



ASHE National Board Meeting Minutes
January 20, 2024

CALL TO ORDER: Stan A. Harris, PE

President Harris called the meeting of the National Board of the American Society of Highway Engineers to order at 8:30 AM. The meeting was held at the Courtyard by Marriott Downtown/ Convention Center, Austin, TX.

PLEDGE OF ALLEGIANCE: Stan A. Harris, PE

President Harris led the Pledge of Allegiance.

Roll Call: Thomas S. Morisi

Name	Office	Attendance
Stan A. Harris, PE	President	Present
Donato DiZuzio, PE	First Vice-President	Present
James T. Shea, PE	Second Vice-President	Present
Thomas S. Morisi	Secretary	Present
P. Frank O’Hare, PE	Treasurer	Present
Samir D. Mody, PE	Treasurer – Elect	Present
Leigh B. Lilla, PE	Immediate Past President	Absent
Nancy A. Morisi	Administrative Assistant	Present
Scott H. Jordan, PE	One Year Director – Southeast Region	Present
Michael D. Bywaletz, PE	One Year Director – Mid-Atlantic Region	Present
Nikole A. Cao, PE	One Year Director – Southwest Region	Present
Robert G. Prophet, PE	One Year Director – Northeast Region	Present
JT Lincoln, PE	Two Year Director – Northeast Region	Present
Nimish Desai, PE	Two Year Director – Mid-Atlantic Region	Present
Kathy Johnson, PE	Two Year Director – Great Lakes Region	Present
Glen T. Kartalis, PE	Three Year Director – Northeast Region	Present
David M. Stills, PE	Three Year Director – Great Lakes Region	Present
Ronald W. Osterloh, PE	Three Year Director – Southeast Region	Present
David A. Greenwood, PE	Operations & Oversight Committee Chair	Present
Invited Guests		
Amanda Schumacher	Public Relations Committee Chair	Present
Guests – Other		
Gabriel Odreman	Houston Section	Present
Jesse M. Gutierrez, PE	Phoenix Sonoran Section	Present
Adeliza Ramirez, PE	Central Texas Section	Present
Brian T. Lopas	Dallas-Fort Worth Section	Present

Note: Actions of the National Board are Highlighted in yellow.
Assignments or actions pending are highlighted in green.



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WELCOME: Stan A. Harris, PE

President Harris welcomed everyone and thanked them for attending. He remarked that the showing from the Southwest Region was very good.

APPROVAL OF MINUTES: Thomas S. Morisi

September 30, 2023 National Board Meeting:

MOTION: Motion by Morisi to approve the minutes from the September 30, 2023 National Board Meeting; seconded by O'Hare; all in favor.

October 25, 2023 National Executive Committee Meeting:

MOTION: Motion by Morisi to approve the minutes from the October 25, 2023 National Executive Committee Meeting; seconded by O'Hare; all in favor.

PRESIDENT'S REPORT: Stan A. Harris, PE

The President's Report is attached to and made part of these meeting minutes. Mr. Harris reviewed highlights of the report. He announced that if a Section has an event they would like him to attend, please reach out to him.

SECRETARY'S REPORT: Thomas S. Morisi

The Secretary's Report is attached to and made part of these meeting minutes. Mr. Morisi reviewed highlights of the report noting those Sections where difficulties are perceived and alerting the National Directors to the issues. The database security update includes a revision to how members log in. They will now use their work email and a password. Once an issue with Section log in is corrected, the updated database will go live. This should occur within the next month. Mr. Morisi is hopeful to be using the new SharePoint site to share files for the next meeting.

MOTION: Motion by Shea to provide a one time relief to the Cuyahoga Valley Section for the late fee during the assessment process due to their positive history of never being late previously; seconded by Desai; motion carried.

TREASURER'S REPORT: P. Frank O'Hare, PE

The Treasurer's Report is attached to and made part of these meeting minutes. Mr. O'Hare reviewed highlights of the report. He reviewed conference profits over the past years and noted that legal fee expenditures were the result of copyright infringement by two Section websites.

MOTION: Motion by DiZuzio to accept the National Treasurer's Report; seconded by Bywaletz; all in favor.

MOTION: Motion by DiZuzio to update the mileage reimbursement rate to \$0.67 per mile; seconded by Morisi; all in favor.

ACTION ITEM: Review letter sent to Section award recipients for clarity of expenses.



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ADMINISTRATIVE ASSISTANT’S REPORT: Nancy A. Morisi

The Administrative Assistant’s Report is attached to and made part of these meeting minutes. Ms. Morisi noted that assessments are complete except for a few Sections who need to submit member applications, etc. The Leadership Chart has been renamed to the National Contact List and the webmaster for each Section has been added. She also noted that six of the contacts made by potential new members through the website stated they had just gone to a meeting, liked it, and requested membership.

COMMITTEE REPORTS

Ad Hoc/Regions: James T. Shea, PE presenting

The Ad Hoc/Regions Committee Report is attached to and made part of these meeting minutes. It is the goal of the Committee to update the Region Operation Manual this year. Mr. Shea is investigating how Region funding is being spent and the status of those funds to determine if any further funding distributions are warranted. He asked each Region to provide a status of their disbursement. A summary of that discussion follows:

Northeast Region: No expenditures to date. Region has developed a plan to 1) hold a Region Conference. They are currently reviewing a draft of a contract with the Hershey Lodge and Convention Center; and 2) Assist Sections with website development. They are currently seeking quotes for this. They will probably use all of the money.

Mid-Atlantic Region: No expenditures to date. They are looking to hold an in-person Board meeting and use a portion of the funds to help the North Central West Virginia Section get back on its feet.

Southeast Region: \$1,000 has been provided to the Alabama Section for website development. The remaining funds are to be used for 1) attend in-person Board meeting(s); 2) Section revitalization; and 3) for a regional conference.

Great Lakes Region: No expenditures to date. The Region has discussed using the funds for website development, an event, student engagement and membership but is reevaluating the priorities because there may not be adequate funds.

Southwest Region: Some funds were spent to attend this National Board meeting. The remaining funds may be used to subsidize the upcoming two charterings in the Region or to hold a summit in Texas. The use of funds is being discussed.

ACTION ITEM: Review documents associated with committees being dissolved and having duties pushed to Regions. Provide recommendations for how to properly dissolve committees and update documents.

ACTION ITEM: Update documents outlining Region roles/duties.



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Ad Hoc/Diversity: Stan A. Harris, PE presenting

The Ad Hoc/Diversity Committee Report is attached to and made part of these meeting minutes. Mr. Harris reviewed highlights of the report. The committee will now be dissolved and rolled into the Membership Committee.

Budget/Audit: Donato DiZuzio, PE presenting

The Budget/Audit Committee Report is attached to and made part of these meeting minutes. Mr. DiZuzio will be reaching out to everyone over the next three months to determine needs then draft a budget for the April National Board meeting.

ACTION ITEM: Develop budget.

Constitution/Bylaws: David A. Greenwood, PE presenting

The Constitution/Bylaws Committee Report is attached to and made part of these meeting minutes. Mr. Greenwood mentioned that the draft of the revised Bylaws was sent to the Board previously for review. He reviewed the proposed changes during the meeting. Following adoption of the revised National Bylaws, the Committee will review the Section and Region template to reflect the updates. Mr. Greenwood also reported that the tracking spreadsheet has been updated.

MOTION: Motion by the Committee to approve the revised National Bylaws as distributed for review in December 2023; seconded by DiZuzio; all in favor.

ACTION ITEM: Update Section and Region bylaw templates.

Membership: Robert G. Prophet, PE presenting

The Membership Committee Report is attached to and made part of these meeting minutes. Mr. Prophet will follow up from the input obtained at the previous day's workshop.

ACTION ITEM: Review Student Chapter Guidelines.

National Conference: James T. Shea, PE presenting

The National Conference Committee Report is attached to and made part of these meeting minutes. Mr. Shea reported that the Committee received four proposals for the 2027 National Conference. He noted that committee would be acceptable to replacing the current Section and Region banners with more compact retractable banners for each Region that could be transferred from Conference to Conference. He also noted that Ms. Parris is stepping down as Chair of the committee following the upcoming Conference. She has served as Chair for 10 years and will remain on the Committee. Mr. Hurtt will take over as Chair of the Committee.

MOTION: Motion by the Committee to select Derby City/Bluegrass/Triko Valley as the hosts and location for the 2027 ASHE National Conference; seconded by Morisi; all in favor.



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MOTION: Motion by Ms. Johnson to eliminate the requirement for Regions and Sections to send their banners to the National Conference and to purchase retractable banners, by Region, that can be transferred from Conference To Conference; seconded by Mr. Kartalis; motion carried.

National Scholarship: Glen T. Kartalis, PE presenting

The National Scholarship Committee Report is attached to and made part of these minutes. The Committee is currently discussing a potential \$10,000 scholarship and plans to promote the National Scholarship at the upcoming Conference. Several firms have expressed interest in donating.

MOTION: Motion by the Committee to move forward with forming a 501c3 National Scholarship Foundation; seconded by DiZuzio; all in favor.

MOTION: Motion by the Committee for ASHE National to provide up to a \$2,000 grant to the Foundation for seed money; seconded by DiZuzio; all in favor.

ACTION ITEM: Form 501c3 National Scholarship Foundation and develop scholarship parameters.

New Sections: Samir D. Mody, PE presenting

The New Sections Committee Report is attached to and made part of these meeting minutes. Mr. Mody reported that the National Committee is still overseeing and assisting with Region efforts. They will be conducting more outreach with other organizations. Colorado is projected to Charter in May; Kansas City in July; and San Antonio after that.

ACTION ITEM: Committee is to sent Mr. O'Hare necessary information for him to distribute start up grants to the newly forming Sections.

Nominating: Samir D. Mody, PE presenting

The Nominating Committee Report is attached to and made part of these minutes.

MOTION: Motion by the Committee to approve the following slate of National Officers and Directors for the ASHE Fiscal Year 2024-2025:

- President: Donato DiZuzio, PE (Northeast Region, North Central New Jersey Section)
- First Vice President: James T. Shea, PE (Great Lakes Region, Lake Erie Section)
- Second Vice President: Kathryn Fink, PE (Northeast Region, Pittsburgh Section)
- Secretary: Thomas S. Morisi (Northeast Region, Altoona Section)
- Treasurer: Samir D. Mody, PE (Northeast Region, Southern New Jersey Section)
- Immediate Past President: Stan A. Harris, PE (Great Lakes Region, Triko Valley Section)
- Three-Year Director: Brian D. Post, PE (Mid-Atlantic Region, Chesapeake Section)
- Three-Year Director: Sunsera Gates (Southeast Region, Central Florida Section)
- Three-Year Director: Nikole A. Cao, PE (Southwest Region, Houston Section)
- Three-Year Director: Robert G. Prophet, PE (Northeast Region, Delaware Valley Section)
- Two-Year Director: Ronald W. Osterloh, PE (Southeast Region, Georgia Section)
- Two-Year Director: David M. Stills, PE (Great Lakes Region, Derby City Section)



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- Two-Year Director: Glen T. Kartalis, PE (Northeast Region, New York Metro Section)
- One-Year Director: JT Lincoln, PE (Northeast Region, Franklin Section)
- One-Year Director: Nimish Desai, PE (Mid-Atlantic Region, Chesapeake Section)
- One-Year Director: Kathy Johnson, PE (Great Lakes Region, Lake Erie Section)

Seconded by DiZuzio; all in favor.

New officers will attend the April National Board meeting.

Operations and Oversight: David A. Greenwood, PE presenting

The Operations and Oversight Committee Report is attached to and made part of these meeting minutes. Ms. Cao reviewed highlights of the report.

ACTION ITEM: Review award project cost structure for Project of the Year Award. (next year)

ACTION ITEM: Reach out to Dick Cochrane to get a status on the Society History.

Outreach:

No Report. With the adoption of the update National Bylaws, the committee has been dissolved.

Public Relations: Amanda Schumacher presenting

The Public Relations Committee Report is attached to and made part of these meeting minutes. Ms. Schumacher reviewed highlights of the report. She reminded everyone to fill out the Get to Know you form with the link contained in the report. The Committee is currently coordinating with several committees related to membership growth.

ACTION ITEM: Look into placing the Road Map and Year in Review in the Scanner.

ACTION ITEM: Design and purchase new retractable Region/Section banner(s) for the Conference.

Scanner: David M. Stills, PE, presenting

The Scanner Committee Report is attached to and made part of these meeting minutes. Mr. Stills reported that he is getting acclimated with the committee and its members. The Committee is looking into developing an article of the year award.

ACTION ITEM: Update Scanner Guidelines

Strategic Plan: Nikole A. Cao, PE presenting

The Strategic Plan Committee Report is attached to and made part of these meeting minutes. Ms. Cao reported that the plan is complete and being implemented. The Section and Region Reports have been revised to provide updates on the Strategic Plan. The Committee is developing questions for National to complete to determine the success of the plan. The Committee is planning to meet with Section Secretaries to obtain their input on filling out the information requested in the report. Mr. Morisi offered time during the Secretary/Treasurer meeting at the Conference.



Technology: Scott H. Jordan, PE presenting

The Technology Committee Report is attached to and made part of these meeting minutes. Ms. Johnston noted that Star Chapter has been very useful and suggested we enter into discussion with Star Chapter to cover all Sections in the hopes of obtaining a better fee.

ACTION ITEM: Develop work group to look into implementing Star Chapter at the Section level then possible communication with the National Database.

OLD BUSINESS

None

NEW BUSINESS

None

SECTION/REGION REPORTS

The Section/Region Reports are attached to and made part of these meeting minutes. Each Director reviewed the reports with the National Board.

NATIONAL DIRECTOR REPORTS

The National Director Reports are attached to and made part of these meeting minutes. No additional discussion was held.

ACTION ITEM: All Board members are to review budget line items to see if there is anything that needs to be added or removed during the next budget update and report back to Mr. DiZuzio.

ACTION ITEM: All Board members are to follow the link in the PR report to fill out requested information.

UPCOMING BOARD MEETINGS

April 19th and 20th – Indianapolis, IN

ADJOURNMENT

MOTION: Motion by DiZuzio to adjourn the meeting; seconded by Morisi; all in favor.

The meeting adjourned at 11:55 AM.

ATTACHMENTS

The following Attachments are included and made part of these meeting minutes:

- Attachment 1: Committee Reports
- Attachment 2: Section-Region Reports
- Attachment 3: Director Reports



**ASHE National Board Meeting Minutes
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Respectfully Submitted,

Thomas S. Morisi
National Secretary



**ASHE National Board Meeting Minutes
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Attachment 1: Committee Reports



PRESIDENTS REPORT

January 10, 2024

Activities (Cumulative): completed or planned:

Travel:

1. **July:** Central Ohio Section Golf Outing
2. **September 28** Phoenix Sonoran Board and State Conference
3. **September 30** National Board Meeting in Pittsburgh
4. **October 16/17** Great Lakes Region Board/O TEC
5. **November 14** Chesapeake Section 35th Anniversary Dinner
6. **November 21** Triko Valley Section Lunch Meeting
7. **January 9** Central Dacotah Lunch Meeting (virtual)
8. **January 12** Houston Section Gala
9. **January 18** Central Texas Section Social Hour

Committee Activities:

1. **Monthly:** National Conference Committee meeting (conference call)

Meetings:

1. **August 21st:** Scanner Committee
2. **August 23rd:** Executive Committee
3. **October 23** Strategic Planning Committee
4. **October 25** Executive Committee
5. **October 31** Project of the Year Committee
6. **October 31** National Scholarship Committee
7. **November 6** Membership Committee
8. **November 14** Executive Committee
9. **January 5** January Workshop Planning Meeting

Upcoming Meetings:

1. **January 20:** National Board Meeting, Austin
2. **January 26:** Bluegrass Section Meeting
3. **April 10/25:** Western Pennsylvania Sections

Other Activities:

1. Reviewed and approved N. Morisi timecards.
2. Prepared *scanner* President's Messages

-END-



ASHE NATIONAL HEADQUARTERS
 610 RADCON STREET
 JOHNSTOWN, PA 15904

SECRETARY'S REPORT

Following is the current ASHE Membership List by Region/Section as of January 10, 2024.

Northeast Region			Southeast Region	
Albany	88		Alabama	51
Altoona	175		Central Florida	124
Central New York	50		Georgia	565
Clearfield	202		Middle Tennessee	270
Delaware Valley	339		Northeast Florida	162
East Penn	120		South Florida	17
First State	213		Tampa Bay	42
Franklin	116		Tennessee Valley	105
Harrisburg	391		Subtotal	1336
Long Island	47			
Mid-Allegheny	125		Great Lakes Region	
N. Central New Jersey	117		Bluegrass	125
New York Metro	162		Central Dacotah	92
North East Penn	134		Central Ohio	204
Pittsburgh	521		Circle City	53
Southern New Jersey	182		Cuyahoga Valley	103
Southwest Penn	208		Derby City	89
Williamsport	81		Lake Erie	237
Subtotal	3271		Northwest Ohio	45
			Triko Valley	150
			Subtotal	1098
Mid-Atlantic Region			Southwest Region	
Blue Ridge	53		Central Texas	72
Carolina Piedmont	46		Dallas-Forth Worth	45
Carolina Triangle	201		Houston	84
Chesapeake	262		Phoenix Sonoran	135
Greater Hampton Roads	74		Subtotal	336
N. Central West Virginia	51			
Old Dominion	81		Total	7100
Potomac	171			
South Carolina	120			
Subtotal	1059			

MEMBERSHIP

The membership totals listed above are pulled directly from the National Database on the date listed and may not directly correlate to individual Section rosters. Total membership as of the date listed is 7,100, which represents a net decrease of 200 members since the report for the prior National Board meeting. Keep in mind that we are in the middle of updating rosters as part of the assessment process. However, this does line up with preliminary data received during the assessment process which shows 944 drops with 707 new members. By comparison, last year's assessment process produced 886 drops with 733 new members.

No year-over-year comparison is provided in this report since we are in the middle of the assessment process.

The following items of concern exist as part of the assessment process:

- **Central New York and Mid Allegheny:** No change in membership from the prior year. Each Section simply paid the invoiced assessment.
- **North Central West Virginia:** Paid for 10 renewals, provided no drops and no new members. Currently unresponsive.
- **Northeast Penn:** There is a complete lack of understanding of the assessment process and they will not listen to Nancy.
- **Tampa Bay:** Membership chair quit, and roster is in a disarray.
- **Cuyahoga Valley:** Asked if we would forgive the late fee because they have never been late and had membership difficulties. Their check was received on 10/20/23. ***This requires Board action.***

ASSESSMENTS

The following Sections have not paid their assessments for the 2023-2024 fiscal year:

- Northeast Penn
- Tampa Bay
- North Central West Virginia – ish

DATABASE

Working with Jake to update the database with the following changes:

- Export data at all levels (National, Region, Section) for only that data shown on the membership application. Currently, the system exports all data. **In process**
- On “Member List” page, change “Multiview Email Export” to “Scanner Email Export” **Complete**
- Create export that combines Work and Home emails. These are currently two separate exports. **Complete – Needs minor revision**
- Create export that combines Work and Home addresses. These are currently two separate exports. **Complete – Needs minor revision**
- Remove “Email” page. **Complete**
- Create a list that provides the total number of members in each Section. **In process**

The above updates to the database are being made at no cost and are performed under the prior year's contract and not the current contract.

