs total) during the conference. We chose purple. Shirts were distributed at the beginning of the conference. Those who worked most of the conference were provided with additional shirts to minimize the need for laundry from a hotel.



National Conference Report



2026 ASHE NATIONAL CONFERENCE 2026 Q1 (03/17/2027)

Venue / Location: 5701 Marinelli Road, Rockville, MD 20852-2785
Host Hotel: Bethesda North Marriott Hotel & Conference Center
Dates: 05/27/2026 – 05/31/2026
Host Section(s): Potomac with support from Chesapeake
Website Address: <https://2026conference.ashe.pro/>

Conference Co-Chairs:

- Cerasela Cristei
- Anis Shaikh

Executive Committee & Roles:

- Khaterreh Vaghefi: Treasurer
- Lauren Havener: Secretary
- Nimish Desai: Advisor
- Richard Clifton: Advisor
- David Greenwood: Advisor

Subcommittee Chairs:

- Financial: Khaterreh Vaghefi
- Sponsorship: Biplesh Niroula
- Exhibit: Deniz Karadeniz
- Technical / Program: John McDowell / Rebecca Haataja/Charlie O'Connell/Chris Friend
- Registration / Reception: Derrick Shelton
- Entertainment: Melvin Harvey
- PR / Publicity: Cerasela Cristei / Liz Harasty
- Golf: Dion Ho
- Transportation: Mike Perrotta
- Guest Program: Alyssa Sooklal / David Heckman
- Facilities: Richard Clifton

Activities / Accomplishments / Status:

- Hotel Contract Status: Confirmed / Signed / Completed
- Website: Website is live as of 12/14/2025
- Golf: Course selected, prices set, bus reserved, coordinating giveaways, etc.
- Sponsorship: Contacted potential sponsors – we have 31 committed sponsorships
- Exhibitors: In the process of contacting potential exhibitors
- Registration: Registration levels have been set and have been populated on the website. There are 42 registrations and several complementary sponsorship registrations.



National Conference Report



- Technical Programs: Developing programs – ongoing. We selected the preferred abstracts and will be sending acceptance notifications by the end of March.
- Agenda / Schedule: Agenda has been set and reviewed by National – comments have been addressed
- Speakers: Developing list of speakers / Keynote possibilities identified / ongoing
 - o Opening Session: TBD
 - o ASHE Luncheon: TBD
- Offsite Event (usually Friday Night): Venue – Spy Museum/venue and food vendor booked
- Gala Event: Venue – Marriott / Casino Night / vendor booked
- Guest Tours: Selected five tours, prepared schedule, developed cost estimate/ busses have been reserved
- Transportation: All vehicles have been reserved. We will provide Uber vouchers for the National Board attendees. Contract signed and deposit fee paid for the selected vendor.
- Printer: Received information about a printing firm. Coordination will start in April.
- Program Book: coordinating with committees / ongoing
- Hospitality Suite: coordinating with committees / ongoing
- Financials:
 - o Budget Update:
 - Estimated Income: \$ 623,400
 - Estimated Expenses: \$ 535,637
 - Estimated Profit: \$ 87,763
 - o Checking Account Status:
 - ♣ Actual Income: \$117,500
 - ♣ Actual Expenses: \$34,439
 - o Actual Net Profit: \$83,061
- Other Activities:
 - o Coordinated for Keynote Speaker and technical sessions.
 - o Identified a Volunteer Coordinator
 - o Finalized the technical tours
 - o Submitted the article for the Spring Scanner.

Major Actions for Next Quarter:

- Continue solicitation of sponsors and exhibitors
- Continue coordination with potential presenters
- Contact and reserve potential keynote speakers

This concludes our 2026 Q1 Report. If you have any questions, please feel free to contact us.

Respectfully submitted,

Cerasela Cristei & Anis Shaikh
National Conference Co-Chairs



2027 National Conference

Q1 Report



2027 ASHE NATIONAL CONFERENCE

2026 Q1 (March 17, 2026)

Venue / Location: Louisville, KY
Host Hotel: Seelbach Hilton, 500 South Fourth Street, Louisville, KY 40202
Dates: June 8 – June 12, 2027
Host Section(s): Derby City, Bluegrass, TRIKO
Website Address: 2027conference.ashe.pro/

Conference Chairs:

- Jason Littleton
- Kevin Damron

Executive Committee & Roles:

- Tim Robinson, Advisor
- Mike Draper, Advisor
- John Berry, Treasurer
- Lee Carlisle, Advisor
- Caroline Duffy, Advisor

Subcommittee Chairs:

- | | |
|-----------------------------|-------------------------------|
| • Financial: | John Berry, Lee Carlisle |
| • Sponsorship / Exhibit: | Kyle Chism |
| • Technical / Program: | Billy Garrison, James Samples |
| • Registration / Reception: | Talya Caudill, Donna Hardin |
| • Entertainment: | Terri Combs, Tim Robinson |
| • PR / Publicity: | Dave Stills |
| • Golf: | Darrell Smith |
| • Transportation: | Tim Robinson |
| • Guest Program: | TBD |
| • Facilities: | Mary Knopf |

Activities / Accomplishments / Status:

- Hotel Contract Status:
 - Signed
- Website: <https://2027conference.ashe.pro/>
 - Domain secured.
 - Currently working to develop landing page
- Golf:
 - Closing in on selection of golf venue.
 - Looking at Chariot Run, Heritage Hill.
- Sponsorship:
 - List of potential sponsors has been compiled.
 - Working on completing potential sponsor contact information to have ready by July 2026.



2027 National Conference

Q1 Report



- Brainstorming sponsorship levels and unique opportunities for sponsorships.
- Exhibitors:
 - List of potential exhibitors has been compiled.
 - Working on completing potential exhibitor contact information to have ready by July 2026.
 - Anticipate lower exhibitor numbers than historical figures based on experience from 2024 & 2025 conferences. Anticipating 40 exhibitors.
- Registration:
 - Selected EventMobi as registration vendor.
 - Have coordinated with 2026 registration folks about things to watch out for.
- Technical Programs:
 - Developing technical programs, sessions and potential tours.
 - Will have 3 concurrent sessions (3 rooms) going Thursday and Friday.
- Agenda / Schedule:
 - Tentative agenda developed for facilities selection.
 - Agenda will be refined throughout the next year as details are finalized.
- Speakers:
 - Opening Session:
 - ASHE Luncheon:
- Offsite Event (usually Friday Night):
 - Downs After Dark, Churchill Downs (Thursday Night)
 - Can secure tickets for event less than a year out.
- Gala Event:
 - Casino Night and Speakeasy running simultaneously.
- Guest Tours:
 - Brainstorming potential tours to include:
 - Louisville Zoo
 - Belle of Louisville
 - Urban Bourbon Trail
 - Louisville Slugger Museum
 - Buffalo Trace Distillery
 - Horse farm tour or KY Horse Park
- Transportation:
 - Will begin search for transportation vendors as guest program and technical tours progress.
- Printer:
 - Have tentatively selected a printer for the conference booklet and received an approximate cost per booklet.
- Program Book:
 - Not started
- Hospitality Suite:
 - Hospitality suite location is secured. Will work on more details over the coming year.
- Financials:
 - Budget Update:
 - Estimated Income: \$457,100
 - Estimated Expenses: \$447,000
 - Estimated Profit: \$10,100



2027 National Conference

Q1 Report



- Checking Account Status:
 - Income to Date: \$15,000
 - Expenses to Date: \$219.72
 - Current Balance: \$14,780.28
- Other Activities:

Major Actions for Next Quarter:

- Finalize Promo/Teaser for presentation at 2026 Conference.
- Attend 2026 National Conference
- Attend 2026 National Conference Debrief
- Finalize Exhibitor and Sponsor solicitation lists in preparation for requests to go out July 2026.
- Finalize sponsorship and exhibitor levels and what is included with each.
- Maintain conference budget.
- Develop conference webpage for "go live" June 2026.

This concludes our 2026 Q1 Report. If you have any questions, please feel free to contact me.

Respectfully submitted,

A handwritten signature in blue ink that reads "Jason Littleton".

Jason Littleton
2027 National Conference Co-Chair



Building Tomorrow's Highways Today... Texas Sized!

**2028 ASHE National Conference
Quarterly Progress Report – Q2 2026
March 16, 2026**

Conference Overview

Location: Houston, Texas

Venue & Host Hotel: Marriott Marquis Downtown Houston

Conference Dates: May 3–7, 2028

Host Section: ASHE Houston Section

Conference Website:

<https://ashehouston.org/2028-national-conference.html>

A conference splash page has been created and is hosted by the Houston Section.

Conference Leadership

Conference Co-Chairs

Blair Stocker

Richard Fields

Executive Committee

Blair Stocker – Chairman

Ryan Ramirez – Treasurer

Kristin Morris – Secretary

Adam White – Section Liaison

Richard Fields – Co-Chair

Gary Antonella

Michel Maksoud

Philip Toups – Artistic Director

Amy Skicki – BAYTRAN Liaison

Glenn Albritton – TxDOT Liaison

Hugh Durlam – Marketing

Subcommittee Leadership (Currently Being Finalized)

Venue Selection – Blair Stocker

Program Development – Richard Fields

Technical Program – Michel Maksoud

Exhibitor Engagement – Craig Vickery

Culinary Planning – Hugh Durlam

Entertainment & Social Events – Joe Jefferson

Technical Tours – Youssaira Belmokadem

Hospitality & Networking – Hugh Durlam



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Marketing & Outreach – Hugh Durlam & Kristin Morris
Sponsorship Development – Frank Stuart & Ruben Calderon
Young Members – Miguel Tellez
Subcommittee recruitment and team formation remain ongoing.

Key Accomplishments to Date

Venue and Conference Setup

- Conference dates confirmed (May 3–7, 2028)
- Marriott Marquis Houston selected as the conference venue and host hotel
- Contract executed following site visit by ASHE representative Nikki Paris
- Executive Committee established
- Conference bank account opened with Bank of America
- Conference PO Box established
- Preliminary conference budget developed
- Seed funding and section funds received

Branding and Marketing

- Official conference logo developed
- Letterhead and conference branding materials created
- Digital Save-the-Date, printed promotional materials, and signage produced
- Promotional display items purchased
- Website and domain established with ongoing development
- Social media campaign planning underway
- Videographer selected to develop promotional video content

Sponsorship and Exhibitor Development

- Initial database of potential sponsors and exhibitors created
- Approximately 800 potential exhibitors and sponsors identified
- Sponsorship program structure under development:
 - Six overall sponsorship levels
 - Approximately fifteen individual sponsorship opportunities

Stakeholder and Industry Engagement

- Ongoing collaboration with key regional transportation and advocacy organizations:
 - North Houston Association (NHA)
 - West Houston Association (WHA)
 - Bay Area Transportation Group (BAYTRAN)
 - Additional outreach planned with:
 - Transportation Advocacy Group (TAG)
-



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- Greater Houston Partnership (GHP)
- Harris County Toll Road Authority (HCTRA)
- Texas Director of Transportation
- Regional engagement meetings with Texas ASHE sections underway:
 - Houston
 - Dallas
 - Austin
 - San Antonio

Conference Planning Progress

Programming

- Preliminary conference agenda currently being developed
- Identification of keynote speakers and featured presenters underway
- Technical program and session development in progress

Special Events

- Gala event planning underway at the Marriott Marquis Main Ballroom
- Gala Director: Currently recruiting as Jenna is no longer on the committee
- Hospitality Suite location confirmed: 29th Floor Presidential Suite

Technical Tours and Experiences

- Technical tour program under development
- Collaboration underway with NASA to provide a premium Saturday tour of the Mars Training Area

Transportation and Logistics

- Coordination with Metro Transit and private transportation providers ongoing
- Shuttle service confirmed between both Houston airports and the Marriott Marquis (included with registration)

Event Production and Technology

- Conference management platform selected: WHOVA
- Printer selected: Alliance Reprographics for signage and program materials
- Exhibit hall layout drafted and exhibitor configuration under development
- Architectural design concepts for conference entry experience being developed

Committee Engagement and Operations

- Executive Committee and subcommittee meetings held monthly
- Committee kickoff mixer successfully hosted with plans to continue quarterly engagement events
- Microsoft Teams collaboration channel established to support committee coordination, including:



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- Meeting minutes
- Contact directories
- Committee assignments
- Subcommittee communications
- Document and file management

Next Phase Priorities

- o Finalize chairpersons/ subcommittee members
- o Advance keynote speaker recruitment
- o Finalize conference sponsorship structure
- o Continue marketing and promotional efforts; engage with a professional marketing firm
- o Expand regional ASHE engagement across Texas
- o Advance development of the conference program and technical sessions
- o Further develop conference logistics, tours, and entertainment programming
- o Develop plans for the layout for the entire conference including flow diagrams for flow of conference attendees with the Conference Architect
- o Continue discussions with Marriott Marquis
- o Work on list of sponsorships/exhibitors
- o Institute music plan for the conference

This concludes our 2026 Q2 Report.

If you have any questions, please feel free to contact us.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Blair C. Stocker', with a long horizontal line extending to the right.

Blair C. Stocker, PE
ASHE 2028 National Conference Chairman

ATTACHMENT B

Status of 2025/2026 Budget

Item	No.	EXPENSES	Proposed Budget FYE 2026	Notes
A. BUDGET/AUDIT COMMITTEE				
A101.0		Budget/Audit Committee	\$ -	No necessary expenses
		TOTAL:	\$ -	
B. CONSTITUTION & BYLAWS COMMITTEE				
B101.0		Constitution and Bylaws Committee	\$ -	No necessary expenses
		TOTAL:	\$ -	
C. EXECUTIVE COMMITTEE				
C102.0		Audit & CPA, Assoc. fees	\$ 11,500.00	Includes 1 conference audit @ \$2,500
C103.0		Awards, pins, & ribbons	\$ 7,500.00	This includes conference physical awards - need to buy pins this year
C104.0		Committee Chair travel for Board Mtg by President's invitation	\$ 5,100.00	2 Committee Chairs @ 3 meetings @ \$850
C105.0		Hardware - Purchase and Repair of Computer(s)	\$ 2,500.00	New computer
C106.0		Contingencies, legal, bank fees	\$ 1,000.00	Reviewed with Sam
C107.0		Donations, memorials, gifts	\$ 500.00	Per Nancy - hold
C108.0		Employee - taxes: fica, unemployment, local	\$ 11,020.00	29% of wages
C109.2		Employee - compensation, wages, bonus, etc.	\$ 38,000.00	
C111.0		Insurance - business	\$ 8,500.00	
C112.0		Employee - miscellaneous expenses	\$ 250.00	
C114.3		Business Office - Rent	\$ 3,000.00	\$250/month *12
C115.0		Postage, UPS, Fed Ex. - Delivery	\$ 1,000.00	Per Nancy - hold
C116.2		Office Supplies and Software: purchases and upgrades	\$ 4,500.00	Office supplies at \$1,000.00. Software for PR at \$2,000.00. Office 365 \$1600
C117.0		President's travel & expenses (Not to board mtgs.)	\$ 15,000.00	20 Sections @ \$750 each
C119.0		Refunds	\$ -	Leave for unknown refunds
C120.0		Executive Committee Meeting	\$ 8,225.00	One night early at 3 board meetings + \$3,500 for stand alone EC meeting
		TOTAL:	\$ 117,595.00	
D. NATIONAL SCHOLARSHIP FOUNDATION				
D101.0		National Scholarship Foundation	\$ 2,000.00	Ongoing support of National Scholarship Fund
		TOTAL:	\$ 2,000.00	
E. NATIONAL BOARD				
E101.1		Board Mtg. Directors Lodging	\$ 23,520.00	\$225*17 people*3 board meetings+\$225*(2/meeting)* 3 board meetings (Extra night) + \$713*15 (conference)
E101.2		Board Mtg. Directors Travel	\$ 34,000.00	\$500*17 people*4 board meetings
E103.0		Board National Conference Registration	\$ 9,125.00	14 @ 625 (member) + 1 @ 375 (government)
E104.0		Board Mtg. Expenses - Room rental, coffee, meals, etc.	\$ 15,000.00	Per Nancy - hold
		TOTAL:	\$ 81,645.00	
F. NATIONAL CONFERENCE COMMITTEE				
F101.0		Conference Banners Updates and Shipping	\$ 1,200.00	\$1000 for updates/\$200 for shipping
F102.0		Upcoming ASHE National Conference Advance	\$ 15,000.00	Seed money for next conference \$15000.00 paid to 2028 on 9-24-25
F103.0		Annual ASHE National Conference Sponsorship	\$ 5,000.00	Sponsorship of Past Presidents Lunch \$5000.00 paid to 2026 on 8-14-25
F104.0		NCC Committee Travel (Hotel Visit)	\$ 1,000.00	One NCC member hotel previsit \$377.97 8-18-25
F105.0		Past Presidents' Stipend for National Conference	\$ 1,625.00	5 Past National Presidents @ \$325
F106.0		NCC Chair Stipends to Conference	\$ 1,500.00	NCC attendee @ conference
		TOTAL:	\$ 25,325.00	
G. NEW SECTIONS COMMITTEE				
G101.0		Startup Grant	\$ 2,400.00	Four(4) Sections @ \$600.00
G102.0		New Section Banners	\$ 1,200.00	Three (3) Sections @\$400
G104.0		Travel - New Section startup & chartering	\$ 4,500.00	3 visits @ \$1,500 each
G107.0		Exhibiting (Booth & Attendees); AASHTO type conferences	\$ 6,000.00	3 conferences @ \$2,000 each
		TOTAL:	\$ 14,100.00	
H. NOMINATING COMMITTEE				
H101.0		Expenses for the MOY, YMOY, and Lifetime of the Year National Awards.	\$ 4,500.00	3 winners travel & registration @ \$1,500 each - Awards paid under EC
		TOTAL:	\$ 4,500.00	
I. OPERATIONS OVERSIGHT COMMITTEE				
I102.0		National Directors Travel	\$ 7,000.00	10 directors local travel to 2 sections each @\$350
I102.0		Project of the Year - Awards & Committee Expenses	\$ 3,000.00	Includes committee chair travel and registration at conference.
I105.0		Exposure Funds to Regions (From Outreach Committee)	\$ 6,000.00	Request to hold
		TOTAL:	\$ 16,000.00	
M. PUBLIC RELATIONS COMMITTEE				
M103.0		Conference Exposure, Social Media	\$ 2,000.00	Per Amanda
M104.0		Promotional Materials, Social Media	\$ 2,000.00	Per Amanda
M105.0		Shipping - ASHE Display	\$ 1,000.00	Per Amanda
		TOTAL:	\$ 5,000.00	

ATTACHMENT C

Conference Member Expense Allocation

Hurtt, Mike

From: Hurtt, Mike
Sent: Wednesday, September 24, 2025 7:33 AM
To: Lincoln, J.T.
Subject: FW: [--EXTERNAL--]: National Conference guidelines
Attachments: ASHE National Conference Member Expense Allocations.xlsx

JT...the email below was previously sent to Tom Morisi (and others) regarding clarification of incurred expenses at the National Conference. Please make sure this is addressed at the National Board meeting:

1. Revisions to Documents A02, A03, A04, and A05 (as indicated below)
2. Discuss and clarify that the POY committee/budget pays the cost of award recipients lunch at the ASHE Lunch
3. Provide guidelines for the SAY awards, including budgeting the cost of award recipients lunch at the ASHE Lunch

The attached spreadsheet identifies all the costs (and who is responsible) for special attendees at the National Conference. This will ultimately be included in the update National Conference Guidelines.

Thank you

Michael Hurtt, PE (NY, GA)

Chief Engineer – Highways
Senior Vice President
41 Years of Service
CHA Consulting, Inc.
Office: (518) 453-3985
Cell: (518) 423-4646
mhurt@chasolutions.com
www.chasolutions.com



Please note my email address has changed

Finding a better way.

From: Hurtt, Mike
Sent: Tuesday, September 16, 2025 8:31 AM
To: Nancy Morisi <nmorisi@ashe.pro>; Tom Morisi (Ashenationalsecretary@ashe.pro) <Ashenationalsecretary@ashe.pro>; Samir D. Mody <smody@ashe.pro>
Cc: Jim Shea <shea@cvelimited.com>; Parris, Nicole <nicole.parris@atkinsrealis.com>
Subject: RE: [--EXTERNAL--]: National Conference guidelines

Thank you for your review, Nancy.

I have updated this spreadsheet and included Jim and Sam for final review and concurrence.

I have also reviewed our ASHE Guidelines and request the following modifications to ASHE Documents to clarify expenses to be consistent with the National Conference Guidelines and eliminate confusion:

1. **Document A02 – Robert E. Pearson Awards Guidelines:** Change last paragraph on first page to:

“This award will be presented at the ASHE National Conference. The selected nominee will be notified in advance and invited to attend the National Conference. The nominee (including spouse and minor children) will receive one full conference registration(s), conference lodging, conference parking, and all ticketed conference events (excluding golf outing and tours), compliments of the National Conference Host. The nominee (including spouse and minor children) will be reimbursed for their actual expenses to offset travel costs (including conference lodging, transportation, meals in route, airport parking, tolls, mileage, etc.) to a maximum amount approved by the National Board. The nominee will submit to the National Treasurer an appropriate expense report within 60 days of the conference, including receipts, for reimbursement.”

2. **Document A03 – Young Member of the Year Awards Guidelines:** Change the 5th paragraph on first page to:

3. **Document A04 – Member of the Year Awards Guidelines:** Change the 4th paragraph on first page to:

4. **Document A05 – Shirley Stuttler Lifetime Achievement Awards Guidelines:** Change the 4th paragraph on first page to:

“This award will be presented at the ASHE National Conference. The selected nominee will be notified in advance of the conference and will be invited to attend and receive a full conference registration (including all ticketed conference events, excluding golf outing and tours), reimbursement of reasonable travel costs to the National Conference to a maximum amount approved by the National Board, and lodging at the conference facility. The nominee will submit to the National Treasurer an appropriate expense report within 60 days of the conference, including receipts, for reimbursement.”

There was confusion at the 2025 Conference as to who pays the cost of lunch admission for the recipients of POY and SAY awards.

I have reviewed **A06 – Project of the Year Award**. This document says, “Complimentary admission to the National Past President Luncheon for up to three (3) representatives from each winning team.” This could be up to 9 lunch tickets (total cost = \$450 at \$50 each). The A06 document doesn’t say “who” pays for this. This cost is NOT currently included as a responsibility of the National Conference Host in the guidelines. There is also NO budget assigned for this cost in the current National Budget. We could include the cost in the National Conference Guideline Update (currently in progress and scheduled to be submitted to National for adoption at the January National Board Meeting), however, any update to the guidelines will be effective starting with the 2029 Conference. That will still leave a gap for 2026, 2027, and 2028. May I suggest that this issue be discussion item at September National Board Meeting. My recommendation would be for the POY Committee (and budget) to pay for this expense.

There are no published Guidelines for the Scanner Article of the Year (SAY) Award, so no mention of the award recipient(s) getting a complimentary luncheon ticket. There is also no mention of this cost in the current ASHE budget.

Michael Hurtt, PE (NY, GA)

Chief Engineer – Highways

Senior Vice President

41 Years of Service

CHA Consulting, Inc.

Office: (518) 453-3985

Cell: (518) 423-4646

mhurt@chasolutions.com

www.chasolutions.com



Please note my email address has changed

Finding a better way.

From: Nancy Morisi <nmorisi@ashe.pro>

Sent: Monday, September 15, 2025 7:45 PM

To: Hurtt, Mike <MHurt@chasolutions.com>

Subject: [--EXTERNAL--]: National Conference guidelines

Hi Mike,

Tom and I both reviewed this and here is what we know:

- For National Board Members, there is no longer a stipend. Everything is now reimbursed by expense.
- For Past National Presidents, we pay the registration fee whatever that is. Therefore, I'm not sure it is considered a "fixed" stipend. I'm thinking it should say "actual cost"
- POY expenses from what I understand we pay for the recipients to have lunch at the past president's lunch but unclear if that is from the POY budget. I'm thinking check with Sam and see what he says.
- I don't know anything about the SAY award. Sorry
- For member awards, I believe everything should say "Actual Cost" and not "Stipend"

Hopefully, this helped, after you have this final, you may want to send it to Sam to make sure he agrees.

Thanks,

Nancy

Nancy A. Morisi

Administrative Assistant to the National Board

American Society of Highway Engineers

www.ashe.pro



ASHE NATIONAL CONFERENCE EXPENSE ALLOCATION					
Person(s)	Event / Activity	National Expense	National Committee Expense	Conference Host Expense	Member Expense
Outgoing President (including spouse and minor children)	Travel	ACTUAL COST (EV)			
	Hotel			X	
	Registration			X	
	Ticketed Conference Events			X	
	Guest Tours / Golf				X
Incoming President (including spouse and minor children)	Travel	ACTUAL COST (EV)			
	Hotel			X	
	Registration			X	
	Ticketed Conference Events			X	
	Guest Tours / Golf				X
National Board	Travel	ACTUAL COST (EV)			
	Hotel	ACTUAL COST (EV)			
	Registration	ACTUAL COST (EV)			
	Ticketed Conference Events	ACTUAL COST (EV)			
	Guest Tours / Golf				X
Past National Presidents	Travel				X
	Hotel				X
	Registration	ACTUAL COST (EV)			X
	Ticketed Conference Events			ASHE Luncheon Only	X
	Guest Tours / Golf				X
ASHE Person of the Year (including spouse and minor children)	Travel	ACTUAL COST (EV)			
	Hotel			X	
	Registration			X	
	Ticketed Conference Events			X	
	Guest Tours / Golf				X
ASHE POY Recipients	Travel				X
	Hotel				X
	Registration				X
	Ticketed Conference Events		Lunch - POY Committee		X
	Guest Tours / Golf				X
ASHE SAY Recipients	Travel				X
	Hotel				X
	Registration				X
	Ticketed Conference Events		Lunch - SAY Committee		X
	Guest Tours / Golf				X
ASHE Member Award Recipients	Travel	ACTUAL COST (EV)			
	Hotel	ACTUAL COST (EV)			
	Registration	ACTUAL COST (EV)			
	Ticketed Conference Events	ACTUAL COST (EV)			
	Guest Tours / Golf				X

EV = Expense Voucher to National Treasurer



COMMITTEE QUARTERLY REPORT

NEW SECTIONS COMMITTEE

Committee Members

Brian O'Connor, Co-Chair

Haley Slifko, Co-Chair

Kathy Johnson – Board Liaison

James Barr – Committee Member

Angela Fedak – Committee Member

Kathryn Fink, Co-Chair

Glen Kartalis - Committee Member

Sam Mody – Committee Member

Dustin Quincy – Committee Member

Farrah Rawashdeh – Committee Member

Thomas Ziegler – Committee Member

E-Mail

brian.oconnor@jacobs.com

haley.slifko@arcadis.com

kathy.johnson@mbakerintl.com

james.barr@tylin.com

afedak@elrobinson.com

kathrynfink@pa.gov

glen.kartalis@aecom.com

smody@keller-engineers.com

dquincy@infrastructure-eng.com

frawashdeh@gfnet.com

thomas.ziegler@pape-dawson.com

Date **4/13/2026**

Motions or Discussions to be brought before the National Board

1. None

Activity held since the previous Quarterly Report

- | | |
|---------------|---|
| 1. Monthly | New Section Committee Mtgs |
| 2. 12/9 | Carolina Coastal In-person meeting |
| 3. 1/22 | Carolina Coastal Core Group call |
| 4. 2/25 | Carolina Coastal combined Technical meeting with SAME |
| 5. 3/18, 4/13 | Kansas City Core Group Calls |
| 6. 3/31 | Carolina Coastal Starchapter Coordination Call |
| 7. 4/7 | Kansas City Technical Meeting |

Established Meeting Dates already set before the next Quarterly Report

- | | |
|-------------------|--|
| 1. Date: | Ongoing – Monthly Committee Meeting calls |
| 2. Date: | Ongoing – New England |
| 3. Date: | Ongoing - KC, Carolina Coastal, Illinois Core Group Mtgs |
| 4. April 15 | Carolina Coastal interest meeting (K Fink attending) |
| 5. Week of Apr 27 | Southern California Core Group Call |
| 6. May 1 | Kansas City Core Technical Meeting |
| 7. May TBD | El Paso Technical Session |

- | | |
|---------------|------------------------------------|
| 8. June TBD | In-person Meeting |
| 9. June/July | Carolina Coastal Chartering Target |
| 10. August 12 | El Paso Chartering Event |
| 11. Aug TBD | Kansas City Chartering Target |

Current activities started or underway to identify, promote and support the New Sections endeavors.
(Committee Liaisons listed for each)

Recently Chartered

Boston/New England (*Glen*)

- a. Officers
 - a. President – Carrie Lavallee
 - b. VP – Joe Pavao
 - c. Susan Gavini
 - d. Andre Clarke
- b. Need by-laws submitted for approval

Tier 1 New Endeavors:

Carolina Coastal – Champion Chuck Nash (*Kathryn/Tom*)

- a. Website set-up - <https://carolinacoastal.ashe.pro/>
- b. Chuck created a Starchapter account
 - a. Add Starchapter to New Section start-up documents
- c. Up to 38 Paid Members
- d. Banner Completed
- e. Seed money sent last week
- f. Feb 25 – Technical meeting with SAME
- g. April 15 – Meeting with NC Local User Group (Kathryn attending)
- h. Charter date June/July?