Security update is approximately 90% complete and is in beta testing. A new access interface will be included as part of the project. We need to set a “go live” date and work through an issue with Section/Region access.

SHAREPOINT (CLOUD UPDATE)

ASHE has purchased 10 Microsoft Office 365 licenses. The ASHE computer is now running on the updated Office 365 license. I developed a preliminary framework for what the file structure on the SharePoint should look like and Jake has set the SharePoint site up based on that structure. It is ready to populate. The next step will be to start granting access to individuals.



National Treasurer's Report
Frank O'Hare, PE, National Treasurer
ASHE National Board Meeting
January 20, 2024
Austin, Texas

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1. Income and Expenses - Income and Expenses are shown as of 12/31/2023. See Attachment.
 - o Operating Income Comments –
 - Membership assessments did not meet budget projection.
 - New Member initiation fees exceeded budget projections.
 - o Operating Expenses Comments
 - Expenses are tracking good for 7 out of 12 months expired.
 - All Region checks have been presented for payment.
 -
 2. Investment as of 12/31/2023. See Attachment.
 3. CPA Associates and the National Treasurer have reconciled the PNC Bank statements with the ledger for September, October, November, and December. All statements were forwarded to Budget/Audit Committee Chair Don Di Zuzio for review. Credit Card payments have been forwarded to the National Secretary for review and approval.
 4. We are attempting to move monthly subscriptions and other expenses to Nancy Moris's CC.
 5. New CC are being requested from PNC Bank to include Treasure Elect Mody.
 6. It is taking at least 7-10 days after the Treasurer cuts a check with PNC for it to be delivered.
 7. If a Board Member changes address, make sure you notify the Secretary and Treasurer such that your expense check is sent to the new address. Put your new address on your expense report and not in only an email.
 8. The Treasurer has prepared the necessary documentation for CPA Associates to prepare the IRS 1099 forms.
 9. A proposal from our former investment advisor was forwarded to Don Dizuzio for consideration.
 10. IRS W-9 requests are reviewed and the majority forwarded to the appropriate section.
 11. Sales Tax: We do not know of any state that exempts a 501c6 in the payment of sales tax.
 12. Expenses over 60 days old will be brought to the Executive Committee or National Board for approval.

Motion to approve.

Motion to set ASHE mileage rate at \$0.67 per mile.

ASHE Treasurer's Report
for
For June 1, 2023 to December 31, 2024
Natonal Board Meeting, Austin, TX

PNC Checking Account

1	PNC Business Basic Checking 8649 - Ledger Balance 6/1/2023	\$ 79,393.77
2	<u>Inflows</u>	
3	Income \$ 231,447.35	
4	Total Inflows (Income)	\$ 231,447.35
5	<u>Outflows</u>	
6	Expenses \$ 173,958.66	
7	Total Outflows (Expenses)	\$ 173,958.66
8	Balance 8649 - 12/31/2023	\$ 136,882.46

PNC Investment Account

9	PNC Investment - Beginning Balance (6/1/2023)	\$ 453,641.55
	7/26/2023 transfer \$50,000 for Region Checks	\$ (50,000.00)
10	Increase (Decrease) in Fund by interest as of 12/31/2023	\$ 40,073.61
11	-	
12	Balance on 12/31/2023	\$ 443,715.16

Overall

14	Total Assets as of 6/1/2023	\$ 533,035.32
15	Total Assets as of 12/31/2023	\$ 580,597.62
16	Increase or (Decrease) in Total Assets - 6/1/2023 to 12/31/2023	\$ 47,562.30

Respectfully submitted:



1/8/2024

ASHE National Treasurer

Item	Operating Income	Budgeted FYE 2024	Actual as of 12/31/2023	% of Budget
A.	Clothing royalties	\$ -	\$ -	
B.	Conference seed money returned	\$ 8,000	\$ 8,000.00	100%
C.	Conference Income	\$ -	\$ 0.00	
D.	Credit Card Cash Back Rewards	\$ 770	\$ -	0%
E.	Lifetime Member Pins	\$ 360	\$ 25.00	7%
F.	New members - at large	\$ -	\$ -	
G.	Member assessment	\$ 140,000	\$ 126,730.00	91%
H.	National Project of the Year	\$ 500	\$ -	0%
I.	New members initiation fees	\$ 18,000	\$ 33,792.69	188%
J.	Other Income	\$ 1,000	\$ 40.00	4%
K.	Past Presidents' pins	\$ 1,500	\$ 2,180.00	145%
L.	SPONSORSHIPS	\$ -	\$ -	
L100.0	Sponsorships - Multiview	\$ 5,000	\$ 1,779.66	36%
L101.0	Sponsorships - SCANNER	\$ 30,000	\$ 8,900.00	30%
	Sub Total	\$ 205,130	\$ 181,447.35	88%
	Transfer from Investment Account		\$ 50,000.00	
	Total Inflow to Operating Budget	\$ 205,130	\$ 231,447.35	

FYE 2024 - June 1, 2023 to May 31, 2024

Item	NO.	EXPENSES	Budgeted FYE 2024	Actual as of 12/31/2023	% of Budget
A.	BUDGET/AUDIT COMMITTEE				
	A101.1	Quickbooks Training - Treasurer Elect Transition	\$ 1,500	\$ -	
	A102.0	Treasurer's Meeting With Auditors (if needed)			
		TOTAL:	\$ 1,500	\$ -	\$ -
B.	CONSTITUTION & BYLAWS COMMITTEE				
	B101.0	Constitution and Bylaws Committee	\$ -	\$ -	\$ -
		TOTAL:	\$ -	\$ -	\$ -
C.	EXECUTIVE COMMITTEE				
	C102.0	Audit & CPA, Assoc. fees	\$ 8,600	\$ 7,890.94	92%
	C103.0	Awards, pins, & ribbons	\$ 4,000	\$ 2,962.57	74%
	C104.0	Committee Chair travel for Board Mtg by President's invitation	\$ 5,000	\$ 3,644.81	73%
	C105.0	Hardware - Purchase and Repair	\$ 5,000	\$ 855.90	-
	C106.0	Contingencies, legal, bank fees	\$ 200	\$ 742.25	371%
	C107.0	Donations, memorials, gifts	\$ 200	\$ 102.50	51%
	C108.0	Employee - taxes: fica, unemployment, local	\$ 10,900	\$ 7,101.03	65%
	C109.0	Employee - compensation, wages, bonus, etc.	\$ 31,600	\$ 16,125.39	51%
	C110.0	Employee - expenses	\$ 1,000	\$ 433.00	-
	C111.0	Insurance - business	\$ 6,600	\$ 3,347.85	51%
	C112.0	Misc. Expenses	\$ 500	\$ 170.28	34%
	C114.0	Business Office - Rent	\$ 3,500	\$ 2,125.00	61%
	C115.0	Postage, UPS, Fed Ex. - Delivery	\$ 1,000	\$ 295.28	30%
	C117.0	Presidents travel & expenses (Not to board mtgs.)	\$ 10,000	\$ 3,393.32	34%
	C118.0	Society member's travel - President's request	\$ 3,000	\$ -	0%
	C119.0	Refunds	\$ -	\$ (18.00)	
	C119.1	Office Supplies and Software: purchases and upgrades	\$ 2,000	\$ 685.17	34%
	C120.0	Executive Committee Meeting	\$ -	\$ -	-
		TOTAL:	\$ 93,100	\$ 49,857.29	54%
D.	MEMBERSHIP/MEMBER AT LARGE COMMITTEE				
		TOTAL:	\$ -	\$ -	\$ -
E.	NATIONAL BOARD				
	E101.1	Board Mtg. Directors Lodging	\$ 10,000	\$ 4,513.54	45%
	E101.2	Board Mtg. Directors Travel	\$ 25,000	\$ 13,857.45	55%
	E102.0	Board Mtg. Expenses - Room rental, coffee, meals, etc.	\$ 10,000	\$ 4,722.58	47%
		TOTAL:	\$ 45,000	\$ 23,093.57	51%

Item	NO.	EXPENSES	Budgeted FYE 2024	Actual as of 12/31/2023	% of Budget
F.	NATIONAL CONFERENCE COMMITTEE				
	F101.0	Atlanta Conference - Board Members Stipend & Expenses	\$ -	\$ 210.00	
	F101.1	2024 Releigh Conf. - Board Members Stipend & Expenses	\$ 20,000		
	F102.0	2026 National Conference Advance	\$ 15,000	\$ 15,000.00	100%
	F103.0	Sponsorships for 2023 ASHE Conf., Atlanta	\$ -	\$ -	
	F103.1	Sponsorships for 2024 Conf - Already sent to conference	\$ -		
	F104.0	National Conf. Comm. Travel (Hotel Visit)	\$ 500	\$ -	
	F105.0	Past Presidents' Stipend for National Conference	\$ 2,000	\$ 360.00	18%
			\$ -	\$ -	
		TOTAL:	\$ 37,500	\$ 15,570.00	118%
G.	NEW SECTIONS COMMITTEE				
	G101.0	Startup grant - Two(2) Sections per Year @ \$600.00	\$ 1,200	\$ -	0%
	G102.0	New Section Banners - Three(3) Sections	\$ 1,050	\$ -	0%
	G103.0	Exhibiting	\$ 5,000	\$ 3,500.00	0%
	G104.0	Travel - New Section startup & chartering	\$ 1,500	\$ 2,407.83	161%
		TOTAL:	\$ 8,750	\$ 5,907.83	68%
H.	NOMINATING COMMITTEE				
	H101.0	Expenses for Hart, Member of the Year, and Young Member of the Year National Awards.	\$ 5,000	\$ 5,330.25	107%
		TOTAL:	\$ 5,000	\$ 5,330.25	107%
I.	OPERATIONS OVERSIGHT COMMITTEE				
	I102.0	Regional Directors Travel	\$ 4,000	\$ 505.18	13%
	I103.0	Project of the Year - Awards & Committee Expenses	\$ 2,500	\$ 914.37	0%
	I104.0	Society History Comm.	\$ 2,000	\$ -	0%
	I105.0	Region Operating Funds	\$ 52,000	\$ 52,000.00	0%
		TOTAL:	\$ 60,500	\$ 53,419.55	13%
J.	OUTREACH COMMITTEE				
	J101.0	Government Outreach - Travel	\$ -	\$ -	\$ -
	J102.0	Exposure Funds to Regions	\$ 6,000	\$ -	\$ 6,000.00
		TOTAL:	\$ 6,000	\$ -	\$ 6,000.00
K.	PARTNERSHIP COMMITTEE				
		TOTAL:	\$ -	\$ -	\$ -
L.	PROFESSIONAL DEVELOPMENT COMMITTEE				
		TOTAL:	\$ -	\$ -	\$ 250.00
		TOTAL:	\$ -	\$ -	\$ -

Item	NO.	EXPENSES	Budgeted FYE 2024	Actual as of 12/31/2023	% of Budget
M.		PUBLIC RELATIONS COMMITTEE			
	M102.0	Contest	\$ -	\$ -	0%
	M104.0	Promotional Materials, Social Media	\$ 4,000	\$ 25.02	1%
	M106.0	Software Subscriptions	\$ 1,200	\$ 905.75	75%
	M105.0	Shipping - ASHE Display	\$ 500	\$ 708.42	142%
		TOTAL:	\$ 5,700	\$ 1,639.19	29%
N.		SCANNER COMMITTEE			
	N100.0	TNT Expenses for 2022 ASHE Conference ¹	\$ -	\$ -	
	N100.1	TNT Expenses for 2023 ASHE Conference	\$ -	\$ -	0%
	N100.2	TNT Expenses for 2024 ASHE Conference	\$ 700.00		
	N101.0	Exhibiting booth at ASHE 2023 Conference	\$ -	\$ -	0%
	N101.1	Exhibiting booth at ASHE 2024 Conference	\$ 400		
	N102.0	TNT Invoices	\$ 27,000	\$ 14,543.52	54%
		TOTAL:	\$ 28,100.00	\$ 14,543.52	52%
O.		STRATEGIC PLAN COMMITTEE			
	O101.0	Strategic Planning Committee	\$ 200	\$ -	0%
		TOTAL:	\$ 200	\$ -	0%
P.		STUDENT CHAPTER COMMITTEE			
	P101.0	Student Chapter Committee	\$ -	\$ -	0%
	P102.0	Student event promo materials	\$ -	\$ -	0%
		TOTAL:	\$ -	\$ -	0%
Q.		TECHNOLOGY COMMITTEE			
	Q101.0	Cloud Committee Expenses (Travel)	\$ -	\$ -	0%
	Q102.0	Database upgrade (Will need board approval)	\$ 3,500	\$ -	0%
	Q103.0	Cloud upgrade (Will need board approval)	\$ 9,500		
	Q106.0	J.M. Server Solutions - Invoices	\$ 7,400	\$ 4,597.46	62%
		TOTAL:	\$ 20,400	\$ 4,597.46	23%
		TREASURER			
	R.	Transfer from Checking to Investment	\$ -	\$ -	
			\$ -	\$ -	
		Total Expenses	\$ 311,750.00	\$ 173,958.66	56%

Cash Flow Comparison
6/1/2022 through 12/31/2023

1/8/2024

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Category	6/1/2022- 12/31/2022	6/1/2023- 12/31/2023	Amount Difference
INFLOWS			
B. Conference Advance Money Return	8,000.00	8,000.00	0.00
C. Conference Income-- National Conf...	12,996.61	0.00	-12,996.61
D. Credit Card Cash Back Rewards	1,053.75	0.00	-1,053.75
E. Life Member Pins	0.00	25.00	25.00
G. Membership Assessments	124,739.90	124,718.60	-21.30
G101 - Late fees	230.10	2,011.40	1,781.30
TOTAL G. Membership Assessments	124,970.00	126,730.00	1,760.00
I. New Member-Initiation Fee	38,455.00	33,792.69	-4,662.31
J. Other Income	349.80	40.00	-309.80
J101.1 Transfer from PNC Investmen...	0.00	50,000.00	50,000.00
TOTAL J. Other Income	349.80	50,040.00	49,690.20
K. Past President-Pins	1,575.00	2,180.00	605.00
L. Sponsorships			
L100.0 MULTIVIEW Sponsorships	2,197.14	1,779.66	-417.48
L101.0 SCANNER Sponsorships	14,200.00	8,900.00	-5,300.00
TOTAL L. Sponsorships	16,397.14	10,679.66	-5,717.48
TOTAL INFLOWS	203,797.30	231,447.35	27,650.05
OUTFLOWS			
C. Executive Committee			
C102.0 Audit, Taxes & CPA Fees	7,922.91	7,890.94	31.97
C103.0 Awards, Banners, Ribbons, ...	6,889.58	2,962.57	3,927.01
C104.0 Com Chair Travel -Pres.'s ...			
Lodging	616.95	832.24	-215.29
Mileage	730.84	489.54	241.30
Misc. Travel Expenses, Meals, Pa...	440.57	810.82	-370.25
Travel - Air, Train, Transit, Cab, Rental	1,341.29	1,512.21	-170.92
TOTAL C104.0 Com Chair Travel ...	3,129.65	3,644.81	-515.16
C105.0 Computers, Purchase, Repair	0.00	855.90	-855.90
C106.0 Contingencies, Legal, Ban...			
Bank Charge-Bank Charge	112.12	90.00	22.12
Legal	0.00	626.00	-626.00
Quickbooks Direct Deposit Fee	28.00	26.25	1.75
TOTAL C106.0 Contingencies, Le...	140.12	742.25	-602.13
C107.0 Donations. Memorials, Gifts-...	282.98	102.50	180.48

Cash Flow Comparison
6/1/2022 through 12/31/2023

1/8/2024

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Category	6/1/2022- 12/31/2022	6/1/2023- 12/31/2023	Amount Difference
C108.0 Employees - Taxes, FICA, E...	6,641.69	7,101.03	-459.34
C109.0 Employee Wages			
C109.2 Administrative Asst. - N. M...	14,981.04	16,125.39	-1,144.35
TOTAL C109.0 Employee Wages	14,981.04	16,125.39	-1,144.35
C110.0 Admin. Asst. Exp - N. Morisi			
Travel -- Air,Train,Transit,Cab,Ren...	0.00	433.00	-433.00
TOTAL C110.0 Admin. Asst. Exp -...	0.00	433.00	-433.00
C111.0 Insurance - Business	4,657.60	3,347.85	1,309.75
C112.0 Miscellaneous Expenses	225.12	170.28	54.84
C114.0 Business Office - Expenses			
C114.2 Howard, OH-- Internet	375.00	375.00	0.00
C114.3 Johnstown, PA-- Rent	1,750.00	1,750.00	0.00
TOTAL C114.0 Business Office - ...	2,125.00	2,125.00	0.00
C115.0 Postage and Delivery-Postag...	380.97	295.28	85.69
C117.0 President's Exp(Not BD Mtgs)	70.91	0.00	70.91
Lodging-Overnight Lodging	625.74	644.09	-18.35
Mileage-Mileage at IRS Rate	72.54	211.68	-139.14
Misc. Travel Expenses, Meals, Pa...	489.97	662.88	-172.91
Travel - Air,Train,Transit,Cab,Rental	3,072.56	1,874.67	1,197.89
TOTAL C117.0 President's Exp(N...	4,331.72	3,393.32	938.40
C119.0 Refund	0.00	-18.00	18.00
C119.1 Supplies-Software, Ink,Paper...	1,313.22	685.17	628.05
C120. Ex. Comm. Meeting	480.65	0.00	480.65
Lodging	2,746.59	0.00	2,746.59
Meals - Ex. Comm. & Guests	1,303.90	0.00	1,303.90
Mileage	2,302.13	0.00	2,302.13
Misc. Travel Expenses, Meals, Pa...	336.28	0.00	336.28
Mtg Rooms, Coffee, Soda, Deposi...	308.74	0.00	308.74
Travel-Air,Train,Transit,Cab,Rental	1,736.73	0.00	1,736.73
TOTAL C120. Ex. Comm. Meeting	9,215.02	0.00	9,215.02
TOTAL C. Executive Committee	62,236.62	49,857.29	12,379.33
E. National Board-Expense for Natio...			
E101.0 Board Member-Board Meetin...	3,269.83	4,722.58	-1,452.75
E101.1 Lodging - Board Meeting	1,747.47	4,513.54	-2,766.07
E101.2 Board Travel Expenses			
Mileage - Board Meeting	1,523.80	3,202.84	-1,679.04
Misc. Travel Expenses, Meals, ...	979.27	2,104.50	-1,125.23