ACTION ITEMS:

- Plan chartering event

El Paso – Champion Ahmed Valdez (*Brian/Farrah*)

- a. Section Officers (working on Directors)
 - President – Ahmed Valdez
 - 1st Vice President – Michael Garcia
 - 2nd Vice President – Kyle Ibarra
 - Treasurer – Christian Escalante
 - Secretary – Gabriel de Haro
- i. Bi-weekly Core Group Meetings (every other in person)
 - a. 45 committed members
- j. Coordinating with Sam for EIN/bank account – still working through
- k. Sponsorships – collected \$11K in commitments
- l. February – Happy hour/membership drive – over 50 attendees
- m. May – Technical Event

- n. June – meeting
- o. August 12 – potential chartering event

ACTION ITEMS:

- Plan Chartering Event

Illinois (Champion – Beth McCluskey) – Dustin (*Haley/Tom*)

- b. Core Group members (Beth McCluskey/Aaron Weil)
- c. April/May – schedule reconnect meeting

ACTION ITEMS:

- Re-engage and schedule information session

Kansas City – President – Peyton Stoner (*Brian/Kathy*)

- a. Section Officers
 - President – Peyton Stoner (Kaitlin Hanson to check in)
 - Treasurer – Lawrence Oquendo
 - Secretary – Tom Scully
- b. Core Group
 - Tom working on drafting the by-laws
 - Working with Technology committee to set up website
- c. March 18, April 13 – Core Group Meeting
- d. April 7 – Technical Session (20 attendees)
- e. May 1 – Technical Session
- f. July/August – Potential Chartering Event

ACTION ITEMS:

- Continue growing membership database

Tier 2 Endeavors:

Michigan (*Angela/Dustin*)

- a. Research on DOT setup
 - a. Feed back from MDOT is Lansing may be a better location
- b. Coordinate with Great Lakes Region
 - a. Kathy to discuss at next Region Board Meeting
- c. January – In person meeting with MDOT and other potential Core Group members

ACTION ITEMS:

- Re-engage and schedule information session

Southern California– *James (Haley)*

- a. Core Group of 4 individuals (0 officers, 0 directors)
- b. Week of 4/27 – Follow-up Core Group Meeting

ACTION ITEMS:

- Initial ideas for differentiating ASHE from other organizations in California.

- **Region Initiatives**

1. **Great Lakes Region**

- a. Youngstown, OH – No follow-up

2. **Southeast Region**

- a. Tallahassee (NW Florida) – Chad Thompson
 - i. 3/2 – Haley sent follow-up e-mail, no response
 - ii. Danielle Blanchard offered assistance from NE Florida section

Long Range Endeavors – Working to establish next Tier 1 and 2 targets

1. Wisconsin (Tom)
 - a. Several WDOT interested in learning more
 - b. Milwaukee may be the key location in the middle of Madison and Chicago
2. Minnesota (Haley/Kathryn) – MAASTO is in Minnesota in 2025
 - a. E-mail connections from MAASTO and set up a potential Core Group call
 - b. MDOT Contact – Laurie
 - a. Dustin to provide contact information
3. Iowa (Kathryn)
 - a. May be a potential to be one of the first professional organizations in Iowa
4. St. Louis
 - a. E-mail connections from MAASTO and set up a potential Core Group call
5. Arkansas (Brian)
 - a. Lindsey Partlow Smith – engaged in the KC effort to learn the process
6. Seattle (Sam)
 - a. Manny Beigelmacher may be willing to lead the effort
 - b. Brian to send follow-up

2026 Conferences in Potential Growth Area

1. NASTO – Baltimore (July 12-14)
2. WASHTO – Nevada (July 19-22)
3. MAASTO – Cincinnati (August 9-14)
 - Update from attendees
 - Need to set up a schedule of dates leading up to event
 - ASHE New Section business cards/committee e-mail
 - Coordination with Louisville (2027 National Conference)
 - Jason jason.littleton@wsp.com
 - Kevin Damron kdamron@palmernet.com
 - Dave Stills dave.stills@greshamsmith.com

Budget update

1. **2025 – 2026 Budget: \$14,950**
2. **Spent – List items and \$ spent this quarter**
3. **Previous FY 2026 Budget Balance:**
 - a. 12,151.58
4. **FY 2026 Budget Balance:**
 - a. **\$12,151.58**

5. **Budget Items Next Quarter:** Carolina Coastal in-person event; Carolina Coastal, El Paso, California, Illinois Seed Money; MAASTO Registration
6. **List any Non-Budget Items that should be considered in the 2025 – 2026 budget:**

Committee Action Items:

1. Brian/Haley cleaning up guidance documents for presentation and upload.

Note: *Email this form in a Word format to Nancy Morisi nmorisi@ashe.pro.*



COMMITTEE STATUS REPORT

NOMINATING COMMITTEE

Ensure a slate of qualified officers is presented to the National Board and the membership each year in accordance with the By-Laws. Solicit, evaluate, and select individuals for honorary awards in accordance with the appropriate guidelines. Administer the award Process.

Date:

04 – 18 - 2026

Report Period:

January 2026 – April 2026

Committee Members

Don Di Zuzio, Chair

Leigh Lilla

Michael Hurtt

Charlie Flowe

Larry Ridlen

Dave Greenwood

Sam Mody

Tom Morisi

Email

don.dizuzio@bowman.com

llilla@nelson-construction.com

mhurtt@chacompanies.com

cflowe55@gmail.com

leridlen@comcast.net

greenwoodda@cdmsmith.com

SMody@keller-engineers.com

ashenationalsecretary@ashe.pro

Meetings held since the previous Quarterly Report:

1. Email correspondence on the 2026 slate of ASHE National Awards.

Motions(s) to be brought before the National Board:

1. The National Nominating Committee solicited qualified submissions for the Robert E. Pearson Person of the Year, Young Member of the Year, Member of the Year, and the Shirley Stuttler Lifetime Achievement Awards. The Nominating Committee received multiple qualified candidates in each category. The committee has independently reviewed and scored each submission package and makes the following recommendation for the FY 2025-2026 award recipients.

The National Nominating Committee makes the following Motion to approve the FY2025-2026 National Award Winners:

Robert E. Pearson Person of the Year:

William Cutler, Potomac Section/Mid-Atlantic Region

Young Member of the Year:

James Nguyen, Georgia Section/Southeast Region

Member of the Year:

Paul McNamee, Harrisburg Section/Northeast Region

S. Stuttler Lifetime Achievement Award:

Christopher Rizzolo, Central Florida Section/Southeast Region

Discussions to be brought before the National Board:

1. The nominating Committee would like to thank all the candidates, Sections and Regions for their submissions. Having multiple nominations for each award increased the difficulty of scoring and amplified the value of the ASHE award program.

Activities:

1. Solicitation letter sent to the Regions in the Fall of 2025, and a reminder sent in January/February for National Award Submissions.
2. Received by the February 15, 2026, deadline all the nominations to be evaluated.
3. Email dialogue conducted among committee members as needed.

Budget Update:

1. 2025 – 2026 Budget: No expenditures

-END-



COMMITTEE STATUS REPORT

OPERATIONS & OVERSIGHT COMMITTEE

Monitor national, section and region operations to ensure a unified society and ensure that ASHE is operating in accordance with Constitution and Bylaws and guidelines. Assist Sections when needed or as directed by the National Board. Encourage director travel and monitor travel costs. Manage Project of the Year program.

Date: 04/02/2026

Report Period: 01/26-04/26

Committee Members

E-Mail

Dave Greenwood, Chair	greenwoodda@cdmsmith.com
Nimish Desai	ndesai@dewberry.com
Rob Prophet	rprophet@trafficpd.com
J.T. Lincoln	jlincoln@dewberry.com
Glen Kartalis	Glen.Kartalis@aecom.com
Jim Shea	shea@cvelimited.com
Sunserea Gates	sgates@vhb.com
Nicole Chau, Co-Chair	NCao@jmt.com
James Barr	james.barr@tylin.com

Meetings held since the previous Quarterly Report

1. Committee correspondence via e-mails. Focus since January Board meeting was to continue the implementation of the section health form at the National, Region and Section levels.
2. The National Board is to take the lead communicating with the regions and working with the regions to coordinate with the sections.
3. To date, several sections in the NE Region and one section in the SE Region has been assessed. Otherwise, progress with implementation has been slow. A draft spreadsheet has been developed to track section assessment progress.
4. The health of the NCWVA section has been a concern; it has previously operated somewhat autonomously. They have told ASHE leadership that they are having a tough time getting volunteers to help operate the section. The incoming National President attended the recent Person of the Year meeting to show support and offer assistance from National.
5. The final draft of the Region Operating Manual was completed during this quarter based upon comments received during the January Board meeting. It was circulated to the committee for comments with only one comment received. The document will be uploaded to SharePoint and the website for use by all regions.
6. Guidance provided to POY Committee Chair regarding budget adjustments to cover May 2026 Conference expenses.

Motion(s) to be brought before the National Board:

None

Discussions to be brought before the Board:

1. Provide updates on the Central NY and NCWVA sections
2. Concern for getting the section health assessment completed. The goal was to have the assessments done by the end of the current fiscal year (National Conference- May 2026).

Status of action items:

1. Follow-up on section health assessment. Circulate tracking spreadsheet for updates.
2. Upload Region Operating Manual to SharePoint and the website.

Budget update

1. 2025 - 2026 Budget: \$16,000.
2. Expenditures – List items and \$ spent this quarter: \$790.90 spent for events at Bluegrass, Circle City and NCWVA sections.
3. Current Budget Balance: \$8,059.54. Additional expenditures expected last quarter of fiscal year for director travel and POY expenses.
4. List any Non-Budget Items that should be considered: N/A

Strategic Plan Initiatives:

1. Did the Committee support the Regions/Sections to add members in the category of government agency or contractor supplies? None reported. To be part of the Section Health Form process.
2. How did your Committee support the Regions/Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative (Example: any community service activity, community outreach, educational activity for members). Focus is on section health and providing a formal evaluation by National/Region directors.
3. Did you provide support for any Section/Region activity, monetary or participation? Board Member visits to Bluegrass, Circle City and NCWVA sections.
4. How did your Committee support specific Regions/Sections to produce a robust program this quarter? If applicable, provide a brief narrative (highlight the most impactful events, activities, and the benefits that your Committee was able to contribute to the specific Section/Region). This will be the outcome of the section health initiative.
5. How did your committee empower or support the Regions this quarter? (Example: assigning a specific task to the Region leaderships or preparing materials at the Region level). Section health results should include an action plan.
6. What role, if any, did innovation and technology play in your committee activities this quarter? N/A for this quarter. Once SharePoint is rolled out to sections, then we anticipate this occurring on a more frequent basis.



COMMITTEE STATUS REPORT

Resource Center Subcommittee

*Maintain the Resource Center documents, as requested by the appropriate committee.
Recommend and coordinate changes to documents as needed*

Committee Members

Richard Cochrane, Chair

Tom Morisi (liaison)

Nancy Morisi

E-Mail

RCochrane@ashepro

ASHENationalSecretary@ashe.pro

NMorisi@ashe.pro

Date: Apr 1, 2026

Reporting Period: Q1-2026

Meetings held since the previous Quarterly Report

1. None
- 2.

Motion(s) to be brought before the National Board:

None

Discussions to be brought before the Board:

1. None

Status of action items:

Posted the following documents to the web site:

Various National board meeting minutes posted to the Resource Center

Posted new *scanner* guidelines and contact information to website.

Budget update

1. 2025-2026 Budget: \$0,000.00
2. Expenditures – List items and \$ spent this quarter:
 - a.
3. Current Budget Balance: \$
4. List any Non-Budget Items that should be considered.

Strategic Plan Initiatives:

1. *Did the Committee support the Regions/Sections to add members in the category of government agency, contractor, or suppliers?* **Not applicable**
2. *How did your Committee support the Regions/Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative (Example: any community service activity, community outreach, educational activity for members).* **All website updates support outreach to the transportation community**
3. *Did you provide support for any Section/Region activity, monetary or participation?* **No**

Resource Center Committee report

4. *How did your Committee support specific Regions/Sections to produce a robust program this quarter? If applicable, provide a brief narrative (highlight the most impactful events, activities, and the benefits that your Committee was able to contribute to the specific Section/Region)* **By keeping the resource center up-to-date, this committee provides information to sections and regions to keep their programs up-to-date.**
5. *How did your committee empower or support the Regions this quarter? (example: assigning a specific task to the Region leaderships, or preparing materials at the Region level)* **Not applicable**
6. *What role, if any, did innovation and technology play in your committee activities this quarter?* **Updating the resource center, which is hosted on the website, involves technology and innovation.**



COMMITTEE STATUS REPORT

SOCIETY HISTORY SUB-COMMITTEE

Record all ASHE Section, Region and National activities for posterity.

Committee Members

Richard Cochrane, Chair

Stephen Lester

Charlie Flowe

Larry Ridlen

Ron Springman

Dave Greenwood (Board liaison)

E-Mail

RCochrane@ashe.pro

stevelester24@gmail.com

cflowe@ashe.pro

leridlen@comcast.net

rspring4@verizon.net

greenwoodda@cdmsmith.com

Date: 2026-04-01

Report Period: Q1-2026

Meetings held since the previous Quarterly Report

1. None

Motion(s) to be brought before the National Board - None

Discussions to be brought before the board –

None

Committee activities

- All historical tables on the website have been brought up-to-date for the 2026 conference

Status of action items

1. 2025 - 2026 Budget: \$0.00
2. Current Budget Balance: \$0.00
3. List any Non-Budget Items that should be considered.
None

Strategic Plan Initiatives:

1. Did the Committee support the Regions/Sections to add members in the category of government agency or contractor supplies? **Not applicable**
2. How did your Committee support the Regions/Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative (Example: any community service activity, community outreach, educational activity for members). **Not applicable**

3. Did you provide support for any Section/Region activity, monetary or participation? **The history committee's work, by posting historical data on the website, supports the individual National Conferences by supplying data for conference program books and agendas.**
4. How did your Committee support specific Regions/Sections to produce a robust program this quarter? If applicable, provide a brief narrative (highlight the most impactful events, activities, and the benefits that your Committee was able to contribute to the specific Section/Region) **Not applicable**
5. How did your committee empower or support the Regions this quarter? (example: assigning a specific task to the Region leaderships, or preparing materials at the Region level) **Not applicable**
6. What role, if any, did innovation and technology play in your committee activities this quarter? ? **The history committee's work, by posting historical data on the website, supports the individual National Conferences by supplying data for conference program books and agendas.**



COMMITTEE QUARTERLY REPORT

NATIONAL PROJECT AWARD SUBCOMMITTEE

Committee Members

Dan Laird - Chair

Domenic Piccolomini

Tim Matthews

Mike Hurtt

Larry Ridlen

Stan Harris – (Board Liaison)

Date

4/12/2026

Quarterly Report Period

Spring - April

Motions or Discussions to be brought before the National Board

1. The winning teams are to receive a free lunch at the Presidents Luncheon. How do we want to reimburse the Conference? The cost is \$550.00

Meetings held since the previous Quarterly Report

1. Activities completed during this quarter included:
 - a. Received and judged 10 submissions for the 2025 National Project of the Year Awards.
 - b. Notified winners and runners-up of judging results for 2025 NPOY.
 - c. Began coordination with 2025 NPOY winning team representatives for awards presentations.
 - i. Still waiting on all winning teams to provide presentation.
2. Activities planned for the next quarter include:
 - a. Coordination with National Conference Committee for presentation of the 2025 NPOY awards, need contacts.
 - b. Present the 2025 NPOY Awards at the National Conference.
 - c. Coordinate the publication of an article in the ASHE Scanner for the 2025 NPOY winning projects, need contacts.

Established Meeting Dates already set before the next Quarterly Report

1. There are no scheduled meetings currently.

Budget update:

1. 2024 – 2025 Expenditures

Income	
Budget from National Board	\$2,500.00
Entry Fees (<i>Estimated</i>)	\$1,000.00
Total Budget	\$3,500.00
Expenses	
Award purchase	
Shipping Awards	
Conference Attendance	
Total Expenses	

	Balance	
--	----------------	--

- 2. List any Non-Budget Items that should be considered in the 2024 – 2025 budget:**
- a. Winning teams lunch at the Presidents Luncheon, \$550.00

Unfortunately, I’m going to have to resign my position as the National Awards Committee Chairperson. I will present the awards at this year’s National Awards in Maryland. And can then work with the new incoming Committee Chairperson to create a seamless transition. Thanks, Dan Laird



COMMITTEE STATUS REPORT PUBLIC RELATIONS COMMITTEE

Committee Members

E-Mail

Date: April 2026
Report Period: Winter

Jennifer Hendricks – Kimley Horn - Chair

Jennifer.Hendricks@kimley-horn.com

Amanda Schumacher, Spheros Environmental

amanda.schumacher@spherosenv.com

Robert Prophet, TPD (Board Liaison)

rprophet@trafficpd.com

Promote ASHE. Monitor branding of ASHE. Publicize ASHE to transportation community. Serve as a source of information to other committees, Regions, and Sections on logo use and branding ideas. Manage distribution of literature to help expand ASHE presence and visibility. In coordination with Partnership Committee, coordinate ASHE booth utilization. Oversee ASHE Store vendor and materials made available. Manage ASHE Inside Lane electronic newsletter content and advertising revenue. Manage social media sites.

Meetings held since the previous Quarterly Report

1. Calls with Rob Prophet, Jim Shea, Rhonda Cardone, Brian O-Connor – Chair Transition
2. Calls with Rob Prophet Bi-weekly committee transition and decisions
3. Call with Trestle and Scanner Transitions and responsibilities
4. Call with ASHE PR Committee - Trestle Follow Up Call for additional scope of work tasks

Motion(s) to be brought before the National Board:

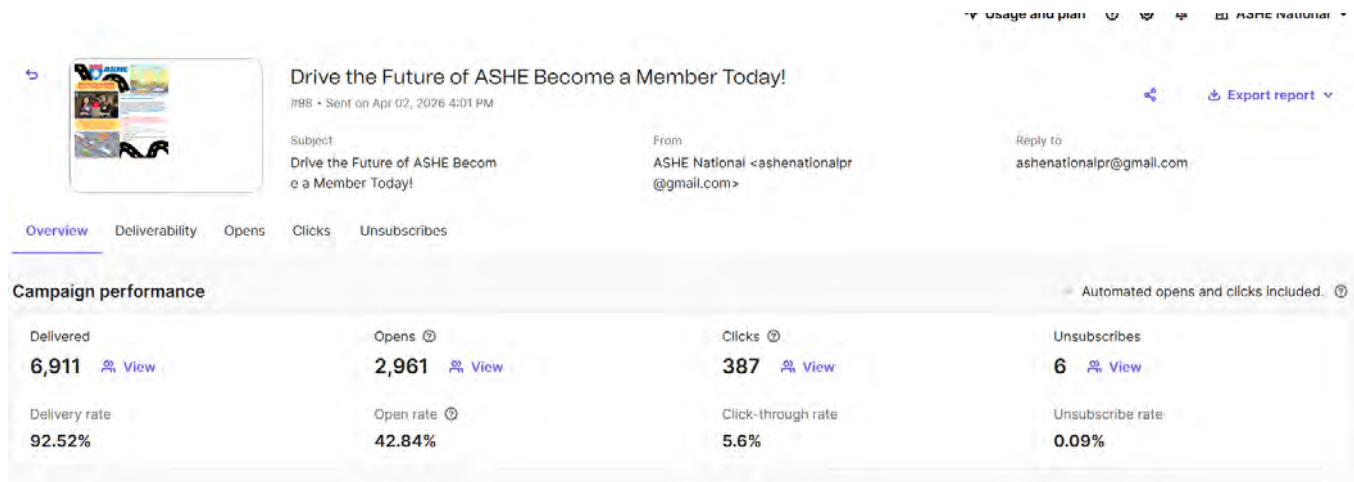
Resolved:

Discussions to be brought before the board:

Activities (cumulative report):

- a. Increase National Membership
 - i. New Materials

o [Drive the Future of ASHE Become a Member Today!](#)



- o Upcoming:
 - Update national membership video - 2026
- b. Social Media Campaign
 - i. Focused on membership growth
 - ii. Social media report
 - LinkedIn: 2,000 followers – up 537 new people
 - Twitter (now X): 215 followers – down 4 people
 - Facebook: 259 followers – up 7 new people
 - Instagram: 124 followers – up 20 new people

Winter Scanner:

winter 2026 Scanner_copy		Recipients	Opens	Clicks	Unsubscribed
	Sent Sent on Feb 27, 2026 10:20 AM	7,482	2,697	3,090	8
#96		100%	39.29%	45.02%	0.12%

- c. National Conferences
 - i. 2028 conference logo approval
- d. Multi-Briefs – ASHE Inside lane, contract renewed in April
 - i. Article reviewing consistently (weekly)
 - ii. They would like an updated email list – which I will provided after the spring scanner is sent.

Budget update

1. **2025-2026 Budget:**
 - a. We have decided to keep things the same as last year until I learn more of what we see needed. The booth is only a year old and all the materials were just updated to match.
2. List any Non-Budget Items that should be considered



COMMITTEE STATUS REPORT

Date: 4/1/26

Report Period: Spring 2026

Committee Members		
<i>Name</i>	<i>Title</i>	<i>E-mail</i>
Rhonda Cardone	<i>Chair</i>	rcardone@Dewberry.com
Kathryn Fink, PE	<i>Member</i>	kathryfink@pa.gov
Sunserea Gates	<i>Member</i>	sgates@vhb.com
Dave Stills, PE	<i>Board Liaison</i>	dave.stills@gspnet.com

Meetings held since the previous Quarterly Report: Date

Committee Meeting 1/21/26:

Committee & Outside Members			
<i>Name</i>	<i>In Attendance</i>	<i>Title</i>	<i>E-mail</i>
Rhonda Cardone	✓	<i>Chair</i>	rcardone@Dewberry.com
Kathryn Fink, PE	✓	<i>Member</i>	kathryfink@pa.gov
Sunserea Gates, PE	✓	<i>Member</i>	sgates@vhb.com
Dave Stills, PE	✓	<i>Board Liaison</i>	dave.stills@gspnet.com
Jim Shea, PE	✓	<i>National President</i>	shea@cvelimited.com
Rob Prophet, PE	✓	<i>PR Liaison</i>	rprophet@tpdinc.com
Jen Hendricks	✓	<i>PR Chair</i>	jennifer.hendricks@kimley-horn.com
Joe VanHoose	✓	<i>Publisher/Trestle</i>	joe@trestlecollective.com >
Lauren Heighton	✓	<i>Publisher/Trestle</i>	lauren@trestlecollective.com
Mark Miller	✓	<i>Publisher/Trestle</i>	mark@sixhousestudio.com

Johnathan McGinty	✓	<i>Publisher/Trestle</i>	johnathan@trestlecollective.com
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During this meeting, the Scanner Committee Members, PR Committee Members and Trestle the editor/publisher were in attendance to discuss the responsibilities for each committee and how Trestle can assist PR with their promotional items as well as the items that PR handles for Scanner distribution.

Items for Scanner –

1. Uploading the flip page of the current issue to the website with coordination with Dick Cochran. How the pdf version will be prepared and who will pass the pdf to Dick.

Key items for PR –

1. Introduction for PR with Trestle in case they need promotional material, banners etc designed and created by Trestle now that TNT is no longer with ASHE.
2. How the link for the scanner issue is sent to PR for distribution to our membership, and any nuances that need to be discussed for a seamless transition, especially now that Amanda has stepped down and Jen is new to the process.

Motion(s) to be brought before the National Board:

Committee Meeting 3/6/26:

Committee Members			
<i>Name</i>	<i>In Attendance</i>	<i>Title</i>	<i>E-mail</i>
<i>Rhonda Cardone</i>	✓	<i>Chair</i>	rcardone@Dewberry.com
<i>Kathryn Fink, PE</i>	✓	<i>Member</i>	kathryfink@pa.gov
<i>Sunserea Gates, PE</i>	✓	<i>Member</i>	sgates@vhb.com
<i>Dave Stills, PE</i>	✓	<i>Board Liaison</i>	dave.stills@gspnet.com
<i>David DiGioia, PE</i>	✓	<i>Member</i>	david.digioia@rettew.com

Items:

Rhonda met with a new committee member: David DiGioia, recommended by Kathryn Fink.

Motion(s) to be brought before the National Board:

David is pleased to join after hearing about the committee. He is currently handling the score sheet spreadsheet and populating it with all the articles for this past year.

Committee Meeting 3/18/26:

In attendance: *Rhonda Cardone and Sunserea Gates, PE*

Set up the process for regional secretaries to upload their articles to the Scanner SharePoint site and make sure they all have access. New article requests were sent out.

Sunserea checked with Nancy to ensure our membership mailing list is up to date. She is also putting together a draft of an email to everyone receiving the printed copies to verify they still want the printed copy so we can cut down on the number of copies printed and sent out.

Rhonda put Dick Cochrane in-touch with Mark Miller of Trestle so they can directly work together to upload the Spring Scanner issue to the website as a flip page.

The Scanner Committee is finalizing the Spring issue and getting ready to send it out. In addition, the Committee is collecting the articles and information for the Summer issue.

Currently the Scanner Committee is getting ready to score the articles for 2025/2026 for the SAY awards to be given out at the national conference during the Luncheon and the Peoples Choice during the Dinner.

See attached Invoice from Trestle for the Winter Issue of Scanner. Includes both design/coordination, printing, mailing and postage. See attached.

2/2/2026

Rhonda Cardone

APPROVED



PO Box 25, Watkinsville, GA 30677
352-425-9874 | joe@trestlecollective.com

***Payments can be made to Trestle Collective, LLC.**

Synovus Bank

Account No. 1014102055

Routing No. 061100606

January 31, 2026

Attention: Rhonda Cardone
American Society of Highway Engineers

Editing & Design

- Copyediting and writing support for the Winter issue
- Design and layout of winter issue
- Meetings with *scanner* board
- Coordination with printer on fulfilling order
- Check-ins with the client throughout the month.

Total Project Cost: \$13,340

Printing & Production (See Invoice)

- Printing of 800 copies
- Mail fulfillment and shipping
- Postage costs included

Total Project Cost: \$5,198.77

Total Amount Due: \$18,538.77

Thank you for your business, Rhonda! Please let me know if you have any questions or concerns.

Sincerely,

Joe VanHoose
Partner, Trestle Collective



Scholarship Committee Report

As we approach our next award winner this spring the committee focused their efforts reviewing the process from last year and requesting support from potential sponsors. Application was updated to reflect the current year. The Committee remained the same from the year before. The Scholarship Committee has a continued focus around how to get the message out for continued success.

Date: 4/09/2026
Report Period: 1/01/2026 – 4/01/2026

Committee Members

Glen Kartalis, PE, Chair
JT Lincoln, PE Co-Chair
Don DiZuzio, PMP
David Greenwood, PE
Rob Prophet
Stan Harris, PE
Dave Stills, PE
Sam Mody

E-Mail

glen.kartalis@aecom.com
jlincoln@dewberry.com
donato57@optonline.net
greenwoodda@cdmsmith.com
rprophet@tpdinc.com
sharris80uk@gmail.com
dave.stills@greshamsmith.com
smody@keller-engineers.com

Meetings Held since last Quarter:

Meeting held 3/02/2026

Review and update of Application which then was posted on-line

Discussion around finances and current balance

Finances: Current Balance (2025/2026)

\$10,022 (as of 4/9/26)

Engineering Consultants:

- TPD - \$500.00
- Malick & Scherer - \$1,000.00

Regions:

- Northeast - \$250.00

Sections:

- Mid-Allegheny - \$100.00
- Pittsburgh - \$100.00

Projected Donation Summary

Firms	8	\$6,000
Sections & Regions	10	\$5,400
2025 National Conference		\$5,000
Total	18	\$16,400

Motion(s) to be brought before the National Board:

N/A

Cumulative Committee activities:

Extended Application deadline to April 15, 2026

Look Ahead Activities:

Review applications

Coordination with National Conference

Next Meeting scheduled for May to discuss Applications



ASHE[®]

STRATEGIC PLAN SURVEY



GROW MEMBERSHIP,
WITH INCREASED
DIVERSITY



MULTI-FACETED
ORGANIZATION
EXPANDING BROADER
PURPOSE



ROBUST ANNUAL
PROGRAMS



EMPOWER THE
REGIONS



EMERGE WITH
INNOVATION AND
TECHNOLOGY

OUR FOCUS AREAS

SURVEY OF NATIONAL COMMITTEES TO IDENTIFY: GOALS, ACCOMPLISHMENTS, CHALLENGES, AND FUTURE NEEDS OR INVESTMENTS

Survey included the following questions:

- How does your committee support the goals of the strategic plan?
- What were your committee's top 3 goals from 2023 to present?
- What were your committee's top 3 accomplishments from 2023 to present?
- Challenges:
 - What fiscal challenges has your committee faced?
 - What resource challenges has your committee faced?
 - Are there any succession risks?
 - Are there other challenges your committee faces?
- Future Needs or Investments:
 - What investments would help your committee achieve its goals and contribute to the overall ASHE strategic plan?
 - Do you have any other recommendations for the ASHE National Board or Strategic Plan Committee to elevate the organization?



WHICH COMMITTEES PARTICIPATED

- National Conference Committee
- Technology
- Membership
- Constitution and Bylaws
- New Sections
- Scanner
- Scholarship Foundation, New Sections
- National Awards
- Operation and Oversight
- PR

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HOW DOES YOUR COMMITTEE SUPPORT THE STRATEGIC PLAN

(BASED ON RESPONSES)



GROW MEMBERSHIP,
WITH INCREASED
DIVERSITY

- Technology
- Membership
- New Sections
- Scholarship
- Ops & Oversight
- PR



ROBUST ANNUAL
PROGRAMS

- National Conference Committee
- Membership
- New Sections
- Scanner
- Scholarship
- National Awards
- PR



EMERGE WITH
INNOVATION AND
TECHNOLOGY

- Technology
- New Sections
- Scanner



MULTI-FACETED
ORGANIZATION
EXPANDING BROADER
PURPOSE

- National Conference Committee
- Membership
- New Sections
- Scanner



EMPOWER THE
REGIONS

- National Conference Committee
- New Sections
- Ops & Oversight
- PR

WHAT WERE YOUR COMMITTEES TOP 3 GOALS FROM 2023 TO PRESENT

- Support and guide Sections and Regions pursue, prepare and execute National Conference
- Select and recommend membership database; develop cloud-based data and info sharing system; maintain website with up-to-date information
- Increase membership; increase diversity; assist with student outreach
- Obtain current bylaws from section and region; maintain copy on new Sharepoint site
- Grow exist. Region or expand to new regions; establish clear guidelines for chartering events/new sections; support sections formed during pandemic for growth
- Make Scanner more visible to members; encourage more quality articles; increase revenue with ad dollars
- Student support; expand education opportunities; raise funds; increase exposure
- Award best projects
- Assess region/section health; review and revise operating manual; challenge directors to visit/support sections
- Assist with young member growth; develop new branding guidelines for organization

WHAT WERE YOUR COMMITTEES TOP 3 ACCOMPLISHMENTS - 2023 TO PRESENT

- Support and guide Sections and Regions pursue, prepare and execute National Conference
- Selected StarChapter (16 sections adopted); implemented Office365 SharePoint; maintained website
- Membership has grown; diversity is stagnant. Student outreach improved
- Working on obtaining bylaw updates and copies from sections/regions; working on national updates for needs of org and that we are following guidance as a society
- Chartered sections in Colorado, San Antonio (2024) and New England/Boston (2025)
- Created SAY awards and included scoring requirements for top articles; increased value, look and level of participation, increased revenue
- Established 501c3; awarded \$10,000 scholarship; received over 20 student applications
- Awarded best projects
- Section health assessment form and guidelines; review and revise region operating manual; identify problem sections and lend support/assistance
- Launched new membership branding information; new booth; pod casts



CHALLENGES

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WHAT WERE YOUR COMMITTEES FISCAL CHALLENGES

- Increased funding for travel for New Sections Committee to account for rising costs and increased travel distances for committee members
- Increased funding for travel for New Sections Committee to attend conferences for additional exposure
- Increase funding for National Awards
- Potential for increased funding for booth giveaways, maybe other for PR but TBD

WHAT WERE YOUR COMMITTEES RESOURCE CHALLENGES

- Lack of interest from Committee Members, not enough Committee Members, not enough diversity of Committee Members
- Not a resource per se but response from Sections/Regions in general are sometimes challenging. Slows progress of initiatives.
- Succession planning when chairs and Committee Members move up to National Board
- Having enough Committee Members to spread work around
- Keeping marketing materials current and relevant (has improved)

WHAT WERE YOUR COMMITTEES SUCCESSION RISKS

- Committee Members sometimes serve long terms (10+ years)
- Replacing interim chairs on a timely basis
- Having diverse Committee Members – regions and sections
- Having enough volunteers to drive committee and be successors

WHAT WERE YOUR COMMITTEES OTHER CHALLENGES

- General availability and finding meeting times
- Time it takes to receive, review, update and get back to Sections/Regions with bylaw amendments
- Working to charter new sections with limited in-person meetings following the pandemic has been a challenge but we are beginning to see more movement back towards in-person events.
- Depends on how the new advertising rates are accepted by our membership.
- Since the organization's success is based upon each section's grassroots efforts, it can be challenging to organize society membership growth campaigns.
- The loss of section champions, especially for newer sections, can be impactful to section operation success.
- Previous leadership didn't delegate and lost membership which hurts succession and maintaining committee purpose.

FUTURE NEEDS OR INVESTMENTS

WHAT INVESTMENTS WOULD HELP YOUR COMMITTEES ACHIEVE ITS GOALS AND CONTRIBUTE TO THE ASHE STRATEGIC PLAN

- Continued investments in attending the regional conferences in growth sections, support of committee members to attend events in person, as well as seed money for new sections and StarChapter accounts will be key to continued growth.
- Additional travel expenses for New Sections Committee
- Increased Awards budget
- Additional fiscal investment at the region level may be necessary to support region operations and their involvement with the sections. This may also support region conferences. This has already occurred in the NE and SE regions with the past allocation of funds from National, but continued success may require more financial support.
- Assistance in developing new materials

ANY OTHER RECOMMENDATIONS FOR THE ASHE NATIONAL BOARD OR STRATEGIC PLAN COMMITTEE TO ELEVATE THE ORGANIZATION

- Stronger communication and information processes put in place so we have continuity across all regions and sections feel more enveloped with the national presence and know how they can access the national level more.
- Stronger presence on social media for ASHE national.
- Continue to support region operation and governance and promote their increased exposure and support to the region sections. This could include the initiation or continued formation of committees at the region level, specifically a tailored strategic plan using the Society plan as a basis.
- More opportunities for membership to get on National Committees
- More awareness of member benefits or regular updates to members

IMMEDIATE RECOMMENDATIONS

- Get more members involved!
- New members:
 - Welcome to ASHE New Member Letter
 - One pager indicating member benefits, opportunities for national committee – send to all members when developed. All new members receive. Could also have print version for booth or recurring half page ad in Scanner
- Diversify Committee Members
 - Outreach to regions and sections to make sure multiple regions are represented
 - Nomination for committee members for buy in and consistent participation



DISCUSSION

DRAFT



COMMITTEE STATUS REPORT

Technology Committee

Ensure that information technology (IT) is used appropriately and best serves ASHE.

Date: 4/1/2026

Report Period: Fall 2025 / 2025-Q3

Committee Members

Richard Cochrane, Interim Chair & webmaster
Michael Bywaletz, Co-Chair
Nimish Desai, Board Liaison
Jacob Morisi, WebHost
Tom Morisi
Sunserea Gates
Kathy Johnson
Charlie Flowe
Susan Mason

E-Mail

RCochrane@ashe.pro
mbywaletz@gmail.com
ndesai@dewberry.com
jmorisi@jmserversolutions.com
ashenationalsecretary@ashe.pro
sgates@vhb.com
kathy.johnson@mbakerintl.com
CFlowe55@gmail.com
smason@gfnet.com

Meetings held since the previous Quarterly Report

1. 2/27/2026 – Committee meeting
2. 3/20/2026 – Committee meeting
3. Third Friday of each month

Motion(s) to be brought before the National Board:

- Increase 2026-2027 budget – Increase to **\$18,000** per discussion with Kathryn (Desai)
- Approve 2026-2027 contract with JM Server Solutions (Attached).

Hosting	\$ 7,191.00
Support	\$ 4,000.00
Domain	\$ 40.00
MS 365	\$ 1,470.00
MS 365 basic	\$ 4,464.00
	\$ 17,165.00

- Accept proposal from StarChapter for \$1,200.00 : (Desai)
Creation of new fields/groups and corresponding updates to member applications for 17 chapter StarChapter systems, based on template provided by ASHE. Updates to field names to ensure consistency across chapters. Includes communication with chapter contacts to authorize changes in the form of an initial pop-up notice to opt in, and a support ticket to notify an admin contact when the work is completed.

- Approve support of the Alabama Section with StarChapter (Shea)

Discussions to be brought before the Board:

None

Status of action items:

StarChapter

- Promotional Webinars April 14, April 23
- 17* sections now enrolled
 1. Bluegrass
 2. Carolina Triangle
 3. Central Dacotah
 4. Central Ohio
 5. Chesapeake
 6. Cuyahoga Valley
 7. Dallas Fort Worth
 8. Delaware Valley
 9. Derby City
 10. Greater Hampton Roads
 11. Harrisburg
 12. Lake Erie
 13. New England
 14. New York Metro
 15. Northeast Florida
 16. Pittsburgh
 17. San Antonio

*Coastal Carolina has withdrawn their participation due to credit card issues.

Website

- Mandating ashe.pro address for all sections
 - o Sections may use other vendor, but need a “redirect” from ashe.pro address
 - o Sections reminded to use redirect. Limited response.
 - o Review of section websites and use of StarChapter (Attached)
- Ten updates to the website – all completed with three days or less

Cloud/Share Point

- Access is currently available for the National Board and Committees
See Secretary’s Report for more information.
 - Access Management – This will be administered by the Board and we will need to determine the best way to maintain a list from the sections of who should have access.
 - The Committee will work on the following questions: Is there anything that needs to be documented for users such as instructions for access, best practices, storage limitations, etc. and made into an official document? Will that be the responsibility of this Committee to grant access, etc. once it is fully operational?

Budget update

1. 2025 – 2026 Budget: \$9,000
2. Need \$11,610.92 (call \$12,000) to complete the year – Discussed at January meeting

Strategic Plan Initiatives:

1. Did the Committee support the Regions/Sections to add members in the category of government agency or contractor supplies?
 - a. This is not a direct task for the Technology Committee. However, an updated Membership Database if initiated is expected to aid this initiative.
2. How did your Committee support the Regions/Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative (Example: any community service activity, community outreach, educational activity for members).
 - a. This is not a direct task for the Technology Committee. However, an updated Membership Database and online method to help facilitate events if initiated is expected to aid this initiative.
3. Did you provide support for any Section/Region activity, monetary or participation?
 - a. This committee continues to help facilitate Cloud and Website requests as needed.
4. How did your Committee support specific Regions/Sections to produce a robust program this quarter? If applicable, provide a brief narrative (highlight the most impactful events, activities, and the benefits that your Committee was able to contribute to the specific Section/Region)
 - a. N/A
5. How did your committee empower or support the Regions this quarter? (example: assigning a specific task to the Region leaderships, or preparing materials at the Region level)
 - a. N/A
6. What role, if any, did innovation and technology play in your committee activities this quarter?
 - a. Since this is the Technology Committee, all of our work is related to innovation and technology.



J.M. SERVER SOLUTIONS, LLC

251 Collegiate Dr
Johnstown, PA 15904

814-242-8410

<https://www.jmserversolutions.com>

American Society of Highway Engineers

ATTN: Richard Cochrane – Technology Committee Chair

610 Radcon Street

Johnstown, PA 15904

RE: 2026-2027 Agreement

Dear Richard:

It is with pleasure that J.M. Server Solutions submits this agreement for Hosting, Consultation, and Microsoft services for the 2026-2027 ASHE Fiscal Year. JMSS and ASHE have enjoyed a long partnership for web services, and it is my hope to continue that partnership.

Like many companies and industries, J.M. Server Solutions is not immune to global market shifts which affect pricing for the services that we offer. In addition, RAM shortages and electricity increases caused by AI datacenter booms have further driven prices up across the IT landscape. Over the past 5 years, we have seen close to a 75% increase in the cost of doing business. While we try to absorb much of the increases, unfortunately we have had to pass some of that along to our customers.

For this agreement you will notice a 27% increase year over year for your total cost. This is mostly driven by ballooning cost of hosting and security services that come with that. I have also raised my consulting rates across the board to become more in line with industry standards.

I look forward to working with ASHE for the coming fiscal year. Should you have any questions on this agreement, feel free to reach out to me. When the agreement has been approved by ASHE, please contact me for an electronic copy for signatures.

Sincerely,

A handwritten signature in dark ink, appearing to read "J Morisi", is written over a light blue horizontal line.

Jacob Morisi

President – J.M. Server Solutions, LLC



PROJECT NO.: 20260601

CLIENT: ASHE

Hosting and IT Consultancy
Proposal

Microsoft Partner

DELLTechnologies
AUTHORIZED PARTNER

PC
Partner

Authorized

Lenovo

J.M. Server Solutions, LLC
251 Collegiate Drive
PO BOX 5445
Johnstown, PA 15904

<http://www.jmserversolutions.com>
Facebook: @jmserversolutions

Phone: 814-242-8410



Executive Summary

This document functions as a renewal proposal for the ASHE Hosting and IT Consulting services that ASHE maintains with J.M. Server Solutions, LLC (JMSS). Currently JMSS hosts section websites, conference websites, and several ancillary websites for ASHE, as well as maintaining an IT consultancy agreement to support the ASHE National Membership Database as well as the ASHE Cloud storage system, and new Microsoft 365 account.

ASHE Hosting Services

ASHE currently maintains 73 hosting accounts inclusive of future and past conferences, ASHE Sections, ASHE Regions, Database, Cloud, and several test/ancillary accounts. For this agreement the ASHE section accounts, region accounts, and ASHE National Conference accounts, and any accounts not defined will be under the following limits:

Disk Space Quota	10 GB
Monthly Bandwidth Transfer	50 GB
FTP, Email, and SQL Databases	Unlimited
Hourly Email Sending Limit	100/hour
Email Address Quota Limit	1GB

Individual ASHE accounts may receive a one-time per month Bandwidth Transfer 10GB extension should they exceed their limit. Should this limit be regularly exceeded, an additional \$7.99 per month will be charged to upgrade the account. A statement of bandwidth usage will be provided to ASHE if this were to happen. Individual accounts may upgrade their disk space quota for \$7.99 per month. A statement of usage will be provided, and the upgrades will not occur without approval from the ASHE National point of contact (POC).

The ASHE Database and Cloud accounts will have the following limits:

Disk Space Quota	75GB
Monthly Bandwidth Transfer	100GB
FTP, Email, and SQL Databases	Unlimited
Hourly Email Sending Limit	250/hour
Email Address Quota Limit	None



The Database and Cloud accounts have been sized for the needs of the individual accounts while forecasting for any growth over the next year. These accounts may not be upgraded without a formal contract addendum.

The number of ASHE accounts will be limited to 75 hosting accounts at any time. Should ASHE choose to add accounts and go over the account limitation, a charge of \$7.99 per account/per month will apply. This will require formal approval from the ASHE POC.

ASHE Hosting accounts as well as Cloud and Database accounts will be backed up on an industry standard schedule.

The time to set up and delete accounts and provide passwords is included with the cost of the hosting services portion of the agreement.

IT Consultancy Time

JMSS will provide IT consultancy and maintenance to ASHE for the purpose of maintaining the ASHE National Membership Database, the ASHE Cloud file storage system, ASHE Hosting Accounts, General IT Assistance, Section Website Assistance, and Microsoft 365. IT consultancy and maintenance will be bound by the limitations below:

ASHE Database

- Repair of Database Malfunctions and Bugs – to the extent that the database functions as originally designed.
- Database Field Additions and Subtractions
- Minor Database Customization (UI Adjustments, Menu Options, nothing that changes overall functionality)
- Minor Report Customization (Up to 10 changes)
- Section and Region Addition and Subtraction
- Password and Help Requests
- Data Import via CSV if necessary
- Server-Side Software Updates and Hosting Account maintenance

ASHE Cloud

- Workspace Setup Defined by Committee
- Admin User Training if necessary
- Server-Side Software Updates
- Backups of Files locally as well as an air gapped copy maintained offsite.



ASHE Hosting

- Full Maintenance of all ASHE Hosting Accounts
- Email Address Creation
- SQL Database and User Creation
- SQL Version Changes
- Malware Monitoring Services

ASHE Section Website Assistance

- Troubleshooting Assistance with a down website
- SQL Server Side assistance
- WordPress Error Assistance
- WordPress Template Upload Assistance

General IT Consultancy

- Support for the ASHE Main Office
- Research for IT Related Solutions Upon Request
- Product related support

ASHE Microsoft 365 Account (Includes SharePoint)

- Support of Existing 365 Account
- Creation/Deletion of SharePoint Sites
- Comprehensive 365/SharePoint support
- Training for Administrative Users

Support will be capped at 40 consultancy hours for the term of this agreement. Consultancy hour use will be shown on the monthly invoices. Consultancy hours above the cap would be billed on a time basis at a discounted rate outlined in the costs section of this proposal.

ASHE in their discretion, may request an approval process for ASHE Section-related assistance, prior to any consultancy hours being used for this purpose. The definition of this process should be set up by ASHE and agreed upon by JMSS prior to the start of the period of this agreement.

Travel is not considered part of the IT consultancy agreement. Should ASHE request the presence of a representative from JMSS to attend an in-person meeting, ASHE will reimburse JMSS for accommodation, transportation expenses, and meals. Accommodations and meals will be reimbursable at the GSA Per-Diem rate located at: <https://www.gsa.gov/travel/plan-book/per-diem-rates>. Flights will be reimbursable to the lowest possible, non-refundable travel class unless otherwise agreed.



Proposed Costs

ASHE Hosting Services	\$7,191 - ONE YEAR (billed monthly) (\$7.99 per account/month)
40-Hour IT Consultancy and Maintenance Agreement	\$4,000 - ONE YEAR (billed monthly)
ASHE.pro Domain Renewal	\$40 – ONE YEAR (billed upon renewal)
EXTRA COSTS	To be billed per occurrence if necessary
Section/Conference Hosting Account Bandwidth/Storage Quota Upgrade	First Time Free (monthly) Permanent Upgrade: \$7.99/account (monthly)
Additional Hosting Accounts above 75	\$7.99 per account (monthly)
Consultancy Hours over the 40-hour Limit	\$100.00 Per Hour – billed on occurrence



Microsoft Licensing Costs

JMSS operates as the designated Microsoft Cloud partner to provide ASHE with certain Microsoft 365 Licenses. The cost for those licenses will be as follows:

License Description	Yearly Cost
Microsoft 365 Business Standard – 10 Licenses	\$1,470 (\$12.25 per user/month)
Microsoft 365 Business Basic –62 Licenses	\$4,464 (\$6.00 per user/month)

Licenses will be billed around October or November. **ASHE is adding Microsoft 365 business basic licenses this year to support the Section SharePoint adoption. These licenses are reflected in the table above. When the licenses are added they will be billed a prorated amount at \$6.00 per user per month from the time they are added till the anniversary date in November. In November they will be billed for the full year.**

This agreement will be billed monthly for the hosting and consultancy from June 1, 2026, to May 31, 2027. All licenses will be billed on a prorated basis according to the Microsoft anniversary date, which falls in November.

The monthly recurring cost for this agreement is: **\$932.58 MRC**

The yearly one-time cost for this agreement is: **\$5,934.00**



Agreement Number: 202606-01ASHE

For Client:

American Society of Highway Engineers (ASHE)
610 Radcon Street
Johnstown, PA 15904

Provider:

J.M. Server Solutions, LLC (JMSS)
251 Collegiate Drive
Johnstown, PA 15904

Description

ASHE and JMSS agree to the terms of agreement number 202606-01 as listed below defined by the proposal in the previous pages of this document.

TERM OF AGREEMENT: June 1, 2026 – May 31, 2027

ASHE Hosting Services – \$7,191.00

40-Hour IT Consultancy Agreement – \$4,000.00

ASHE.pro Domain Renewal - \$40.00

ASHE also agrees to the following rates billed, when necessary, upon approval by ASHE:

Section/Conference Hosting Account Upgrade - \$7.99 PER MONTH

Hosting Accounts over 75 Accounts: \$7.99 PER ACCOUNT PER MONTH

Consultancy Hours Above the 40-hour Limit: \$100.00 PER HOUR

ASHE will be billed for the following licenses on a prorated basis based upon the yearly anniversary date in November:

10 – Microsoft 365 Business Standard Licenses - \$1,470 per year

62 – Microsoft 365 Business Basic Licenses - \$4,464 per year

Payment Terms

Payment terms are NET 30 from the date of the invoice. Interest of 1.5% per month will be charged on payments received past the due date.

Account will be billed monthly on or near the last day of the month for services rendered that month, in the amount of **\$932.58 PER MONTH** with the renewal of the ASHE.PRO domain and Microsoft 365 Licenses invoiced separately upon their renewal/purchase. These invoices will be provided electronically to the ASHE point of contacts defined in this agreement.



TERMS AND CONDITIONS

The following terms and conditions are applicable to this agreement. These terms are specific to this agreement and may contradict terms that apply to other customers of JMSS. These terms may be modified prior to the signing of this agreement if agreed upon by both parties.

The Hosting Services provided in this agreement provide for the leasing of space on a server operated by J.M. Server Solutions, LLC. There is no assumed ownership of the space provided.

This agreement is for a period of ONE YEAR commencing and terminating on the dates provided in the agreement, unless otherwise negotiated in writing. There is no automatic renewal provision.

EARLY TERMINATION

If ASHE defaults or otherwise chooses to terminate this agreement prior to its end date, ASHE must pay out the balance due on the agreement in a lump sum on the date of the termination. The payment must equal the remaining balance of the agreement plus any applicable late fees and interest.

This agreement may be terminated by JMSS at any time. Sixty days' notice will be provided by JMSS to ASHE should JMSS not be able to fulfill the obligations of its agreement in its entirety. The agreement would become null, and void and ASHE would not owe any remaining amounts on the agreement.

DEFAULT BY PROVIDER

If in their judgement, ASHE believes that JMSS is not fulfilling the terms of the contract, and an agreement cannot otherwise be made, ASHE may provide JMSS a sixty (60) days' notice to terminate the agreement. At the end of the agreement term JMSS will provide ASHE a prorated invoice for any services or hosting amounts due.

CONSULTANCY HOURS

This agreement provides limited consultancy governed by a maximum number of hours. ASHE will not receive a refund or credit of any unused consultancy hours at the end of this agreement should they not use the entire number of hours contracted.

SERVICE LEVEL AGREEMENT

JMSS will respond to queries submitted by phone, electronic mail, or other agreed means of communication in a maximum of 48 hours, unless JMSS notifies ASHE of an extended support time in advance. The normal response hours for JMSS are between 7AM and 5PM, eastern standard time.

MODIFICATION OF AGREEMENT OR TERMS

This agreement may be modified only by filing a contract modification request. Any change of this agreement may involve costs which will be defined on any contract addendum. This change will require an agreement between JMSS and the ASHE National Board. JMSS reserves the right to reject any request for change of this agreement.



ELECTRONIC SIGNATURES

JMSS utilizes Adobe Sign to collect signatures of contract agreements. ASHE agrees to utilize Adobe Sign for this agreement and the e-signatures will be legally binding.

LICENSING PRICE PROTECTION

Microsoft licensing is based upon a yearly agreement with Microsoft which is subject to price fluctuations. ASHE agrees that should Microsoft raise the cost of the license prior to their renewal that they will pay the additional cost without an addendum to this agreement. These costs will be outlined to ASHE prior to their renewal.

PAYMENT ISSUES

ASHE agrees to pay JMSS invoices electronically either via credit card or ACH transfer with guaranteed funds. These instructions will be on each invoice sent to ASHE. A \$50.00 fee for returned checks/declined ACH transfers will apply. No surcharges will be passed to ASHE for the use of electronic payments.

ADDITIONAL TERMS APPLICABLE TO THIS AGREEMENT

This agreement falls under the existing terms and policies of JMSS. These terms are available on our website and may change without notice. Should there be a conflict in the language of the Terms and Conditions, this agreement will supersede.

JMSS Terms and Conditions: <https://www.jmserversolutions.com/terms-of-service/>

JMSS Privacy Policy: <https://www.jmserversolutions.com/privacy-policy/>

JMSS Acceptable Use Policy: <https://www.jmserversolutions.com/acceptable-use-policy/>

BRANDING

ASHE will allow JMSS branding in the footer of the database and cloud interface throughout the term of this agreement.

LIMITATION OF LIABILITY

IN NO EVENT WILL J. M. SERVER SOLUTIONS, LLC BE LIABLE TO YOU FOR ANY LOST PROFITS, LOST SAVINGS OR INCIDENTAL, INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES, ARISING OUT OF YOUR USE OR INABILITY TO USE THE PRODUCT OR THE BREACH OF THIS AGREEMENT, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. JMSS IS NOT RESPONSIBLE FOR ANY CYBER SECURITY INCIDENT THAT ARISES OUT OF THE USE OF THESE SERVICES. THE JURISDICITON FOR ANY LITIGATION THAT TAKES PLACE IN REGARDS TO THIS AGREEMENT WILL BE THE CAMBRIA COUNTY COURT OF COMMON PLEAS IN PENNSYLVANIA.

J.M. Server Solutions, LLC is a wholly owned subsidiary of Morisi Holdings, LLC, a limited liability company operated in Johnstown, PA. All logos, designs, intellectual property, and software bearing its name shall remain the property of J.M. Server Solutions, LLC. This property may not be used, duplicated, or re-branded without the prior written consent of J.M. Server Solutions, LLC.



AGREEMENT

By signing this document, the American Society of Highway Engineers and J.M. Server Solutions, LLC agree to and are bound by the terms of this contract, and the scope defined in the proposal. The signor guarantees that they are authorized to enter into an agreement of this nature on behalf of their organization or company. **THIS DOCUMENT MUST BE E-SIGNED VIA ADOBE SIGN.**

BY:

AMERICAN SOCIETY OF HIGHWAY ENGINEERS

J.M. SERVER SOLUTIONS, LLC

Print Name: _____

Jacob A. Morisi

Title: _____

President

Signature: _____

Date: _____



CONTACT SHEET

BILLING CONTACTS

Please provide the contact information for those involved in Accounts Payable. Those listed below will receive an electronic invoice every month. Please make sure the details are accurate. We are not responsible for invoices that are not seen.

NAME	EMAIL ADDRESS	PHONE NUMBER

TECHNICAL CONTACTS

Please provide a primary and a backup technical contact that can be contacted by JMSS for technical concerns.

NAME	EMAIL ADDRESS	PHONE NUMBER

AUTHORITATIVE CONTACTS

Please provide a primary and a backup contact of someone that has authority to issue approvals related to this agreement. Please note, anyone attempting to make changes, or otherwise request items that would incur charges will be referred to these contacts.

NAME	EMAIL ADDRESS	PHONE NUMBER

Section (Great Lakes)	Working Website address	Assigned URL	Status	StarChapter (per StarChapter)	StarChapter Website (per coding)	Action needed
Bluegrass	https://ashebluegrass.org/	https://bluegrass.ashe.pro This address needs to have a "redirection" included	Also "https://ashebg.wordpress.com/" is a working address, but is out-of date	Yes	Partial	1. Add redirection 2. Close Wordpress site
Central Dacotah	https://ashecentraldacotah.org	https://centraldacotah.ashe.pro - Out-of-date and needs "redirect" Is a WordPress site	No redirection	Yes	Yes	1. Add redirection 2. Close Wordpress site
Central Ohio	http://centraloh.ashe.pro/	http://centraloh.ashe.pro/	Last update was in 2022 Outdated logo	Yes	WordPress	1. Bring current site up-to-date 2. Update logo
Circle City	http://circlecit.ashe.pro	http://circlecit.ashe.pro		No	WordPress	No action needed
Cuyahoga Valley	http://ashecv.org	http://cuyahogavalley.ashe.pro/ Site is out of date and is section-designed	There is a small note regarding new URL. Manual redirection	Yes	Yes, on non-standard URL version	1. Make redirection automatic
Derby City	http://derbycity.ashe.pro/	http://derbycity.ashe.pro/	Slightly out of date (January, 2026 meeting still posted)	Yes	WordPress	No action needed
Lake Erie	https://ashelakeerie.com/	http://lakeerie.ashe.pro/	Re-directs successfully	Yes	Yes	No action needed
North West Ohio	http://Northwestoh.ashe.pro/	http://Northwestoh.ashe.pro/	No update since 2013	No	No	1. Update the website
Region web site	http://greatlakes.ashe.pro/	http://greatlakes.ashe.pro/	Out of date - most recent entry is 2021	No	WordPress	1. Update the website
Triko Valley	http://trikovalley.ashe.pro	http://trikovalley.ashe.pro		No	WordPress	No action needed

Section (Mid-Atlantic)	Working Website address	Assigned URL	Status	StarChapter (per StarChapter)	StarChapter Website (per coding)	Action needed
Blue Ridge	http://blueridge.ashe.pro/	http://blueridge.ashe.pro/	Out of date - most recent entry is 2019	No	No	1. Bring up-to-date
Carolina Piedmont	https://ashecps.org/	https://carolinapiedmont.ashe.pro	Re-directs successfully Slightly out-of-date	No	WordPress	1. Bring events up-to-date
Carolina Triangle	http://carolinatriangle.ashe.pro/	http://carolinatriangle.ashe.pro/		Yes	WordPress	No action needed
Chesapeake	https://ashechesapeake.org/index.php	http://chesapeake.ashe.pro/	Re-directs	Yes	Yes	No action needed
Coastal Carolina	http://Carolinacoastal.ashe.pro	http://Carolinacoastal.ashe.pro	Not chartered Slightly out-of-date	No - withdrew application due to CC issues	Wordpress	1. Bring events up-to-date
Greater Hampton Roads	https://asheghr.org/	http://ghr.ashe.pro/	Re-directs Slightly out-of-date	Yes	Yes	1. Bring events up-to-date
N Central West Virginia	http://ncwv.ashe.pro/	http://ncwv.ashe.pro/	No content - Attractive landing page only	No	No	1. Bring up-to-date
Old Dominion	http://olddominion.ashe.pro/	http://olddominion.ashe.pro/	Out-of-date	No	No	1. Bring up-to-date
Potomac	http://potomac.ashe.pro/	http://potomac.ashe.pro/		No	No	No action needed
South Carolina	http://sc.ashe.pro/	http://sc.ashe.pro/		No	WordPress	No action needed

Section (Northeast)	Working Website address	Assigned URL	Status	StarChapter (per StarChapter)	StarChapter Website (per coding)	Action needed
Albany	http://albany.ashe.pro/	http://albany.ashe.pro/	Out of date - last entry 2024	No	No	Bring up-to-date
Altoona	http://altoona.ashe.pro/	http://altoona.ashe.pro/	Event slightly out-of-date Officers are up-to-date	No	WordPress	Bring up-to-date
Central NY	http://centralny.ashe.pro/	http://centralny.ashe.pro/	Very out of date	No	No	Bring up-to-date
Clearfield	http://clearfield.ashe.pro/	http://clearfield.ashe.pro/	Officers are out-of-date Event is up-to-date	No	No	Bring up-to-date
Delaware Valley	http://delvalley.ashe.pro/	http://delvalley.ashe.pro/		Yes	WordPress	No action needed
East Penn	http://eastpenn.ashe.pro/	http://eastpenn.ashe.pro/		No	WordPress	No action needed
First State	http://firststate.ashe.pro	http://firststate.ashe.pro	Events out-of-date - most recent is 2024	No	WordPress	
Franklin	http://franklin.ashe.pro/	http://franklin.ashe.pro/		No	WordPress	No action needed
Harrisburg	https://asheharrisburg.org/	http://harrisburg.ashe.pro/	Redirects satisfactorily	Yes	WordPress	No action needed
Long Island	https://longisland.ashe.pro/	https://longisland.ashe.pro/		No	WordPress	No action needed

Section (Northeast)	Working Website address	Assigned URL	Status	StarChapter (per StarChapter)	StarChapter Website (per coding)	Action needed
Mid-Allegheny	http://midallegheny.ashe.pro/	http://midallegheny.ashe.pro/		No	No	No action needed
N Central New Jersey	https://ashencnj.wildapricot.org/	https://northcentralnj.ashe.pro	No redirect	No	WildApricot	Add redirection to site
NE Penn	http://nepenn.ashe.pro/	http://nepenn.ashe.pro/		No	No	No action needed
New England	https://ashene.starchapter.com/	newengland.ashe.pro	No redirect	Yes	Yes	Add redirection to site
New York Metro	https://ashenymetro.org/	https://nymetro.ashe.pro	No redirect	Yes	Yes	Add redirection to site
Pittsburgh	https://pittsburgh.ashe.pro/	https://pittsburgh.ashe.pro/	Officers, etc. are out-of-date (Heading wrong dates)	Yes	WordPress	Update officer/director/committee chairs page
Region website	http://northeast.ashe.pro/	http://northeast.ashe.pro/		No	WordPress	No action needed
Southern New Jersey	https://ashesnj.wildapricot.org/	https://southernnj.ashe.pro	Re-directs satisfactorily	No	WildApricot	No action needed
SW Penn	https://southwestpa.ashe.pro/	https://southwestpa.ashe.pro/	Scrolling and overflow issues	No	No	Review design
Williamsport	http://williamsport.ashe.pro/	http://williamsport.ashe.pro/		No	WordPress	No action needed