Cash Flow Comparison
6/1/2022 through 12/31/2023

1/8/2024

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Category	6/1/2022- 12/31/2022	6/1/2023- 12/31/2023	Amount Difference
Travel-Air,Train,Transit,Cab,Re...	5,036.48	8,550.11	-3,513.63
TOTAL E101.2 Board Travel Ex...	7,539.55	13,857.45	-6,317.90
TOTAL E101.0 Board Member-Bo...	12,556.85	23,093.57	-10,536.72
TOTAL E. National Board-Expense f...	12,556.85	23,093.57	-10,536.72
F. National Conference Committee			
F101.0 National Bd. Member Stipe...			
2023 Stipend - Atlanta	0.00	210.00	-210.00
TOTAL F101.0 National Bd. Mem...	0.00	210.00	-210.00
F101.1 2022 Stipend Refunds	-1,436.44	0.00	-1,436.44
F102.0 Future National Conf Adva...			
2026 Conference Advance	0.00	15,000.00	-15,000.00
TOTAL F102.0 Future National Co...	0.00	15,000.00	-15,000.00
F105.0 Past Presidents Stipends to ...	510.00	360.00	150.00
TOTAL F. National Conference Com...	-926.44	15,570.00	-16,496.44
G. New Sections Committee			
G103.0 Exhibiting @ National Confer...	0.00	3,500.00	-3,500.00
G104.0 Travel-New Section & Char...			
Lodging	418.86	1,084.56	-665.70
Mileage	60.00	98.95	-38.95
Misc. Travel Expenses, Meals, Pa...	79.90	330.84	-250.94
Travel-Air,Train,Transit,Cab,Rental	971.18	893.48	77.70
TOTAL G104.0 Travel-New Sectio...	1,529.94	2,407.83	-877.89
G105.0 Expenses	160.00	0.00	160.00
TOTAL G. New Sections Committee	1,689.94	5,907.83	-4,217.89
H. Nominations Committee			
H101.0 Award Travel Expenses	0.00	810.00	-810.00
H101.1 Gene Smith Award	425.00	0.00	425.00
H101.3 Member of Year Award	0.00	1,056.63	-1,056.63
H101.4 Lifetime Member Award-N...	1,597.30	1,618.68	-21.38
H101.5 Young Member Award	1,102.10	1,419.94	-317.84
H101.6 Robert E. Yeager Award	0.00	425.00	-425.00
TOTAL H101.0 Award Travel Exp...	3,124.40	5,330.25	-2,205.85
TOTAL H. Nominations Committee	3,124.40	5,330.25	-2,205.85
I. Operations Committee			
I102.0 Regional Director Travel			
Mileage	176.90	434.86	-257.96
Misc. Travel Expenses, Meals, Pa...	39.60	70.32	-30.72

Cash Flow Comparison
6/1/2022 through 12/31/2023

1/8/2024

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Category	6/1/2022- 12/31/2022	6/1/2023- 12/31/2023	Amount Difference
TOTAL I102.0 Regional Director T...	216.50	505.18	-288.68
I103.0 ASHE National Project of the ...	0.00	914.37	-914.37
I105.0 Region Operations Funds	0.00	52,000.00	-52,000.00
TOTAL I. Operations Committee	216.50	53,419.55	-53,203.05
L. Professional Development Comm.			
L102.0 Florida Registration Board	250.00	0.00	250.00
TOTAL L. Professional Development...	250.00	0.00	250.00
M. Public Relations Committee			
M104.0 Promotional Material, Social ...	575.75	25.02	550.73
M105.0 Shipping - ASHE Display	0.00	708.42	-708.42
M106.0 Software	666.19	905.75	-239.56
TOTAL M. Public Relations Committee	1,241.94	1,639.19	-397.25
N. SCANNER Committee			
N.101.1 TNT Travel Expenses	760.17	0.00	760.17
N102.0 TNT Invoices - Scanner Only	12,427.84	7,571.52	4,856.32
Scanner Editorial Fee	0.00	6,972.00	-6,972.00
TOTAL N. SCANNER Committee	13,188.01	14,543.52	-1,355.51
Q. Technology Committee			
Q101.0 Support ASHE Cloud	389.98	0.00	389.98
Q102.0 Data Base Project Admin.-U...	675.00	0.00	675.00
Q106.0 Website Hosting	1,375.02	4,597.46	-3,222.44
TOTAL Q. Technology Committee	2,440.00	4,597.46	-2,157.46
TOTAL OUTFLOWS	96,017.82	173,958.66	-77,940.84
OVERALL TOTAL	107,779.48	57,488.69	-50,290.79



Administrative Assistant Report

ASHE National Board Meeting-January 20, 2024

New Member Request Forms (Website): The following is a Region summary of the new member request forms (September 1, 2023-December 31, 2023) 59 total received and forwarded to the appropriate Sections:

<u>September-15 Total</u>	<u>October-24 Total</u>	<u>November-10 Total</u>	<u>December-10 Total</u>
Great Lakes-1	Great Lakes-3	Great Lakes-0	Great Lakes-3
Mid-Atlantic-2	Mid-Atlantic-4	Mid-Atlantic-1	Mid-Atlantic-3
Northeast-7	Northeast-8	Northeast-2	Northeast-4
Southeast -1	Southeast-5	Southeast-3	Southeast-0
Southwest-4	Southwest-4	Southwest-3	Southwest-0

Website requests (non-membership): There were 8 non-membership requests, a report is attached.

New Members: There were 444 new member certificates created and pins sent to various Sections from September 1, 2023-December 31,2023.

Webmaster Contact: Process of collecting contact information is ongoing. This list has been made part of the National Contact List (formerly leadership chart). This list has been made part of this report.

Past President Pins- 6 Past Section Pins were paid for and mailed to the Chesapeake Section.

Assessments: 35 Sections assessments are complete and membership packets sent, 13 Sections require follow-up for membership applications and drop info contact has been made with all and will process as the information arrives. NCWV paid a partial assessment, open communication has been established and we are working together to resolve the issue. Tampa Bay has not paid their assessments but has contacted me about membership issues.

Scholarships-All Sections reported their scholarship amounts and information was sent to Scanner editor in time for the Fall edition.

PDH Collection: All Sections have been notified to send PDH's to their Region Secretary for collection for National. This is ongoing to have all Sections to comply with request.

Correspondence: The following correspondence was sent from Sept. 1,2023-December 31,2023: 9/1/2023-12/31/2023-Membership requests sent to various Sections (59 requests)

9/1/2023-12/31/2023-Various correspondence sent between National Board and National Committees
9/6/2023-Scanner Schedule
9/7/2023-Final reminder for September Section/Region/Director/Committee Reports
9/12/2023-National assessment payment reminder
9/25/2023-Winter Scanner deadline information
9/28/2023-National Officer & Region Director Nomination Information
10/5/2023-Section/Region/Director/Committee Reports request
10/5/2023-Meeting invite to put report due date on calendar
10/16/2023-Solicitation for 2027 National Conference Host
11/8/2023-1st Reminder National Officer & Region Nomination Information
11/14/2023-New Report templates sent to Regions/Sections
11/14/2023-1st Reminder for Section/Region/Director/Committee Reports
11/16/2023-National Award Nominations 2023-2024
11/20/2023-Website security message & webmaster contact information
11/28/2023-2nd Reminder National Officer & Region Nomination Information
12/21/2023-Call For Advertisements 2024 National Conference
12/22/2023-3rd Reminder for Section/Region/Director/Committee Reports

Documents Updated: Ongoing project to reformat and create uniformity to all website documents. The following documents have been updated and are available on the ASHE National Website.

Governance:

D6-National Constitution
D7-National Bylaws
D8-Code of Ethics
D17E-Section By-Laws (editable)
D21-Region By-laws
D21E-Region By-laws (editable)

Awards:

D22-National Honorary Awards
D23-Robert E. Pearson Awards Guidelines
D24-Young Member of the Year Award Guidelines
D26-Lifetime Achievement Award Guidelines

Membership:

D44-Best Practices Manual-Membership
F1-Membership Application Template

Operations:

D11-National Officer-Director Nomination Guidelines
D13-National Conference Guidelines
D42-National Fee Schedule
F7-IRS Form 990(updated 2/7/2023)
D37-Website Guideline Procedures

Membership Requests website 9-1-2023-12-31-2023

	09/01/23	Southwest	Central Texas	Tom Benz	Coworker(Bryan Pham)
	09/06/23	Southeast	Georgia	Usman Ibrahim	
	09/06/23	Northeast	Delaware Valley	Tim Lee	
	09/06/23	Southwest	Central Texas	David Gutierrez	Coworker
	09/09/23	Southwest	Central Texas	Rebecca Feldman	Email
	09/09/23	Great Lakes	Lake Erie	Akash Vasant Lad	University
	09/12/23	Northeast	East Penn	Nicholas Jay Weber	Employer
	09/19/23	Northeast	Pittsburgh	Darrin Tarasovich	Coworkers/ashe members
	09/21/23	Mid-Atlantic	Potomac	Mustapha Mwamba	Colleague
	09/21/23	Southwest	Houston	Lateefah Adedeji	Coworker
	09/22/23	Northeast	Pittsburgh	Jennifer Salmon	Employer
	09/23/23	Northeast	Delaware Valley Section	Anujkumar Patel	
	09/24/23	Northeast	Harrisburg	Emily Calamia	ASHE events/college
	09/26/23	Mid-Atlantic	Potomac	Xiang Fang	Supervisor
	09/28/23	Northeast	Altoona	Haiden Long	Employer
Total 15 Sept					
	10/02/23	Southwest	Dallas-Fort Worth	Saheem Ahmed	
	10/04/23	Northeast	Southern New Jersey	William Slade	Industry Functions
	10/04/23	Northeast	Pittsburgh	Jeff Delucia	
	10/05/23	Northeast	Delaware Valley	Paul Ng	Work colleague
	10/06/23	Southeast	Old Dominion	Ethan Obenrader	
	10/09/23	Northeast	Southern New Jersey	Andrew Deitz	Work
	10/10/23	Great Lakes	Circle City	Nick Collini	MAASTO
	10/10/23	Southwest	Phoenix	Gerardo Valdez	College
	10/10/23	Mid-Atlantic	Carolina Triangle	Austin Shively	Work/Ashe events
	10/12/23	Mid-Atlantic	Carolina Piedmont	Carl Gibilaro	
	10/12/23	Great Lakes	Circle City	Michael Vollmer	Coworkers
	10/14/23	Southeast	Central Florida	Kyle Mays	Colleagues
	10/13/23	Southeast	Northeast	Beau Wood	Coworkers
	10/13/23	Mid-Atlantic	Greater Hampton Roads	Summer Mutawe-Bouvier	
	10/23/23	Northeast	Delaware Valley	Malcolm Bryson	
	10/23/23	Southwest	Houston	My Nguyen	Nikole Cao
	10/23/23	Southwest	Houston	Christopher Caron	Reg. Hispanic Contractors Meeting

	10/24/23	Northeast	Pittsburgh	Mark Styler	Coworkers
	10/24/23	Northeast	North Central New Jersey	Ruofan Chen	College
	10/26/23	Great Lakes	Circle City	Brian Carpenter	Ashe event
	10/27/23	Southeast	Georgia	Dewayne Fulton Jr	Industry
	10/31/23	Mid-Atlantic	Potomac	Yosief Asnake	
	10/31/23	Northeast	Harrisburg	Sarah Deibert	
	10/31/23	Southeast	Middle Tennessee	Mercy Kangogo	College
Total 24 Oct					
	11/01/23	Northeast	Pittsburgh	David Huston	Work
	11/12/23	Southwest	Central Texas	Craig Wilson	
	11/14/23	Southeast	Middle Tennessee	Carson Bock	Professor at UTK
	11/14/23	Southwest	Central Texas	Debo Bratra Paul Argha	Employee
	11/15/23	Southeast	Middle Tennessee	Paola Melodi Hernandez	Employer
	11/16/23	Southwest	Phoenix Sonoran	Jon Ahern	Friend
	11/20/23	Mid-Atlantic	Blue Ridge	Shawn Eubanks	Former member
	11/22/23	Northeast	North Central New Jersey	Stanley Chen	
	11/27/23	Northeast	Williamsport	Zachary Kline	Colleagues
	11/27/23	Southeast	Alabama	James Nicholas Rose	word of mouth
Total 10 Nov					
	12/04/23	Northeast	Harrisburg	Evan Snyder	
	12/05/23	Mid-Atlantic	Greater Hampton Roads	Zachary Eavey	Coworkers
	12/19/23	Mid-Atlantic	Chesapeake	Basir Ahmad	Referral
	12/20/23	Northeast	North Central New Jersey	Khondker Ahmed	Friends
	12/21/23	Great Lakes?	Colorado (new)	Jordan Diemer	ASHE Happy Hour
	12/22/23	Northeast	Pittsburgh	Granite Leventry	Ashe events
	12/22/23	Northeast	New York Metro	Fary Sarr	College
	12/26/23	Great Lakes	Cuyahoga Valley	Sean Green	Gai Consultants
	12/27/23	Great Lakes	Northwest Ohio	Harper Cromley	Coworkers
	12/27/23	Mid-Atlantic	Chesapeake	John Pfromm	Industry
Total 10 Dec					

ASHE NATIONAL LEADERSHIP

OFFICERS

PRESIDENT	FIRST VICE PRESIDENT	SECOND VICE PRESIDENT	
Stan A. Harris, PE	Donato DiZuzio, PE	James T. Shea, PE	
Great Lakes Region	Northeast Region	Great Lakes Region	
Triko Valley Section	North Central NJ Section	Lake Erie Section	
4352 Lodgons Woods Drive	T&M Associates	Changrin Valley Engineering LTD	
Liberty Township, OH 45011	11 Tindall Road	22999 Forbes Rd, Suite B	
	Middletown, NJ 07748	Cleveland, OH 44146	
	Work:(732)865-9430	Work:(440)399-0840	
Cell:(513)368-3832	Cell:(973)981-7413	Cell:(440)439-1999	
sharris80uk@gmail.com	Ddizuzio@tandmassociates.com	shea@cvelimited.com	
SECRETARY	TREASURER	TREASURER-ELECT	IMMEDIATE PAST PRESIDENT
Thomas S. Morisi	P. Frank O'Hare, PE/PS	Sam Mody, PE	Leigh B. Lilla, PE
Northeast Region	Great Lakes Region	Northeast Region	Southeast Region
Altoona Section	Central Ohio Section	Southern NJ Section	Tampa Bay Section
Keller Engineers Inc.	584 Grand Ridge Road	35 Kings Highway East Suite 120	David Nelson Construction Co.
420 Allegheny Street	Howard, OH 43028	Haddonfield, NJ 08033	3483 Alt.19
Hollidaysburg, PA 16648	Cell:(614)506-1068	Cell: (814)696-0150	Palm Harbour, FL 24683
Work:(814)696-7430		Fax:(856)494-0040	Work:(727)784-7642
Cell:(814)242-8323			Cell:(727)612-9142
ashenationalsecretary@ashe.pro	ashenationaltreasurer@ashe.pro	smody@ashe.pro	llilla@nelson-construction.com

DIRECTORS

3-YEAR DIRECTOR

Glen T. Kartalis, PE	David Stills, PE	Ron Osterloh, PE	
Northeast Region	Great Lakes Region	Southeast Region	
New York Metro	Derby City	Georgia Section	
AECOM Inc.	Gresham Smith & Partners	Moffat & Nichol	
131 Providence Street	101 South 5th Street	1201 Peachtree St NE Suite 1106	
Staten Island, NY 10304	Louisville, KY 40202	Atlanta, GA 30361	
Cell:(732)742-0280	Cell:(502)693-8110	Cell:(404)748-4816	
glen.kartalis@aecom.com	dave.stills@greshamsmith.com	Rosterloh@moffatnichol.com	

2-YEAR DIRECTOR

JT Lincoln, PE	Nimish Desai, PE	Kathy Johnson, PE	
Northeast Region	Mid-Atlantic Region	Great Lakes Region	
Franklin Section	Chesapeake Section	Lake Erie Section	
P.O. Box 52	10303 Waverly Woods Dr.	1111 Superior Ave Suite 2300	
Venetia, PA 15367	Ellicott City, MD 21042	Cleveland, OH 44114	
Cell:(412)694-6995	Cell:(443)794-9149	Work:(216)776-6605	
jlincoln@dewberry.com	ndesai@dewberry.com	Cell:(216)407-2753	
	ndesai@dewberry.com	Kathy.Johnson@mbakerintl.com	

1-YEAR DIRECTOR

Scott H. Jordan, PE	Michael D. Bywaletz, PE	Nikole A. Cao, PE	Robert G. Prophet, PE
Southeast Region	Mid-Atlantic Region	Southwest Region	Northeast Region
Georgia Section	Carolina Piedmont Section	Houston Section	Delaware Valley Section
Southwestern Engineering Inc.	Ramey, Kemp & Associates	JMT	Traffic Planning & Design, Inc.
2470 Sandy Plains Road	8210 University Executive Park Dr	24274 Katy Freeway Suite 230	2500 E. High Street, Suite 650
Marietta, GA 30066	Charlotte, NC 28262	Katy, TX 77494	Pottstown, PA 19464
Work:(770)321-3936	Work:(704)549-4260	Work:(346)307-3231	Work:(610)623-3100
Cell:(404)670-2040	Cell:(770)540-9922	Cell:(281)773-1888	Cell:(610)999-2610
sjordan@seengineering.com	Mbywaletz@drmp.com	NCao@jmt.com	rprophet@trafficpd.com

STAFF

ADMINISTRATIVE ASSISTANT			
Nancy A. Morisi			
Northeast Region			
Altoona Section			
610 Radcon St			
Johnstown, PA 15904			
Cell:(814)242-5603			
nmorisi@ashe.pro			

ASHE REGION LEADERSHIP				
Position	Name	Section(s) Represented	E-mail	Phone
Great Lakes Region 2023-2024-Updated				
National Regional Director	David Stills, PE	Bluegrass, Central Dacotah, Central Ohio, Cuyahoga Valley, Derby City, Lake Erie, Northwest Ohio, Triko Valley	dave.stills@greshamsmith.com	502-693-8110
National Regional Director	Kathy Johnson, PE	Bluegrass, Central Dacotah, Central Ohio, Cuyahoga Valley, Derby City, Lake Erie, Northwest Ohio, Triko Valley	kathy.johnson@mbakerintl.com	216-776-6605
Region President	Kirsten Bowen, PE	All	knbowen@mbakerintl.com	216-776-6609
Region Vice President	Ron Mattox, PE	All	Ron.Mattox@woolpert.com	614-827-6118
Region Secretary	Katie Dillenburg, PE	All	katiedillenburg@bayerbecker.com	513-492-9837
Region Treasurer	Jaime Scott, PE	All	jscott@bramhall-engineering.com	440-934-7878
Region Past President	Caroline Duffy, PE	All	143engineers@gmail.com	513-287-1426
Section Regional Director	Kevin Damron, PE	Bluegrass	Kdamron@palmernet.com	859-744-1218
Alternate	Michael Draper, PE	Bluegrass	mdraper@dlz.com	502-330-9536
Section Regional Director	Eli Ulmer	Central Dacotah	eulmer@nd.com	701-793-4763
Alternate	Daniel Schriock	Central Dacotah	dschriock@nd.gov	701-220-6629
Section Regional Director	Aaron Call, PE/Sean Oatman	Central Ohio	Aaron.Call@ohm-advisors	614-474-1118
Alternate	Sean Oatman	Central Ohio	sean.oatman@OHM-Advisors	614-474-1121
Section Regional Director	Kellen Heavin, PE	Circle City	kellen.heavin@terracon.com	317-746-7906
Section Regional Director	Art Rometo, PE	Cuyahoga Valley	rometoac@cdmsmith.com	330-835-9800
Section Regional Director	Dave Stills, PE	Derby City	dave.stills@greshamsmith.com	502-489-8484
Alternate	Tim Robinson, PE	Derby City	tims.robinson@ky.gov	502-782-4871
Section Regional Director	Jonathan Hren, PE	Lake Erie	jhren@msconsultants.com	216-522-1926
Alternate	Steve Gage	Lake Erie	stephen.gage@wsp.com	216-781-7890
Section Regional Director	Andy Langenderfer, PE	Northwest Ohio	andy.langenderfer@tetratech.com	419-418-0509
Alternate	Amy Zimmerman, PE	Northwest Ohio	azimmerman@dgl-ltd.com	419-535-1015
Section Regional Director	Katie Dillenburg, PE	Triko Valley	katiedillenburg@bayerbecker.com	513-492-9837
Section Regional Director	Brian Rhodes, PE	Triko Valley	brian.rhodes@cincinnati-oh.gov	513-252-3419
Mid-Atlantic Region 2023-2024				
National Regional Director	Nimish Desai, PE	Blue Ridge, Carolina Piedmont, Carolina Triangle, Chesapeake, Greater Hampton Roads, North Central West Virginia, Old Dominion, Potomac	ndesai@Dewberry.com	443-794-9149
National Regional Director	Michael Bywaletz, PE	Blue Ridge, Carolina Piedmont, Carolina Triangle, Chesapeake, Greater Hampton Roads, North Central West Virginia, Old Dominion, Potomac	MBywaletz@drmp.com	770-540-9922
Region President	Brian Post, PE	Chesapeake	bpost@atcspc.com	443-377-9155
Region 1st Vice President	Nick Ramirez, PE	Carolina Triangle Section	NickR@VIASInfrastructure.com	727-214-7698
Region 2nd Vice President	John Midyette	Old Dominion	jmidyette@inframap.net	804-334-8728
Region Secretary	John Harman, PE	Greater Hampton Roads	JohnG.harman@vdot.virginia.gov	757-925-2308
Region Treasurer	Joe Modica, PE	Greater Hampton Roads	jmodica@mbpce.com	703-851-8802
Region Past President	Nimish Desai, PE	Chesapeake	ndesai@Dewberry.com	443-794-9149
Section Regional Director	Jason Deweber, PE	Blue Ridge	jason.deweber@hdrinc.com/ASHE.Blue.Ridge.@gmail.com	540-278-2417
Alternate	Angie Oaks	Blue Ridge	aoaks@mbpce.com/ASHE.Blue.Ridge.@gmail.com	540-309-7734
Section Regional Director	Nanette Fogleman	Carolina Piedmont	ashesecretary@gmail.com	336-792-0442
Alternate	Rick Sanderson, PE	Carolina Piedmont	ricksnd1966@gmail.com	704-556-5049
Section Regional Director	Brian Lusk, PE	Carolina Triangle	brian.lusk@ice-eng.com	984-255-0417
Alternate	Steve Browde, PE	Carolina Triangle	stevebrowde@gmail.com	919-710-1174
Section Regional Director	Andrew Lynch, PE	Chesapeake	alynch@rkk.com	410-462-9310
Alternate	Carrie Nicholson	Chesapeake	cnicholson@aidatainc.com	410-246-0539
Section Regional Director	Joe Modica, PE	Greater Hampton Roads	jmodica@mbpce.com	757-406-2377
Alternate	John Harman, PE	Greater Hampton Roads	JohnG.harman@vdot.virginia.gov	757-956-3269
Section Regional Director	Brandon LeRoy, EI	North Central West Virginia	Brandon.leroy@aecom.com	304-476-2388
Alternate	Tom Brown, PE-PLS	North Central West Virginia	tombwv@yahoo.com	304-677-1132
Section Regional Director	Michael Bailey, PE	Old Dominion	mbailey@rameykemp.com	804-217-8562
Alternate	Michael Young, PE	Old Dominion	myoung@bowman.com	814-421-1338
Section Regional Director	Khatereh Vaghefi	Potomac	khatereh.vaghefi@gmail.com	410-294-3079
Alternate	Charlie O'Connell, PE	Potomac	coconnell@gam66.us	7038181454
Section Regional Director	Jason Hetrick, PE	South Carolina	cnicholson@aidatainc.com	803-978-2744
Alternate	Nanette Fogleman	South Carolina	ashesecretary@gmail.com	336-792-0442
Northeast Region 2023-2024-Updated				
National Regional Director	JT Lincoln, PE	Altoona, Clearfield, Franklin, Mid-Allegheny, Pittsburgh, & Southwest Penn	jlincoln@Dewberry.com	412-694-6995
National Regional Director	Glen Kartalis, PE	Albany, Central New York, Long Island, North Central NJ, New York Metro & Southern NJ	glen.kartalis@aecom.com	732-742-0280
National Regional Director	Robert Prophet, PE	Delaware Valley, East Penn, First State, Harrisburg, Northeast Penn & Williamsport	rprophet@traffcpd.com	610-999-2610
Region President	Scott Cortese, PE	All	Scortese@tandmassociates.com	732-383-1950
Region Vice President	Todd Rousenberger, PE	All	trousenberger@rkk.com	610-962-7860
Region Secretary	Linda Zug	All	Lindaz@metricenv.com	412-639-4969
Region Treasurer	Jerry Pitzer, PE	All	jerry1368@yahoo.com	412-498-0188
Region Past President	Paul McNamee, PE	All	Paul.McNamee@kci.com	717-691-1340
Section Regional Director	Melanie Osterhout, PE	Albany	mosterhout@ospaengineering.com	518-636-9956
Section Regional Director	Scott Eshenaur, PE	Altoona	sreshenaur@modjeski.com	717-580-8426
Section Regional Director	Tony DaRin	Central New York	adarin@bartonandloguidice.com	315-263-5007
Section Regional Director	Ron Link	Clearfield	ron.link@stantec.com	814-619-1265
Section Regional Director	John Caperilla	Delaware Valley	john.caperilla@cdrmaguire.com	610-841-2700
Section Regional Director	Todd Rousenberger, PE	East Penn	trousenberger@rkk.com	610-962-7860
Section Regional Director	Brian Kisner	First State	bkisner@kleinfelder.com	302-734-9188

Position	Name	Section(s) Represented	E-mail	Phone
Section Regional Director	Justin Gibbons, PE	Franklin	jcgibbons@urbanengineers.com	412-269-4606
Section Regional Director	Paul McNamee, PE	Harrisburg	paul.mcnamee@kci.com	717-578-7565
Section Regional Director	Andrea Luft	Long Island	Aluft@jklengineers.com	212-839-4975
Section Regional Director	Bill Ferko, PE	Mid-Allegheny	wferko@saiengr.com	734-388-3523
Section Regional Director	Glen Kartalis, PE	New York Metro	glen.kartalis@aecom.com	718-979-2959
Section Regional Director	Don Di Zuzio, PE	North Central New Jersey	ddizuzio@tandmassociates.com	973-986-7413
Section Regional Director	Butch Frati	Northeast Penn	aifrati63@gmail.com	717-221-2037
Section Regional Director	Charles Nash, PE	Pittsburgh	cnash@mconsultants.com	412-264-8701
Section Regional Director	Joe Danyo, PE	Southern New Jersey	jdanyo@mbakerintl.com	856-906-5920
Section Regional Director	Matt Kusic, PE	Southwest Penn	mkusic@gfnet.com	412-316-3565
Section Regional Director	Jason Campell, PE	Williamsport	icampbell@Mctish.com	570-368-3040
Southeast Region 2023-2024				
National Regional Director	Ron Osterloh, PE	Central Florida, Northeast Florida, Tampa Bay, & South Florida	Rosterloh@moffatnichol.com	4047484816
National Regional Director	Scott Jordan, PE	Middle Tennessee, Tennessee Valley, Georgia	sjordan@seengineering.com	770-702-7025
Region President	Sunserea Gates	All	sgates@vhb.com	407-650-2124
Region Vice President	Karyn Matthews, PE	All	Karyn.Matthews@arcadis.com	404-798-3352
Region Secretary	Danielle Blanchard, PE	All	Dblanchard@via-cs.com	904-881-6929
Region Treasurer	Donna McQuade, PE	All	mcquaded@pondco.com	904-396-3556
Region Past President	Ron Osterloh, PE	All	Rosterloh@moffatnichol.com	404-748-4816
Section Regional Director	Gene Lozano, PE	Central Florida	Gene.lozano@graef-usa.com	407-659-6516
Section Regional Director	Shawn Fleet	Georgia	sfleet@health-lineback.com	678-569-2467
Section Regional Director	Eric McElroy, PE	Middle Tennessee	Eric.McElroy@wsp.com	615 981 8363
Section Regional Director	Kenneth Kelley	Northeast Florida	KenKelleyAshe@gmail.com	904-881-6929
Section Regional Director	Naldo Gonzalez, PE	South Florida (Gold Coast)	ngonzalez@GFNET.com	786-897-6880
Section Regional Director	Pavan Paiavula	Tampa Bay	ppaiavula@drmp.com	813-321-5780
Section Regional Director	Rachel Gentry	Tennessee Valley	rachel.gentry@tn.gov	423-510-1161
Section Regional Director	Jennifer Peace, PE	Alabama	jennifer.peace@neel-schaffer.com	205-912-8559
Southwest Region 2023-2024(Updated)				
National Regional Director	Nikole Cao, PE	Dallas Fort Worth, Phoenix Sonoran, Houston, Central Texas	NCao@jmt.com	281-773-1888
Region President	James Barr, PE	All	james.barr@tvlin.com	480-968-8814
Region Vice President	Michael Knowles	All	MichaelFKnowles@outlook.com	469-626-7842
Region Secretary	Rhys Keller, PE	All	rkeller@jmt.com	726-222-5756
Region Treasurer	Susie Chen-Mason	All	smason@GFNET.com	602-533-8817
Section Regional Director	Gabriel Odreman	Houston	Gabriel.Odreman@rpsgroup.com	281-589-7257
Section Regional Director	Vacant	Dallas/Fort-Worth		
Section Regional Director	Suzanne Lansford, PE	Phoenix Sonoran	suzanne@townlighting.com	632-215-3458
Section Regional Director	Melissa Boyles	Phoenix Sonoran	mboyles@valleymetro.org	602-826-0826
Section Regional Director	Rhys Keller, PE	Central Texas	Rkeller@jmt.com	703-472-7963
Section Regional Director	Tara Alexander	Central Texas	Talexander@jmt.com	512-800-3370

ASHE SECTION LEADERSHIP				
Section	President	1st Vice President	Secretary	Treasurer
Great Lakes Region				
Bluegrass	Officers installed Sept 2023-2024 (updated)			
	Kevin Damron, PE	Michael Draper	Keith Damron	Lee Carlisle
	Palmer Engineering	DLZ	American Engineers, Inc.	JMT
	400 Shoppers Drive	1950 Haggard Ct.	2456 Fortune Drive Ste 100	2480 Fortune Drive #250
	P.O. Box 747	Lexington, KY 40505	Lexington, KY 40509	Lexington, KY 40509
	Winchester, KY 40392	Cell:(502)330-9536	Work:(502)409-2544	Work:(859)514-6675
	Work:(859)537-6657	mdraper@dlz.com	kdamron@aei.cc	LACarlisle@jmt.com
	kdamron@palmernet.com			
Central Dacotah	Officers installed May 2023-2024(updated)			
	Matt Schaible	Cary Yoder	Sean Kelly	Ryan Swanberg
	SEH Inc.	Braun Intertec	KLJ Engineering	NDDOT
	905 Tacoma Ave Suite #2	1502 Grumman Lane	4585 Coleman Street	608 East Boulevard Avenue
	Bismarck, ND 58504	Bismarck, ND 58504	Bismarck, ND 58503	Bismarck, ND 58505-0700
	Office Number: (701) 354-5617	Cell:(701)425-4409	Phone: 701-355-8400	Work:(701)328-4886
	Cell Number: (406) 207-6586	Direct:(701)355-5417	sean.p.kelly93@gmail.com	ryswanberg@nd.gov
	mschaible@sehinc.com	cyoder@braunintertec.com		
Central Ohio	Officers installed May 2023-2024(updated)			
	Mike Killian	Jordan Gort	Mike Taricska	Mike Raubenolt
	Burgess & Niple Inc.	Strand Associates	Burgess & Niple, Inc.	American Structurepoint
	330 Rush Alley Suite 700	425W Nationwide Blvd.	330 Rush Alley Ste. 700	2550 Corporate Executive Dr., Ste. 300
	Columbus, OH 43215	Columbus, OH 43215	Columbus, OH 43215	Columbus, OH 43231
	Work:(614)459-7272 x1373	Work:(614)835-0460 ext.5020	Work: (614) 459-7272 ext.1264	Work: (614) 901-2235
		jordan.gort@strand.com	mike.taricska@burgessniple.com	Mraubenolt@Structurepoint.com
Circle City	Officers installed 2023-2024(updated)			
	Dustin Quincy	Michelle Gottschalk	Scott Sandstrom	Jeff Laswell
	Infrastructure Engineering	CDM Smith	CDM Smith	Gray & Pape Heritiage Management
	201 South Capitol Avenue Ste. 490	211 N Pennsylvania St, Ste 1750	211 N Pennslyvania St, Ste 1750	5807 North Post Road
	Indianapolis, IN 46225	Indianapolis, IN 46204	Indianapolis, IN 46204	Indianapolis, IN 46216
	Work: (317)202-1259	Work: (317)829-9635	Work:(317)829-9644	(317)442-9582
	dquincy@infrastructure-eng.com	gottschalkmm@cdmsmith.com	sandstrom@cdmsmith.com	ilaswell@graypape.com
Cuyahoga Valley	Officers installed in May term 2023-2024(updated)			
	Matt Johnson	Santino Piccoli	Scott Basinger	Denny Flechtner, P.E., P.S.
	Palmer	Solmax	Stark County Engineers	1036 Valley View St. NW
	460 White Pond Drive Ste. 300	2837 Sikes Lane	5165 Southway St., SW	North Canton, OH 44720
	Akron, OH 44320	Twinsburg, OH 44087	Canton, OH 44706	Work:(330)494-5452
	Phone:(330)835-9800	Phone:(706)693-1812	Work: (330) 477-6781	denny319@att.net
	MJohnson@palmernet.com	spiccoli@solmax.com	smbasinger@starkcountyohio.gov	
Derby City	Officers installed in Sept 2023-2024 (updated)			
	Jason Littleton P.E.	Katie Rowe PE	Brian Meade, P.E.	Jonathon Berry, P.E.
	WSP	Gresham Smith	AECOM	Burgess and Niple
	11003 Bluegrass Parkway Suite 690	111 W. Main St., Ste 201	500 W. Jefferson St., Ste. 1600	400 Blankenbaker Parkway, Ste. 300
	Louisville, KY 40299	Louisville, KY 40202	Louisville, KY 40202	Louisville, KY 40243
	Work: (859)245-3881	Work: (502) 627-8933	Work: (502) 377-8453	Work: (502) 254-2344
	jason.littleton@wsp.com	katie.rowe@greshamsmith.com	brian.meade@aecom.com	Jon.berry@burgessniple.com
Lake Erie	Officers installed June 2023-2024 (updated)			
	Brian Sears, P.E.	Tom Flask	Kathy Johnson, P.E.	Steve Tyneski, PE
	S&ME	LJB	Michael Baker International	ODOT District 12
	6190 Enterprise Court	6480 Rockside Woods South	1111 Superior Ave	5500 Transportation Boulevard
	Valley View, OH 44125	Suite 290	Suite 2300	Garfield Heights, OH 44125
	bsears@smeinc.com	Independence, OH 44130	Cleveland, OH 44114	Work: (216) 584-2128
		Work:(216)303-6055	Work:(216)776-6605	Steven.Tyneski@dot.ohio.gov
		tflask@libinc.com	Kathy.Johnson@mbakerintl.com	
Northwest Ohio	Officers installed July term 2023-2024(updated)			
	Pete Bick, P.E.	Tom Yurysta PE	Amy Zimmerman, P.E.	Richard Spino PE
	City of Toledo	Proudfoot Associates	DGL Consulting Engineers, LLC	The Mannik & Smith Group, Inc.
	1189 West Central Ave.	2005 Michael Owens Way	3455 Briarfield Blvd. - Suite E	1800 Indian Wood Circle
	Toledo, OH 43610-1062	Perrysburg, OH 43551	Maumee, OH 43537	Maumee, OH 43537
	Work: (419) 245-1586	Work:(419)865-7195	Work: (419) 535-1015	Work: (419) 891-2222, Ext. 138
	Peter.Bick@toledo.oh.gov	tyurysta@proudfootassociates.com	azimmerman@dgl-ltd.com	rspino@manniksmithgroup.com
	pjbick@aol.com			
Triko Valley	Officers installed Sept term 2023-2024(updated)			
	Terry Dull PE	Todd Gadbury PE SI	Dan Springer PE PMP	Eric Kistner PE PS
	Neenah Enterprises Inc	Hamilton County Engineers Office	LJB Inc.	Stantec Consulting Inc.
	2121 Brooks Avenue	223 W Galbraith Road	2500 Newmark Drive	11687 Lebanon Rd.
	Neenah, WI 54956	Cincinnati, OH 45215	Miamisburg, OH 45342	Cincinnati, OH 45241-2012
	Cell:(513)227-3972	Work:(513)946-8445	Work: (937)259-5192	Work:(513)842-8213
	terry.dull@groupnei.com	todd.gadbury@hamilton-co.org	dspringer@libinc.com	eric.kistner@stantec.com
Mid-Atlantic Region				
Blue Ridge	Officers installed 2023-2024 (updated)			
	Daniel Rich	Position Open	Sarah Miller	Angie Oaks
	NXL A Kleinfelder Company		NXL A Kleinfelder Company	MBP, Inc.
	106 South Franklin St Unit A-2		210 Cedar St.	711 D 5th Street NE
	Christiansburg, VA 24073		Salem, Va 24153	Roanoke, VA 24016
	Work:(540)577-8900		Work:(304)921-7258	Work: (540) 309-7734
	drich@kleinfelder.com		samiller@kleinfelder.com	aoaks@mbpce.com
	ASHE.Blue.Ridge@gmail.com		ASHE.Blue.Ridge@gmail.com	ASHE.Blue.Ridge@gmail.com