Section (Southeast)	Working Website address	Assigned URL	Status	StarChapter (per StarChapter)	StarChapter Website (per coding)	Action needed
Alabama	http://alabama.ashe.pro/	http://alabama.ashe.pro/	Events out-of-date Replace "Chapter" with "Section" as needed	No	WordPress	Update as noted
Central Florida	http://centralfl.ashe.pro/	http://centralfl.ashe.pro/		No	WordPress	No action needed
Georgia	https://georgia.ashe.pro/	https://georgia.ashe.pro/		No	WordPress	No action needed
Middle Tennessee	http://midtenn.ashe.pro/	http://midtenn.ashe.pro/		No	ClubExpress	No action needed
NE Florida	http://northeastfl.ashe.pro/	http://northeastfl.ashe.pro/	Out-of-date. Most recent events 2024 Incorrect logo	No	WordPress	Bring up-to-date Replace logo
South Florida	http://southfl.ashe.pro/	http://southfl.ashe.pro/		No	WordPress	No action needed
Tampa Bay	http://tampabay.ashe.pro/	http://tampabay.ashe.pro/		No	WordPress	No action needed
Tennessee Valley	http://tnvalley.ashe.pro/	http://tnvalley.ashe.pro/	No logo	No	WordPress	Add logo

Section (Southwest)	Working Website address	Assigned URL	Status	StarChapter (per StarChapter)	StarChapter Website (per coding)	Action needed
Central Texas	https://ctx.ashe.pro	https://ctx.ashe.pro		No	WordPress	No action needed
Colorado	https://colorado.ashe.pro	https://colorado.ashe.pro		No	WordPress	No action needed
Dallas-Fort Worth	http://www.ashedfw.org	https://dfw.ashe.pro	Redirects satisfactorily	Yes	Yes	No action needed
Houston	http://ashehouston.org/	https://houston.ashe.pro	No redirect - Wordpress placeholder site with no ASHE content	No	Weebly / Bluehost	Update as noted
Kansas City		http://kansascity.ashe.pro	ASHE logo & name No other content	No	WordPress	Update for chartering
Phoenix Sonoran	https://www.ashephoenix.com/	http://sonoran.ashe.pro/	Re-directs satisfactorily	No	SquareSpace	No action needed
San Antonio	http://sat.ashe.pro/	http://sat.ashe.pro/	Pending Start Chapter, is now WordPress	Yes	WordPress	No action needed



**ASHE National Board Meeting Summary
September 27, 2025**

Attachment 2: Section/Region Reports



REGION REPORT

**Great Lakes Region
(12/02/2025 to 03/01/2026)**

Officers

President	Ron Mattox	Email	ronmattox07@gmail.com
Vice President	Brad Foster	Email	bfoster@franklincountyengineer.org
Secretary	Katie Dillenburger	Email	katedillenburger@bayerbecker.com
Treasurer	Jamie Scott	Email	jscott@bramhall-engineering.com

Activities:

The following is a summary of key activities for this quarter:

- January 29, 2026 – Great Lakes Region Board Meeting – Summary follows.
 - o Secretary's Report – 13 communications sent to the Sections
 - o Membership – GLR membership stands at 1,162
 - o Treasurer's Report – Balance of \$15,850.92
 - o Discussion of Sections Assessment by Region and Survey Results
 - o National Director's Report – Latest Meeting Focused on Technology – Invite National President Jim Shea to Section Meetings
 - o Budget/Audit – Budget Established and Audit Completed this Fiscal Year
 - o Sustainability – Need Chair
 - o Bylaws – Adding Some Items (i.e., term limits)
 - o Nominating Committee – Need a New Nomination for National Director
 - o Region Awards – Region categories are under \$10 million and \$10 million and over (inconsistent with National, under \$30 million, \$30 to \$100 million, and over \$100 million). In the case of two Region candidates falling under the \$30 million National threshold, the Region will forward one winner, determined based on scores.
 - o Membership – Committee Meeting to be Scheduled
 - o Scanner – Confirm Chair. Submitted Circle City Article.
 - o Section Updates – Many healthy sections. Bluegrass and Derby City are collaboration on the upcoming National Conference (also with assistance from TRIKO Valley). Central Ohio will be setting up a Teams call for StarChapter guidance. Circle City increased fees and attendance is holding. Lake Erie Section is healthy with a lot of activities and meetings continuing.
 - o Old Business – Plan to host a Region Conference in 2027. Region officers/board members to use Sharepoint.
 - o New Business – GLR Schedule, Quarterly Reports

Current status of the Great Lakes Region bank account:

Operating Budget	(as of 4/5/2026)
Starting Balance (1/1/2025)	\$15,850.92
Revenue	\$0.00
Expenses	\$0.00
Ending Balance	\$15,850.92

Events scheduled during next quarter:

Date:	04/29/2026	Event:	Great Lakes Region Board Meeting
Date:		Event:	

Miscellaneous Items:

- None reported.

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier?
 - Lake Erie reported 3 new members as a result of a new member event (reduced rate offered for new members).
 - TRIKO Valley reported 5 new government agency members.
- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members)
 - Bluegrass continues to outreach to the University of Kentucky and other schools, providing scholarships. Considering changing scholarship to include 1st place \$2000 and 2nd place \$1000. Continue to reach out to consultants, contractors, government agencies, and suppliers to cultivate new relationships and memberships.
 - Central Ohio held their quarterly cleanup event and CIP luncheon (showcasing upcoming design and construction projects in the City of Columbus, ODOT District 6, Franklin County, and Delaware County). They held their annual scholarship fundraiser event which raised enough money to nearly cover two scholarships for current college students. They also assisted other professional organizations with the planning an execution of the annual E-week luncheon and Columbus Fury outing.
 - Circle City held their awards luncheon and was able to recognize the hard work that members provide. Their scholarship also raised over \$10,000 this quarter.
 - Central Dacotah continues to offer PDH's through monthly meetings.
- How did your Region produce a robust program this quarter? If applicable, provide a brief narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)
 - Bluegrass held an ASHE Member Meeting on February 10, 2026 (technical meeting and new officers were sworn in). ASHE Member Lee Carlisle, Transportation Improvement Award competition coordinator has sent out the request for applications for the *2026 ASHE Bluegrass Section's Transportation Improvement Award* (deadline for applications is March 18, 2026 with finalists presenting at the April meeting).
 - TRIKO Valley held a joint holiday party on December 9, 2026 for ACEC, WTS, and ASHE and a General Membership Meeting was held on January 20, 2026 (Schramm Award Presentations, attended by over 120 people from ASHE and the Ohio Contractors Association).

Collectively, the GLR sections hosted the following events:

# Lunch Meetings	12	# Breakfast or Evening Meetings	2
# Technical Sessions	8	# Networking Meetings	5
# Charitable/Community service activities	2	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments: Reported from Central Ohio, Bluegrass, Cuyahoga Valley, Lake Erie, TRIKO Valley, and Circle City.			

- Bluegrass is planning a lunch meeting on April 9th in Lexington (transportation awards presentations by candidates) and a virtual board meeting on May 12th.
- How did National empower or support your Region this quarter?
 - Bluegrass reported that National Representative, David Stills performed the swearing in ceremony of the incoming Officers at the February 10th meeting. Continued support by providing membership certificates and pins.
 - TRIKO Valley reported the officer training session in December from National/ StarChapter Q/A with Great Lakes Region in March.
- What role, if any, did innovation and technology play in your Region activities this quarter?
 - Central Ohio is currently in the process of transitioning our website and membership notifications to Star Chapter.
 - Bluegrass reported that they are continuing to learn about the capabilities for the Star Chapter program. They continue to provide online services for renewing memberships and sending notices to our members for meetings and paying for lunch online as a benefit to our members. They were asked by Northeast Florida for advice about lessons learned related to Star Chapter and the implementation of the software and several board members sent information to the Northeast Florida section and offered to help in the future as needed. They are continuing to consider new features as we can to help our members.
 - Central Dacotah used Microsoft Teams for a virtual attendance option for their meetings.

Milestones:

The following is a summary of key milestones for this quarter:

- Bluegrass reported that National Representative, David Stills performed the swearing in ceremony of the incoming Officers at the February 10th meeting. They also reported that online payment for lunch continues to be available (giving members a receipt for their companies to reimburse them or being able to pay with company credit card and Corporate Sponsors able to pay for multiple meeting attendees from one account).

Missing reports from Derby City and Northwest Ohio.

End of Report



SECTION REPORTS

Central Ohio

Regional Directors Quarterly Report (January 2026 – March 2026)

President:	Dan Schmuhl	dschmuhl@morpc.org	2025 – 2026
1st Vice President:	Danny Soroka	danny.soroka@burgessniple.com	2025 – 2026
2nd Vice President:	Craig Goodnight	craig.goodnight@woolpert.com	2025 – 2026
Secretary:	Mike Taricska	Mike.Taricska@burgessniple.com	2025 – 2026
Treasurer:	Waleed Al-Sharkawi	walsharkawi@tooledesign.com	2025 – 2026

Activities:

The following is a summary of key activities for this quarter:

YTD Operating Budget (As of 3/2026)		Membership (As of 3/2026)	
Starting Balance	\$43,598.44	Starting Membership	204
YTD Revenue*	\$30,544.49	Losses	0
YTD Expenses*	\$32,544.84	Gains	4
Ending Balance**	\$41,598.09	Ending Membership (paid)	208

**Note YTD represents fiscal year, not calendar year*

Miscellaneous Items: None

Strategic Plan Initiatives:

- **Did your Section add any members in the category of government agency or contractor/supplier?** No.

Note membership drive or events intended to bring in new members: Held annual CIP luncheon in January, which typically draws our largest attendance.

- **How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):** Held our quarterly highway cleanup event, and CIP luncheon (showcasing upcoming design and construction projects in the City of Columbus, ODOT District 6, Franklin County and Delaware County). We held our annual Scholarship fundraiser event, which raised enough money to nearly cover two scholarships for



current college students. We also assisted other professional organizations with the planning and execution of the annual E-Week luncheon and Columbus Fury outing.

- **How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)**

# Lunch Meetings	2	# Breakfast or Evening Meetings	1
# Technical Sessions	1	# Networking Meetings	1
#Charitable/CommunityService Activities	1	# Young Member Events	0
# Cutting-edge/Technical Session	0		

Comments:

- **How did National or the Region empower or support your Section this quarter? (If applicable):**
None.
- **What role, if any, did innovation and technology play in your Section activities this quarter?**
We are currently in the process of transitioning our website and membership notifications to Star Chapter.



Quarter 3 SECTION REPORT
ASHE Bluegrass Section (KY)
(From 01/01/2026 to 03/31/2026)

Current Officers

President:	Kevin Damron	KDamron@palmernet.com
Vice President:	Tyler Mills	tyler.mills@primeeng.com
Secretary:	Diana Radcliffe	dradcliffe@bfwengineers.com
Treasurer:	Courtney Evans	cevans@qk4.com
Derby City Liaison	Tim Robinson	TRobinson@palmernet.com

Activities:

The following is a summary of key activities for this quarter:

- ❖ ASHE BG Board Meeting was held (Virtual) on February 6, 2026
- ❖ ASHE BG Meeting of Members was held on February 10, 2026
- ❖ ASHE BG Board Meeting (Virtual) will be held on March 10, 2026

Miscellaneous Items:

Strategic Plan Initiatives:

Did your Section add any members in the category of government agency or Private Industry/Consultant/Contractor/Supplier?

See table for membership information. The Bluegrass Chapter continues to grow in numbers.

<u>Operating Budget (As of 02/28/2026)</u>		<u>Membership (As of 03/31/2026)</u>	
Starting Balance (12/01/2025)	\$13,184.40	Starting Membership (08/31/2025)	133
Revenue	\$ 1,653.68	Losses	0
Expenses	\$ 3,794.16	Gains	1
Ending Balance (02/28/26)	\$11,043.92	Ending Membership (paid)	134

How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members):

- ❖ The Bluegrass Chapter continues to outreach to the University of Kentucky and other schools to provide scholarships to individuals who have an interest in the Highway industry.
The section is considering changing the Scholarship to include a 1st place \$2000 and 2nd Place \$1000. This will be decided in a few months prior to the scholarship application being sent to the students.
- ❖ We continue to reach out to other Transportation Consultants, Contractors, Federal, State and Local Government agencies and Suppliers in the area to cultivate new relationships and memberships.

*How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section) **

- ❖ ASHE Member Meeting was held on February 10, 2026. This technical meeting data included Lochner Engineering who discussed the disaster relief provided due to Hurricane Helene in Eastern Tennessee. Lochner worked with the TNDOT to design several slide repairs, bridge repairs and replacements on an emergency basis to make roads passable in short term and open in the long term for the communities.
- ❖ New ASHE BG officers were sworn in at the February 10th member meeting. ASHE BG Officers serve from January 1 to December 31st each year, with a typical 2-year maximum term.
- ❖ ASHE Member Lee Carlisle, Transportation Improvement Award competition coordinator has sent out the request for applications for the *2026 ASHE Bluegrass Section's Transportation Improvement Award*. The deadline for applications is March 18, 2026. This annual regional competition will choose a winner in each of the following two categories: 1) Projects with Construction Cost \$10 Million and under and 2) Projects with Construction Cost over \$10 Million
- ❖ The finalists for these chosen projects will present their projects at the Member meeting in April.

*Comments: Networking happens before and after lunch meetings and at events.

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		

How did National or the Region empower or support your Section this quarter? (If applicable)

- ❖ A National Representative, David Stills performed the swearing in ceremony of the incoming Officers at the February 10th meeting.

- ❖ Continued support through providing membership certificates & pins that continue to be given at upcoming meetings.

Events tentatively scheduled during the next quarter are shown below. Others may be added as needed.

- ❖ We are planning a lunch meeting on April 9th in Lexington, KY. The meeting will include the presentation by the candidates for the Transportation awards.
- ❖ We are planning a Virtual Board meeting on May 12th.

What role, if any, did innovation and technology play in your Section activities this quarter?

- ❖ The Bluegrass Chapter is continuing to learn about the capabilities for the Star Chapter program. We continue to provide online services for renewing memberships and sending notices to our members for meetings and paying for lunch online as a benefit to our members.
- ❖ The Bluegrass Chapter was asked by Northeast Florida for advice about lessons learned related to Star Chapter and the implementation of the software. Several members of our board sent information to the Northeast Florida section and offered to help in the future as needed.
- ❖ We are continuing to consider new features as we can to help our members.

Milestones

The following is a summary of key milestones for this quarter:

- ❖ A National Representative, David Stills performed the swearing in ceremony of the incoming Officers at the February 10th meeting.
- ❖ Online payment for lunch continues to be available. Members enjoy paying online as it gives them a receipt for their companies to reimburse them or they can pay with their company credit card. The online payment capability is a convenient service for the members as well.
- ❖ Our Corporate Sponsors enjoy the continued ability to pay for multiple meeting attendees from one account.

End of Report





**Cuyahoga Valley Section
Regional Directors Quarterly Report
(January, 2026 – March, 2026)**

President:	Matt Johnson	mjohnson@palmernet.com
Vice President:	Santino Piccoli	s.piccoli@solmax.com
Secretary:	Scott Basinger	smbasinger@starkcountyohio.gov
Treasurer:	Denny Flechtner	denny319@att.net

Activities:

The following is a summary of key activities for this quarter:

- January 15 Forecast night with OCA
- March 12 Annual billiards tournament
- March 31 Outstanding Highway Projects awards luncheon

<u>Operating Budget (As of 4/1/26)</u>		<u>Membership (As of 4/1/26)</u>	
Starting Balance	\$12,496.09	Starting Membership	112
Revenue	\$3,115.22	Losses	0
Expenses	\$1,579.00	Gains	1
Ending Balance	\$14,032.31	Ending Membership (paid)	113

Events scheduled during next quarter:

- April 30 Joint mtg with ASCE – presentation on WV bridge pier movement
- May 21 Annual Golf Outing

Student Chapter Update: None.

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
No

Note membership drive or events intended to bring in new members:



- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	2	# Breakfast or Evening Meetings	1
# Technical Sessions	2	# Networking Meetings	1
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)

What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones:

The following is a summary of key milestones for this quarter:

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report



SECTION REPORT

Lake Erie Section (December 2025-March 2026)

Officers

President:	Brian Sears	bsears@smeinc.com	Term Ends May 2027
Vice President:	Tom Flask	tflask@lbjinc.com	Term Ends May 2027
Secretary:	Kathy Johnson	kathy.johnson@mbakerintl.com	Term Ends May 2027
Treasurer:	Steve Tyneski	steven.tyneski@dot.ohio.gov	Term Ends May 2027

Activities:

The following is a summary of key activities for this quarter:

- January 13, 2026 NEORS Regional Stormwater Management Program (79 in attendance) Kim Colich from NEORS spoke
- February 10, 2026 Board Meeting (11 in attendance) National President Jim Shea attended. Voted on Region assessment, learned POY winners and awarded scholarships. OR Colan and CVE made donations to scholarship.
- February 23, 2026 Great Lakes Region Virtual StarChapter Tips & Tricks/Q&A hosted by Kathy Johnson
- February 24, 2026 Browns Stadium (176 in attendance, 206+ registered highest ever!) Dennis Albrecht from Osborn and Phil Dangerfield from Haslam Sports Group spoke

Operating Budget (As of 3/1/26)		Membership (As of 3/12/26)	
Starting Balance (12/1/25)	\$19,298.35	Starting Membership (8/26/24)	259
Revenue	\$14,557.30	Losses	0
Expenses	\$8,426.19	Gains	14
Ending Balance	\$25,429.46	Ending Membership (paid)	273

Events scheduled during next quarter:

Date: March 30	Event: Project of the Year Awards
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Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Yes

Note membership drive or events intended to bring in new members: Yes- we did a reduced new member rate for anyone registered for our Browns Stadium event and got three new members

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members):
 - Nothing this quarter
- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	2	# Breakfast or Evening Meetings	0
# Technical Sessions	2	# Networking Meetings	0
#Charitable/CommunityService Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- N/A

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

TRIKO Valley Section

(from – 11/21/2025 to 3/31/2026)

Officers

President:	Shawn Mason	smason@structurepoint.com
Vice President:	Samantha Poehner	spoehner@compassinf.com
Secretary:	Dan Ficker	dficker@palmernet.com
Treasurer:	Eric Kistner	eric.kistner@stantec.com

Activities:

The following is a summary of key activities for this quarter:

- December 9, 2025 – ACEC/WTS/ASHE Joint Holiday Party
- January 6, 2026 – Board of Directors Meeting
- January 20, 2026 – General Membership Meeting Joint with Ohio Contractors Association SW Chapter - Schramm Award Presentations
- February 15, 2026 – Board of Directors Meeting
- March 17, 2026 - General Membership Meeting CIP Program

<u>Operating Budget (As of 3/30/2026)</u>		<u>Membership (As of As of 3/30/2026)</u>	
Starting Balance (11/21/25)	\$ 7,031.91	Starting Membership (11/21/25)	147
Revenue	\$12,485.00	Losses	0
Expenses	\$11,706.26	Gains	11
Ending Balance	\$ 7,810.65	Ending Membership (paid)	158

Events scheduled during next quarter:

Date: 12/9/2025	Event: ACEC/WTS/ASHE Joint Holiday Party
Date: 4/10/2026	Event: ASHE Scholarship Applications due
Date: 4/21/2026	Event: Board of Directors Meeting
Date: 5/15/2026	Event: Golf Outing/ Scholarship Awards
Date: 5/19/2026	Event: General Membership Meeting

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Number of new members in category: 5 new government agency members

Note membership drive or events intended to bring in new members: *None this quarter*

How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members):

- *None this quarter*

How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

- *January 20, 2026 – General Membership Meeting Joint with Ohio Contractors Association SW Ohio Chapter - Schramm Award Presentations was attended by over 120 people from both organizations.*
- *December 9th 2026 - ACEC/WTS/ASHE Joint Holiday Party at local microbrewery, well attended social event with many members from all three organizations.*

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		
Comments: # Networking Meetings - Holiday Party			

- How did National or the Region empower or support your Section this quarter? (If applicable)

Officer training session in December from National/ StarChapter Q/A with Great Lakes Region in March

- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- None

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Central Dacotah Section (from – 12/1/2025-3/31/2026)

Officers

President:	Matthew Schaible	mschaible@seh.com
Vice President:	Vacant	Vacant
Secretary:	Sean Kelly	sean.kelly@kljeng.com
Treasurer:	Ryan Swanberg	ryswanberg@nd.gov

Activities:

The following is a summary of key activities for this quarter:

February Meeting: US Highway 2 R-Cut Project

March Meeting: Leveraging Signalized Intersection Detection for Continuous Pedestrian Counts

Operating Budget (As of 2/28/2026)		Membership (As of 09/01/2025)	
Starting Balance	\$40,964.36	Starting Membership (date)	76
Revenue	\$0.00	Losses	0
Expenses	\$1,679.08	Gains	0
Ending Balance	\$39,285.28	Ending Membership (paid)	76

Events scheduled during next quarter:

Date: April 14th	Event: Reducing Destructive Asphalt Testing for Low Volume Roads with Digital Data
Date: May 12th	Event: Bringing Change to Your Organization

Miscellaneous Items:

None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Our section has numerous NDDOT employees as members and did add a few. We are still working to add more contractor/supplier members as well.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - o We continue to offer PDH's through our monthly meetings.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			
Comments: We held 2 monthly meetings over lunch.			

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - o Used Microsoft Teams for the Virtual Attendance Option for our meeting.

End of Report

SECTION REPORT

Circle City Section
(from – 12/3/2025 to 3/24/2026)

Officers

President:	Katelyn McHenry	KMcHenry@infrastructure-eng.com
Vice President:	Robert Santos	rsantos@jqolusa.com
Secretary:	Paul Farlow	farlowpb@cdmsmith.com
Treasurer:	Nick Parsons	nick.parsons@wsp.com

Activities:

The following is a summary of key activities for this quarter:

- Strikes for Scholarships
- Awards Luncheon
- Holiday Party

Operating Budget (As of 3/24/2026)		Membership (As of 3/24/2026)	
Starting Balance (12/3/25)	\$11,599.58	Starting Membership (12/3/25)	76
Revenue	\$15,378.68	Losses	0
Expenses	\$7,978.26	Gains	2
Ending Balance	\$19,000.00	Ending Membership (paid)	78

Most expenses are for the Scholarship event and Awards Luncheon. Balance includes Scholarship fund:
~\$12,900

Events scheduled during next quarter:

Date: April 19th	Event: INDOT commissioner presenting
Date: June	Event: Trash Pickup

Miscellaneous Items:

None at this time.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

No

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

By holding our Awards Luncheon we were able to recognize the hard work that members of our section put in everyday. Our Scholarship also raised over \$10,000.00 this quarter.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	
# Cutting-edge/Technical Session			
Comments: See comments in section report above.			

- How did National or the Region empower or support your Section this quarter? (If applicable)

None

- What role, if any, did innovation and technology play in your Section activities this quarter?

None

Milestones

The following is a summary of key milestones for this quarter:

- None

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 4/17/2025)		MEMBERSHIP DIVERSITY (as of 8/14/2025)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		

Contract Members		Contractor Members		
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End of Report

REGION REPORT
Mid-Atlantic Region
(01/01/2026 to 3/31/2026)

Officers

President	Nick Ramirez	Email Address	nickr@viasinfrastructure.com
1 st Vice President	Brian Lusk	Email Address	brian.lusk@ice-eng.com
2 nd Vice President	Vacant	Email Address	Vacant
Secretary	John Harman	Email Address	engineerjohnvt@gmail.com
Treasurer	Joe Modica	Email Address	jmodica@mbpce.com

Activities:

The following is a summary of key activities for this quarter:

- February 11, 2026 – MA Region held Region meeting with Leadership Team.
- April 29th (Future event) – MA Region Spring Technical Conference will be held for the first time in South Carolina. Updates on the conference will be provided in the next Report.

Operating Budget	(as of 3/26/2026)
Starting Balance (date)	\$31,814.27
Revenue	\$0
Expenses	\$0
Ending Balance	\$31,814.27

Events scheduled during next quarter:

Date:	June	Event:	National Conference
Date:	August	Event:	Board Meeting
Date:	October	Event:	Board Meeting

Miscellaneous Items:

- Region continues to coordinate National communication items with Sections

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier?

Membership Diversity (As of 3/31/2025)		Membership Diversity (As of 3/31/2025)		% Gain/ Loss
Consultant Members	707	Consultant Members	0	0
Government Members	58	Government Members	0	0
Contractor Members	6	Contractor Members	0	0
Note membership drive or related events: N/A				

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)
 - The Region Officers and National Directors attended local Section educational events, board meetings, and other networking events to support Sections and Section leadership.
- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)

# Lunch Meetings	0	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	0
# Charitable/Community service activities	0	#Young Member Events	0
# Cutting-edge/Technical Session			
Comments: The Region did not hold any program events. Region Officers attended their local Section Board meetings and membership events to support Section leadership.			

- How did National empower or support your Region this quarter?
 - National Directors coordinated with the Region on important topics from the National Board meeting.
 - National Directors coordinated with Region President and Secretary on distribution of National communications to the Sections.
- What role, if any, did innovation and technology play in your Region activities this quarter?
 - The Region, due to the geography of Board members, used virtual Teams meetings to hold our Board meetings and the meeting to vote for the National Director nominations.

Milestones:

The following is a summary of key milestones for this quarter:

MA Region held a planning meeting for the upcoming Technical Seminar scheduled for April 2026.

End of Report

SECTION REPORT

Carolina Triangle Section (from 1/1/2026 thru 3/31/2026)

Officers

President:	Ronyell Thigpen	ronyell.thigpen@wsp.com
Vice President:	Caleb Whitby	cwhitby@ncdot.gov
Secretary:	Brian Lusk	brian.lusk@ice-eng.com
Treasurer:	Drew Daack	drew.daack@wsp.com

Activities:

The following is a summary of key activities for this quarter:

<u>Operating Budget (As of 3/18/2026)</u>		<u>Membership (As of 3/18/2026)</u>	
Starting Balance (1/1/2026)	\$103,703.73	Starting Membership (1/1/2026)	219
Revenue	\$21,131.54	Losses	0
Expenses	(\$12,146.80)	Gains	4
Ending Balance	\$112,688.47	Ending Membership (paid)	223

Events scheduled during next quarter:

Bi-monthly dinner meetings
Social Event

Miscellaneous Items:

Strategic Plan Initiatives:

1. The Section has contracted with StarChapter and is currently working to integrate the new software.
 2. working on a strategic partnership with NCDOT which would increase our exposure and likely membership from the government sector.
 3. Added a Social Committee to increase our Section's informal (and inexpensive) activities and to also create social activities to encourage the younger members of the Section to get involved.
- Did your Section add any members in the category of government agency or contractor/supplier? No but we are working on a strategic partnership with NCDOT which would increase our exposure and likely membership from the government sector.

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members): Summer quarter so generally inactive. None this quarter.

- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>0</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		
Comments: Bowling Tournament			

- How did National or the Region empower or support your Section this quarter? National partnering with StarChapter helped to provide a more cost-effective solution to the operational and administrative of our Section.
- What role, if any, did innovation and technology play in your Section activities this quarter? none

Milestones

The following is a summary of key milestones for this quarter:

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 1/1/17/2026)		MEMBERSHIP DIVERSITY (as of 3/18/2026)		% GAIN/ LOSS
Consultant Members		Consultant Members		0%
Government Members		Government Members		0%
Contract Members		Contractor Members		0%

End of Report

SECTION REPORT

Chesapeake Section
(from 01/01/2026 thru 03/20/2026)

Officers

President:	Lauren Jacobson	lhjacobson@mccormicktaylor.com
Vice President:	Elizabeth Harasty	eharasty@pennoni.com
Secretary:	Elizabeth Moseley	emoseley@gftinc.com
Treasurer:	Ben Max	bmax@jmt.com

Activities:

The following is a summary of key activities for this quarter:

- Board Meeting: **01/13/2026**
- Board Appreciation Bowling Event: **01/22/2026**
- February Water Resources Meeting: **02/10/2026**
- Board Meeting: **02/16/2026**
- Pickleball Social: **02/19/2026**
- Poker Tournament: **02/28/2026**
- March Highway Meeting: **03/10/2026**
- Board Meeting: **03/11/2026**

<u>Operating Budget (As of 2/28/2026)</u>		<u>Membership (As of 3/19/26)</u>	
Starting Balance (01/01/2026)	\$22,447.63	Starting Membership (01/01/2026)	281
Revenue	\$11,265.31	Losses	0
Expenses	\$6,442.60	Gains	8
Ending Balance	\$27,270.34	Ending Membership (paid)	289

Events scheduled during next quarter:

Date: 04/24/2026	Event: Member Appreciation Night at Camden Yards
Date: TBD	Event: Young Member Kayaking Event

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
We still do not categorize our members based on Government or Contractor/Supplier members. However, we are currently working on improving our membership form to better clarify the distinction between these groups.

Note membership drive or events intended to bring in new members: During this quarter, we hosted several technical meetings with networking sessions after the technical sessions, which help bring in new members. We also hosted a Pickleball social event to attract new younger members. We have tried to incentivize membership by offering a free event sign-up when someone becomes a new member.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members):
-We provided two events this quarter that provided our members the chance to learn and network: our February Water Resources Meeting and our March Highways Meeting. These events allow our members to gain PDH's and learn, while also providing a networking session after to connect with other professionals.
-This quarter we also hosted our annual Poker Tournament. This event is a great fundraiser for our scholarship fund.
- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	<u>5</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>5</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session			

Comments: Our board meetings were held in the evenings in January, February, and March. Our technical sessions in February and March were also held in the evening and provided networking sessions after the meeting. The annual Poker tournament benefitted our scholarship fund, and the Young Member committee planned the Pickleball social event to attract new younger members.

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
Did not play a major role this quarter.

Milestones

The following is a summary of key milestones for this quarter:

- *N/A*

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 11/25/2025)		MEMBERSHIP DIVERSITY (as of 03/19/2026)		% GAIN/ LOSS
Consultant Members	260	Consultant Members	267	(2.7%)
Government Members	12	Government Members	13	0.08%
Contract Members	9	Contractor Members	9	0%

End of Report

SECTION REPORT

**Carolina Piedmont Section
(from 01/01/2026 to 03/31/2026)**

Officers

President	Nikki Honeycutt	nhoneycutt@kaceng.com
1st Vice President	Mickey Geiser	mickey.geiser@kimley-horn.com
2nd Vice President	Shirshant Sharma	shirshant.sharma@atkinsrealis.com
Secretary	Mikayla Lindsey	mlindsey@drmp.com
Treasurer	Sean McCarthy	smccarthy@drmp.com

Activities

The following is a summary of the key activities for this quarter:

- Board Meeting: **01/07/2026**
- ASHE CPS January Lunch & Learn – Broadway Viaduct Bridge: **01/21/2026**
- Board Meeting: **02/04/2026**
- ASHE CPS February Lunch & Learn – I-485 Express Lanes: **02/25/2026**
- Board Meeting: **03/03/2026**
- ASHE CPS March Lunch & Learn – Expanding NC’s Rail Future: **03/25/2026**

Operating Budget (as of 03/03/2026)		<u>Membership (as of 03/13/2026)</u>	
Starting Balance (12/31/2025)	\$22,384.75	Starting Membership (12/31/2025)	59
Revenue	\$2,818.55	Losses	0
Expenses	\$4,416.29	Gains	12
Ending Balance	\$20,787.02	Ending Membership (paid)	71

Events Scheduled During Next Quarter:

- 2026 Golf Tournament and Scholarship Fundraiser: **04/21/2026**
- Board Meeting: **04/02/2026**
- Board Meeting: **05/06/2026**

- Board Meeting: **06/03/2026**

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
 - Yes

Note membership drive or events intended to bring in new members:

Monthly Lunch and Learns have been held to allow for networking between members and non-members alike; furthermore, the variety of presenters at these meetings allows for attendees to diversify their knowledge on various types of projects within the realm of transportation as well as meet a variety of people.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative (example: any community service activity, community outreach, educational activity for members):
 - **Our Section provided three events that gave members the opportunity to network as well as learn about local transportation projects and goals completed or in progress. These events also included the ability to earn PDH's. Our Section has also provided opportunities for volunteer work with local organizations, such as MATHCOUNTS.**
- How did your Section produce a robust program this quarter? Provide brief narrative (Highlight the most impactful events, activities, and the Benefit to your Section).

# Lunch Meetings	3	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	0
# Charitable/Community Service Activities	0	# Young Member Events	0

Comments: Primarily, our Section provided Lunch and Learns for networking and awareness of local developments. Board meetings were held once a month to discuss strategies to increase membership and member participation including future speakers, possible future events, and reflections on prior quarters.

- How did National or the Region empower or support your Section this quarter (if applicable)?
 - o **N/A**
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - o **Innovation and technology did not play a major role in this quarter.**

Milestones

The following is a summary of key milestones for this quarter:

Additional members to the board were added this quarter to aid in board-specific tasks as well as to encourage member participation and improve the Section as a whole.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

<u>Membership Diversity (as of 01/01/2026)</u>		<u>Membership Diversity (as of 03/13/2026)</u>		<u>% Gain/Loss</u>
Consultant Members	52	Consultant Members	62	+16%
Government Members	5	Government Members	7	+28%
Contract Members	0	Contract Members	0	0%
Other Members	2	Other Members	2	0%

End of Report

SECTION REPORT

**South Carolina Section
(from 01/01/2026 thru 03/31/2026)**

Officers

President:	Chris Jordan	cjordan@rkk.com
Vice President:	Dylan Windham	Dylan.Windham@mbakerintl.com
Secretary:	Joy Riley	joyriley@hntb.com
Treasurer:	Chad Bobrowski	Chad.Bobrowski@kci.com

Activities:

The following is a summary of key activities for this quarter:

- ASHE-SC Membership Drive Happy Hour – January 29, 2026
- ASHE-SC Membership Meeting with Richland County Transportation Program Presentation – February 10, 2026
- ASHE-SC Membership Drive Happy Hour – March 19, 2026

Operating Budget (As of 3/19/2026)		Membership (As of 3/20/2026)	
Starting Balance (12/5/2025)	\$ 31,594.94	Starting Membership (12/5/2025)	67
Revenue	\$ 9,300.00	Losses	0
Expenses	\$ 5,802.71	Gains	4
Ending Balance	\$ 35,092.23	Ending Membership (paid)	71

Events scheduled during next quarter:

The following is a summary of events scheduled for next quarter:

- Hosting Mid-Atlantic Region Spring Technical Conference in Columbia, SC – April 28, 2026
- ASHE-SC Membership Drive Happy Hour – May 2026
- ASHE-SC Membership Meeting – June 9, 2026

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No.

Note membership drive or events intended to bring in new members:
During the quarter ASHE-SC held two membership drive happy hours and one membership meeting

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members):
 - o ASHE-SC provided a technical session during the February membership meeting featuring Richland County SC Director of Public Works speaking about the County's Transportation Penny Sales Tax Program. 1 PDH was offered for attendees.
- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>3</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
The region is supporting the section in planning the Spring Technical Conference that is being held in Columbia, SC in April 2026.
- What role, if any, did innovation and technology play in your Section activities this quarter?

N/A

Milestones

The following is a summary of key milestones for this quarter:

- Planning for hosting first regional conference in SC
- Held Monthly Board Meetings
- Held Membership Technical Lunch Meeting
- Held two Membership/Networking Happy Hours

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Greater Hampton Roads Section
(from 01/01/2026 thru 03/31/2026)

Officers

President:	Mike Morgan	Mmorgan@mbpce.com
Vice President:	Robert Thuma	Robert.thuma@wsp.com
Secretary:	Nikhil Deshpande	Ndeshpande@rdacivil.com
Treasurer:	Ben Cotton	Ben.cotton@wsp.com

Activities:

The following is a summary of key activities for this quarter:

- Board Meeting – 3/18/2026
- Board Meeting – 2/25/2026
- Board Meeting – 1/21/2026

<u>Operating Budget (As of 03/18/2026)</u>		<u>Membership (As of 03/18/2026)</u>	
Starting Balance (12/04/2025)	\$27,564.12	Starting Membership (01/01/2026)	72
Revenue	\$723.58	Losses	0
Expenses	\$4,640.64	Gains	0
Ending Balance	\$23,647.06	Ending Membership	72

Events scheduled during next quarter:

- April Social Activity – April 21, 2026
- April Lunch (NPCC Plan Tour) – Date TBD
- May Roundtable – May 19, 2026
- Board Meetings – April, May, June

Miscellaneous Items:

- None this quarter.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
 - No government
 - No contractors/supplies

Note membership drive or events intended to bring in new members:
 Meetings with membership incentives and increasing the mailing list to include not only members but interested people to encourage them to join. We are exploring alternatives to entice sponsor firms to help identify new members. We are focusing on increasing lost membership from VDOT and from Municipalities in the MPO. Cities are no longer reimbursing staff for memberships or participation in meetings, so we are looking at methods through special government rates for annual membership and for meeting participation. Social events where current members are encouraged to bring a colleague.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members):

This year, ASHE Greater Hampton Roads Section (ASHE-GHR) has decided to contribute to our ODU Scholarship fund once again. We plan to invite the ODU scholarship recipient to our next Dinner Meeting.

- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

We are having a joint presentation with other ASHE sections on March 24, 2026. Topic will cover PMO overview/schedule template updates/TPMI 2026. We are also exploring the possibility of a technical session led by one of the TopGolf attendees.

# Lunch Meetings	0	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	0
#Charitable/CommunityService Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments: We had a slow quarter but the next quarter's program is in place.			

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - Not Applicable
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - The ability to accept digital payments through the website are still being explored and will be approved this year.

Milestones

The following is a summary of key milestones for this quarter:

- 3/24/2026 – Virtual Lunch Meeting – Collaboration with other ASHE sections

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Potomac Section
(from – 12/06/2025 to 3/20/2026)

Officers

President:	Micael Alemu	micaelabera@gmail.com
1st Vice President:	Kush Vashee	kvashee@rkk.com
2nd Vice President:	Sai Gonuguntla	sai.gonuguntla@volkert.com
Secretary:	Sandarva Sharma	ssharma@agesinc.com
Treasurer:	Paul Phillips	pphililps@rkk.com

Activities:

The following is a summary of key activities for this quarter:

- December - ASHE Potomac holiday party
- January – ASHE Potomac young member event – Ice Skating and happy hour
- February - ASHE Potomac dinner meeting featuring Sarah Husain, Director of Northern Virginia Transit Programs for Virginia DRPT.
- March – ASHE Potomac dinner meeting featuring Gordon Dixon, Executive Vice President of VTCA.

<u>Operating Budget (As of 3/20/2026)</u>		<u>Membership (As of 3/20/2026)</u>	
Starting Balance (9/1/2025)	\$71,165.05	Starting Membership (9/1/25)	144

Revenue	\$9,651.94	Losses	0
Expenses	(\$19,776.12)	Gains	12
Ending Balance	\$61,040.87	Ending Membership (paid)	156

Events scheduled during next quarter:

Date: 4/8/2026	Event: April Dinner Meeting
Date: 4/29/2026	Event: Annual Golf Tournament
Date: 5/13/2026	Event: May Dinner Meeting

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members: None

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members):
 - o This quarter, our section continued to serve as a multi-faceted organization through a combination of professional, educational, and community-focused initiatives. We hosted well-attended monthly dinner meetings featuring speakers from agencies such as VDOT, DDOT, VTCA, and industry leaders, providing members with valuable insights into current transportation programs and policies. The Section also strengthened industry engagement through networking. In addition, we facilitated engagement through Young Member social events, fostering stronger connections and involvement among emerging professionals. Looking ahead, the Section is planning an Adopt- a-Highway cleanup event this spring to further support community outreach and service initiatives.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>0</u>		
Comments: None			

- How did National or the Region empower or support your Section this quarter? (If applicable)

- a. ASHE National and the Region supported the Potomac Section through ongoing coordination, communication, and initiative alignment. The regional guidance helped inform our programming and strategic direction, while regional collaboration provided opportunities to share best practices and enhance member engagement. This support has enabled the Section to maintain strong programming, increase participation, and align with broader ASHE goals.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - o Innovation and technology played a key role in enhancing both engagement and communication within the Section. We continued to utilize presentation tools such as PowerPoint to deliver high- quality, informative content during our meetings. Additionally, we began leveraging AI tools to support the development of LinkedIn posts and presentation materials, improving efficiency and consistency in our outreach. The Section also increased its use of social media platforms to promote events and expand visibility, which has contributed to growing attendance and broader member engagement.

Milestones

The following is a summary of key milestones for this quarter:

- None

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 5/31/2025)		MEMBERSHIP DIVERSITY (as of 5/31/2026)		% GAIN/ LOSS
Consultant Members	XX	Consultant Members	XX	X%
Government Members	XX	Government Members	XX	X%
Contract Members	XX	Contractor Members	XX	X%

End of Report

NORTH CENTRAL WEST VIRGINIA SECTION REPORT

(from –9/1/2025 to 12/31/2025)

Officers

President:	Donald Williams	dwilliams@thethrashergroup.com
Vice President:	Matthew Bainbridge	mbainbridge@cecinc.com
Secretary:	Bridget Biddle	bridget@triplehenterprises.net
Treasurer:	Leann Rakes	Leann.rakes@stantec.com

Activities:

The following is a summary of key activities for this quarter:

Regular scheduled meeting September 18, 2025. Had extremely well know attorney, **Mr. Al Emch, Esq. : Former CEO (retired), Jackson and Kelly PLLC, Retired Lt. Col., USAF.** He spoke on the timely subject: "AI is Here to Stay.... Are You?"

November 6, 2025 – Had Board meeting at Murial's for dinner and discussion.

Regular scheduled meeting November 13, 2025. : **Mr. Daniel Callaghan, Project Manager (CEC)** spoke on Topic: **Surveying Strategies for Roadway Success: Technical Insights from DOT, Contracting , and Consulting Roles.**

<u>Operating Budget (12/31/2025)</u>		<u>Membership (12/31/2025)</u>	
Starting Balance (12/31/2025)	\$17,508.78	Starting Membership	69 (estimated)
Revenue	\$ 0.00	Losses	
Expenses	\$ 55.95	Gains	
Ending Balance	\$17,452.83	Ending Membership (paid)	69

Events scheduled during next quarter:

Date: 01/15/2026	Event: Regular Meeting – Central Supply and Stone Strong Systems
Date: 02/19/2026	Event: Regular Meeting – NHTB
Date: 3/19/2026	Event: Honoree of the Year

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **No**

Note membership drive or events intended to bring in new members: **The Honoree of the Year exposes many non-members to ASHE.**

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members): The offering of PDH's is positive. We are reaching out with some success to other professional organizations such as ASPE and ASHE. Diversity in meeting locations to provide exposure (Bridgeport and Morgantown.)
- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section). The scholarship, Commissioners Dinner and Honoree of the Year. Will work for a networking golf tournament.

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>0</u>
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments: Been struggling with meeting deadlines as young professionals extremely busy.

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
N/A

Milestones

The following is a summary of key milestones for this quarter: We have been continually growing interest in the organization and adding new people to our distribution list.

End of Report



SECTION REPORT
Albany Section
Quarterly Report (from 12/01/2025 to 02/28/2026)

Officers:

President:	Edmund Snyder, III, PE	esnyder@gpinet.com
1 st Vice President:	Melanie Osterhout, PE	mosterhout@ospaengineering.com
2 nd Vice President:	Amanda Kinley, P.E.	akinley@gpinet.com
Secretary:	John Saia, Jr., PE	jsaia@jsquaredconstruct.com
Treasurer:	Addyson Lyons, PE	AddysonLLyons@gmail.com

Activities:

- January 17, 2026: **Capital City Future City Competition**, co-sponsored by the ASHE Albany Section. Shaker High School, Latham, NY.

<u>Budget (As of 02/28/26)</u>		<u>Membership (As of 02/28/26)</u>	
Starting Balance	\$9,581.56	Starting Membership (08/31/25)	75
Income	\$2,041.53	Losses	0
Expenses	<u>(\$2,121.83)</u>	Gains	<u>2</u>
Ending Balance	\$9,501.26	Ending Membership (paid)	77

Events scheduled during the next quarters:

- April 15, 2026: **Annual Dinner Meeting**. The Albany Section will swear in new board members with several guest speakers including Michael Arthur, PE, NYSDOT Region 1, Regional Director on Wednesday, April 15, 2026 at the Pasta Pane Restaurant in Clifton Park, NY.
- June 2026: **Albany Section's 16th Annual Golf Outing** Date/Location TBD.
- September/October 2026: **Membership Meeting** TBD.
- October 2026: **Local Bridge Conference and Networking Event**, Location TBD.
- November 2026: **Membership Meeting** with PDH; location and time TBD.
- December 2026: **Holiday Social Gathering** benefiting the US Marine Corps' Toys-for-Tots campaign; Date, location and time TBD.



Miscellaneous Items:

- Section did not issue two, \$500 scholarships because no applications were received.

Strategic Plan Initiatives:

- Did your section add any members in the category of government agency or contractor/Supplier? **No.**
- Note membership drive or events intended to bring in new members: **See activities above.**
- How did your section continue as a multi-faceted organization by expanding broader purpose this quarter? Provide a brief narrative (example: any community service activity, community outreach, educational activity for members): **See activities above.**
- How did your section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and benefit to your Section)

# Lunch Meetings	0	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	0
#Charitable/CommunityService Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		

- How did National or the Region empower or support your Section this quarter? NA
- What role, if any, did innovation and technology play in your Section activities this quarter? NA

Milestones:

- NA

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 04/01/2024)		MEMBERSHIP DIVERSITY (as of 08/31/2025)		% GAIN/ LOSS
Consultant Members	72	Consultant Members	67	-7%
Government Members	5	Government Members	4	-20%
Contract Members	2	Contractor Members	3	50%
Retired	5	Retired	1	-80%

End of Report



SECTION REPORT

Altoona Section **(Q2 from December 19, 2025 – March 27, 2026)**

Officers

President:	Jason Galli, PE	Jason.Galli@stvinc.com
Vice President:	Michael Joseph, PE	michael.joseph@hwlochner.com
Secretary:	Michele Girolami	michele.girolami@gibson-thomas.com
Treasurer:	Kelly Jones, PE	kjones@eadsgroup.com

Activities:

The following is a summary of key activities for this quarter:

- Wednesday, January 21, 2026 – Dinner Meeting at Anthony's in Johnstown. Digital Delivery presentation.
- Wednesday, February 18, 2026 – UPJ Night at the UPJ Living Learning Center - joint event with ASHE Mid-Allegheny and ASHE Clearfield and UPJ Students.
- Tuesday, March 24, 2026 – Dinner Meeting (Presentation - Crawford Avenue Bridge Project) at the US Hotel

<u>Operating Budget (As of 3/27/2026)</u>		<u>Membership (As of 3/27/2025)</u>	
Starting Balance (07/14/25)	\$41,924.20	Starting Membership (12/19/2025)	170
Revenue	+\$X	Losses	---
Expenses	-\$X	Gains	---
Ending Balance (12/17/25)	\$X	Ending Membership (paid)	170

Events scheduled during next quarter:

Thursday, April 9, 2026	Joint Section Meeting (includes the Pittsburgh, Franklin, Southwest Penn, Altoona, & Mid-Allegheny Sections) with Mark Compton of the PTC at the RLA in Cranberry, PA.
Thursday, April 23, 2026	ASHE / PennDOT District 9-0 Workshop at the Blair County Convention Center
May 2026	Awards Banquet

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? ---

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

On Wednesday, February 18, 2026 The Altoona Section hosted UPJ Night at the UPJ Living Learning Center. This is a joint event with ASHE Mid-Allegheny and ASHE Clearfield and includes UPJ Students. This event provides an opportunity for UPJ engineering students to meet and interact with industry professionals on a variety of topics.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings (Board Meetings)	2	# Breakfast or Evening Meetings	3
# Technical Sessions	2	# Networking Meetings	3
#Charitable/CommunityService Activities	1	# Young Member Events	---
# Cutting-edge/Technical Session	---		
Comments: Our Board Meetings are virtual, usually over lunch.			

- How did National or the Region empower or support your Section this quarter? (If applicable)
When Available, our Regional Representative participates in our Section Board Meetings and provides valuable insight.
- What role, if any, did innovation and technology play in your Section activities this quarter?
Our Board Meetings are virtual, usually over lunch. We are now using TicketSpice for meeting/activity registrations.

Milestones

The following is a summary of key milestones for this quarter:

- ---

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/2026)		MEMBERSHIP DIVERSITY (as of xx/xx/2026)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report



SECTION REPORTS

Clearfield Section Northeast Region Quarterly Report (January 2026- March 2026)

Officers

Acting President	TBA	
Vice President	Nick Schaefer	schaefern@transassociates.com
Secretary	Diane Purdy	dppurdy@urbanengineers.com
Treasurer	Karen Michael	michakl7427@gmail.com

Activities

January

The January event is a holiday gathering for members and guests to enjoy fellowship and have an opportunity to interact with clients, business partners and fellow co-workers. The event was held at Moena's in Clearfield with 45 members and guests in attendance. Door prizes, donated by the membership, were distributed along with a raffle, which benefits the scholarship fund.

February

The February event included a joint event with ASHE Altoona, ASHE Clearfield and ASHE Mid-Allegheny Sections with a Project Presentation for US 219 Meyersdale PA to Old Salisbury Road MD project update and UPJ ASCE Student Chapter 2026 Events and Teams. Over 150 were in attendance for this event with approximately 20 UPJ students.

March

March Madness Event

The March Madness event was held at Axemann Brewery in Bellefonte. The event hosted 26 members. A cornhole tournament bracket playoff is part of the evening's festivities while watching March Madness First Round tournaments.

District Meet and Greet

A District Meet and Greet is scheduled for TH March 26 at the Copper Cork in Clearfield. We expect a great turnout for this event with up to 144 attendees. The District will provide an update of their program and then attendees will have an opportunity to rotate through tables and interact with District staff from Design, Construction and Maintenance.

Operating Budget and Membership

Operating Budget (As of 03.16.2026)		Membership (As of 03.16.2026)	
Starting Balance	\$ 22,739.75	Starting Membership	193
Revenue	\$ 36,990.71	Losses	17
Expenses	\$ 37,745.97	Gains	19
Ending Balance	\$ 21,984.49	Ending Membership	195

Upcoming Events

Date	Event	Location
03.26.2026	PennDOT Update/Meet-n-Greet	Copper Creek
May	Scholarship Awards	TBA
August	Golf/Picnic	TBA

Miscellaneous Items

- Community outreach

Milestones

- Scholarship Awards

End of Report

Submitted by:
Diane Purdy, PE
Secretary
ASHE Clearfield Section

SECTION REPORT

Delaware Valley Section
(from – 12/15/2025 to 3/20/2026)

Officers

President:	Kevin Rice	krice@hntb.com
1st Vice President:	Don Gusic	dgusic@cdmsmith.com
2nd Vice President	Matthew Ward	mtward@transystems.com
Secretary:	Steve Windle	swindle@bowman.com
Treasurer:	Sean Pence	spence@trafficpd.com

Activities:

The following is a summary of key activities for this quarter:

- January 21, 2026 – Section Dinner Meeting with ASCE Philadelphia Section. Topic: SR 422 Sections M01, M02 & M03.
- February 11, 2026 – Virtual Technical Session – PennDOT District 6-0 Stormwater Program Updates
- February 18, 2026 – Section Dinner Meeting with MASITE. Topic: District 6-0 HSIP Roundabout Program
- March 19, 2026 – Section Dinner Meeting with WTS Philadelphia Chapter. Topic: Point No Point Bridge Replacement

<u>Operating Budget (As of 11/30/2025)</u>		<u>Membership (As of 11/30/2025)</u>	
Starting Balance (date)	\$82,260.69	Starting Membership (10/1/25)	324
Revenue	\$108,197.82	Losses	0
Expenses	\$86,119.85	Gains	17
Ending Balance	\$104,338.66	Ending Membership (paid)	341

Events scheduled during next quarter:

Date: 4/2/26	Virtual Technical Session – Ethics for Engineers
Date: 4/14/26	Valley Forge Park Trail Clean Up Event
Date: 4/16/26	60th Anniversary Celebration
Date: 5/2/26	Adopt-A-Highway Cleanup
Date: 5/6/26	Annual Meeting – Section Awards and Installation of New Board
Date: 5/13/26	ASHE DelVal/District 6-0 Workshop
Date: 6/8/26	Annual Section Golf Outing

Miscellaneous Items:

•

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **Yes**

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

The Section partners with several professional societies including ASCE, WTS MASITE. They participated in our section dinner meetings.

As a section we have provided technical sessions to our members for many years which provides PDH for members toward their licensing renewals.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

Through our program and technical committees, we were able to provide our members with monthly dinner meetings and technical sessions that provide PDH's.

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>4</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>1</u>		

Comments: Note that several of our meetings serve multiple purposes

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 10/01/2025)		MEMBERSHIP DIVERSITY (as of 06/01/2026)		% GAIN/ LOSS
Consultant Members	308	Consultant Members		
Government Members	10	Government Members		
Contractor Members	9	Contractor Members		

End of Report

SECTION REPORT

First State Section (from 11/08/2025 to 03/05/2026)

Officers

President:	Mark DeSantis	mdesantis@rkk.com
1st Vice President:	George LeCates	glecates@rkk.com
2nd Vice President:	Mike Beulah	mike.beulah@delaware.gov
Secretary:	Matheu Carter	matheu@udel.edu
Treasurer:	John Jensen	John.Jensen@kci.com

Activities:

The following is a summary of key activities for this quarter:

- November 12, 2025: Professional Dinner Meeting - Project of the Year Showcase
- December 1, 2025: Holiday Mixer
- January 15, 2026: Professional Dinner Meeting featuring DelDOT Chief Engineer and Cabinet Secretary

<u>Operating Budget (As of 03/05/2026)</u>		<u>Membership (As of 03/05/2026)</u>	
Starting Balance (05/06/2025)	\$36,639.18	Starting Membership (December)	235
Revenue	\$18,932.52	Losses	0
Expenses	\$19,980.38	Gains	7
Ending Balance (03/30/25)	\$35,591.32	Ending Membership	242

Events scheduled during next quarter:

March 5, 2026	Extended Education Seminar – Work Zone Safety Liabilities
March 19, 2026	Professional Dinner Meeting – Preston Hitchens Presenting on Near Miss Video Screening using AI technologies
April 16, 2026	Professional Dinner Meeting featuring DelDOT's Nicholas Dean on Accelerated Bridge Construction of Bridges 1-488N&S
May 1, 2026	Delaware Bridge Design Competition (sponsor, booth)
May 13, 2026	Hall of Fame Banquet

Miscellaneous Items:

First State Section will again be a Silver Sponsor of the Delaware Bridge Design Competition, where 7-12 grade students design and construct model bridges as part of a fun and educational exercise. Last year, 486 students gathered from across the state from 29 middle and high schools. They present their design approach to expert panels, answer questions, and then watch as their models are subjected to design loads and beyond, finding the failure point. Our experience has been that each year, students engage with us at our booth in large numbers and have many questions for us. <https://youtu.be/DcEjyOOoKXA>

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members: Our routine outreach procedures.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Our program activities (dinner meetings, educations sessions, tours, etc.) are designed to be educational for members.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	0	# Breakfast or Evening Meetings	0
# Technical Sessions	2	# Networking Meetings	3
#Charitable/CommunityService Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)

N/A

- What role, if any, did innovation and technology play in your Section activities this quarter?

See activities description

Milestones

The following is a summary of key milestones for this quarter:

- Since 1997-1998, First State Section has awarded scholarships totaling \$285,800 (through the 2025 awards).
- Since January 2016 (beginning of cumulative tracking), First State Section has issued 1,807 PDHs; at a conservative value of \$50/PDH, this is a benefit to membership of \$90,325.
- ASHE@UD, the student chapter at University of Delaware has been active now for seventeen years.
- First State Section chartered May 6, 1987 and the Board of Directors is planning for our 40th anniversary celebration in 2027, which may involve several events.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 04/15/2025)		MEMBERSHIP DIVERSITY (as of 04/15/2025)		% GAIN/ LOSS
Consultant Members	128	Consultant Members	55%	
Government Members	75	Government Members	32%	
Contract Members	31	Contractor Members	13%	

End of Report

SECTION REPORT

ASHE Franklin Section (January 2026 – March 2026)

Officers

President:	Stacy Ginkel	stacyginkel@kj-consultants.com
Vice President:	Ben Karnish	blkarnish@mccormicktaylor.com
Secretary:	J.T. Lincoln	jlincoln@dewberry.com
Treasurer:	Darin Hettich	dhettich@gpinet.com

Activities:

The following is a summary of key activities for this quarter:

- January 6, 2026 – Section Board Meeting
- January 21, 2026 – Section Dinner Meeting (98 attendees)
- February 17, 2026 – Section Dinner Meeting (77 attendees)
- March 18, 2026 – Section Dinner Meeting (47 attendees)

<u>Operating Budget (As of 2/27/26)</u>		<u>Membership (As of 3/31/26)</u>	
Starting Balance (11/28/25)	\$5,466.19	Starting Membership (12/18/25)	123
Revenue	\$12,563.24	Losses	0
Expenses	\$6,912.59	Gains	0
Ending Balance (2/27/26)	\$11,116.84	Ending Membership (3/31/26)	123

Events scheduled during next quarter:

Date: 4/21/26	Section Board Meeting/Dinner Meeting
Date: 5/19/26	Section Dinner Meeting
Date: 6/16/26	Section Dinner Meeting

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	<u>3</u> <u>evening</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			
Comments: Held two PDH dinners			

- How did National or the Region empower or support your Section this quarter? (If applicable)
ASHE National President Jim Shea attended our January dinner meeting
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Harrisburg Section
(from – 10/01/2025 to 12/31/2025)

Officers

President:	Virginia Bailey	vmbailey@mccormicktaylor.com
Vice President:	Danielle Derolf, P.E.	Danielle.derolf@bowman.com
Secretary:	Scott Trout, P.E.	trouts@erdmananthony.com
Treasurer:	Chris Messner, P.E.	cmessner@gpinet.com

Activities:

The following is a summary of key activities for this quarter:

- October 21, 2025 - Technical Luncheon –I-83 Bridge at the West Shore Country Club with project site tour following
- October 17, 2025 – Adopt A Highway Fall Clean-up
- October 31, 2025 – Young Members Group Halloween Happy Hour
- November 3, 2025 – Back to Basics Webinar
- November 11, 2025 – K1 Racing – Young Members Group
- December 3, 2025 – Pickleball – Young Members Group
- December 16, 2025 – Joint Jingle and Mingle Happy Hour @ Dave and Busters

<u>Operating Budget (As of 12/31/2025)</u>		<u>Membership (As of 12/31/2025)</u>	
Starting Balance (date)	\$88,898.67	Starting Membership (date)	403 (9/30/2025)
Revenue	\$17,032.50	Losses	0
Expenses	(\$16,395.99)	Gains	20
Ending Balance	\$89,535.18	Ending Membership (paid)	423

Events scheduled during next quarter:

Date:1/6/26	Event: Back to Basics Webinar – Drainage Design
Date: 1/13/26	Event: Pop up Happy Hour & Trivia at Aroogas
Date: 2/3/26	Event: Back to Basics Webinar – Environmental Overview
Date: 2/3/26	Event: 2026 Annual Banquet, Past Presidents, and Scholarship Award Winners
Date: 2/24/26	Event: PennDOT HOP Clearpath Pilot Program Webinar
Date: 3/3/26	Event: Back to Basics Webinar – Traffic Signals 101
Date: 3/12/26	Event: PA Turnpike Executives Happy Hour
Date: 3/23/26	Event: Annual Bowling Event fundraiser for scholarships

Miscellaneous Items:

N/A

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Our section approved three (3) member this quarter from government agencies and/or contractor/suppliers. Membership drives or events intended to bring in new members – Pop up Happy Hour at Aroogas in February as well as the PTC Technical Dinner at Englewood in March.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Our Section started offering Back to Basic webinars to membership and non-membership for the betterment of the younger individuals within our industry and reach.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>3</u>
# Cutting-edge/Technical Session			

Comments: The young member group continues to be active within the group. ASHE Harrisburg offered normal activities for the Fall while avoiding the overload of activities versus APC Conference in Hershey PA every November and the December holidays.