Chesapeake	Officers installed 2023-2024(updated)			
	Kathleen Walsh, PE	Position Open	Lauren Haveneer	Elizabeth Harasty, PE
	Brudis & Associates		McCormick Taylor	Pennoni
	6110 Frost Place		509 S. Exeter St. 4th Floor	
	Laurel, MD 20707-2927		Baltimore, MD 21202	Baltimore, MD 21202
	Work: (301)982-2831		Work:(667)219-3295	Work:(443)449-2526
	dkwalsh1956@gmail.com		LAHavener@mccormicktaylor.com	eharasty@pennoni.com
Carolina Piedmont	Officers Installed June 2023-2024(updated)			
	Andrew Aiezza	Position Open	Nanette Fogleman, EIT	Sean McCarthy
	Ramey Kemp		LIB Inc.	Ramey Kemp
	8210 University Park Drive		2465 Moss Creek Loop	8210 University Executive Park Drive
	Suite 220		Elon, NC 27244	Suite 220
	Charlotte, NC 28269		Cell: (336) 792-0442	Charolotte, NC 28269
	Work:(704)549-4260		ashesecretary@gmail.com	Work:(704)549-4260
	aaiezza@rameykemp.com		smccarthy@rameykemp.com	smccarthy@rameykemp.com
Carolina Triangle	Officers installed 2023-2024(updated)			
	Patrick Norman	Postion Open	Brian Lusk	Ronyell Thigpen
	NCDOT		ICE of Carolinas, PLLC	WSP USA
	1534 Mail ServiceCenter		4505 Falls of Neuse Rd.	434 Fayetteville Rd, Ste
	Raleigh, NC 27699-1534		Suite 110	Raleigh, NC 27601
	Work:(919)707-4611		Raleigh, NC 27609	Work: (919) 836-4093
	pnorman@ncdot.gov		Work: (984) 255-0410	thigpenr@pbworld.com
			brian.lusk@ice-eng.com	
Greater Hampton Roads	Officers installed June 2023-2024(updated)			
	Jen Canatsey	Position Open	Isabella Mejdrech	Rob Thuma, PE
	WSP		Moffat and Nichol	WSP
	277 Bendix Road		101 W Main Street	277 Bendix Road
	Suite 300		Suite 300	Suite 300
	Virginia Beach, VA 23452		Norfolk Va 23510	Virginia Beach, VA 23452
	Cell:(757)863-0417		Work: (757) 628-8222	Work: (757) 466-9728
	jen.canatsey@wsp.com		imarzari@moffatnichol.com	Robert.Thuma@wsp.com
North Central West Virgin	Officers installed 2023-2024(updated)			
	Donald Williams, PE-PS-MS	Matthew Bainbridge	Bridget Biddle	Leann Rakes
	The Thrasher Group	Civil & Environmental Consultants	Triple H Enterprises	Stantec
	2030 Canterbury Drive	120 Genesis Boulevard	48 Donley St Suite 702	320 South View Drive
	Bowman Consulting	Bridgeport, WV 26330	Morgantown, WV 26501	Suite 102
	Cell: (304)276-7731	Work: (304)848-7132	Cell: (304) 672-2466	Bridgeport, WV 26330
	dwilliams@thethrasher.com	Cell: (304) 282-6720	bridget@triplehenterprises.net	Work: (304)8165201
	donnywww@comcast.net	mbainbridge@cecinc.com		Cell: (304) 203-7499
				leann.rakes@stantec.com
Old Dominion	Officers installed June term 2023-2024(updated)			
	Carlos Garcia, PE	Michelle Bolding, PE	Clint Smith, PE	Ben Doran, PE
	Bowman Consulting	Schnabel Engineering	VDOT	Timmons Group
	3951 Westerre Parkway	9800 JEB Stuart Pkwy	1401 E. Broad St	1001 Boulders Parkway, Ste. 300
	Ste. 100	Glen Allen, VA 23059	Richmond, VA 23219	Richmond, VA 23225
	Work: (804)616-3240	Work:(804)649-7035	Work: (804)786-6752	Work: (804) 200-6459
	cgarcia@bowman.com	mbolding@schnabel-eng.com	ashe.od@gmail.com	Ben.Doran@timmons.com
Potomac	Officers installed in May term 2023-2024(updated)			
	John Cawrse	Open Position	Thang Nguyen	Kushe Vashe
	Jacobs Engineering		Volkert Inc.	RK&K
	2411 Dulles Corner Park		6225 Brandon Ave. Suite 540	12600 Fair Lakes Circle
	STE 500		Springfield, VA 22150	Suite 300
	Herdon, VA 20171		Cell:(703)509-8199	Fairfax, VA 22033
	work: (703)376-5375		thang.nguyen@volkert.com	Cell:(703)259-3709
	jason.cawrse@jacobs.com		Ashepotomac@gmail.com	kvashee@rkk.com
South Carolina	Officers installed June 2023-2024(updated)			
	Renee Tison	Jason Hetrick	Dylan Windham	Chad Bobrowski
	Michael Baker	McCormick Taylor Inc.	Michael Baker International	Consor Engineers
	c/o Michael Baker Intl.	1441 Main St. Suite 875	700 Huger Street	3900 Leeds Ave Suite 103
	700 Huger Street	Columbia, SC 29201	Columbia, SC 29201	North Charleston, SC 29405
	Columbia, SC 29205	Cell:(443)619-8868	Work: (803)231-4100	Cell:(615)294-1979
	Work:(803)960-7217	jmhetrick@mccormicktaylor.com	DylanWindham@mbakerintl.com	chad.bobrowski@consorene.com
	RTison@mbakerintl.com			
Northeast Region				
Albany	Officers installed June 2023-2024(updated)			
	Edmund Snyder III, PE	Melanie Osterhout	John Saia, Jr., P.E.	Addyson Lyons
	c/o Greenman-Pedersen Inc	OSPA Engineering Services, P.C.	J Squared Construction Corp.	AECOM
	800 Route 146 Bldg.200 Ste. 280	800 Route 146 Bldg.200 Ste. 280	277 Wolf Hill Road	40 British American Boulevard
	Clifton Park, NY 12065	Clifton Park, NY 12065	Voorheesville, NY 12186	Latham, NY 12110
	Work:(518)453-9431 x242	Work:(518)636-9956	Cell: 518-852-9049	Work: (518) 951-2327
	esnyder@gpnet.com	mosterhout@ospaengineering.com	Work: (518) 872-9471	addysonlyons@gmail.com
			jsaia@isquaredconstruct.com	
Altoona	Officers installed May 2023-2024(updated)			
	Matt Walerysiak, PE, CBSI	Jason Jackson, PE, CPESC	Michele Girolami	G. Edward Stoltz
	Markosky Engineering	Larson Design Group	Gibson-Thomas Engr. Co., Inc.	2413 14 th Street
	3689 State Rte. 711	1000 Commerce Park Drive, Suite 201	1001 Philadelphia Street	Altoona, PA 16601
	Ligonier, Pa 15658	Williamsport, PA 17701	Indiana, PA 15701	Home: 814-942-0384
	Work: 724-238-4138	Work: 570-651-2509	Cell: 724-471-2246	e575@verizon.net
	mwalerysiak@markosky.com	jjackson@larsondesigngroup.com	michele.girolami@gibson-thomas.com	

Central New York	Officers installed 2023-2024(updated)			
	Luke Morenus, P.E.	Andy Coleman	Peter Wlodarczyk, P.E.	Donald P. Blasland
	CHA Consulting	Midland Asphalt Materials, INC.	Fisher Assoc.	PW Labs
	300 South State Street, Suite 600	640 Young Street	180 Charlotte Str	5879 Fisher Road
	Syracuse, NY 13202	Tonawana NY, 14151	Rochester, NY 14607	E. Syracuse, NY 13057
	Work: 315-471-3920	716-692-0730	Work: 585-334-1310 x 232	Work: (315) 437-1420
	Mobile: 607-423-3774	acolemane@midlandasphalt.com	Mobile: 585-749-0703	pwlabinc@hotmail.com
	LMorenus@chacompanies.com	pwlodarczyk@fisherassoc.com	pwlodarczyk@fisherassoc.com	
Clearfield Updated	Officers installed June 2023-2024(updated)			
	Jennifer McCracken PE PTOE	Nick Schaefer	Diane Purdy	Karen Michael
	AECOM	615 W. Highland Ave	Urban Engineers, Inc.	863 Rock Run Road
	707 Grant St. 5th Floor Gulf Tower	Ebensburgh, Pa 15931	330 Innovation Dr., Ste. 103	Rockton, Pa 15856
	Pittsburgh, PA 15219	(814)470-6569	State College, PA 16803	Cell: 814-590-7200
	(814)591-6708	SchaeferN@transassocsc.com	Work: (814) 308-9293	michaki7427@gmail.com
	jennifer.mccracken@aecom.com		dppurdy@urbanengineers.com	
Delaware Valley	Officers installed May 2023-2024(updated)			
	Isaac Kessler	Amber Midgley	Mr. Kevin Rice	Matthew Ward
	RVE	AECOM	HNTB Corporation	TranSystems
	555 Croton Road, Suite 401	625 West Ridge Pike	1650 Arch Street Suite 1700	1717 Arch Street, Suite 700
	King of Prussia, PA 19406	Conshocken, PA 19428	Philadelphia, PA 19103	Philadelphia, PA 19103
	Cell: (610) 451-1650	Work: (610) 234-5402	Work: (215) 282-1105	Work: 267-546-0060
	isaac.kessler@rve.com	Amber.Midgley@aecom.com	krice@hntb.com	mtward@transystems.com
East Penn	Officers installed May 2023-2024(updated)			
	James McGee	Michael Grantner PE	Thomas J. Dominiacki PE PTOE	Carl McGloughlin
	HNTB	STV Inc	Valley Forge Gannett Fleming Inc.	Johnson, Mirmiran & Thompson, Inc.
	640 Hamilton Street 3rd Floor	205 West Welsh Drive	Valley Forge Corporate Center	7248 Tilghman Street Suite:100
	Allentown PA 18101	Douglassville PA 19518	1010 Adams Avenue	Allentown, PA 18106
	Cell:(267)838-0844	Work: (610) 385-8200	Audubon, Pa 19403	Work: (610) 366-2520
	jrmcgee@hntb.com	michael.grantner@stvinc.com	Work: 610-783-3750	Cell: 610-417-9768
			Cell: 484-252-1825	cmcgloughlin@imt.com
			tdominiacki@gfnet.com	
First State	Officers installed June term 2023-2024(updated)			
	Leonard Brooks	Christopher Walsh, PMP	Matheu J. Carter, P.E.	John Jensen
	George & Lynch Inc.	Kleinfelder	Delaware T2/LTAP Center	KCI Technologies
	150 Lafferty Lane	550 S Bay Road	University of Delaware	1352 Marrows Road Ste. 100
	Dover, DE 19901	Dover, DE 19901	355 DuPont Hall	Newark, DE 19711
	lbrooks@geolyn.com	cwalsh@kleinfelder.com	Newark, DE 19716	Work: (302)731-9176
			Work: 302-831-7236	john.jensen@kci.com
			matheu@udel.edu	
Franklin	Officers installed June 2023-2024(updated)			
	Darlene Stringos-Walker	Damon Rhodes	J.T. Lincoln, P.E.	Darin Hettich, P.E.
	AGES, Inc.	Larson Design Group	Dewberry Engineering	GPI
	4 Grandview Circle, Suite 100	301 Grant Street, Suite 270	PO Box 52	4 Penn Center West, Suite 215
	Canonsburg, PA 15317	Pittsburgh, PA 15219	Venetia, PA 15367	Pittsburgh, Pa 15276
	Work: (724) 916-0300 x 757	Cell: (412) 475-7206	Work: (412) 694-6995	Cell:(412)723-1521
	dstringos-walker@agesinc.com	drhodes@larsondesigngroup.com	jlincoln@dewberry.com	dhettich@gpinet.com
Harrisburg - Address: P.O. Box 322, Camp Hill, PA 17001-0322	Officers installed June 2023-2024(updated)			
	Alan R. Williamson, PE	Kevin Scheurich, PE	Robert J. Leonard, P.E.	Chris Messner, PE
	PA Turnpike Commission	PA Turnpike Commission	Erdman, Anthony & Assoc.	GPI
	PO Box 67676	P.O. Box 67676	100 Sterling Parkway, Ste. 212	4900 Ritter Road Suite 110
	Harrisburg, PA 17106-7676	Harrisburg, PA 17106-7676	Mechanicsburg, PA 17050	Mechanicsburg, PA 17055
	Work: (717) 831-7103	Work:(717)831-7213	Work: 717-766-1741	Work: (570)880-7345
	alwillia@paturnpike.com	kscheuri@paturnpike.com	leonardrj@erdmananthony.com	cmessner@gpinet.com
Long Island	Officers installed July 2023-2024 (updated)			
	Michael Trotta	Jim Bazata, PE	Andrea Luft , CCM	Open Position
	Posillico	Greenman-Pedersen	JKL Engineers	
	1750 New Highway	325 West Main Street	100 Arrival Avenue	
	Farmingdale, New York 11735	Babylon, NY 11702	Ronkonkoma, New York 11779	
	Work: (631)390-5748	Work:(631)587-5060	Work:(917)662-5448	
	mtrotta@posillicoinc.com	jbazata@gpinet.com	ngnear2b@aol.com	
Mid-Allegheny	Officers installed June 2023-2024(updated)			
	Sean Hart	Gary Madey	Matthew W. Hetrick	Rob Pitassi, PE
	Michael Baker International	Michael Baker International	2122 Cemetary Lane	Johnson, Mirmiran, & Thompson
	100 Airside Drive	100 Airside Drive	New Bethlehem, Pa 16242	Marquis Corporate Center Two
	Moon Township, PA 15108	Moon Township, PA 15108	Work: 814-319-5380	5313 Campbells Run Road, Suite 100
	(O) 412-269-6361, (M) 412-638-3843	(O) 724-495-4051 (M) (724) 875-2678	mhetrick@pa.gov	Pittsburgh, PA 15205
	shart@mbakerintl.com	gary.madey@mbakerintl.com		(O) 412-375-5106, (M) 412-527-3369
				rpitassi@imt.com
New York Metro	Officers installed June 2023-2024(updated)			
	Oscar Bustos, P.E.	Andrew Schueller, PE	Maria Losyeva, P.E. (updated address)	Sajid H. Sheikh, PE
	Entech NYC	SI Engineering P.C.	Jacobs	Envovate Engineering
	17 State Street 36Th Fl	39 Broadway Suite 650	1 Penn Plaza 10th Floor Suite 1005	
	New York, NY 10004	Work:(212)354-5939ext.100	New York, NY 10019	
	Cell:(718)781-2150	Cell:(347)702-2323	Work: (646) 908-6727	347-997-0824
	obustos@entech.nyc	aschueller@siengineering.com	Maria.Losyeva@jacobs.com	ssheikh@enovateengineering.com
North Central NJ	Officers installed June 2023-2024(updated)			

	Marisa Sapiezynski, WPIT Traffic Planning and Design Inc. 303 W Main Street Freehold, NJ 07728 (215) 622-2525 msapiezynski@trafficpd.com	Atly Botas, PE Amercom Corporation 1259 Rt. 46E Bldg#2 Parsippany, NJ 07054 (201)452-0517 Abotas@amercom.com	Gregory Kuczynski, P.E. Gannett Fleming, Inc. 1 Centennial Avenue, Suite 201 Piscataway, NJ 08854 Work: (732)667-1413 rkuczynski@gfnet.com	Robert S. Nash, P.E. Buchart Horn 2 Eves Drive, Ste. 110 Marlton, NJ 08053 Work: (856)797-4338 RNash@bucharthorn.com
North East Penn	Officers installed June term 2023-2024(updated)			
	Robert Bochicchio Greenman-Pedersen Inc 52 Glenmaura National Blvd. Suite 302 Wilkes-Barre, PA 18702 Work:(570)342-3700 rbochicchio@gpinet.com	Corey Lewis LaBella Associates 1000 Dunham Drive Suite B Dunmore, PA 18512 Work:(570) 342-3101 clewis@labellapc.com	Robert Naugle Pennonni Associates 672 N. River St., Suite 313 Plains, PA 18705 Work: (570) 824-2200 rnaugle@pennonni.com	Ryan Rostocki Borton-Lawson, Engineering 613 Baltimore Drive, Ste. 300 Wilkes-Barre, PA 18702-7903 Work: (570)821-1994 rrstrocki@borton-lawson.com
Pittsburgh	Officers installed term 2023-2024(updated)			
	Dave Mikec, PE Remington & Vernick Engineers 1000 Church Hill Road Suite 220 Pittsburgh, PA 15205 Work: (412)263-2200 David.Mikec@rve.com	Mariya Rowley, PE STV Four Gate way Center 444 Liberty Ave #800 Pittsburgh, Pa 15222 Cell:(217)766-3748 Mariya.Rowley@stvinc.com	Chuck Nash,PE ms consultants, inc. 300 Corporate Center Drive Suite 200 Moon Township, PA 15108 Work: (412) 264-8701 ext: 18126 cnash@msconsultants.com	Gerald Pitzer, P.E. 1368 Spreading Oak Drive Pittsburgh, PA 15220 Home: 412- 279-7154 14108 W. Gunsight Dr Sun City West, AZ 75375 Cell: 412-498-0188 jerry1368@yahoo.com
Southern New Jersey	Officers installed July 2023-2024(updated)			
	Heather Sabetta (term July 2022-2024) Ace Engineering & Construction Services LLC 223 Lawnside Ave. Haddon Twp., NJ 08108 Work: (856)577-0866 heather@ace.engineer	Chris Gentz,PE Oliver Construction Enterprises 2457 Old York Rd Bordentown, NJ 08505 (609)558-4963 cgentz.olivercomm.com	Sara Irick (term July 2021-2024) French & Parrello Associates One Port Center, 2 Riverside Drive ste.503 Camden, NJ 08101 Work :(609)862-1582 ext9890 sara.irick@fpaengineers.com mdanko1@outlook.com	Mike Danko MidAtlantic Engineering Partners LLC Gateway 195 Centre 5 Commerce Way Suite 200 Hamilton, NJ 08691 Work: (267)467-7105 mdanko1@outlook.com
Southwest Penn	Officers installed in May 2022-2023(updated)			
	Jonathon Balko 1200Windemere Drive Latrobe, PA 15650 Cell:(724)433-2670 jbalko@markosky.com	Clayton Van Verth Gibson Thomas Engineering 2200 University Drive Suite 1 Uniontown, PA 15456 Work:(724)323-8020 clayton.vanverth@gibsonthomas.com	Melissa A. Heffern 546 Sixth Street Hibbs, Pa 15443 Cell: (724)880-6146 Work:(724-439-1600) mheffern@spkengr.com	Carl D. Buchanan SP&K Engineering Inc 714 Lewis Avenue Charleroi, PA 15022 Work: (724) 439-1600 Cell: (724) 554-2613 cbuchanan@spkengr.com
Williamsport	Officers installed July 2023-2024(updated)			
	David Hamlet Gannett Fleming Inc. P.O. Box 67100 Harrisburg, PA 17106-7100 Work:(717)763-7211 dhamlet@gfnet.com	Position Open	Jason Campbell CDR Maguire Engineering 175 Pine Tree Road Suite 302 Williamsport, PA 17701 Work: (570)368-3040 icampbell@mctish.com	Scott Hunter Dewberry P.O Box 96 Montoursville, PA 17754 Work: 717-961-5084 shunter@dewberry.com
Southwest Region				
Central Texas	Officers installed June 2023-2024(updated)			
	Pete Ring K. Friese and Associates 1120 S. Capital of Texas Highway CityView 2 Ste 100 Austin, TX 78746 Work:(512)886-4355 pring@kfriese.com	Ryan Thomas K Friese and Associates 1120 S. Capital of Texas Highway CityView 2, Ste 100 Austin, Texas 78746 Work:(512)518-5853 rthomas@kfriese.com	Michael Farn JMT 801 E. Old Settlers Blvd. Ste. 102 Round Rock, Texas 78664 Work: 5129426683 Cell: 443-838-0411 mfarn@HNTB.com	Laura Harris Upper Bushy Creek Dams 460 Texas Avenue Round Rock, TX 78664 Work: 512-796-2141 laura.harris@ubcdams.org
Dallas-Fort Worth	Officers installed June 2023-2024(updated)			
	Brian Lopas Contech Engineered Solutions 2201 W. Royal Lane Ste.260 Dallas, TX 75247 Cell: (214)-316-3954 Brian.Lopas@conteches.com	Chris Hoff Jacobs 1999 Bryan St Ste 1200 Dallas, TX 75201 Cell: (817) 319-8508 chris.hoff@jacobs.com	Dave Clarke HNTB 5700 Granite Parkway, Suite 550 Plano, TX 75024 Cell: (214) 213-7990 dclarke@hntb.com	Aditya Rayudu Terracon 8901 John W Carpenter Fwy Dallas, TX 75247 Cell: (510) 676-6646 aditya.rayudu@terracon.com
Houston	Officers pending installation August 2023-2024(updated)			
	Blair Stocker DEC Houston, TX 77098 Cell: 281-731-4338 blair.stocker@decorp.com	Syed Haq Infratech Engineers and Innovators, LLC 11111 Wilcrest Green Dr Houston, TX 77042 Work: 832-552-9195 syed.haq@infratech-us.com	Niki Deskus PGAL 3131 Briarpark Dr, Suite 200 Houston, TX 77042 Work: 713-968-9303 ndeskus@pgal.com	Farrah Rawashdeh DEC 3100 West Alabama St Houston, TX 77098 Work: 713-527-6387 Farrah.Rawashdeh@decorp.com
Phoenix Sonoran	Officers installed August 2022-2023			
	Suzanne Lansford Town Lighting 17470 N Pacesetter Way Scottsdale, AZ 85255 Cell:(623)215-3458 suzanne@townlighting.com	Position Open	Melissa Boyles Valley Metro Work: 480-518-2353 mboyles@valleymetro.org	Susie Chen-Mason Gannett Fleming, Inc. 3838 N. Central Ave. , Ste. 1900 Phoenix, AZ 85012 Work: 602-553-8817 x 8222 smason@gfnet.com