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
The Back to Basics webinars are run on Microsoft Teams. Additionally, the Section switched our administrative services to StarChapter and all our information was transferred.
We will begin to accept registrations and track memberships through StarChapter in 2026.

Milestones

The following is a summary of key milestones for this quarter:

- 80 people attended an online webinar (Back to Basics) over lunch on 11/3/25.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Mid-Allegheny Section (from to 1/1/2026 to 03/31/2026)

Officers

President:	Gary Madey	gary.madey@mbakerintl.com
1 st Vice President:	Douglas Zubal	dzubal@pa.gov
2 nd Vice President:	Jason DeFlitch	jdeflitch@saiengr.com
Treasurer:	Matthew Cochran	mcochran@hwlochner.com
Secretary:	Matthew Hetrick	mhetrick@pa.gov

Activities

The following is a summary of key activities for this quarter:

- An ASHE Mid-Allegheny Meeting was held on Wednesday, January 14, 2026 at the Indiana Country Club. The following topic was presented at the dinner meeting: Margaret Road Intersection Project presented by Brian Long, PE (SAI Consulting Engineers) and Grady Smith (Plum Contracting).
- An ASHE Joint Meeting (ASHE Clearfield, Mid-Allegheny, and Altoona Sections) was held on Wednesday, February 18, 2026 at the University of Pittsburgh at Johnstown (UPJ). The following topics were presented at the dinner meeting: US219 from Meyersdale, PA to Old Salisbury Road MD Project presented by Michael Stone, PE (PennDOT District 9-0) and Steve Moore, PE (Stantec). In addition presentations were given by the UPJ-ASCE student chapter on the Concrete Canoe Competition, Steel Bridge Competition and other UPJ activities.
- An ASHE Mid-Allegheny Meeting/PennDOT District 10 all day Workshop was held on Wednesday, March 11, 2026 at the Indiana Country Club. Multiple topics were presented from district personnel and also the Commercial Street Bridge project presented by John Myler (PennDOT District 11-0).

<u>Operating Budget (As of 3/26/2026)</u>		<u>Membership (As of 3/27/2026)</u>	
Starting Balance (date)	\$27,975.85	Starting Membership (date)	118
Revenue (Includes \$10,862.28 Deposit from CD Maturity)	\$20,992.68	Losses	0
Expenses (Includes \$15,762.28 Transfer to new Money Market Account)	\$24,274.49	Gains	0
Ending Balance	\$25,694.04	Ending Membership (paid)	118
Money Market Balance (3/26/2026)	\$15,895.28		

Events scheduled during next quarter

Date: April 9, 2026	Event: ASHE Joint Meeting. 5:30pm to 8:00pm Topic: Mark Compton, Pennsylvania Turnpike Commission
Date: April 10, 2026	Event: Tour of Valmont Coatings galvanizing plant
Date: May 13, 2026	Event: ASHE Mid-Allegheny Dinner Meeting. Outstanding Engineering Project Awards, Scholarship Awards, and installation of officers

Date: May 15, 2026	Event: ASHE Mid-Allegheny Golf Outing at the Links in Spring Church

Miscellaneous Items

- None

Strategic Plan Initiatives

- Did your Section add any members in the category of government agency or contractor/supplier?
 - None

Note membership drive or events intended to bring in new members: None

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - None for this quarter.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	0	# Breakfast or Evening Meetings	3
# Technical Sessions	0	# Networking Meetings	0
# Charitable/Community Service Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments: See the notes above.			

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - None
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - None

Milestones

The following is a summary of key milestones for this quarter:

- No applicable milestones for this quarter.

Please only respond to this question in the June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

Info from the June 2025 Report.

MEMBERSHIP DIVERSITY (as of 06/30/2024)		MEMBERSHIP DIVERSITY (as of 06/30/2025)		% GAIN / LOSS
Consultant Members	100	Consultant Members	101	1%
Government Members	16	Government Members	17	6%
Contract Members	0	Contractor Members	0	0

Total	116	Total	118	2%
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End of Report

SECTION REPORT
New York Metro Section
Quarterly Report Q3
(from – 01/01/2026 to 03/31/2026)

Officers

President:	Maria Losyeva, PE	Maria.Losyeva@jacobs.com
Vice President:	Rhonda Cardone	rcardone@dewberry.com
Secretary:	Sajid Sheikh, PE	ssheikh@enovateengineering.com
Treasurer:	Samira Ayati, PE	samira@ivyengineeringgroup.com

Activities:

The following is a summary of key activities for this quarter:

- **January 20th: Large Project of the Year: Central Business District Tolling Program Infrastructure and Collection System**
- **February 17th: Small Project of the Year: Rehabilitation of Glenn Curtiss Boulevard Bridge over Meadowbrook Parkway**
- **March 17th: Scholarship Awards; Panel Discussion with NYSDOT Leadership; Keynote Speaker Jim Shea, ASHE National President**

<u>Operating Budget (As of 03/31/2026)</u>		<u>Membership (As of 03/31/2026)</u>	
Starting Balance (6/1/25)	\$37,273.14	Starting Membership (date)	174
Revenue	\$152,057.01	Losses	0
Expenses	\$159,140.71	Gains	45
Ending Balance	\$30,189.44	Ending Membership (paid)	219

Events scheduled during next quarter:

Date: 4/21/2026	Event: Hunts Point Interstate Access Improvements – Contract 3
Date: 5/19/2026	Event: Program Leadership

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **No**
- **Initiatives: Outreach to members who do not renew by Oct.1 is ongoing. Announcements at events highlighting the benefits of membership as well as encouraging sponsorship, renewal/rejoining, and new memberships. The continued development of the Future Leaders sub-unit of the NY Metro Section.**

- The incorporation of “auto-renewal” on the StarChapter platform, effective for the June 1 renewal period, which is intended to mitigate members who do not renew membership caused by reasons such as forgetting to renew.
- Email outreach prior to Labor Day to reinvigorate professionals to join, re-join, or renew.
- Thoughtful programming that balances traditional section events (scholarships, projects of the year, holiday keynote speaker) with region updates (leadership discussions and scholar-level whitepapers, project delivery trends, significant highway programs, related infrastructure that fuses highways with other infrastructure projects in which our audience participates).
- Exposure to new members resulting from combined programming with other societies and other ASHE sections (i.e., Long Island joint webinars).
- Individuals realizing that attendance at member rates is a cost savings (this also points to strategic programming and strategic networking opportunities for event attendees and positive experience at the event; positive experiences include networking, professional development hours, face-time with key client officials, presentation content).

Note membership drive or events intended to bring in new members:

How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief narrative. (example: any community service activity, community outreach, educational activity for members): **Outreach to universities for our scholarship program. Total of \$34,500 in Scholarships were awarded at the March event. We added a scholarship for “Empowering Women” as part of our strategic efforts to empower women and increase programs for them.**

- Scholarship awards were presented at the March event – awards given out in March. Applications for Large Project of the Year and Small Project of the Year were solicited and reviewed/scored. Awards for the Large and Small Projects of the Year (POYS) were awarded at the January and February events.
- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

1. January 20th: Large Project of the Year: Central Business District Tolling Program Infrastructure and Collection System
2. February 17th: Small Project of the Year: Rehabilitation of Glenn Curtiss Boulevard Bridge over Meadowbrook Parkway
3. March 17th: Scholarship Awards; Panel Discussion with NYSDOT Leadership; Keynote Speaker Jim Shea, ASHE National President

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions	<u>3</u>	# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session			

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
Jim Shea, the National President attended the March event and provided an overview of activities at the National level to the local membership.
Scanner national magazine Spring 2026 Issue included an NY Metro Section Article: Rockaway Bridges GET NEW LIFE.
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

We awarded \$34,500 in Scholarships to students pursuing a degree in Engineering at a college/university the New York City metro area.

We also hosted an event for the Future Leaders with a fireside Chat with Jim Shea, the ASHE National President.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

North-Central New Jersey Section (from – 1/1/2026 to 3/31/2026)

Officers

President:	Andres Gomez-Ortiz	andres.gomez-ortiz@mottmac.com
1st Vice President:	Jonathan Brunkhorst	JBrunkhorst@mbakerintl.com
2nd Vice President:	Greg Kuczynski	GKuczynski@gftinc.com
Secretary:	Joseph Vitale	Joseph.a.vitale@aecom.com
Treasurer:	Robert S. Nash	rnash@bucharthorn.com

Activities:

The following is a summary of key activities for this quarter:

- January 15 – ASHE NCNJ & ASCE Noth Jersey Branch Joint Meeting & Networking Event – I-80 Mt. Pleasant Mine Emergency Reconstruction and Impacts
- February 4 – ASHE SNJ & NCNJ Joint Lunchtime Virtual Series – POTY Under \$5M – Rehab of Bridge 140.4 over Assunpink Creek
- February 10 – Engineering Ethics
- March 10 – ASHE SNJ & NCNJ Joint Lunchtime Virtual Series – POTY \$30M to \$100M - Deicing Pad & Design & Installation at A.C. Int'l Airport
- March 19 – NJDOT's National Electric Vehicle Infrastructure Employment along NJ's Alternative Fuel Corridors

<u>Operating Budget (As of 2/28/2026)</u>		<u>Membership (As of 2/28/2026)</u>	
Starting Balance (12/1/25)	\$81,680.27	Starting Membership (11/30/25)	172
Revenue	\$17,392.50	Losses	0
Expenses	\$21,922.40	Gains	0
Ending Balance	\$77,150.37	Ending Membership (paid)	172

Events scheduled during next quarter:

Date: 4/7/26	Event: ASHE NCNJ & SNJ Joint Meeting – ASHE New Jersey Project of the Year Awards
Date: 5/3/26	Event: ASHE NCNJ Golf Outing
Date: June	Event: Field Visit TBD

Miscellaneous Items:

- Nothing noteworthy this quarter.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

None

Note membership drive or events intended to bring in new members:

None this quarter.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members):

ASHE NCNJ is continuing to support ASHE SNJ's joint Education Committee's Annual NCNJ/SNJ ASHE Student Competition. Several members continue to serve as mentors and advisors to the participating university students.

- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>4</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments: Also held our ethics event where 2 PDHs in ethics are given out which are needed to satisfy 2-year requirement to maintain licensure

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Our membership's March 19 meeting was on electric vehicles and all about adapting / accommodating / designing for this emerging technology

Milestones

The following is a summary of key milestones for this quarter:

- Awarded \$15,000 in scholarships at the January meeting.
- Continued planning ASHE 35th Anniversary event for 2026

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

North East Penn Section Regional Directors Report (January, 2026 – March, 2026)

Officers

President:	Corey Lewis	E-mail address:	clewis@labellapc.com
Vice President:	Michael Dudinyak	E-mail address:	mdudinyak@benesch.com
Secretary:	Jonathan Nowak	E-mail address:	jonathannowak@gpinet.com
‘Old’ Secretary:	Bob Naugle	E-mail address:	rnaugle@pennoni.com
Treasurer:	Ryan Rostocki	E-mail address:	RRostocki@borton-lawson.com

Activities:

The following is a summary of key activities for this quarter:

- January 15, 2026 – PennDOT District 4-0 State of the District Presentation at the PennDOT District 4-0 Office Dunmore, PA and dinner meeting at the Holiday Inn, Dunmore, PA. Note: This meeting was postponed due to the weather and has been rescheduled for April 16th.
- February 17, 2026 – NPDES Permit for Construction Stormwater Discharges presentation and dinner meeting at Colarusso’s, Moosic, PA.
- February 24, 2026 – Board of Directors Meeting at Leggio’s Restaurant, Wilkes-Barre, PA
- March 4, 2026 – Recognition of Richard N. Roman, PE with Secretary Transportation, Michael Carroll, presentation and dinner meeting at King’s College, Wilkes-Barre, PA.

Operating Budget (As of 02/24/26)		Membership (As of 03/25/26)	
Starting Balance (06/25)	\$51,419.11	Starting Membership (03/25)	156
Revenue	\$92,144.37	Losses	0
Expenses	\$58,593.09	Gains	24
Ending Balance	\$84,970.39	Ending Membership (paid)	180
		Student Membership if known	

Events scheduled during next quarter:

- April 16, 2026 – PennDOT District 4-0 State of the District Presentation at the PennDOT District 4-0 Office Dunmore, PA and dinner meeting at the Holiday Inn, Dunmore, PA.
- May 19, 2026 – Speaker Jonathan Eboli, PennDOT District 4-0 Executive presentation and dinner meeting at Wilkes University, Wilkes-Barre, PA. This meeting will include the induction of officers for the June 2026 to May 2027 fiscal year.

Student Chapter update

- Actively working with local King’s College and Wilkes University on student attendance.

Miscellaneous Items:

- Nothing to report at this time.

Milestones:

- Nothing to report at this time.

End of Report

SECTION REPORT

Southern New Jersey Section (from – 01/01/2026 to 03/31/2026)

Officers

President	Sara Irick	sara.irick@FPAengineers.com
Vice President	Chris Siwczak	chris.siwczak@collierseng.com
Secretary	Aubrey Blackman	aubrey.blackman@FPAengineers.com
Treasurer	Donnette Cox	docox@hntb.com
Regional Director	Joe Danyo	jdanyo@mbakerintl.com
Past President	Heather Sabetta	heather@ace.engineer

Activities:

The following is a summary of key activities for this quarter:

- Annual Ethics Meeting - Hybrid Work & AI with Carol Martsolf, 01/28/2026
- ASHE SNJ & NCNJ Joint Lunchtime Virtual Series – Under \$5M Award, TPD & Mercer County discuss Rehabilitation of Bridge 140.4 over Assunpink Creek, 02/04/2026
- ASHE NJ Student Competition, 02/28/2026
- AET Tolling & Benchmarking Panel w/ DRPA & DRJTBC, 03/05/2026
- ASHE SNJ & NCNJ Joint Lunchtime Virtual Series – Under \$30M to \$100M Award, MBI & SJTA discuss Deicing Pad Design & Installation at Atlantic City International Airport (ACY), 03/10/2026

<u>Operating Budget (As of 3/25/2025)</u>		<u>Membership (As of 3/25/2025)</u>	
Starting Balance (01/01/2026)	\$149,946.00	Starting Membership (01/01/2026)	209
Revenue	\$15,300.53	Losses	28
Expenses	\$15,952.82	Gains	13
Ending Balance (03/25/2026)	\$149,293.71	Ending Membership (paid)	194

Events scheduled during next quarter:

04/07/2026	ASHE New Jersey (joint event with NCNJ) Project of the Year Awards Dinner
05/08/2026	ASHE SNJ 40 th Anniversary Celebration

Miscellaneous Items:

- N/A

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No.

Note membership drive or events intended to bring in new members:
We reach out to all non-members after every event to entice them to become members. We are also engaging all non-members at event check-ins to consider signing up for a membership.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members):
 - Future City Philadelphia Competition – ASHE SNJ sponsored a Special Award and provided an in-person judge for the event, 01/24/2026
 - LEAP Academy Maker’s Day – A local Charter School held an open house and ASHE SNJ attended and provided a hands-on activity to boost students’ interest in STEM and promote an upcoming afterschool club, 03/21/2026
 - Five members of the Mercer County Community Student Chapter also showed up to volunteer for this event, and it was highlighted on the local news program (Fox PHL 29)
- How did your Section produce a robust program this quarter? Provide brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)
 - Great attendance for the Ethics program due to an updated topic – lots of interest in AI
 - AET Tolling & Benchmarking Panel was well attended by both non-members and members -- from SNJ as well as multiple other chapters

# Lunch Meetings	2	# Breakfast or Evening Meetings	0
# Technical Sessions	1	# Networking Meetings	0
#Charitable/CommunityService Activities	1	# Young Member Events	1
# Cutting-edge/Technical Session	1		
Comments: n/a			

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - National Board members have been in attendance for our section events.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - Continued Virtual PDH Sessions showcasing POTY Winners.
 - Continued Mentimeter usage to encourage audience participation

Milestones

The following is a summary of key milestones for this quarter:

- Annual Ethics Meeting - Hybrid Work & AI with Carol Martsof, 01/28/2026
- ASHE NJ Student Competition, 02/28/2026
- AET Tolling & Benchmarking Panel w/ DRPA & DRJTBC, 03/05/2026

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of x/xx/xxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members	x	Consultant Members		
Government Members	x	Government Members		
Contractor Members	x	Contractor Members		

End of Report

SECTION REPORT

Williamsport Section (1/1/2026 to 3/27/2026)

Officers

President:	David Hamlet	dhamlet@GFNET.com
Vice President:	Name	E-mail address
Secretary:	Jason Campbell	Jason.campbell@cdrmaguire.com
Treasurer:	Scott Hunter	shunter@Dewberry.com

Activities:

The following is a summary of key activities for this quarter:

- 2/11/26- Monthly Meeting- Justin Blakeney- PennDOT District 3-0

<u>Operating Budget (As of 3/27/2026)</u>		<u>Membership (As of 3/27/2026)</u>	
Starting Balance (01/01/2026)	\$5,201.89	Starting Membership (07/01/2025)	75
Revenue	\$1,867.45	Losses	0
Expenses	\$882.00	Gains	0
Ending Balance	\$6,187.34	Ending Membership (paid)	75

Events scheduled during next quarter:

Date: 7/10/26	Event: Annual Golf Outing
Date:	Event:
Date:	Event:
Date:	Event:

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- None

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

REGION REPORT

Southeast Region (12/01/2025 to 02/28/2026)

Officers

President:	Karyn Matthews	karyn.matthews@arcadis.com
Vice President:	Danielle Blanchard	dblanchard@meskelengineering.com
Secretary:	Haley Slifko	haley.slifko@arcadis.com
Co-Secretary:	Shawn Fleet	shawn.fleet@neel-schaffer.com
Treasurer:	Richard Meehan	richard.meehan@loweengineers.com
Co-Treasurer:	Richard Westheimer	rwestheimer@jtafla.com
Past President:	Sunserea Gates	sgates@vhb.com

Activities

The following is a summary of key activities for this quarter:

- Submitted nomination for National Director from the SE Region (Haley Slifko)
- Forwarded solicitation for white papers for the National Conference Technical Program
- Region president attended TN Valley Holiday Social in Chattanooga on December 11
- Held Virtual Board meeting on January 9, 2026
- Region president attended Middle TN Annual Awards Gala in Nashville on January 23
- Submitted Spring Edition *Scanner* article (Middle Tennessee and Northeast Florida)
- Board voted on SE Region nominations for Project of the Year in each of the 3 categories
- Submitted selected SE Region nominations for Project of the Year to National
- Reviewed and forwarded all National award nomination packages including Member of the Year, Young Member of the Year, and Lifetime Achievement
- Board voted to provide a travel subsidy for members to attend the March Board meeting in Alabama in-person
- Solicited requests for travel subsidy from Board members, approved all who asked for \$300 to cover hotel and misc. expenses
- Hosted hybrid Board meeting in Birmingham Alabama with 12 members in attendance in-person
- Sent assessments to sections for \$3 per member
- Solicited Section quarterly reports
- Solicited nominations for location of 2026 SE Region Conference; selected Georgia to host
- Forwarded solicitation for Sponsorships and Program Book ads for the National conference
- Received approval from ASHE National Bylaws Committee for the updated region bylaws

Region Funding

<u>Operating Budget (As of 02/28/26)</u>	
Starting Balance	\$ 8,962.85
Revenue	\$ 747.00
Expenses	\$ 250.00
Ending Balance	\$ 9,459.85

Events scheduled during next quarter

Date:	March 20	Event:	SE Region Board Meeting, hybrid
	April 24		Region president to attend Northeast Florida Annual Scholarship Golf Tournament
	May 27-31		National Conference

Miscellaneous Items:

- Operating manual discussions are ongoing.

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier? **NOT REPORTED THIS QUARTER.**

Membership Diversity (NOT REPORTED)		Membership Diversity (NOT REPORTED)		% Gain/ Loss
Consultant Members	0	Consultant Members	0	0
Government Members	0	Government Members	0	0
Contractor Members	0	Contractor Members	0	0
Note membership drive or related events:				

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)
Several sections hosted community and educational outreach.
- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)

# Lunch Meetings	0	# Breakfast or Evening Meetings	0
# Technical Sessions	7	# Networking Meetings	0
# Charitable/Community service activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments: Region Conference			

- How did National empower or support your Region this quarter?
 - **We received and distributed virtual officer and SharePoint training.**
- What role, if any, did innovation and technology play in your Region activities this quarter?
 - **None to report.**

Milestones:

The following is a summary of key milestones for this quarter:

- **Region Board meeting (Virtual) – 01/09/2026**
- **Region Conference 10/8-10/25**

End of Report

SECTION REPORT

Alabama Section (12/1/2025 to 2/28/2026)

Officers

President:	Miles Watkins	mwatkins@thompsonengineering.com
VP:	Steven Schwantes	steven.schwantes@aecom.com
Secretary	Tony Montanaro	tmontanaro@sain.com
Treasurer	Stacy Lewis	lewiss@dot.state.al.us

Activities:

The following is a summary of key activities for this quarter:

- Board Meetings were held on 12/16/25, 01/22/26, 02/19
- Holiday Mix and Mingle held on 12/11/25
- Billiards Night at the Alabama Transportation Conference on 2/4
- Technical Sessions were held on
 - ? January Lunch and Learn Tabled until March

<u>Operating Budget (As of 2/28/2026)</u>		<u>Membership (As of 2/28/2026)</u>	
Starting Balance (9/1/2025)	\$8,613.59	Starting Membership (date)	59
Revenue	\$2,579.65	Losses	TBD
Expenses	\$2,376.24	Gains	12 New Sign Ups - Invoicing
Ending Balance	\$8,817.00	Ending Membership (paid)	59

Events scheduled during next quarter:

Date: 3/24/2026	Technical Session Lunch - Tuscaloosa
Date: 3/19/2026	Board Meeting
Date: Jan '26	Lunch and Learn TBD

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Toy Drive in December at Holiday Mix and Mingle. February Billiards night at Alabama Transportation Conference - More Government participation than our typical events, hoping to drive governmental membership.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	0	# Breakfast or Evening Meetings	
# Technical Sessions	0	# Networking Meetings	2
#Charitable/CommunityService Activities	0	# Young Member Events	
# Cutting-edge/Technical Session			

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter? Technical session was broadcast via Zoom

Milestones

The following is a summary of key milestones for this quarter:

- Discussing Star Chapter for help with busy board members
 - Having trouble maintaining membership information and invoices with busy schedules
- Invoiced for yearly memberships and updating membership lists and contacts.
 - Sent invoices, but spam filters make it difficult to follow up and track.

Please only respond to this question in the May/June Report (4th quarter report) annually.
How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 3/31/2024)		MEMBERSHIP DIVERSITY (as of 8/31/2024)		% GAIN/ LOSS
Consultant Members	35	Consultant Members	35	
Government Members	19	Government Members	19	
Contract Members	3	Contractor Members	3	

End of Report

SECTION REPORT

Central Florida Section (12/01/2025 to 02/28/2026)

Officers

President:	Tony Bevilacqua	tbevilacqua@structurepoint.com
Vice President:	Gary Spicer	g.spicer@spicerbridge.com
Secretary:	Eric Benson	eric.benson@kimley-horn.com
Treasurer:	Rachel Andre	randre@gecfla.com

Activities:

The following is a summary of key activities for this quarter:

- Monthly Section Board meetings.
- Holiday Gala – December 4, 2025: the event was held at the Orlando Science Center, and featured official presentations of the Section Awards given for Project of the Year, Member of the Year and Lifetime Achievement.
- Transportation Thursday – January 29, 2026.
- Continued student involvement.
- Worked on preparations for the 13th Annual Transportation Summit.

<u>Operating Budget (As of 02/28/2026)</u>		<u>Membership (As of 02/28/2026)</u>	
Starting Balance (3/31/2025) (Checking and PayPal Account)	\$58,575.02	Starting Membership (12/01/25)	121
Revenue	\$6,235.00	Losses	-
Expenses	\$18,323.42	Gains	4
Ending Balance	\$46,486.60	Ending Membership (paid)	125

Events scheduled during next quarter:

March 10, 2026	13 th Annual Transportation Summit
March 2026	Transportation Thursday Networking Happy Hour
April 15, 2026	Submit <i>scanner</i> article
April 2026	Membership Appreciation Bowling Event
May 2026	Sinkhole de Mayo Fundraiser

Miscellaneous Items:

Recognition of Past Presidents. In past years, ASHE CFL had celebrated the outgoing President with presentation of a plaque and Past Section President pin. The Section had not done so for over a decade, and this practice was reactivated in 2025 by recognizing the past six Presidents.

Strategic Plan Initiatives:

The Membership and Programs committees met to develop planned events for the year with a focus on trying to increase membership, particularly in the Contractor and Public Agency sectors.

- Did your Section add any members in the category of government agency or contractor/supplier? **No**

Note membership drive or events intended to bring in new members: **Annual ASHE Holiday Gala, Transportation Thursday Networking Happy Hour**

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members): **External events were limited over this period, mainly due to holidays; our main events are those noted above. Internally, the Membership and Programs committees met to develop planned events for the year with a focus on trying to increase membership, particularly in the Contractor and Public Agency sectors. The Student Liaison Section also continued to reach out to Embry Riddle Aeronautical University and Valencia College.**
- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section). **We focused on two of our major events, the Holiday Gala, and the upcoming Transportation Summit.**

# Lunch Meetings	<u>3</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments: Monthly Board meetings

- How did National or the Region empower or support your Section this quarter? (If applicable) **Nancy Morisi worked with us to very quickly send us Past Section President Pins. The SE Region provided some good feedback on our Lifetime Achievement nomination package, which allowed us to make corrections prior to submitting to National.**

- What role, if any, did innovation and technology play in your Section activities this quarter? **None this period.**

Milestones

The following is a summary of key milestones for this quarter:

- **Recognition of 2025 Project of the Year, Member of the Year and Lifetime Achievement.**

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 2/28/2026)		MEMBERSHIP DIVERSITY (as of 2/28/2026)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report

SECTION REPORT

Georgia Section
(from – 12/01/2025 to 02/28/2026)

Officers

President:	Lindsey Dunnahoo	lindsey.dunnahoo@aecom.com
1 st Vice President:	Jennifer Lott	jlott@aulickengineering.com
2nd Vice President:	James Nguyen	jnguyen@peachtreecornersga.gov
Secretary	Jenny Lee	Jenny.lee@cobbcounty.org
Co-Secretary	Jibon Deb	Jibon.deb@stvinc.com
Treasurer	Pervez Iqbal	pervez.iqbal@nv5.com
Co-Treasurer	Ravi Vachhani	rvachhani@moffattnichol.com
Director Y1	Steve Mosher	Steve.Mosher@bargedesign.com
Director Y2	Ben Kauss	Ben.kauss@hdrinc.com
Director Y3	Tori Pustotnik	Victoria.brinkley@wsp.com
Past President	Sarah Blackburn	sarah.blackburn@greshamsmith.com

Activities:

The following is a summary of key activities for this quarter:

- Holiday Social – 12/10/15
 - Location: Roswell River Landing
 - Attendance: 120+
 - Gave out Section Awards, recognized Lifetime Member Awards, collected for Toys for Tots
- December Luncheon – 12/12/25
 - Location: Maggiano's Buckhead
 - Speakers: Tom Roberts (Brookhaven), Ishri Sankar (Tucker), Michael Smith (Dunwoody)
 - Topic: DeKalb County Panel
 - Attendance: 99
- Young Member Event – 1/27/26
 - Location: Tin Lizzy's
 - Attendance: 20
- February Luncheon – 2/20/26
 - Location: Maggiano's Buckhead
 - Speaker: Walt Taylor (GDOT)
 - Topic: GDOT Engineering Services Updates
 - Attendance: 140+
- Pickleball Social – 2/26/26
 - Location: ITA Facility
 - Attendance: 60+

<u>Operating Budget (As of 02/28/2026)</u>	<u>Membership (As of 02/28/2026)</u>
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Starting Balance (12/01/2026)	\$ 158795.04	Starting Membership (12/01/25)	599
Revenue	\$ 20915.19	Losses	9
Expenses	\$ 34812.84	Gains	59
Ending Balance (02/28/2026)	\$144897.39	Ending Membership	649

Events scheduled for next quarter:

December 10, 2025	Holiday Party
December 12, 2025	Luncheon
January TBD	Pickleball Social
January TBD	Technical Luncheon
February TBD	Young Member Event
February TBD	Volunteer Event
February TBD	Poker Tournament
March TBD, 2026	Volunteer Event (postponed from February due to weather)
March 8-9, 2026	Winter Workshop Conference
March 26, 2026	Poker Tournament
April TBD, 2026	Technical Luncheon
April 22, 2026	Erosion Control Level II Recertification
May 14, 2026	Golf Tournament

Miscellaneous Items:

None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? 1 – government agency, 3 - contractors

Note membership drive or events intended to bring in new members: None

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

We held our 2nd Pickleball Social, intended to expand networking opportunities for younger members and attract new members to join ASHE.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

We continued to offer a variety of events including technical lunches and social events for networking.

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>3</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments: Lunch meetings doubled as technical sessions.

- How did National or the Region empower or support your Section this quarter? (If applicable)

N/A

- What role, if any, did innovation and technology play in your Section activities this quarter?