Southeast Region				
Alabama	Officers installed 2022-2023			
	Theresa Barksdale	John Jennings	Ashley Ann Adams	John-Michael Walker
	HMB Professional Engineers Inc.	Alabama DOT	Volkert Inc.	Alabama DOT
	7009 Brockport CT.	3704 Fairground Road	1616 2nd Ave. S. Suite 150	1409 Coliseum Blvd.
	Montgomery, AL 36117	Montgomery, AL 36110	Birmingham, AL 35233	Montgomery, AL 36110
	Work:(334)277-1002	Work:(334)206-2314	Cell: (205)214-5500	Cell:(334)242-6123
	Cell: (334)429-0074	jenningsj@dot.state.al.us	ashleyann.adams@volkert.com	Walkerjoh@dot.state.al.us
	tbarksdale@hmbpe.com			
Central Florida	Officers installed 2023-2024(updated)			
	Laura V. Campos	Dana Chester	Maile Spang	Rachel Andre
	HNTB	Central Florida Expressway Auth.	Kimley-Horn	GEC
	610 Crescent Executive Court	4974 ORL Tower Road	189 S. Orange Ave	919 Lake Baldwin Lane
	Suite 400	Orlando, FL 32807	Suite 1000	Orlando, FL 32814
	Lake Mary, FL 32746	dana.chester@cfway.com	Orlando, FL 32801	Work:(407)898-1818
	Cell:(787)614-1112	Work:(850)642-3408	Work:(850)642-3408	randre@gecfia.com
	lacampos@hntb.com	Maile.Spang@kimley-horn.com	Maile.Spang@kimley-horn.com	
Georgia	Officers installed June 2023-2024 (updated)			
	Sara E. Blackburn, PE	Lindsey B. Dunnahoo PE	Tori Brinkley	James Nguyen
	Gresham Smith	AECOM	WSP	City of Peachtree Corners
	1125 Sanctuary Pkwy. Ste. 350	1360 Peachtree St NE	3340 Peachtree Rd #2400	310 Technology Parkway
	Alpharetta, GA 30004	Suite 500	Atlanta, GA 30326	Peachtree Corners, GA 30092
	Direct: (678)518-3930	Atlanta, GA 30339	Direct:(404)364-2690	Direct: (470)-395-7029
	Work: (513)-265-3521	Cell:(404)946-9516	Victoria.brinkley@wsp.com	Work:(678)691-1200
	sarah.blackburn@greshamsmith.com	lindsey.dunnahoo@aecom.com	inguyen@peachtreecornersga.gov	inguyen@peachtreecornersga.gov
South Florida	Officers installed May 2023-2024 (updated)			
	Naldo Gonzalez, P.E.	C. Bryan Wilson, PE	Cecilia Villoria, P.E.	David Mairena, P.E.
	Gannett Fleming, Inc.	KCI Technologies Inc	KEITH	HNTB Corporation
	800 NW 62nd Avenue, Suite 490	1425 W Cypress Creek Rd Ste 10	301 East Atlantic Blvd	161 N.W. 6th Street, Suite 1000
	Miami, FL 33126	Fort Lauderdale, FL 33309	Pompano Beach, FL 33060	Miami, FL 33136
	Work: (305)908-3940	Work: (954) 839-6702	Work: (305) 667-5474	Work: (305) 551-8100
	ngonzalez@gfnet.com	bryan.wilson@kci.com	cvilloria@keithteam.com	dmairena@hntb.com
Northeast Florida	Officers installed July 2023-2024 (updated)			
	Brett Harbison, PE	Richard Westheimer, PE	Kenneth T. Kelley, PE	Donna McQuade
	Meskel & Associates Engineering	420 4th St North	STV	Pond and Company
	3728 Philips Highway, Suite 208	Jacksonville, FL 32250	5200 Belfort Road Suite 400	1200 Riverplace Blvd. - Ste. 600
	Jacksonville, FL 32207	Cell:(404)748-4924	Jacksonville, FL 32256-6054	Jacksonville, FL 32207
	(904) 519-6990	westheimerr@etminc.com	Work: (904) 730-9777	Work: (904) 396-3556
	bharbison@meskelengineering.com	kenneth.kelley@stvinc.com	kenneth.kelley@stvinc.com	Cell: (904)868-3695
			McQuadeD@pondco.com	McQuadeD@pondco.com
Middle Tennessee	Officers Installed June 2023-2024(updated)			
	Jessica Rich	Chris Armstrong	Leanna Whitwell, P.E.	Jeffrey Shaver, P.E., CRM, CPESC
	Federal Highway Administration	Strategic Transportation Investments Division	TTL	Civil & Environmental Consultants, Inc.
	404 BNA Drive, Suite 508	505 Deaderick St Suite 1000	5010 Linbar Drive Suite 153	117 Seaboard Lane, Ste. E-100
	Nashville, TN 37217	Nashville, TN 37243	Nashville, TN 37211	Franklin, TN 37067
	615-695-4096	Cell:(615)741-3216	Work: 615-727-1827	Work: (615) 289-5310
	Jessica.Rich@dot.gov	Christopher.Aremstrong@tn.gov	lwhitwell@ttlusa.com	ishaver@cecinc.com
Tampa Bay	Officers installed July 2023-2024 (updated)			
	Bruno Arriola	Sergio Gomez	Kaung Sett Hein	Sunil Jakhadi
	DRMP	NOVA	Volkert	HNTB
	15310 Amberly Drive, Suite 200,	4524 Oak Fair Blvd, Suite 200,	1408 N Westshore Blvd, Suite 600	201 N Franklin St, Suite 1200,
	Tampa, FL 33647	Tampa, FL 33610	Tampa, FL 33607	Tampa, FL 33602
	813-321-5774	813-623-3100	813-875-1365 x3111	813-924-5478
	barriola@drmp.com	sgomez@usanova.com	kaung.setthein@volkert.com	sjakhadi@HNTB.com
Tennessee Valley	Officers installed May 2023-2024(updated)			
	Curtis Duncan	Updated	Haley Slifko	Sandra Knight
	TDOT	Sharon Law	Tennessee Dept of Transportation	Bradley County
	7512 Volkswagen Drive Ste.1100	Thompson Engineering, Inc.	7512 Volkswagen Drive	752 Pleasant Grove Road
	Chattanooga, TN 37416	5613 Tennessee Avenue	Chattanooga, TN 37416	McDonald, TN 37353
	423-634-5796	Chattanooga, TN 37409	Work:423-634-7526	Work: 423-728-7006
	curtis.duncan@tn.gov	423-756-7970	haley.slifko@tn.gov	sknight@bradleycountyttn.gov
		svlaw@thompsonengineering.com	nortonleec@aol.com	nortonleec@aol.com

ASHE NATIONAL COMMITTEES

EXECUTIVE COMMITTEE

Name	Position	Section	E-mail	Phone
Stan Harris, PE	President	Triko Valley	sharris80uk@gmail.com	513-368-6832
Donato DiZuzio, PE	1st VP	North Central New Jersey	ddizuzio@tandmassociates.com	973-981-7413
Jim Shea, PE	2nd VP	Lake Erie	shea@cvelimited.com	216-213-9497
Thomas Morisi	Secretary	Altoona	ashenationalsecretary@ashe.pro	814-242-8323
Frank O'Hare, PE	Treasurer	Central Ohio	ashenationaltreasurer@ashe.pro	614-506-1068
Sam Mody, PE	Treasurer Elect	Southern NJ	smody@keller-engineers.com	609-310-0364
Leigh Lilla, PE	Immediate Past Pres.	Tampa Bay	llilla@nelson-construction.com	727-612-9142
David Greenwood, PE	Operations	Chesapeake	greenwoodda@cdmsmith.com	410-227-8680
Nancy Morisi	Admin. Assistant	Altoona	nmorisi@ashe.pro	814-242-5603

ADHOC - REGIONS

Name	Position	Section	E-mail	Phone
Jim Shea, PE	Chair	Lake Erie	shea@cvelimited.com	216-213-9497
Nimish Desai, PE	Co-Chair	Chesapeake	ndesai@dewberry.com	443-794-9149
Tim Matthews, PE		Georgia	tmatthews@dot.ga.gov	404-326-5206
Leigh Lilla, PE		Tampa Bay	llilla@nelson-construction.com	727-612-9142
Michael Hurtt, PE		Albany	MHurtt@CHACompanies.com	518-423-4646
Kathryn Fink, PE		Pittsburgh	kpover@pa.gov	412-608-2662
Stan Harris, PE		Triko Valley	sharris80uk@gmail.com	513-368-6832
Jason Hewatt		Georgia	JasonRHewatt@gmail.com	706-286-5080
David Greenwood, PE		Chesapeake	greenwoodda@cdmsmith.com	410-227-8680
Sam Mody, PE		Southern NJ	smody@keller-engineers.com	609-310-0364
Sunserea Gates		Central Florida	sgates@vhb.com	407-650-2124

ADHOC - DIVERSITY (updated 3/13/2023)

Name	Position	Section	E-mail	Phone
Tim Matthews, PE	Chair	Georgia	tmatthews@dot.ga.gov	404-326-5206
Leigh Lilla, PE	Board Liason	Tampa Bay	llilla@nelson-construction.com	727-612-9142
James Barr, PE		Phoenix Sonoran	james.barr@tylin.com	480-968-8814
Kathryn Fink, PE		Pittsburgh	kathrynfink@pa.gov	412-608-2662
Rachel Gentry, PE		Tennessee Valley	rachel.gentry@tn.gov	615-785-8037
Jason Hewatt		Georgia	JasonRHewatt@gmail.com	706-286-5080
Mike Hurtt, PE		Albany	MHurtt@CHACompanies.com	518-423-4646

BUDGET/AUDIT

Name	Position	Section	E-mail	Phone
Donato DiZuzio, PE	Chair	North Central New Jersey	ddizuzio@tandmassociates.com	973-981-7413
Frank O'Hare, PE		Central Ohio	ashenationaltreasurer@ashe.pro	614-506-1068
Roger Carriker, PE		Chesapeake	Roger.Carriker@wsp.com	410-370-6635
Donna McQuade		Northeast Florida	dmcquade@landmarkengineer.com	904-868-3696
Michael Bywaletz, PE		Carolina Piedmont	Mbywaletz@drmp.com	704-549-4260
Richard Meehan, PE		Georgia	richard.meehan@loweengineers.com	678-467-3857

CONSTITUTION / BY-LAWS

Name	Position	Section	E-mail	Phone
David Greenwood, PE	Chair	Chesapeake	greenwoodda@cdmsmith.com	410-227-8680
Calvin Leggett, PE		Carolina Triangle	leggett@cw.aol.com	919-218-6213
Stan Harris, PE		Triko Valley	sharris80uk.com	513-368-6832
Donato DiZuzio, PE		North Central New Jersey	ddizuzio@tandmassociates.com	973-981-7413
JT Lincoln, PE		Franklin	jlincoln@dewberry.com	412-694-6995
Kirsten Bowen, PE		Lake Erie	knbowen@mbakerintl.com	216-776-6609
Kathy Johnson, PE	Board Liason	Lake Erie	kathy.johnson@mbakerintl.com	216-776-6605

MEMBERSHIP

Name	Position	Section	E-mail	Phone
Robert Prophet, PE	Chair	Delaware Valley	rprophet@trafficpd.com	610-792-5271
Thomas Morisi		Altoona	ashenationalsecretary@ashe.pro	814-242-8323
Leigh Lilla, PE		Tampa Bay	llilla@nelson-construction.com	727-612-9142
Kevin Duris, PE		Pittsburgh	kduris@trumbullcorp.com	412-491-2714
John Derr, PE		Phoenix Sonoran	jderr@qfnet.com	602-769-0716
Alice Hammond, PE		Altoona	alhammond@pa.gov	814-932-2889
Kirsten Bowen, PE		Lake Erie	knbowen@mbakerintl.com	216-776-6609
James Barr, PE		Phoenix Sonoran	james.barr@tylin.com	480-433-4405
Nancy Morisi		Altoona	nmorisi@ashe.pro	814-242-5603

NATIONAL CONFERENCE

Name	Position	Section	E-mail	Phone
Nicole Parris, PE	Chair	Georgia	nicole.parris@atkinsrealis.com	678-687-1410
Michael Hurtt, PE		Albany	MHurtt@chacompanies.com	518-423-4646
Gerald Pitzer, PE		Pittsburgh	jerry1368@yahoo.com	412-498-0188
Brad Winkler, PE		Middle Tennessee	brad.winkler@stvinc.com	615-336-0286
Jim Shea, PE	Board Liason	Lake Erie	shea@cvelimited.com	216-213-9497
Nimish Desai, PE		Chesapeake	ndesai@dewberry.com	443-794-9149

2024 Conference - Raleigh Convention Center June 5-9 2024 - Mid Atlantic Region, Carolina Triangle Section				
Terry Snow, PE	CO-CHAIR	Carolina Triangle Section - Mid Atlantic Region	tsnow@qfnet.com	919-420-7660
Drew Joyner, PE	CO-CHAIR		drew.joyner@aecom.com	919-239-7217
	Monitor			
2025 Conference - Pocono Mt Region - June 4-8, 2025 - East Penn, Northeast Penn, Delaware Valley				
Richard Cochrane, PE	CO-CHAIR	Northeast Penn	2025conference@2025conference.ashe.p	570-587-3970
John Caperilla	CO-CHAIR	Delaware Valley	john.caperilla@cdrmaguire.com	610-841-2700
Heather Heeter	CO-CHAIR	East Penn	hheeter@borton-lawson.com	484-895-4220

ASHE NATIONAL COMMITTEES

2026 Conference-Potomac Region

Cerasela Cristei, PE	CO-CHAIR		cerasela.cristei@exp.com	571-895-7272
Anis Shaikh, PE	CO-CHAIR		Anis.Shaikh@kimley-horn.com	703-244-6405

NEW SECTIONS

Name	Position	Section	E-mail	Phone
Brian O'Connor, PE	CO-CHAIR	Georgia	brian.oconnor@jacobs.com	678-235-3630
Kathryn Fink, PE	CO-CHAIR	Pittsburgh	kathrynfink@pa.gov	412-608-2662
Sam Mody, PE	Board Liason	Southern NJ	smody@keller-engineers.com	609-310-0364
Mark Kinnee, PE		Delaware Valley	makinnee@urbanengineers.com	215-284-3124
Ahmed Valdez, PE		Houston	avaldez@akvce.com	241-650-7621
Jason Hewatt		Georgia	JasonRHewatt@gmail.com	706-286-5080
Kathy Johnson, PE		Lake Erie	kathy.johnson@mbakerintl.com	216-776-6605
Glen Kartalis, PE		NY Metro	Glen.Kartalis@aecom.com	732-742-0280
Dave Stills		Derby City	dave.stills@greshamsmith.com	502-693-8110

NOMINATING

Name	Position	Section	E-mail	Phone
Leigh Lilla, PE	Immediate Past Pres.	Tampa Bay	llilla@nelson-construction.com	727-612-9142
Thomas Morisi	National Secretary	Altoona	ashenationalsecretary@ashe.pro	814-242-8323
Charlie Flowe, PE		Carolina Triangle	CFlowe55@gmail.com	919-909-2987
Larry Ridlen, PE		Middle Tennessee	leridlen@comcast.net	615-390-1596
David Greenwood, PE		Chesapeake	greenwoodda@cdmsmith.com	410-227-8680
Michael Hurtt, PE		Albany	mhurtt@chacompanies.com	518-423-4646
Sam Mody, PE		Southern NJ, NY Metro, Dallas-Fort Worth	smody@keller-engineers.com	609-310-0364