N/A

Milestones

The following is a summary of key milestones for this quarter:

- Scholarship given out at the February lunch

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of XX/XX/2026)		MEMBERSHIP DIVERSITY (as of XX/XX/2026)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report

SECTION REPORT

Middle TN Section **(from – 12/1/2025 to 2/28/2026)**

Officers

President:	Matthew Zlokovich	mzlokovich@benesch.com
1st Vice President:	Nick Kniazewycz	nick.kniazewycz@tn.gov
2nd Vice President:	Melanie Booker	melanie.booker@jacobs.com
Secretary:	Leanna Whitwell	lwhitwell@ttlusa.com
Treasurer:	Jeff Shaver	jshaver@cecinc.com

Activities:

The following is a summary of key activities for this quarter:

- Three (3) ASHE Board Meetings
- December Lunch Meeting (recognized scholarship recipients)
- Awards Banquet
- February Joint Social for E-Week

<u>Operating Budget (As of 2/28/26)</u>		<u>Membership (As of 2/28/26)</u>	
Starting Balance (12/1/25)	87,139.12	Starting Membership (12/1/25)	317
Revenue	33,321.05	Losses	0
Expenses	27,572.48	Gains	0
Ending Balance (2/28/26)	92,887.69	Ending Membership (paid)	317

Events scheduled during next quarter:

Date: 3/18/26	Event: Board Meeting
Date: March	Event: Finalized Officer Nominations
Date: 4/1/26	Event: Lunch Meeting
Date: 4/15/26	Event: Board Meeting
Date: April	Event: Voting for Section Officers
Date: 5/1/26	Event: Technical Seminar / Officer Inductions
Date: 5/6/26	Event: Board Meeting

Miscellaneous Items:

Continued support for the Tennessee Tech student chapter.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

No, government agency members were not added.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members)

This quarter, our Section participated in a Joint Happy Hour social event for Engineer's Week with several other engineering organizations. This networking event helped connect those who may be involved with one group but never had the chance to know others in the industry.

- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

This quarter, our Section hosted our third Awards Banquet to recognize excellence and prepare for the Project of the Year submittals to the Southeast Region. At this event our guest speaker, TDOT Commissioner Will Reid, spoke on TDOT's commitment to deliver what is promised. ASHE National President, Jim Shea, and Southeast Region President, Karyn Matthews, were able to attend as well.

# Lunch Meetings	1	# Breakfast or Evening Meetings	1
# Technical Sessions	0	# Networking Meetings	1
#Charitable/CommunityService Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)

It was a pleasure to have the Jim Shea and Karyn Matthews (and spouses) come out to our Awards Banquet and speak briefly to our section about their roles and the goals for ASHE on a national and regional level. Interacting with our section on a personal level shows the continued support we have from the ASHE organization.

- What role, if any, did innovation and technology play in your Section activities this quarter?

Our section continues to utilize, and improve, the new website platform.

Milestones

The following is a summary of key milestones for this quarter:

- N/A

Please only respond to this question in the July/November Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 3/31/25)		MEMBERSHIP DIVERSITY (as of 8/31/25)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Northeast Florida Section (from – 12/01/25 to 02/28/26)

Officers

President:	Scott Kroper, PE	Scott.Kroper@rsandh.com
1st Vice President:	Christian Morales, PE	MoralesCS@pondco.com
2nd Vice President:	Katie Morales, PE	katie.morales@egs-us.com
Secretary:	Tricia Milliken	MillikenT@etmsurvey.com
Treasurer:	Donna McQuade	McQuadeD@pondco.com

Activities:

The following is a summary of key activities for this quarter:

- December 4, 2025 – ASHE Holiday Party and Toys for Tots Campaign at Whiskey Cake.
- December 16, 2025 – ASHE SE Region Conference – Co-Chairs close-out meeting (virtual).
- January 7, 2026 – ASHE NE FL Board Meeting (virtual).
- January 8, 2026 – ASHE NE FL Golf Committee Meeting (virtual).
- January 22, 2026 – JEST Social (ASHE NE FL Sponsor)
- January 23, 2026 – 2029 ASHE National Conference – Co-Chair Meeting (in-person).
- February 4, 2026 – ASHE NE FL Board Meeting (virtual).
- February 17, 2026 – ASHE National Conference Committee Meeting (virtual).
- February 23, 2026 - ASHE NE FL and Great Lakes Region StarChapter Q&A meeting (virtual).
- February 25, 2026 - JEST Social (ASHE NE FL Sponsor)
- February 27, 2026 – ASHE NE FL Board Meeting (virtual).

Operating Budget (As of 02/28/26)		Membership (As of 02/28/26)	
Starting Balance (12/01/2025)	\$ 84,721.36	Starting Membership (12/01/25)	227
Revenue	\$4,597.78	Losses	1
Expenses	\$ 28,237.74	Gains	0
Ending Balance	\$ 61,081.40	Ending Membership (paid)	226

Events scheduled during next quarter:

Date: March 2, 2026	Event: ASHE NE FL Event Committee Meeting at TopGolf
Date: March 4, 2026	Event: ASHE NE FL Annual Work Program Lunch Meeting
Date: March 16, 2026	Event: ASHE NE FL – 2029 National Conference Co-Chair Meeting
Date: February 17, 2026	Event: ASHE National Conference Committee Meeting
Date: March 25, 2026	Event: ASHE NE FL Board Meeting
Date: April 18, 2026	Event: ASHE NE FL Board Meeting
Date: April 20, 2026	Event: ASHE NE FL Golf Tournament Bag Stuffing
Date: April 24, 2026	Event: ASHE NE FL 30 th Anniversary Golf Tournament

Miscellaneous Items:

- In 2026 ASHE NE FL will be transitioning to StarChapter.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **None to report.**

Note membership drive or events intended to bring in new members: **NEFL Section our Annual Holiday Party and Toys for Tots drive.**

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members): **Our annual Toys for Tots drive in December 2025 was successful, with two pick-up/drop-off dates needed.**
- How did your Section produce a robust program this quarter? **Coming off hosting the SE Region Conference, our members continued to show support with our charitable campaigns. Our Annual Holiday Party was well attended and Toys for Tots donations the most ever.**

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>2</u>
# Cutting-edge/Technical Session	<u>0</u>	SE Region Conference	<u>0</u>

Comments: **This quarter most of our section was coming off hosting the SE Region Conference, then transitioning into the holiday season and kicking off the new year.**

- How did National or the Region empower or support your Section this quarter? (If applicable) **December 17th, 2025, there was an ASHE Section Officer Training meeting.**

- What role, if any, did innovation and technology play in your Section activities this quarter? **None to report.**

The following is a summary of key milestones for this quarter:

- **ASHE NE FL closed out a successful and well attended SE Region Conference.**
- **ASHE NE FL held a well-attended Annual Holiday Party and charitable event.**

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of)		MEMBERSHIP DIVERSITY (as of)		% GAIN/ LOSS
Consultant Members	-	Consultant Members	-	+0%
Government Members	-	Government Members	-	+0%
Contractor Members	-	Contractor Members	-	+0%

End of Report

SECTION REPORT

South Florida Section (from 12/1/2025 to 2/28/2026)

Officers

President:	Bryan Wilson	Bryan.Wilson@kci.com
Vice President:	Cecilia Villoria	Cvilloria@chasolutions.com
Secretary:	Kathy Lajo	KLajo@bcceng.com
Treasurer:	David Mairena	david.mairena@aecom.com
Past President:	Naldo Gonzalez	ngonzalez@gftinc.com

Activities:

The following is a summary of key activities for this quarter:

- Planned for our Technical Session. A Lunch and Learn: The Inside Scoop – D4 Lunch and Learn March 5, 2026
- Planned for our first Golf Tournament.

<u>Operating Budget (As of 2/28/2026)</u>		<u>Membership (As of 2/28/2026)</u>	
Starting Balance (12/01/2025)	\$ 14,927.95	Starting Membership (12/01/25)	55
Revenue	\$ 4,925.32	Losses	0
Expenses	\$ 134.50	Gains	6
Ending Balance	\$ 19,718.77	Ending Membership (2/28/26)	61

Events scheduled during next quarter:

Date: 3/5	Event: D4 Lunch and Learn: Inside Scoop
Date: 5/19	Event: Golf Tournament
Date:	Event:

Miscellaneous Items:

- Six (6) new members joined ASHE South Florida.

Benjamin	Cure
Edwin	Mojena
Jose	Lopez
Matt	Nedeff
Ronald	Celiz
Scott	Edgar

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

During this quarter, our Section continued to advance its broader mission by providing educational opportunities for members, expanding industry engagement, and strengthening community connections. We have been planning two events, a technical lunch and learn session on updates to FDOT District 4 Work Program, Modal Development and Program Development policies and our first Golf Tournament.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

ASHE South Florida also sponsor the Broward County MPO Safety Summit. Additionally we are currently selling tickets for a D4 Lunch and Learn (The Inside Scoop) next month. Based on the number of sales to date seems turnout will make this event a success.

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments: ASHE South Florida sponsored Broward MPO at the Safety Summit in Feb.

- How did National or the Region empower or support your Section this quarter? (If applicable)

N/A

- What role, if any, did innovation and technology play in your Section activities this quarter?

N/A

Milestones

The following is a summary of key milestones for this quarter:

- Raised funds for during the lunch and learn.
- Increased membership and interest in support.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Tampa Bay Section
(from – 12/01/2025 to 02/28/2026)

Officers

President:	Sergio Gomez, EI	sgomez@usanova.com
Vice President:	Kaung Sett Hein, PE	kaung.setthein@volkert.com
Secretary:	Tim Marc, PE	tim.marc@tlpeng.com
Treasurer:	Arnesa Zunic	azunic@drmp.com
Regional Director	Sunil Jakhadi, PE	sjakhadi@hntb.com
Director Y3:	Megan Tetro, PE	mtetro@bgeinc.com
Director Y2:	David Lutz, PE	david.lutz@tlpeng.com
Director Y1:	Logan Barile, PE	Logan.barile@wginc.com
Past President:	Bruno Arriola, PE	BArriola@drmp.com

Activities:

The following is a summary of key activities for this quarter:

- **2026/26/02** – 2026 E-Week Banquet – Celebrating engineers across multiple disciplines. Bruno Arriola received ASHE Engineer of the Year & Tim Marc received ASHE Young Engineer of the Year

Location – Glazer Family JCC

Operating Budget (As of 03/16/2026)		Membership (As of 07/31/2025)	
Starting Balance (date)	\$52,569.38	Starting Membership (date)	82
Revenue	TBD	Losses	0
Expenses	TBD	Gains	6
Ending Balance	TBD	Ending Membership	88

Events Scheduled during Next Quarter:

- ASHE Executive Committee Meeting (ECM) Call-In, 5:00 p.m., 2nd Monday of each month.
- Preparation for three in-person chapter luncheon/presentation and one social event.
 - Luncheon scheduled for March 24th featuring Greg Deese Director of Operations and Engineering for THEA
 - Luncheons scheduled for April & May.
- Preparation for 30th Year Anniversary Social

Miscellaneous Items:

- N/A

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

We did not add any members from government agencies or contractors in this quarter.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

There is continued effort to University of South Florida to reestablish the ASHE Tampa Bay Student Chapter and Scholarship program.

# Lunch Meetings	N/A	# Breakfast or Evening Meetings	N/A
# Technical Sessions	N/A	# Networking Meetings	1
# Charitable/Community Service Activities	N/A	# Young Member Events	N/A
# Cutting-edge/Technical Session	N/A		

Comments: N/A

- How did National or the Region empower or support your Section this quarter? (If applicable)

Not applicable.

- What role, if any, did innovation and technology play in your Section activities this quarter?

Not applicable.

Milestones

The following is a summary of key milestones for this quarter

- ASHE Tampa Bay to host E-Week Banquet in 2027.

End of Report

SECTION REPORT

ASHE TN Valley Section (from – 11/31/2025 to 02/28/2026)

Officers

President:	Michael O'Donnell	Michael.ODonnell@tn.gov
Vice President:	Shap Stiles	Shap.Stiles@greshamsmith.com
Secretary:	Haley Slifko	Haley.Slifko@arcadis.com
Co-Secretary:	Ciera Wampler	Ciera.Wampler@tn.gov
Treasurer:	Sandra Knight	nortonlee@aol.com
Co-Treasurer:	Seth Bradley	SBradley@thompsonengineering.com

Activities:

The following is a summary of key activities for this quarter:

- 12/11/2025 – Holiday Bowling Fundraiser
 - Holiday Bowling Fundraiser at Spare Time Bowling Alley
 - ASHE National President, Jim Shea joined
 - Raised \$5000 for the local food bank
- 01/12/2026- ASHE/CEC Joint Meeting
 - Project updates from a contractor perspective – Tony Boals (Wright Brothers)
- 01/29/2026 – Board & Officers Meeting (virtual)
- 02/05/2026 – February Member Meeting
 - Galentine's Panel event- Women in Motion: Honoring Women Leading in Transportation
 - Panel:
 - Kirsten Acuff, MPA, CMFO (City Manager, City of Lakesite, TN)
 - Rachel Gentry, PE (Region 2 Director of Pre-Construction, TDOT)
 - Kristin Qualls, PE (Region 1 Director of Project Management, TDOT)
 - Mina Sartipi, PhD (Interim Vice Chancellor for Research, UTC)
 - Moderated By: Sharon Law (President, Cornerstone Consulting Source)
- 02/26/2026 – Board & Officers Meeting (virtual)

<u>Operating Budget (As of 02/28/2026)</u>		<u>Membership (As of 02/28/2026)</u>	
Starting Balance (11/31/2025)	\$23,587.62	Starting Membership (11/31/2025)	118
Revenue	\$7,961.56	Losses	0
Expenses	\$7,771.37	Gains	3
Ending Balance	\$23,777.81	Ending Membership (paid)	121

Events scheduled for next quarter:

Date: 03/05/2026	ASHE TN Valley March Meeting
Date: 03/26/2026	Board & Officers Meeting (Virtual)
Date: 04/09/2026	April Technical Tour to Hamilton Place Blvd
Date: 04/30/2026	Board & Officers Meeting (Virtual)
Date: 05/07/2026	ASHE TN Valley May Meeting, with Senator Bo Watson

Date: 05/28/2026	Board & Officers Meeting (Virtual)
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Miscellaneous Items:

Our section was a bronze sponsor at the 2026 Chattanooga E-Week awards ceremony. At this event, Haley Slikfo, our Section Secretary, was presented with the Young Engineer of the Year award, and we presented our 3 \$1000 scholarships to local students.

Haley Slifko was also nominated for the SE Region Director position on the ASHE National Board. She will be inducted at the 2026 ASHE National Conference.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor / supplier?
 - Yes
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members):
 - For our ASHE TN Valley Holiday Fundraiser in December, we raised \$5000 dollars to be donated to Chattanooga Area Food Bank.
- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section):
 - See Activities list

# Lunch Meetings	2	# Breakfast or Evening Meetings	
# Technical Sessions	0	# Networking Meetings	
#Charitable/CommunityService Activities	1	# Young Member Events	
# Cutting-edge/Technical Session		# Social Events	

Comments: One lunch meeting was a joint meeting with CEC

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - Jim Shea, ASHE National President, and Karyn Matthews, SE Region President, attended our Annual Holiday Bowl Charity Event.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - We have been moving forward in transferring our website over to the ClubExpress platform. This website will help streamline our membership applications and renewals, as well as house our documents and set up events. We are very excited to move to this platform.

Milestones

The following is a summary of key milestones for this quarter:

- Raised \$5000 for the local food bank

- Awarded 3 \$1000 scholarships to local students

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 02/28/2025)		MEMBERSHIP DIVERSITY (as of 05/31/2025)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

REGION REPORT
Southwest Region – Q3
(12/1/2025 to 2/28/2026)

Officers

President	Ahmed Valdez, PE	Email Address	avaldez@akvce.com
1 st Vice President	Jessica Fly	Email Address	Jessica.fly@wsp.com
2 nd Vice President	Josh Hollon	Email Address	josh.hollon@kiewit.com
Secretary	Rhys Keller, PE	Email Address	rkeller@jmt.com
Treasurer	Susie Mason	Email Address	smason@gfnet.com
National Director	Nikole Cao, PE	Email Address	ncao@jmt.com
Past President	Michael Knowles	Email Address	michaelfknowles@outlook.com
Regional Director (CTX)	Tara Alexander, PE	Email Address	talexander@jmt.com
Regional Director (CTX)	John Conquest, PE	Email Address	jconquest@structurepoint.com
Regional Director (DFW)	Hossein Hosseiny, PE	Email Address	hhosseiny@bgeinc.com
Regional Director (HOU)	Gabriel Odreman, PE	Email Address	Gabriel.odreman@wsbeng.com
Regional Director (PHX)	Melissa Boyles	Email Address	mlb@melissaboyles.com
Regional Director (COL)	Evan Fischgrund, PE	Email Address	efischgrund@watershedgeo.com
Regional Director (SAT)	Ahmed Valdez, PE	Email Address	avaldez@akvce.com

Activities:

The following is a summary of key activities for this quarter:

- Met monthly to discuss Region business activities, National updates, and Section updates.
- Distributed information on events, speakers, topics, and technology use throughout Region.
- Developed a running table of events throughout the Region to promote inter-Section networking.
- Collaborated with Houston Section on future National Conference hosting.
- Coordinated StarChapter use discussions between Sections.
- Supported New Section efforts in El Paso, TX.

Operating Budget	(as of 2/28/2026)
Starting Balance (12/1/2025)	\$5,209.44
Revenue	\$0.00
Expenses	\$100.00 (Nat'l Project Fees)
Ending Balance	\$5,109.44

Events scheduled during next quarter:

Date:	N/A	Event:	No Region events. See Section Reports.
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Miscellaneous Items:

- Southwest Region received National comments on bylaws. The Region incorporated the comments and adopted the bylaws. Sent final version to National for archiving.
- Continuing to consider a future Regional Summit.
- Continuing to invite Section Presidents to monthly Board meetings to promote knowledge transfer and build relationships.
- Coordinated contacts, interest, and knowledge share for the new section in El Paso, TX.

Strategic Plan Initiatives:

- **Did the Sections within your Region add members in the category of government agency or contractor/supplier?** Yes, though total numbers are not available. Overall, Sections are still working to better account for their membership diversity and while there is a priority in increasing Government and Contractor memberships, these members continue to be difficult to obtain.

Membership Diversity (As of xx/xx/xxxx)		Membership Diversity (As of xx/xx/xxxx)		% Gain/ Loss
Consultant Members	N/A	Consultant Members	N/A	N/A
Government Members	N/A	Government Members	N/A	N/A
Contractor Members	N/A	Contractor Members	N/A	N/A
Note membership drive or related events: Sections held breakfast programs to capture attendees at different times, continued outreach to universities, and used QR codes for event registration and flyers for easier signups. Also offered free one-year membership drawings to encourage attendance/participation. Continued working with other societies to promote awareness and cross-society participation. Sections held a member appreciation event to promote unity and momentum for membership.				

- **How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members).** The Southwest Region continued to invite a wider Section Board audience to our monthly meetings to build relationships and increase knowledge transfer between newer and more experienced ASHE members. Sections discussed ideas for PDH criteria at member events and shared experiences with speakers, topics, and managing event distribution. We connected leadership between Sections throughout the quarter. Sections coordinated on StarChapter use, scholarship approaches, student chapters, and lessons learned.
- **How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)** Our Region does not currently hold membership meetings or events directly. We are continuing to discuss a potential Regional Summit that would incorporate a robust program as other more established Regions have done with conferences. We support and help coordination efforts between Sections and National Board/Committee members.

# Lunch Meetings	<u>4</u>	# Breakfast or Evening Meetings	<u>9</u>
# Technical Sessions	<u>8</u>	# Networking Meetings	<u>7</u>
# Charitable/Community service activities	<u>3</u>	#Young Member Events	<u>4</u>
# Cutting-edge/Technical Session	<u>1</u>	Student/Educational Events	<u>5</u>
Comments: Our Region does not currently host events directly. These event totals come from combined Section Reports.			

- **How did National empower or support your Region this quarter?** Information sharing between National and our National Director, Nikole Cao. National selected Houston Section for the 2028 National Conference, which has already begun early planning and coordination efforts. National (Jim Shea and Rob Prophet) hosted Membership Drive via Teams to campaign and offer support to Sections. National reviewed SW Region bylaws and provided comments.
- **What role, if any, did innovation and technology play in your Region activities this quarter?** Region continues to meet virtually using Teams and provide support funds or advertisement payments electronically instead of by check when possible. We found checks would sometimes get returned or take too long in the mail. Some Sections in our Region are using StarChapter to bring efficiency to our web platforms, though there is a big learning curve and concern for longevity due to platform complexity and difficulty getting it started. It has been a struggle implementing StarChapter in San Antonio that has caused significant delays and continued use of other platforms.

Milestones:

The following is a summary of key milestones for this quarter:

1. Region by-laws reviewed by National and comments incorporated.
2. Total memberships in the SW Region Sections have grown.
3. Houston Section selected for 2028 National Conference.
4. El Paso New Section building momentum.
5. Houston Section raised over \$93,000 through their 2026 Gala and increased membership to 173.
6. DFW crossed over the 100 member threshold.
7. CTX received over \$10K in profit from the joint Section meeting with ASHE San Antonio.

End of Report

SECTION REPORT

Central Texas Section – Q3 (December 1, 2025 to February 28, 2026)

Officers

President:	Michelle Romage-Chambers	mchambers@hardestyhanover.com
1st Vice President:	James Dedrick	JDedrick@ecslimited.com
2nd Vice President:	Ricardo Zamarripa	rzamarripa@benesch.com
Secretary:	Michael Farn	mfarn@hntb.com
Treasurer:	Laura Harris	laura.harris@ubcdams.org

Activities:

The following is a summary of key activities for this quarter:

- The Events Committee hosted Section meetings in January and February
- The Young Members Committee hosted Holiday HH in December 2025
- The Volunteers Committee hosted joint-event with TSPE for Central Texas Food Bank
- The Young Members Committee hosted joint-HH with ASCE Austin Branch and Young Members Forum in February 2026
- The section partnered with TSPE (Texas Society of Professional Engineers) Travis Chapter to sponsor their annual Engineers Week Banquet.
- The section initiated our 2nd annual joint event planning with ASHE San Antonio section

Operating Budget		Membership	
Starting Balance (11/30/25)	\$17,678.90	Starting Membership (6/1/25)	91
Revenue	\$24,897.05	Losses	12
Expenses	\$3,191.09	Gains	11
Ending Balance (11/30/25)	\$39,384.86	Ending Membership (paid)	90

Events scheduled during next quarter:

Date: March 10	CTX section meeting – Speaker Adrian Martinez, Digital Delivery, Design Division, TxDOT
Date: April 9	CTX 2 nd annual golf tournament – Speaker Mike Arellano, AUS District TxDOT
Date: May 10	CTX section meeting – Speaker Austin Messerli, City of Buda
Date: May XX	CTX Adopt-a-Highway Cleanup

Miscellaneous Items:

None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **No.**

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

The Section continues to collaborate with other local organizations on a regular basis to reach more potential new members including ASCE, YMF, TSPE, and other Texas local ASHE Sections. The Section continues to reach out to local high schools for mentoring opportunities.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

The Section continues to host biweekly Board and Committee meetings to keep officers engaged in agenda and tasks. Meetings consistently have 8 to 10 officers present.

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities	<u>2</u>	# Young Member Events	<u>2</u>
# Cutting-edge/Technical Session	<u>0</u>		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
None
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - All Board and Committee meetings are held through TEAMS.
 - All Board and Committee documents are on SharePoint for tracking and collaboration
 - Used links and QR codes for electronic event registration.
 - ASHE CTX website updated to inform interested individuals and attract new members

Milestones

The following is a summary of key milestones for this quarter:

- **The section received \$10,610 in profit from the September 2025 joint event with ASHE San Antonio Section**

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Colorado Section – Q3
(from – DEC 2025 to FEB 2026)

Officers

President:	Lee Kunselman	lee.allen.kunselman@gmail.com
Vice President:	Jordan Falzetti	jordan.falzetti@atkinsrealis.com
Secretary:	Mike Cates	Mike.Cates@aecom.com
Treasurer:	Marie Thoming	Marie.Thoming@denvergov.org

Activities:

The following is a summary of key activities for this quarter:

- 2026 Transportation Update a Local Government Perspective – January
- Happy Hour / Trivia – February
- Rinker Materials Plant Tour – February

Operating Budget (As of FEB 2026)		Membership (As of FEB 2026)	
Starting Balance (11/25/2025)	\$2,720.23	Starting Membership (JAN 1, 2026)	43
Revenue	\$1,412.54	Losses	0
Expenses	\$1,348.66	Gains	12
Ending Balance	\$2,784.11	Ending Membership (paid)	55

Events scheduled during next quarter:

Date: April	Event: ASHE Bowling Night
Date: May	Event: Technical Event
Date: June	Event: Social Event

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Yes

Note membership drive or events intended to bring in new members: Holding Monthly Events
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- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative.
Holding a Bowling Event in April with a Charity Goal for the *Spina Bifida Association*

ASHE – Colorado held a year end social event in December with a focus on non alcoholic gathering and the impacts of impaired drivers on our nation’s highways.

- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>1</u>
# Technical Sessions	<u>3</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>1</u>		

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable) N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
Distribution of Event Notices, Meetings have Phone in Options (Teams., Zoom)

Milestones

The following is a summary of key milestones for this quarter:

- Set Summer Calendar
- Confirm Speakers
- Confirm Event Location for Bowling Event
- Prepare for New Board Members and Directors
- Attend Colorado Transportation Symposium as a Board

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

Informal Numbers Below – will be updated Quarter 4

MEMBERSHIP DIVERSITY (as of 1/1/26)		MEMBERSHIP DIVERSITY (as of 3/31/26)		% GAIN/ LOSS
Consultant Members	36	Consultant Members	35	0
Government Members	4	Government Members	10	0
Contract Members	3	Contractor Members	10	0

End of Report

SECTION REPORT
DFW Section Quarterly Report-Q3
(12/1/2025-03/01/2026)

Officers

President:	Chris Hoff	Chris.hoff@jacobs.com
Vice President:	David Clarke	dclarke@dikita.com
Secretary:	Aditya Rayudu	Aditya.rayudu@terracon.com
Treasurer:	Tyler Tarbet	ttarbet@structurepoint.com
Immediate Past President	Brian Lopas	Brian.Lopas@ContechES.com
Region Director	Hossein Hosseiny	hhosseiny@bge.com

Activities:

The following is a summary of key activities for this quarter:

- We held the following meetings in this quarter:
 - 12/16 (TxDOT Dallas District Director of Transportation, Mr. Travis Campbell, P.E.) – Advanced Drainage System, Inc (ADS) sponsored luncheon
 - 02/03 (Preparations for the Grand Prix of Arlington – Chris Funches & Sabino Martin with City of Arlington and Blake Schneider & Kyle Riley with Grand Prix of Arlington)
 - Note this meeting was rescheduled due to inclement weather in the region during our typical meeting date of each 4th Tuesday, which would have been Jan 27th
 - 02/24 (Dallas Fort Worth International Airport Vice President of Design, Code & Construction, Tammy Huddleston – DFW Airport Current and Upcoming Projects)
- We attended (virtually) the ASHE National SharePoint Regional Roll-out webinar on Dec 10th
- We attended (virtually) the ASHE National Section Officer Training webinar on Dec 17th.
- Our Events Committee, chaired by Sherry Williams, has added two new members, Matt Craig and Yajaira Vega, to replace Tommy Foster and Audrey Saldana who both transitioned to lead our Membership Committee.
- Continue to develop our Educational Outreach Committee with Catherine Stott to promote Civil Engineering and STEM programs at area schools.
 - Participated in Feb 22nd ASHE SW Region webinar on Scholarships.
 - We plan to incorporate an initial level of scholarships into our upcoming FY 26/27 budget, and are working to establish the definitions and requirements of those scholarships, based on what we've learned from ASHE regional experience.
- Technology Committee continued updating on our website and other technology, coordinating with StarChapter on how we can improve communications with them.
 - Nick Dayal joined Shane Tully to grow and help this committee.
- Started a new Social Media committee with Michelle Veale and Segu Ifham. This committee frequently posts event updates in LinkedIn.
- Our Bylaws committee has a new chairperson: April Warner. We transitioned from Tyler Tarbet to April in February.
- Hank Amen with Professional Development committee continues to issue PDHs to all attendees after the event completion.
- Our Membership committee is now led by Tommy Foster and Audrey Saldana. We transitioned from Tyler to Tommy and Audrey in February.
 - Updated our master list of members, reconciling between StarChapter and ASHE National
 - Current membership shown in the table below
- Our sponsorship committee chaired by Sidd Neekrah continues to gain momentum:
 - We have had event sponsors for a majority of our luncheons

- All four of our annual sponsors have agreed to continue as annual sponsors, and we are reaching out to find additional interested firms.
- Continue promoting the TxDOT #EndTheStreak campaign of zero fatalities on Texas highways
- As a temporary solution to Section leadership file sharing needs, we started a local Sharepoint for the DFW section on March 1st, 2026 to coordinate, store data and update tasks as needed to function efficiently.
 - Our section is eagerly awaiting for the National roll-out for Sharepoint to all Regions and Sections, as this has been anticipated for some time since National informed of pending roll-out. As a Section, this will be a big help to our efficiency in operations/ administration.

<u>Operating Budget (As of 03/01/2026)</u>		<u>Membership (As of 03/01/2026)</u>	
Starting Balance (12/11/2025)	\$ 28,992.52	Starting Membership (date)	80
Revenue	\$ 18,399.00	Losses	0
Expenses	\$ 17,388.52	Gains	9
Ending Balance (03/01/26)	\$ 30,003.00	Ending Membership (paid)	89

Events scheduled during next quarter:

Date: 03/24/2026	Monthly Board meeting and Luncheon, Guest Speakers City of Fort Worth's Mary Hanna, Sr Capital Projects Office, HNTB sponsoring
Date: 04/21/2026	Monthly Board meeting and Luncheon, Guest Speaker TBD
Date: 05/26/2026	Monthly Board meeting and Luncheon, Guest Speaker TBD

We spoke with a local contractor about a potential site tour for our membership in the spring. Working on details and logistics on how best to facilitate that event.

Strategic Plan Initiatives:

- Our Section added 7 members in the category of contractor/supplier and is working on getting more members in this category
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter?
 - o We are encouraging members to come forward as guest speakers and present technical topics related to their projects.
 - o We now have more volunteers in all committees and a focused approach to reach out to broader highway community to increase attendees and sponsorships.
- Our Section continued a robust program this quarter by being successful in getting great speakers from Grand Prix of Arlington, TxDOT and DFW Airport and will continue this thru 2026. The Section has continued to provide PDH certificates to attendees after each technical speaker's luncheon.