OPERATIONS & OVERSIGHT

Name	Position	Section	E-mail	Phone
David Greenwood, PE	Chair	Chesapeake - Mid-Atlantic Region	greenwoodda@cdmsmith.com	410-227-8680
Leigh Lilla, PE		Tampa Bay - Southeast Region	llilla@nelson-construction.com	727-612-9142
Rob Prophet, PE		Delaware Valley-Northeast Region	rprophet@trafficpd.com	610-792-5271
JT Lincoln, PE		Franklin-Northeast Region	jlincoln@dewberry.com	412-694-6995
Glen Kartalis, PE		NY Metro-Northeast Region	Glen.Kartalis@aecom.com	732-742-0280
Nikole Cao, PE	Board Liason	Houston-Southwest Region	NCao@jmt.com	281-773-1888
Jim Shea, PE		Lake Erie -Great Lakes Region	shea@cvelimited.com	216-213-9497
Tim Matthews, PE		Georgia-Southeast Region	tmatthews@dot.ga.gov	404-326-5206
Kirsten Bowen, PE		Lake Erie-Great Lakes Region	knbowen@mbakerintl.com	216-776-6609
James Barr, PE		Phoenix Sonoran-Southwest Region	james.barr@tylin.com	480-433-4405

Resource Center subcommittee

Name	Position	Section	E-mail	Phone
Richard Cochrane, PE	Chair	North East Penn	Rcochrane@ashe.pro	570-587-3970
Scott Jordan, PE	Board Liaison	Georgia	sjordan@seengineering.com	770-702-7025
Thomas Morisi		Altoona	ashenationalsecretary@ashe.pro	814-242-8323
Nancy Morisi		Altoona	nmorisi@ashe.pro	814-242-5603

Society History subcommittee

Name	Position	Section	E-mail	Phone
Richard Cochrane, PE	Chair	North East Penn	Rcochrane@ashe.pro	570-587-3970
Scott Jordan, PE	Board Liaison	Georgia	sjordan@seengineering.com	770-702-7025
Charlie Flowe, PE		Carolina Triangle	CFlowe@55gmail.com	919-909-2987
Steve Lester, PE		Delaware Valley	stevelester24@gmail.com	215-836-4448
Larry Ridlen, PE		Middle Tennessee	leridlen@comcast.net	615-390-1596
Ron Springman, PE		Williamsport	rspring4@verison.net	570-560-8563

National Project Awards subcommittee (updated 2022)

Name	Position	Section	E-mail	Phone
Dan Laird	Chair	Pittsburgh Section	D.Laird@gaiconsultants.com	412-230-2162
Stan Harris, PE	Board Liaison	Triko Valley	sharris80uk@gmail.com	513-368-6832
Bob Hochevar, PE		Cuyahoga Valley	bhochevar@summitengineer.net	330-643-8453
Jerry Pitzer, PE		Pittsburgh	jerry1368@yahoo.com	412-498-0188
Frank O'Hare, PE		Central Ohio	ashenationaltreasurer@ashe.pro	614-506-1068

OUTREACH

Name	Position	Section	E-mail	Phone
TBD	Chair			
Leigh Lilla, PE		Tampa Bay	llilla@nelson-construction.com	727-612-9142
Amanda Schumacher	PR Chair	East Penn	Aschumacher@borton-lawson.com	908-319-8829
Sam Mody, PE	New Sections Chair	Southern NJ, NY Metro, DFW	smody@keller-engineers.com	609-310-0364
Brian O'Connor, PE	New Sections Chair	Georgia	brian.oconnor@jacobs.com	678-235-3630

PUBLIC RELATIONS

Name	Position	Section	E-mail	Phone
Amanda Schumacher	Chair	East Penn	Aschumacher@borton-lawson.com	908-319-8829
Donato DiZuzio, PE	Board Liaison	North Central New Jersey	DDizuzio@tandmassociates.com	973-981-7413
Jason Hewatt		Georgia	JasonRHewatt@gmail.com	706-286-5080
Kathy Johnson, PE		Lake Erie Section	kathy.johnson@mbakerintl.com	216-776-6605
Jen Newman		Member at large	Jen@elelvatemarketingadvisors.com	904-502-9999
Jennifer Hendricks		Harrisburg Section	Jennifer.Hendricks@kimley-horn.com	717-877-6271
Melissa Boyles		Phoenix-Sonoran Section	mboyles@stacywitbeck.com	480-518-2353

ASHE NATIONAL COMMITTEES

SCANNER

Name	Position	Section	E-mail	Phone
<i>Rhonda Cardone</i>	<i>Chair</i>	<i>New York Metro</i>	rcardone@Dewberry.com	973-477-1192
<i>Tammy Farrell</i>	<i>Editor</i>	<i>Altoona</i>	tammy@mytntgraphics.com	571-447-0194
Donato DiZuzio, PE		North Central New Jersey	ddizuzio@tandmassociates.com	973-981-7413
<i>Sandra Ivory</i>		<i>Altoona</i>	sandvivory@yahoo.com	814-674-8152
<i>Kathryn Fink, PE</i>		<i>Pittsburgh</i>	kathryfink@pa.gov	412-608-2662
<i>Levi Littler</i>		<i>Carolina Triangle</i>	levi.littler@woodplc.com	919-381-9900
Dave Stills, PE	Board Liaison	Derby City	dave.stills@greshamsmith.com	502-693-8110

SCHOLARSHIP

Name	Position	Section	E-mail	Phone
Glen Kartalis, PE	Chair	NY Metro	Glen.Kartalis@aecom.com	732-742-0280
Donato DiZuzio, PE		North Central New Jersey	Ddizuzio@tandmassociates.com	973-981-7413
David Greenwood, PE		Chesapeake	greenwoodda@cdmsmith.com	410-227-8680
Stan Harris, PE		Triko Valley	sharris80uk@gmail.com	513-368-6832
JT Lincoln, PE		Franklin-Northeast Region	jlincoln@dewberry.com	412-694-6995
Frank O'Hare		Central Ohio	ashenationaltreasurer@ashe.pro	614-506-1068
Dave Stills, PE		Derby City	dave.stills@greshamsmith.com	502-693-8110

STRATEGIC PLAN

Name	Position	Section	E-mail	Phone
<i>Kathryn Fink, PE</i>	<i>Chair</i>	<i>Pittsburgh</i>	kathryfink@pa.gov	412-608-2662
<i>Jerry Pitzer, PE</i>		<i>Pittsburgh</i>	jerry1368@yahoo.com	412-279-7154
Nikole Cao, PE	Board Liaison	Houston	NCao@jmt.com	281-773-1888
<i>Kirsten Bowen, PE</i>		<i>Lake Erie</i>	Knbowen@mbakerintl.com	216-633-1163
Glen Kartalis, PE		NY Metro	Glen.Kartalis@aecom.com	D
<i>Holly Painter, PE</i>		<i>Georgia</i>	Holly.Painter@kci.com	850-341-0905

TECHNOLOGY

Name	Position	Section	E-mail	Phone
<i>Mindy Sanders, PE</i>	<i>Chair</i>	<i>Georgia</i>	Mindy.sanders@jacobs.com	678-986-7648
<i>Scott Jordan, PE</i>	<i>Board Liaison</i>	<i>Georgia</i>	sjordan@seengineering.com	770-702-7025
<i>Jake Morisi</i>	<i>J M Server Solutions</i>	<i>Altoona</i>	jmorisi@jmserversolutions.com	814-242-8410
<i>Richard Cochrane, PE</i>	<i>webmaster</i>	<i>Northeast Penn</i>	rcochrane@ashe.pro	570-587-3970

Website subcommittee

Name	Position	Section	E-mail	Phone
<i>Mindy Sanders, PE</i>	<i>Chair</i>	<i>Georgia</i>	Mindy.sanders@jacobs.com	678-986-7648
<i>Roger Carriker, PE</i>		<i>Chesapeake</i>	carriker@pbworld.com	410-370-6635
<i>Frank Bronzo</i>		<i>Cuyahoga Valley</i>	fbronzo@envdesiqnqgroup.com	330-329-9702
<i>Mike Sewell, PE</i>	<i>Great Lakes Region</i>	<i>Derby City</i>	mike_sewell@qspnet.com	502-627-8900
<i>Richard Cochrane, PE</i>	<i>Northeast Region</i>	<i>Northeast Penn Section</i>	Rcochrane@ashe.pro	570-881-5379
TBD	<i>Mid-Atlantic Region</i>			
TBD	<i>Southeast Region</i>			

Cloud subcommittee

Name	Position	Section	E-mail	Phone
<i>Diane Purdy, PE</i>		<i>Altoona, Clearfield & Harrisburg</i>	dppurdy@comcast.net	814-308-9293
<i>John Caperilla</i>		<i>Delaware Valley & East Penn</i>	Jcaperilla@McTish.com	484-821-0470
<i>Jake Morisi</i>		<i>Altoona</i>	jmorisi@jmserversolutions.com	814-242-8410

Database subcommittee

Name	Position	Section	E-mail	Phone
Thomas Morisi	National Secretary	Altoona	ashenationalsecretary@ashe.pro	814-242-8323
Leigh Lilla, PE		Tampa Bay	llilla@nelson-construction.com	727-612-9142
<i>Charles Flowe, PE</i>		<i>Carolina Triangle</i>	cflowe55@gmail.com	919-909-2987
<i>Jake Morisi</i>		<i>Altoona</i>	jmorisi@jmserversolutions.com	814-242-8410
<i>Nancy Morisi</i>		<i>Altoona</i>	nmorisi@ashe.pro	814-242-5603

WEBMASTER CONTACT LIST			
	Webmaster	Phone	Email
North East Region Sections			
Albany	Melanie Osterhout		mosterhout@ospanengineering.com
Altoona			
Central New York			
Clearfield			
Delaware Valley			
East Penn			
First State	Brian Kisner		bkisner@kleinfelder.com
Franklin			
Harrisburg	Jere Sweigart	717-516-3484	jere.sweigart@stantec.com
Long Island			
Mid-Allegheny	Alexander Davis	724-777-3922	alexander.davis@mbakerintl.com
North Central NJ			
New York Metro			
North East Penn			
Pittsburgh	Tyler Blonski		tblonski@msconsultants.com
Southern NJ	Sarah Irick		Sarah.Irick@FPAengineers.com
Southwest Penn	Amber Tutino		atutino@markosky.com
Williamsport			
Mid-Atlantic Region Sections			
Blue Ridge			
Carolina Piedmont	Joe Lane		Joseph.Lane@Aecom.com
Carolina Triangle			
Chesapeake	Jason Stolicny	443-571-7296	jstolicny@mdta.state.md.us
Greater Hampton Roads			
N Central West Virginia			
Old Dominion			
Potomac	Aruro Garcia-Negrete		agarcia-negrete@rkk.com
South Carolina			
Southeast Region Sections			
Alabama	Miles Watkins	865-399-8585	mwatkins@thompsonengineering.com
Central Florida	Robert Pitts	863-797-3901	robertpitts@gmail.com
Georgia	Mindy Sanders	678-512-3190	mindy.sanders@jacobs.com
Middle Tennessee	Jeff Shaver	615-289-5310	jshaver@cecinc.com
Northeast Florida	Jacob Morisi	814-242-8410	jmorisi@jmserversolutions.com
South Florida	Robert Pitts	863-797-3901	robertpitts@gmail.com
Tampa Bay	Lance Croft	904-556-9218	lcroft@nc2engineers.com
Tennessee Valley	Jennifer Stone	816-406-4183	jstone@thompsonengineering.com
Great Lakes Region Sections			
Bluegrass	Courtney Evans		cevans@gk4.com
Central Dacotah			
Central Ohio			
Circle City	Adam Mercer	317-829-9644	Adam.mercer@rsandh.com
Cuyahoga Valley	Michael Swan	330-445-5555 x117	mjswan110@omnioproservices.com
Derby City	Donna Hardin		Donna.Hardin@ky.gov
Lake Erie			
Northwest Ohio			N/A
Triko Valley			
Southwest Region			
Central Texas			
Dallas Fort Worth			

Houston			
Phoenix Sonoran	Linda Smith		lasmith@gfnet.con

COMMITTEE REPORT
Diversity Committee
(9/1/2023 – 12/31/2023)

Committee Members

Tim Matthews	Chair	Email Address	tmatthews@dot.ga.gov
Leigh Lilla	Board Liaison	Email Address	llilla@nelson-construction.com
James Barr		Email Address	james.barr@tylin.com
Kathryn Fink		Email Address	kathryfink@pa.gov
Rachel Gentry		Email Address	rachel.gentry@tn.gov
Jason Hewatt		Email Address	JasonRHewatt@gmail.com
Mike Hurtt		Email Address	MHurtt@CHACompanies.com

Activities:

The following is a summary of key activities for this quarter:

- Committee Call being scheduled for prior to January Board meeting (following the holiday break)

Operating Budget	(as of 9/1/2023)
Starting Balance (date)	\$3,000
Revenue	\$00.00
Expenses	\$00.00
Ending Balance	\$3,000

Events scheduled during next quarter:

Date:	TBD	Event:	Committee Call
Date:	TBD	Event:	Committee Call
Date:	TBD	Event:	In person meeting at Conference

Miscellaneous Items:

-

Strategic Plan Initiatives:

- Did the Committee support the Regions / Sections to add members in the category of government agency or contractor/supplier?
 - Establish communication with New Sections to identify ASHE PR opportunities. Ensure non-consultant members are represented at ASHE PR events (e.g. MAASTO)
- How did your Committee support the Regions / Sections to continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)

- How did your Committee support the Regions / Sections to produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Committee was able to share)
- How did your Committee empower or support your Region this quarter?
 - Offer a quarterly call with Regions / Sections to offer best practices / explain value added for non-consultant members / learn what best practices are being implemented by Regions / Sections to share with other Sections
- What role, if any, did innovation and technology play in your Committee activities this quarter?
 - Establish communication with PR committee to highlight public sector, contractor and supplier members. Set a goal to have 1 interview per quarter that highlights a non-consultant member.
 - Work with PR committee to do a member highlight of a non-consultant member on social media

Milestones:

The following is a summary of key milestones for this quarter:

End of Report



COMMITTEE STATUS REPORT

Ad Hoc COMMITTEE

Committee formed to evaluate the purpose of the Regions and National's role in defining or dictating the role of the Regions. Evaluate the current status of activities and roles of the Regions. Discuss how the regions can be strengthened and if any National duties should be deferred to the Regions. Discussion of if financial support should be given to the Regions. Discuss the delineation of the Regions and possible addition of Directors.

Date: 1/18/2023

Report Period: 2023 September – 2024 January

Committee Members

Jim Shea, Co-Chair

Nimish Desai, Co-Chair

Leigh Lilla

JT Lincoln

Nikole Cao

David Greenwood

Nancy Morisi

E-Mail

shea@cvelimited.com

ndesai@Dewberry.com

llilla@nelson-construction.com

jlincoln@Dewberry.com

NCao@bgeinc.com

greenwoodda@cdmsmith.com

nmorisi@ashe.pro

Meetings held since the previous Quarterly Report:

- 6/17/24 – Combined Ad Hoc/ ROC committee meeting to discuss next steps with Region Funding and updates to Region Operating Manual

Motion(s) to be brought before the National Board:

- None

Discussions to be brought before the board:

- Region reports on status of funding spend down.
- Board discussion about 2024-2025 budget timing and process for regions to request additional funding.
 - Proposed that Regions request additional funding to Ad Hoc before 3/20 National Executive Committee meeting – if that works for budget building and April meeting schedule.
- Plan for updating Region Operating Manual – Ah Hoc asked each region for a participant in a working group. Goal will be to have updated prior to 2024 National Conference

Activities:

- Revisions to D09 – Region Operating Manual are still ongoing. Working group development.
- Committee expected to meet 3 times between January and April

Ongoing Business:

- Region Operations Manual Update

New Business:

- No new business this quarter

Budget update:

1. **2023-2024 Budget:**
 - a. \$52,000 – Region Funding
2. **Spent – List items and \$ spent this quarter:**
 - a. \$52,000 – Region Funding
3. **Current Budget Balance:**
 - a. \$0.00
4. **List any Non-Budget Items that should be considered:**
 - a. N/A



COMMITTEE STATUS REPORT

BUDGET & AUDIT COMMITTEE

Provide financial guidance to National Board, President, and Treasurer. Ensure fiscal responsibility on the part of Society. Review investment policies. Review audit as needed.