# Lunch Meetings	<u>3</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>3</u>	# Networking Meetings	<u>3</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>

# Cutting-edge/Technical Session			
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Comments: Attendance has increased at each lunch meeting, up to a high of 101 attendees, Continual positive feedback from members / non-members / guests regarding our speaker line-up, program, events

- How did National or the Region empower or support your Section this quarter?
 - o As Immediate Past President of the Southwest Region, Michael is intimately involved in the activities of both the Section and Region ensuring support. National arranged kick off calls with Starchapter to standardize websites and payment portals nationwide. National also arranged a scholarship program call on February 22nd to provide insights on how other ASHE sections are doing sponsorships.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - o Our Technology Committee is updating our website and improving communications with our members. We are overhauling all aspects of our website, with the goal of increasing ease of finding information, and encouraging more interaction, attendance, and sponsorships.
 - o Using QR codes on distributed flyers
 - o Our Board is trying to increase our electronic footprint by opening a temporary Teams site for record keeping. We've reached out to ASHE National to inquire about the new SharePoint implementation for file sharing, and hope to be able to utilize that as soon as possible as part of our growth management.

Milestones

The following is a summary of key milestones for this quarter:

- Continue Corporate/Annual Sponsorship Program
- Increase membership to 100+ members. Follow up with pending members to pay their dues.
- Continue working to mix in contractor involvement and project specific presentations

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 12/01/2025)		MEMBERSHIP DIVERSITY (as of 03/1/2025)		% GAIN/ LOSS
Consultant Members	73	Consultant Members	82	11%
Government Members	0	Government Members	0	0
Contractor Members	7	Contractor Members	7	0%

End of Report

HOUSTON SECTION REPORT – Q3
12/01/2025 to 02/28/2026

Officers

President:	Farrah Rawashdeh, P.E., ENV SP	frawashdeh@gftinc.com
1st Vice President:	Niki Deskus, P.E., MBA	ndeskus@lja.com
2nd Vice President:	Adam White, P.E.	Adam.White@terracon.com
Secretary:	Robin Li, P.E., ENV SP	rli@lan-inc.com
Treasurer:	Analisa Oviedo, E.I.T.	atrevino@entechhou.com

Activities:

The following is a summary of key activities for this quarter:

- ASHE Houston held its:
 - 2026 Gala (3rd Annual Awards & Scholarship Gala) - Keynote Speaker: Marc D. Williams, P.E. TxDOT Executive Director
 - February Section Meeting - Drainage Panel (TxDOT HOU District, City of Sugarland, FBC Drainage Dept.)
- ASHE Houston was a participating organization w/ Houston Engineer's Week for the Young Engineer of the Year Casino Night to honor our YEOY, Analisa Oviedo, E.I.T.
- Younger Member Social/Happy Hour at Kirby Ice House
- Student Relations Committee:
 - Exhibitor at Concrete Connections at Rice University
 - Exhibitor at the Science and Engineering Fair of Houston STEM Festival

<u>Operating Budget (As of 02/28/2026)</u>		<u>Membership (As of 02/28/2026)</u>	
Starting Balance (12/01/2025)	\$37,365.94	Starting Membership (12/01/2025)	125
Revenue	\$90,093.47	Losses	0
Expenses	\$51,539.85	Gains	48
Ending Balance	\$75,919.56	Ending Membership (paid)	173

Events scheduled for next quarter:

Date: 03/12/2026	Event: March Meeting - Houston World Cup Panel
Date: 03/26/2026	Event: ASHE TSU Student Chapter - FE Problem Solving Workshop
Date: 04/09/2026	Event: April Meeting - TxDOT Southeast Texas Districts Panel
Date: 04/11/2026	Event: Adopt-a-County-Mile Clean Up (Community Service Event)
Date: 04/16/2026	Event: YMI Social - Pickleball/Volleyball
Date: 05/09/2026	Event: 2026 Ready Fort Bend Expo - Emergency Preparedness
Date: 05/14/2026	Event: May Meeting - 8th Annual Client Connection Roundtable
Date:	

Miscellaneous Items:

Additional highlights this quarter include continued provision of PDH opportunities through eligible events, supporting the professional development of our members.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Yes. We also have sponsors on the contractor/supplier side.
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members):

Our Section expanded its broader purpose by focusing on impact beyond our core programming. Our Awards & Scholarship Gala supported scholarships for future engineers, while continued engagement with local universities strengthened our student pipeline. These efforts reflect our commitment to both the community and the future of the profession.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

This quarter, our Section delivered a robust program through high-impact events, technical programming, and member engagement initiatives. Our Awards & Scholarship Gala served as a flagship event, raising \$93,000 in funds to support future scholarships, while luncheon programs and industry panels provided valuable professional development and fostered collaboration across sectors. A Younger Member social and continued university engagement further strengthened networking and our student pipeline. Collectively, these efforts enhanced the member experience, strengthened industry connections, and reinforced our value, with strong attendance and engagement across events.

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>1</u>
# Charitable/Community Service Activities	<u>1</u>	# Young Member Events	<u>2</u>
# Cutting-edge/Technical Session	<u>0</u>	# Student/Educational Events	<u>2</u>

Comments: We are looking to broaden our event programming and include more networking events to cater to our membership and prospective members to strengthen our community.

- How did National or the Region empower or support your Section this quarter? (If applicable)

National support this quarter was primarily limited to general 2028 National Conference planning guidance.

- What role, if any, did innovation and technology play in your Section activities this quarter?

This quarter, technology continued to play a key role in supporting both operational efficiency and strategic member engagement. We maintained streamlined online processes for event registration, membership renewals, and sponsorships through our website, ensuring a seamless and accessible user experience. We also leveraged targeted digital communications, including newsletters and email campaigns, to effectively engage our membership and promote Section initiatives. In parallel, our social media presence, particularly on LinkedIn, continued to grow, with our audience nearing 1,000 followers, reflecting increased visibility and strengthened industry engagement.

Milestones

The following is a summary of key milestones for this quarter:

- Raised over \$93,000 through our 2026 ASHE Gala
- Surpassed our FY 2025–2026 sponsorship goal, securing over \$25,000 to date
- Increased Section membership to 173 and expanded volunteer engagement

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 05/31/2025)		MEMBERSHIP DIVERSITY (as of 08/28/2025)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

Phoenix Sonoran Section (from 12/12/2025 to 3/25/2026)

Officers

President:	Randy Everett	Reverett@azdot.gov
First Vice President:	Josiah Roberts	josiah.roberts@tylin.com
Secretary:	Melissa Boyles	mboyles@valleymetro.org
Treasurer:	Susie Mason	smason@gftinc.com

Activities:

The following is a summary of key activities for this quarter:

- December 9, 2025 – Carlos Lopez, Project Manager, ADOT - Phoenix to Tucson Intercity Passenger Rail Corridor Study. Program included technical presentation and scholarship distribution.
- January 13, 2026 - Michael Eshleman, Deputy Chief of Service Planning at Valley Metro. Program included discussion on responsible planning and scheduling of bus service in the Valley.
- February 4, 2026 – ASHE Sonoran Board Members participated in a dinner event in downtown Phoenix, AZ with ASHE National President, Jim Shea, and his wife to share updates both national & local.
- February 10, 2026 – Anthony Sarhan, Deputy Division Administrator and current Acting Division Administrator for the Federal Highway Administration (FHWA) Arizona Division. Program included sharing FHWA national & local updates.
- March 10, 2026 – Tony Abbo, City of Glendale's Deputy Director for Transportation as well as the City Traffic Engineer. Program included discussions on updates in the City of Glendale including new development, traffic mitigation, and transportation systems management.

<u>Operating Budget (As of 11/01/25)</u>		<u>Membership (As of 6/01/2025)</u>	
Starting Balance (11/01/25)	\$49,512.20	Starting Membership (1/01/25)	142
Revenue*	\$34,935.00	Losses	
Expenses	\$28,767.18	Gains	3
Ending Balance (02/28/26)	\$55,680.02	Ending Membership (paid)	145

Events scheduled during next quarter:

Date: 4/2/2026	Event: Social Hour / Networking at Coach House in Scottsdale, AZ
Date: 4/23/2026	Event: Joint Collaborative Lunch with ACEC – Industry Panel – Building the Valley's Future

Date: 5/12/2026	Event: Breakfast Meeting – Maricopa Association of Governments Updates
Date: 5/21/2026	Event: Phoenix Sonoran ASHE Scholarship Golf Tournament
Date May 27-31	Event: ASHE National Conference – Sonoran Section will have one of our biggest attendances at the National Conference in 2026.
Date: 6/9/2026	Event: Breakfast Meeting – City of Surprise Updates

Miscellaneous Items: Nothing to Report

Strategic Plan Initiatives: Nothing to Report

- Did your Section add any members in the category of government agency or contractor/supplier?

Note: Membership drive or events intended to bring in new members:

At the Breakfast meetings throughout the year, we continue to offer drawings for a free one-year membership into ASHE. We also continue to host member appreciation activities, open to prospective members, to encourage networking and demonstrate ASHE value.

- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

The Section hosted networking opportunities, initiated an improved Industry Sponsorship Program, provided technical presentation breakfast meetings, and reinitiated in-person Sonoran Section Board Meetings to encourage more in-depth communication between Board Members.

# Lunch Meetings		# Breakfast or Evening Meetings	4
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session		# ASU Student Chapter Meetings	3

Comments:

- How did National or the Region empower or support your Section this quarter? National President, Jim Shea, empowered the ASHE Sonoran Board with his visit in February.
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- Held four breakfast programs focused on multimodalism to foster industry education, awareness, and networking.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter? N/A

MEMBERSHIP DIVERSITY (as of X/XX/XXXX)	MEMBERSHIP DIVERSITY (as of X/XX/XXXX)	% GAIN/ LOSS
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Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

San Antonio Section *(from 12/01/2025 to 02/28/2026)*

Officers

President:	Name: Travis Owens	E-mail address: tdowens@lan-inc.com
Vice President:	Name: Juan Carlos Sanchez	E-mail address: jsanchez@ssa-pe.com
Secretary:	Name: Dawn Vernon	E-mail address: dvernon@bmbi.com
Treasurer:	Name: Mark Miller	E-mail address: mark.miller@westwoodps.com

Activities

The following is a summary of key activities for this quarter:

- **01/20/2026: General Meeting – Elvia Valdez, TxDOT SAT District Traffic Engineer**
- **02/17/2016: General Meeting – Jon Gary Herrera, VIA President & CEO**

<u>Operating Budget (As of 02/28/2026)</u>		<u>Membership (As of 02/28/2026)</u>	
Starting Balance (12/01/2025)	\$14,244.54	Starting Membership (12/01/2024)	61
Revenue	\$51,665.98	Losses	0
Expenses	\$33,100.60	Gains	0
Ending Balance	\$32,809.92	Ending Membership (paid)	61

Events Scheduled During Next Quarter

Date: 03/19/2026	Event: March General/Section Meeting
Date: 03/26/2026	Event: Community Outreach Event STEM Family Night at Villareal Elementary School
Date: 04/21/2026	Event: April General/Section Meeting
Date: 05/19/2026	Event: May General/Section Meeting
Date: TBD	Event: Young Members Network Event

Miscellaneous Items:

None

Strategic Plan Initiatives:

- Did your Section add any members in the government agency or contractor/supplier category?
None
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members): ***The San Antonio Section continues with monthly meetings, young member mixers, and have added a community outreach event on March 26, 2026.***
- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section): ***Our Programs Director, Jonathan Bean, continues coordinating and securing high-level speakers from TxDOT, City,***

and County officials for our monthly meetings. On May 19 2026, we will have our annual RoundTable Discussion with City, County, and Transportation Individuals at each table.

Strategic Plan Initiatives (concluded):

# Lunch Meetings	0	# Breakfast or Evening Meetings	2
# Technical Sessions	0	# Networking Meetings	0
#Charitable/CommunityService Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments: <i>The San Antonio Section continues to discuss future opportunities to increase events to more than just our monthly meetings to include technical sessions, networking meetings, and Young Member Events. We are also now discussing a “Members Only Event”.</i>			

- How did National or the Region empower or support your Section this quarter? (If applicable)
The region has been supportive through our Region board meeting as well as region board members supporting the section through participation.
- What role, if any, did innovation and technology play in your Section activities this quarter?
Our section has been transitioning to using StarChapter. Although there have been challenges and some items have been difficult to learn, we feel this software will help us stay organized and lead to a better experience for our members.

Milestones

The following is a summary of key milestones for this quarter:

- ***Secured the final venue for 2026 monthly meetings has been completed.***
- ***Scheduling of Annual Roundtable Discussion with City, County, and Transportation Segment Leaders***

End of Report



**ASHE National Board Meeting Summary
September 27, 2025**

Attachment 3: Director Reports



National Director Report

Kathy Johnson - Great Lakes Region

Date: 3/19/2026

Report Period: 12/19/25-3/19/2026

National Director Activities:

- 1/12/2026 ASHE National Technology Committee-Prep for Board Meeting
- 1/13/2026 ASHE Lake Erie Section Monthly Meeting- NEORSD
- 1/16-1/17/2025 ASHE National Board Meeting
- 1/21/2026 ASHE Franklin Section Venison Dinner
- 1/28/2026 ASHE Circle City Section Strikes for Scholarships
- 2/29/2026 ASHE Great Lakes Region Board Meeting
- 2/10/2026 ASHE Lake Erie Section Board Meeting
- 2/23/2026 ASHE Great Lakes Region StarChapter Q&A Zoom
- 2/24/2026 ASHE Lake Erie Monthly Meeting- Browns Stadium
- 2/25/2026 ASHE National New Sections Committee Budget Meeting
- 2/27/2026 ASHE National Technology Committee Meeting
- 3/3/2026 ASHE Constitution & Bylaws Committee Meeting
- 3/3/2026 ASHE National Board Slate Vote Meeting
- 3/12/2026 ASHE Cuyahoga Valley Section Billiards Tournament
- 3/16/2026 ASHE National New Sections Committee Meeting
- 3/18/2026 ASHE Kansas City Interest Group Board Meeting

Upcoming National Director Activities:

- 3/20/2026 ASHE National Technology Committee Meeting
- 3/30/2026 ASHE Lake Erie Section Monthly Meeting – Project of the Year
- 4/17-4/18/2026 ASHE National Board Meeting

Actions:

- Continuing work on New Sections Committee with efforts in Kansas City.
- Held National Constitution & Bylaws Committee meeting. Continuing to work on Section bylaw updates
- Held a Tips & Tricks/Q&A StarChapter Virtual Meeting with Great Lakes Region Sections. Recommended to the National Technology Committee and will ask other Regions if they'd like to have one as well.
- Attended events at Circle City, Cuyahoga Valley, and Franklin, and have a date to visit Northwest Ohio.
- Have received and reviewed Section Health Forms with 8 of 9 of the Great Lakes Region Sections and know that the last one is forthcoming.



National Director Report

Dave Stills – Great Lakes Region

Date: 9/5/2025

Report Period: 12/20/2025 – 4/1/2026

National Director Activities:

- 1/5/2026 - 2027 ASHE National Conference Subcommittee Chairs Meeting – virtual
- 1/9/2026 – ASHE Scanner Mailing List Discussion - virtual
- 1/12/2026 – ASHE National Secretary Duties Discussion - virtual
- 1/14/2026 – ASHE 2027 National Conference in Person Planning Meeting – KYTC D5 Office
- 1/16/2026 – ASHE National Board of Directors Meeting – Ft. Lauderdale, FL
- 1/20/2026 – 2026 ASHE National Conference attendance kickoff with Gresham Smith staff
- 1/21/2026 – ASHE PR/Scanner & Trestle Meeting – virtual
- 1/23/2026 – ASHE 2027 National Conference PR Committee Meeting virtual
- 1/23/2026 - 2027 ASHE National Conference Subcommittee Chairs Meeting – virtual
- 1/28/2026 – ASHE Circle City Strikes for Scholarship Event – Indianapolis, IN
- 1/29/2026 – ASHE Great Lakes Region Board Meeting - virtual
- 1/30/2026 - 2027 ASHE National Conference Subcommittee Chairs Meeting – virtual
- 1/5/2026 - 2027 ASHE National Conference Subcommittee Chairs Meeting – virtual
- 2/6/2025 – ASHE National Conference Debrief with Gresham Smith staff/attendees - virtual
- 2/10/2026 – ASHE Bluegrass Luncheon (Swearing in of officers) - virtual
- 2/20/2026 – ASHE 2027 National Conference Entertainment Committee Meeting – virtual
- 2/23/2026 – ASHE Great Lakes Region StarChapter Q&A Discussion - virtual
- 2/20/2026 – ASHE 2027 National Conference Entertainment Committee Meeting – virtual
- 2/27/2026 – ASHE 2027 National Conference Guest Program Subcommittee Meeting – virtual
- 3/2/2026 – ASHE National Scholarship Committee Meeting - virtual
- 3/3/2026 – ASHE National Board Meeting – vote on new slate of officers - virtual
- 3/6/2026 – ASHE Derby City Scholarship Event – Top Golf
- 3/9/2026 - 2027 ASHE National Conference Subcommittee Chairs Meeting – virtual
- 3/13/2026 – ASHE 2027 National Conference PR Committee Meeting - virtual
- 3/17/2026 - 2027 ASHE National Conference Subcommittee Chairs Meeting – virtual
- 3/17/2026 – ASHE TRIKO Valley Luncheon – Cincinnati, OH
- 3/23/2026 - 2027 ASHE National Conference Promotion Video with KYTC Meeting – virtual
- 3/27/2026 – ASHE 2027 National Conference Guest Program Subcommittee Meeting - virtual

Upcoming National Director Activities:

- 4/9/2026 – ASHE Bluegrass Luncheon – Improvement Awards Presentation – Lexington, KY
- 4/14/2026 – ASHE Derby City Luncheon – Improvement Awards Presentation – Louisville, KY
- 4/17/2026 – ASHE Scanner Committee Meeting
- 4/21/2026 – ASHE Circle City Pickleball Event – Indianapolis , IN
- 4/24/2026 – ASHE 2027 National Conference Guest Program Subcommittee Meeting - virtual
- 4/29/2026 – ASHE Great Lakes Region Board Meeting - virtual
- 5/27/2026 – ASHE 2026 National Conference – Bethesda (Washington DC)

Actions:

- Email correspondence relating to ASHE Great Lakes Region activities, conferences, board elections, committee volunteers, section late fees, etc.
- Committee leads virtual meetings on the 2027 National Conference planning efforts.
- Various calls, emails relating to ASHE Derby City switching to StarChapter
- Attended virtual Scanner Committee meetings, discussions on budgets and review new publisher RFPs and contract, QC reviewed Fall & Winter Scanner articles
- Coordinated visits (or Teams Meetings) to upcoming ASHE Section meetings/events for: Derby City, Bluegrass, Triko Valley and Circle City.



COMMITTEE STATUS REPORT

National Director Report

Nimish Desai – Mid-Atlantic Region

Date: 04/10/2026

Report Period: January 2026 to April 2026

National Director Activities

- 01/20/2026 – Participated in a National Conference Committee (NCC) meeting
- 02/17/2026 – Participated in a NCC meeting
- 02/27/2026 - Participated in Technology Committee Meeting
- 03/17/2026 – Participated in a NCC meeting
- 03/30/2026 - Participated in a meeting with Star Chapter and Coastal Carolina regarding issues with PCI related to payment security.
- 04/10/2026 - Participated in Technology Committee Meeting
- Set up webinars with Star Chapter

Action Items:

- Request a board vote to approve \$1,200 as set-up fee for the Alabama section for Star Chapter.
- Request the board to approve proposal from Star Chapter to create new fields/groups and corresponding updates to member operations for all 17 sections using StarChapter, based on template provided by ASHE. This will help confirm consistency across the chapters.
- Request the board approve JM Solutions Contract
- Increase 2026-2027 budget – Increase to \$18,000 for technology committee
- Several sections using Star Chapter still do not have redirects. Work with the Directors and Regions to confirm that redirection is being done.
- Sections are receiving 10% discount on annual subscription fees since over 15 Sections have signed up for Star Chapter.



Brian Post – National Director Report

Date: 04/03/2026

Report Period: 01/01/2026 – 03/31/2026

The Sections have been active in holding events over the winter. The below are activities for the quarter.

Board Activities:

- Attended the Mid-Atlantic Region board meeting on 02/11 and continued to support planning for the April 2026 Region Spring Technical Conference in South Carolina.
- Budget and Audit Committee meetings on 01/05, 02/09 and 03/16.
- SharePoint Section folder structure coordination.



Glen Kartalis – National Director Report

Section Oversight: Albany, Central New York, NY Metro, Long Island, North Central New Jersey and Southern New Jersey

Date: 4/8/26

Report Period: 1/1/26 to 4/1/26

All sections kicked off the new year very well with regular scheduled business meetings which has been well attended.

Highlights to report.

Central New York Section is BACK.

- Held 2 in person meetings:
 - o Feb. 12th- NYSDOT Region 3 Presentation on I-81 Design Build
 - o Mar. 24th – NYSDOT Region 4 Highway Superintendent Roundtable
- Continue to push for Membership Applications

Long Island section

- Long Island Website is up and running
- Developing Events schedule. Last event was a Holiday Event in Dec. No other events planned.

NY Metro Section

- 32 Annual Sponsors
- Receiving the Gene G. Smith Award (58 new members)

Below are some activities by section that were held/being held:

Northeast Section Activities:

- *NY Metro Section*
 - Large Project of the year Jan. 20, 2026
 - Small Project of the year Feb. 17, 2026
 - Metro Student Scholarship Awards Mar. 17, 2026

Future Events

- Hunts Point Access Apr. 21, 2026
Program Leadership May 19, 2026
- *Albany*
 - Need to update their website

- *Long Island*
 - No Activity last Quarter
- *North Central New Jersey*
 - Joint meeting with ASCE Jan. 9, 2026
 - Joint Meeting with ASHE SNJ POY Apr. 7, 2026
- *Southern New Jersey*
 - Annual Ethics Meeting Jan. 28, 2026
 - NJ Student Competition Feb. 28, 2026
 - AET Tolling with DRPA & DRJTBC Mar. 5, 2026
- *Future Events*
 - SNJ Section Planning their 40th Anniversary Event May 8, 2026
- *Central NY Section*
 - Scholarship Awards Gala Feb. 17, 2026
- *New England Section*
 - Annual Scholarship Awards Gala Feb. 17, 2026

Action items:

- Albany Section Website update
- Long Island Section planning on holding future events
- Plan visits to Albany and Central NY Sections

Board Activities:

- Participated on NE Regional meetings with NE President and Directors
- Attended board meetings at NY Metro and Long Island Sections
- Coordination of Quarterly Reporting with Sections, as well as website updates
- Chairing the Newly formed Scholarship Foundation Committee. (See specific Scholarship Committee report for details.)



J.T. Lincoln – National Director Report

Section Oversight: Altoona, Clearfield, Franklin, Mid-Allegheny, Pittsburgh and Southwest Penn

Date: 4/9/26

Report Period: 12/21/25 to 4/9/26

Section Activities:

- 1/6/26 – ASHE Franklin Board Meeting
- 1/16/26 – ASHE National Workshop
- 1/17/26 – ASHE National Board Meeting
- 2/17/26 – ASHE Franklin Dinner Meeting
- 2/18/26 – ASHE Clearfield/Altoona/Mid-Allegheny Joint Dinner Meeting
- 2/23/26 – ASHE Franklin Board Meeting
- 3/11/26 – ASHE Mid-Allegheny Workshop
- 3/12/26 – ASHE Harrisburg Dinner Meeting
- 3/16/26 – ASHE Pittsburgh Board Meeting
- 3/18/26 – ASHE Franklin Dinner Meeting

Action items/upcoming events:

- 4/9/26 – ASHE Pittsburgh Board/ASHE Joint Dinner Meeting (Altoona, Franklin, Mid-Allegheny, Pittsburgh, SW Penn)
- 4/14/26 – ASHE Harrisburg Workshop
- 4/16/26 – ASHE Delaware Valley Dinner Meeting
- 4/17/26 – ASHE National Workshop
- 4/18/26 – ASHE National Board Meeting
- 4/21/26 – ASHE Franklin Board/Dinner Meeting
- 4/23/26 – ASHE Altoona Workshop
- 4/30/26 – ASHE SW Penn Bowling Event
- 5/15/26 – ASHE Mid-Allegheny Golf Outing
- 5/19/26 – ASHE Franklin Dinner Meeting
- 5/22/26 – ASHE Pittsburgh Golf Outing
- 5/27-31/26 – ASHE National Conference/National Board Meeting
- 6/9/26 – ASHE Pittsburgh Board/Dinner Meeting
- 6/16/26 – ASHE Franklin Dinner Meeting

Board Activities:

- Coordination regarding section quarterly reports
- Continued push to all sections to update their websites
- Attended multiple calls with NE Region Board and NE Region President

Committee Activities:

- Attended National Conference, National Scholarship, By-Laws and National Operations & Oversight Committee Meetings



National Director Report

Robert Prophet – Northeast Region

Section Oversight: Delaware Valley, E. Penn, NE Penn, First State, Harrisburg and Williamsport

Date: 04/02/26

Report Period: 12/11/25 to 4/2/26

Northeast Region Section Activities:

- Delaware Valley
 - Advanced planning efforts for 60th Anniversary event in April.
 - Held dinner meetings in January, February and March
 - Held Younger member event.
 - Completed Section Health Form.
- E. Penn
 - Held Holiday mixer event in December
 - Held dinner meetings in January, February and March
 - Held all day workshop with PennDOT District 5-0
 - Completed Section Health Form.
- First State
 - Held Holiday mixer event in December
 - Held dinner meetings in February.
 - Completed Section Health Form.
- Harrisburg
 - Advanced planning for workshop with PennDOT District 8-0
 - Held January dinner meeting and February lunch meeting.
 - Completed Section Health Form.
- Northeast Penn
 - Advanced planning for workshop with PennDOT District 4-0
 - Held January, February and March dinner meetings.
 - Completed Section Health Form.

- Williamsport
 - Held February dinner meetings.
 - Completed Section Health Form.

National Director Activities (Region/Section):

- 1/13/26 Attended E Penn Section Dinner Meeting
- 1/16/26 - 1/17/26 Attended National Board Meeting in Ft Lauderdale
- 1/21/26 Attended Delaware Valley Section Board Meeting
- 1/22/26 Attended E Penn Section Tech Session (Ethics)
- 1/22/26 Attended Del Val Section 60th Anniversary Planning Meeting
- 1/29/26 Attended NE Region Executive Board Meeting
- 2/3/26 Attended Harrisburg Section Annual Banquet
- 2/17/26 Attended NE Penn Section Dinner Meeting
- 2/18/26 Attended Del Val Section Dinner Meeting
- 2/19/26 Attended Delaware Valley Engineers Week Dinner
- 3/4/26 Attended NE Penn Section Dinner Meeting
- 3/17/26 Attended E. Penn/ASCE Joint Workshop with PennDOT District 5-0
- 3/19/26 Attended NE Region Board Meeting
- 4/2/26 Attended Del Val Section Workshop (Ethics)
- Ongoing coordination with Sections regarding Quarterly Status Reports
- Ongoing coordination with respect to Nominating for National and Regional board positions.
- Reviewed article submissions for ASHE Scanner.
- Coordination with Sections regarding bylaws.
- Coordination with Sections on Health Check forms and follow up calls.

National Director Activities (Committees):

- Membership Committee (Chair)
 - Attended Committee Meeting on 2/5/26, 3/19/26 and 4/2/26
 - Coordination with Student Outreach subcommittee

- o Coordinated potential National Bylaws revisions
 - o Attended budget meeting with Kathryn on 2/24/26
 - o Attended Strategic Plan Meeting on 2/25/26
- PR Committee (Board Representative)
 - o Attended Committee Meeting on 2/4/26, 3/18/26 and 4/1/26
 - o Attended multiple calls with Trestle and Scanner Committee
 - o Reviewed marketing materials
 - o Assisted with budget development and attended a call with Kathryn Fink
- OOC Member Committee
 - o No activity.
- Scholarship
 - o Attended committee meetings.

Upcoming National Director Activities:

- Attend National Board Meeting in Philadelphia
- Attend Dinner Meetings for Delaware Valley, E. Penn, Northeast Penn, First State, Williamsport, Pittsburgh and Harrisburg Sections.
- Attend Membership and PR Committee Meetings



National Director Report

Sunserea Gates Director-Southeast Region

Section Oversight: Alabama, Middle Tennessee, TN Valley, Georgia, Northeast Florida, Central Florida, South Florida, Tampa Bay

Date: 4/9/26

Report Period: 1/1/26 to 3/31/26

General Update: All sections in the Southeast Region are actively holding 2025-2026 programs. The Region Executive Committee is working on a SE Region Handbook to provide guidance/best practices for SE region operations.

National Director Activities:

- Attended National Board Meeting January 2026;
- Strategic Planning Committee – Board Liaison; participating and supporting coordination to update Strategic Plan
- Scanner Committee – participating and supporting updates to guidelines/distribution
- Technology Committee – participating and supporting advances on StarChapter – monthly meetings
- Region Board Meeting held January 9, 2026; attendance (virtual meeting)
- Alabama Section; Region Board Happy Hour held March 19, 2026
- Alabama Section; Region Board Meeting held March 20, 2026; attendance (in-person meeting in Birmingham)
- Central Florida Section – attended Transportation Summit March 10, 2026
- Coordinated update of SE Region bylaws
- Coordinated update of South Florida section bylaws
- Working with Region Executive Committee to develop SE Region Operating Handbook
- Section Health Form coordination –
 - Met with all Region Directors in Southeast Region to discuss Section Health form
 - Follow-up meetings being scheduled to collaborate on Section Health Form with each individual Section.
 - Tennessee Valley meeting completed 4/8/26.

Upcoming National Director Activities:

- Scheduling meetings on Section Health Assessments with sections
- Planning other in-person and virtual meet and greets at Section board meetings/events – Spring 2026

Board Actions:

- None



DIRECTOR'S REPORT SOUTHWEST REGION- NIKOLE CAO

This is a summary of activities as requested by the National President for the period stated.

Report Period: 1/2026 to 3/206

- Attended Houston Section monthly in person luncheons.
- Attended Houston section board meetings.
- Attended SW Region virtual meetings.
- Attended Houston Scholarship Gala Event
- Attended Section Health Meeting
- Attended strategic plan meetings virtual
- Helped with section health form
- Attended Houston 2028 National Conference discussions
- Moderated Houston's world cup panel