Date: 1/19/24

Report Period: 10/1/23 – 1/19/24

Committee Members

Don Di Zuzio, Chair

Michael Bywaletz

Roger Carriker

Richard Meehan

Donna McQuade

E-Mail

ddizuzio@tandmassociates.com

mbywaletz@rameykemp.com

roger.carriker@wsp.com

Richard.meehan@loweengineers.com

McQuadeD@pondco.com

Meetings held since the previous Quarterly Report: None

Motion(s) to be brought before the National Board: None

Discussions to be brought before the Board: **Review Budget Categories**

Activities

Committee members regularly review reports submitted by the National Treasurer including Treasurer's reports, bank statements, cash flow, credit card statements, and investment account statements, and provide comments (as generated) directly to the National Treasurer. **Future activities will include coordination with the National Treasurer and Committee chairs on preparing the draft budget for FY 2024-2025.**

Budget update

- 1. 2023 - 2024 Budget:** \$0
- 2. Spent – List items and \$ spent YTD:** \$0
- 3. Current Budget Balance:** \$0

Attachments: Budget Categories

Item	NO	EXPENSES	Final Budget FYE 2024	Preliminary Budget FYE 2025
A. BUDGET/AUDIT COMMITTEE				
	A102.0	QuickBooks training - Treasurer Elect Transition	\$ 1,500	
		TOTAL:	\$ 1,500	\$ -
B. CONSTITUTION & BYLAWS COMMITTEE				
	B101.0	Constitution and Bylaws Committee	\$ -	\$ -
		TOTAL:	\$ -	\$ -
C. EXECUTIVE COMMITTEE				
	C102.0	Audit & CPA, Assoc. fees	\$ 8,600	
	C103.0	Awards, pins, & ribbons	\$ 4,000	
	C104.0	Committee Chair travel for Board Mtg by President's invitation	\$ 5,000	
	C105.0	Hardware - Purchase and Repair	\$ 5,000	
	C106.0	Contingencies, legal, bank fees	\$ 200	
	C107.0	Donations, memorials, gifts	\$ 200	
	C108.0	Employee - taxes: fica, unemployment, local 3/10/2023	\$ 10,900	
	C109.0	Employee - compensation, wages, bonus, etc. 3/10/23	\$ 31,600	
	C110.0	Employee - expenses	\$ 1,000	
	C111.0	Insurance - business	\$ 6,600	
	C112.0	Misc. Expenses	\$ 500	
	C114.0	Business Office - Rent	\$ 3,500	
	C115.0	Postage, UPS, Fed Ex. - Delivery	\$ 1,000	
	C117.0	Presidents travel & expenses (Not to board mtgs.)	\$ 10,000	
	C118.0	Society member's travel - President's request	\$ 3,000	
	C119.0	Refunds	\$ -	\$ -
	C119.1	Office Supplies and Software: purchases and upgrades	\$ 2,000	
	C120.0	Executive Committee Meeting	\$ -	\$ -
		TOTAL:	\$ 93,100	\$ -
D. MEMBERSHIP/MEMBER AT LARGE COMMITTEE				
		TOTAL:	\$ -	\$ -
E. NATIONAL BOARD				
	E101.1	Board Mtg. Directors Lodging	\$ 10,000	
	E101.2	Board Mtg. Directors Travel	\$ 25,000	
	E102.0	Board Mtg. Expenses - Room rental, coffee, meals, etc.	\$ 10,000	
		TOTAL:	\$ 45,000	\$ -
F. NATIONAL CONFERENCE COMMITTEE				
	F101.0	2024 Conference - Board Members Stipend & Expenses	\$ 20,000	
	F101.1	2023 Conference Stipends Refunded	\$ -	\$ -
	F102.0	2026 National Conf. Advance	\$ 15,000	
	F103.0	Sponsorships for 2024 ASHE Conf. - Already sent.		
	F104.0	National Conf. Comm. Travel (Hotel Visit)	\$ 500	
	F105.0	Past Presidents' Stipend for National Conference	\$ 2,000	
		TOTAL:	\$ 37,500	
G. NEW SECTIONS COMMITTEE				
	G101.0	Startup grant - Two(2) Sections per Year @ \$600.00	\$ 1,200	
	G102.0	New Section Banners - Three(3) Sections	\$ 1,050	
	G103.0	Exhibiting	\$ 5,000	
	G104.0	Travel - New Section startup & chartering	\$ 1,500	
		TOTAL:	\$ 8,750	\$ -
H. NOMINATING COMMITTEE				
	H101.0	Expenses for Hart, Member of the Year, and Young Member of the Year National Awards.	\$ 5,000	
		TOTAL:	\$ 5,000	\$ -

Item	No.	EXPENSES	Final Budget FYE 2024	Preliminary Budget FYE 2025
I. OPERATIONS OVERSIGHT COMMITTEE				
	I102.0	Regional Directors Travel	\$ 4,000	
	I103.0	Project of the Year - Awards & Committee Expenses	\$ 2,500	
	I104.0	Society History Comm.	\$ 2,000	
	I105.0	Region Operating Funds	\$ 52,000	
		TOTAL:	\$ 60,500	\$ -
J. OUTREACH COMMITTEE				
	J101.0	Government Outreach - Travel	\$ -	\$ -
	J102.0	Exposure Funds to Regions	\$ 6,000	
		TOTAL:	\$ 6,000	\$ -
K. PARTNERSHIP COMMITTEE				
		TOTAL:	\$ -	\$ -
L. PROFESSIONAL DEVELOPMENT COMMITTEE				
		TOTAL:	\$ -	\$ -
M. PUBLIC RELATIONS COMMITTEE				
	M102.0	Contest	\$ -	\$ -
	M104.0	Promotional Materials, Social Media	\$ 4,000	
	M106.0	Software Subscriptions	\$ 1,200	
	M105.0	Shipping - ASHE Display	\$ 500	
		TOTAL:	\$ 5,700	\$ -
N. SCANNER COMMITTEE				
	N100.0	TNT Expenses for 2022 ASHE Conference		
	N100.1	TNT Expenses for 2023 ASHE Conference		
	N100.2	TNT Expenses for 2024 ASHE Conference	\$ 700.00	
	N101.0	Exhibiting booth at ASHE 2023 Conference		
	N101.1	Exhibiting booth at ASHE 2024 Conference	\$ 400	
	N102.0	TNT Invoices	\$ 27,000	
		TOTAL:	\$ 28,100.00	\$ -
O. STRATEGIC PLAN COMMITTEE				
	O101.0	Strategic Planning Committee	\$ 200	
		TOTAL:	\$ 200	\$ -
P. STUDENT CHAPTER COMMITTEE				
	P101.0	Student Chapter Committee	\$ -	\$ -
	P102.0	Student event promo materials	\$ -	\$ -
		TOTAL:	\$ -	\$ -
Q. TECHNOLOGY COMMITTEE				
	Q101.0	Cloud Committee Expenses (Travel)	\$ -	\$ -
	Q102.0	Database upgrade (Will need board approval)	\$ 3,500	
	Q103.0	Cloud upgrade (Will need board approval)	\$ 9,500	
	Q106.0	J.M. Server Solutions - Invoices	\$ 7,400	
		TOTAL:	\$ 20,400	\$ -
TREASURER				
R.	R101.0	Transfer from Checking to Investment	\$ -	\$ -
			\$ -	\$ -
		Total Expenses	\$ 311,750.00	#VALUE!
FYE 2025 >>>> June 1, 2024 to May 31, 2025				



COMMITTEE STATUS REPORT

CONSTITUTION / BYLAWS COMMITTEE

Monitor National Constitution and National Bylaws for suitability and accuracy. Implement changes as directed by the National Board. Review and maintain record of all Regions' and Sections' bylaws.

Committee Members

E-Mail

Date: 01/12/2024

David Greenwood, PE, Chair

greenwoodda@cdmsmith.com **Report Period: 09/15/23-01/11/24**

Stan Harris, PE

stan.harris@stantec.com

Don Dizuzio, PMP

DDizuzio@tandmassociates.com

Calvin Leggett

cleggett@ncdot.gov

Kathy Johnson, PE

kathy.johnson@mbakerintl.com

JT Lincoln, PE

jlincoln@dewberry.com

Meetings held since the previous Quarterly Report

1. December 12, 2023 for the National and Section Bylaw Template Review

Motion(s) to be brought before the National Board:

1. Vote on new template for National Bylaws. New template circulated to the Board on December 19, 2023.

Discussions to be brought before the board

1. Revisions to the National Bylaws

Activities:

Completed revisions to National Bylaws and forwarded to the Board for consideration and vote at January Board Meeting.

Completed revisions to Generic Section Bylaws

NE Region Bylaws reviewed and comments made

Majority of comments provided to sections and regions involved the use of the new section/region templates on the website, dues structure, and the incorporation of harassment/criminal activity language. Once the section bylaw template is updated/revised, it will be posted to the website for use by sections

Budget update

1. 2023 - 2024 Budget: \$0.00
2. Spent – List items and \$ spent this quarter

- a. N/A
- 3. Current Budget Balance: N/A**
- 4. List any Non-Budget Items that should be considered.**
 - a. N/A



COMMITTEE STATUS REPORT

MEMBERSHIP COMMITTEE

Monitor membership and membership data for ways to increase the membership and improve retention. Ensure that the membership database meets the needs of the users and of the Society. Administer members-at-large. In conjunction with the Student Chapter Committee, monitor student section and membership to assure retention of student members.

Date: 1/8/24

Report Period: October 2023 to December 2023

Committee Members

Robert Prophet, chair

Tom Morisi

Nancy Morisi

John Derr

Kevin Duris

Kirsten Bowen

Alice Hammond

Ryan Thomas

E-Mail

rprophet@trafficpd.com

Ashenationalsecretary@ashe.pro

nmorisi@ashe.pro

jderr@GFNET.com

Kevin.Duris@trumbullcorp.com

knbowen@mbakerintl.com

alhammond@pa.gov

rthomas@kfriese.com

Meetings held since the previous Quarterly Report:

- 10/2/23
- 11/6/23

Motion(s) to be brought before the National Board:

- Resolved: None

Summary of activities:

Committee Meetings were held on 10/2/23 and 11/6/23. The following is a summary of items discussed at the meeting:

- Reviewed section membership statistics to determine trends.
- Discussed Student Chapters being moved under the Membership Committee.
- Developed Questionnaire to be sent out to the Section Leadership. Revised Questionnaire based on committee review.
- Questionnaire forwarded to Section Leadership in early December. Responses received from 13 Sections (to date). See attached.
- Reviewed Student Chapter Guidelines located on ASHE National Website.

- Coordinated with Stan Harris regarding the Workshop to be held at next National Board meeting. Held conference call with Stan, Leigh, Amanda and Sam on 1/5/24. Prepared draft meeting outline and forwarded to group on call.

Action items:

- None.

Discussions to be brought before the board: None.

Activities: Actively preparing for upcoming workshop at National Board Meeting.

Completed: Completed Student Chapter Questionnaire and sent to Sections.

Ongoing Business: Next steps for Student Chapter.

- Review and Update the current Guidelines on National Website.
- Develop Student Chapter Workshop (recording) to be sent to Sections

New Business: None

Budget update:

1. 2022-2023 Budget: \$0.00
2. Spent – List items and \$ spent this quarter: \$0.00
3. Current Budget Balance: \$0.00
4. List any Non-Budget Items that should be considered: N/A



COMMITTEE STATUS REPORT

NATIONAL CONFERENCE COMMITTEE

Work with conference sponsors to ensure successful annual National Conferences meeting the Society's business requirements and supporting the Society's mission.

Committee Members

E-Mail

Date: 1/3/2024

Nikki Parris, Chair

nicole.parris@atkinsrealis.com

Report Period: Winter 2024

Mike Hurtt

mhurtt@chacompanies.com

Jerry Pitzer

jerry1368@yahoo.com

Brad Winkler

Brad.Winkler@stvinc.com

Jim Shea, Board Liaison

JShea@trcsolutions.com

Nimish Desai

ndesai@dewberry.com

JT Lincoln

jlincoln@dewberry.com

Meetings held since the previous Quarterly Report

1. Date – 9/19/23 Members in attendance – 13 (includes conference chairs)
2. Date – 10/24/23 Members in attendance – 13 (includes conference chairs)
3. Date – 11/28/23 Members in attendance – 13 (includes conference chairs)
4. Date – 12/12/23 Members in attendance – 6 (NCC only – 2027 conference submittal review)
5. Date – 12/19/23 Members in attendance – 14 (includes conference chairs)

Motion(s) to be brought before the National Board:

Approval of the 2027 Conference Host Selection – Committee received 4 proposals and met on 12/12 and is recommending the Derby City/Bluegrass/Triko Valley sections with the conference being in Louisville, KY.

Discussions to be brought before the board – Banners – the committee has received feedback from past conferences as well as sections/regions regarding getting these back and forth to conferences as well as issues with hanging them at conferences. The conference committee discussed the potential of a pop up banner (example - https://www.amazon.com/Retractable-Personalized-Customize-advertising-promotion/dp/B0C5P3L3V4/ref=sr_1_1_sspa?keywords=retractable+banner&qid=1703688174&sr=8-1-spons&ufe=app_do%3Aamzn1.fos.18ed3cb5-28d5-4975-8bc7-93deae8f9840&sp_csd=d2lkZ2V0TmFtZT1zcF9hdGY&pvc=1) for each region that can be customizable so that we can add/subtract sections as they are formed/dissolved. These banners run in the \$100-200 range. Our committee can review this option further and bring a more formal proposal to a future board

meeting if desired. We would propose our budget be raised to help incur these costs for the first year or National use other funds to purchase.

Status of past and future conferences – concerns and progress (Attach individual reports as needed)

2020, 2021 and 2022 – Only remaining item is waiting for the EIN to be closed out – waiting on confirmation from IRS. The committee has decided to stop reporting on this after 3 years after submission of EIN closeout paperwork thus 2020 will be removed after the 2024 conference.

2023 – All invoices/payments have been made and they have held their thank you party for volunteers. The conference was under the threshold for profit splitting with National. They have gifted 2024 conference with the traditional \$5K donation that started several years ago. Conference report is underway and they are updating the spreadsheet with data from this year's conference. They expect to close out the bank accounts and prepare final 990 prior to June 1st. After that the only remaining item will be to close out the EIN.

2024 – Diamond Sponsors have agreed to allow 2020 to push their sponsorship towards 2024. New EIN has been established for 2024. Logo has been approved by PR committee and NCC is currently reviewing website so that it can be linked to National's website. Sponsorship is ongoing – have \$121K of \$163K budget. Exhibit package is still being put together. Request for program ad sponsors has been sent to National Secretary for distribution. Contract for Clay Shoot at Drake Landing and Lonnie Pool Golf course have been executed. Received almost 30 submissions for the call for papers and are working on narrowing down and adding to the overall draft schedule. In addition, they are nailing down the key note speakers for each of the events. Have decided to use in-house volunteers for registration (similar to 2023) – expect to open registration in early February. Friday night event will be a "Pig Picking" event and a casino night Saturday night as these events have been very popular in past conferences. Guest programs were selected from the 2023 exhibit booth.

2025 – Will remain at the Kalahari. Logo will be the same as 2021. New EIN has been established and bank accounts are set up. Conference committee held a monthly meeting at the conference site in March 2023 to help work through any potential kinks and help kick off the committees' planning activities. In addition, they visited the hotel in December 2023 to review event space again. They are working on items needed for 2024 conference like updating their video and purchasing swag. They are also starting to research registration vendors that may include an option for an app for the conference.

2026 – Have selected a hotel – North Bethesda Marriott and contract has been executed. Have opened a bank account and have an EIN. They are starting to review sites/options for Friday night event and establish committees.

Status of committee activities

Guidelines up-to-date – These have been updated for 2023 conference and just need to be reviewed by the committee for updating to the National website.

Budget update

1. **2023 - 2024 Budget:** \$ (I'm unsure of my budget – will update on future reports)
2. **Spent – List items and \$ spent this quarter**
 - a. \$0

3. Current Budget Balance: \$0

4. List any Non-Budget Items that should be considered – N/A



National Conference Report – December 29, 2023 (2023 4th Quarter) 2024 ASHE NATIONAL CONFERENCE

Venue: Raleigh Convention Center
Host Hotel: Marriott Downtown
Dates: June 5-9, 2024

Conference Co-Chairs: Drew Joyner & Terry Snow

Executive Committee - Confirmed:

- Drew Joyner (AECOM)
- Calvin Leggett (RK&K) - Treasurer
- Terry Snow (STV)
- Charlie Flowe (KCI)

Subcommittees – Confirmed:

- | | |
|--|-------------------|
| <input type="checkbox"/> Financial: | Calvin Leggett |
| <input type="checkbox"/> Sponsorship/Exhibit: | Brian Lusk |
| <input type="checkbox"/> Technical/Program: | Doug Taylor |
| <input type="checkbox"/> Registration/Reception: | Barbara Benifield |
| <input type="checkbox"/> Entertainment: | Missy Pair |
| <input type="checkbox"/> PR/Publicity: | Todd King |
| <input type="checkbox"/> Golf: | Tim Reid |
| <input type="checkbox"/> Transportation: | Josh Hurst |
| <input type="checkbox"/> Guest Program: | Liz Phillips |
| <input type="checkbox"/> Facilities: | Charlie Flowe |
| <input type="checkbox"/> Wayfinding: | Carl Gibilaro |

ASHE 2020 Wrap-Up

- The only outstanding item is the ASHE 2020 EIN. We submitted our final tax return to the IRS in June 2022 and are currently awaiting a letter from the IRS regarding our ASHE 2020 EIN close.

ASHE 2024 Activities, Accomplishments, Status:

- The ASHE 2024 website is '2024conference.ashe.pro' and it is active.
- Hotel/conference center contracts executed – any other updates?
 - Hotel and RCC contracts have been long signed.
 - We have secured Ballroom B for Casino Event after the banquet Saturday night.
 - We met internally to decide on AV needs for Opening Session, Luncheon Honoring Past National Presidents, and Banquet/Casino Night as well as Technical Sessions. We are refining our AV strategy and are soliciting vendor quotes for the other AV needs.

- Once AV needs have been determined, RCC contract will be revised.
- Hotel reservations will officially go live on or before 1/2/24. Link on website is operational. Will promote in our Scanner article and on LinkedIn post
- Cutoff date for hotel reservation guarantee is May 15, 2024
- Golf/Clay shoot – contract executed – any other updates?
 - Contracts are signed and plans have been confirmed.
 - Details regarding prizes and food is being confirmed.
- Website – up and running – up and running and adding content as available
 - Website is operational and being updated weekly
- Sponsorships/Exhibitor – How is this going? Have you secured any? What did you set as your budget?
 - Sponsorships
 - Sent out 52 personal emails to PEF’s as well as 3 LinkedIn posts.
 - To date:
 - Diamond \$10,000 (5) AECOM, Gannett Fleming, WSP, STV, KCI
 - Platinum \$7,500 (1) HDR
 - Gold \$5,000 (4) McKim & Creed, AtkinsRealis, Colliers, S&ME
 - Silver \$2,500 (5) Accelerate, Benesch, Mattern & Craig, Dewberry, JMT
 - Bronze \$1,000 (1) VIAS Infrastructure
 - Friday Night Event \$6,500 (ICE)
 - Luncheon Honoring Past National Presidents \$4,000 ASHE
 - Lanyard Sponsor \$4,000 Summit
 - Hotel Room Key Sponsor \$3,500 Gannett Fleming
 - Golf Outing Sponsor \$16,000 Moffatt & Nichol
 - **Total Sponsorships To Date - \$120,000 vs \$163,300 Budget or 74%**
 - **Full Sponsorships To Date - \$120,000 vs \$237,500 Capacity or 51%**
 - Exhibitors
 - Posted on webpage and sent out emails
 - To date: 6 exhibitors committed
 - We are a little late on getting the exhibitor information posted
 - Still working with vendor to get a refined layout which will include stage for entertainment
- Registration – developing own (similar to 2023) – how is this going?
 - Developing own Registration process.
 - Ran tests and it is working
 - Determined DRAFT Registration Plan and submitted to NCC for review and comment
 - Need to revise Registration Plan to include fee for guest tours, technical tours, golf, and sporting clays
 - Registration will go live March 4, 2024
 - May 6, 2024 ends early bird registration.
 - Gifts will be branded duffle bag (registrants) and branded Yeti cups (guests)
- Technical programs – call for speakers is out – when is it due? Have you gotten any submissions?
 - Calls were made to ASHE 2020 submitters
 - Published in Scanner
 - LinkedIn Posts were done and reposted
 - Abstracts were due November 15, 2023
 - Received 28 submissions
 - Speaker gifts, likely Amazon or something unique from NC
 - Technical Subcommittee developing technical agenda now and due by 1/16/24
- Reminder that tentative schedule due in December to NCC for review
 - DRAFT Agenda submitted to NCC on 10/24/23
 - DRAFT Agenda was revised based on NCC review comments and will be updated after technical agenda is set
- Other speakers (key note, other events) – Any changes from last month?
 - Opening Session
 - Secretary of Transportation Joey Hopkins confirmed
 - Derek Whittenburg confirmed as keynote speaker
 - Luncheon Honoring National Past Presidents
 - NCTA Chief Engineer Patrick Norman and NCDOT COO Chris Peoples Confirmed
- Friday night – Pig Picking event at Market Hall – contracts signed – any other items need to be finalized for this?

- Contract signed with Market Hall
 - Band Confirmed – North Tower – beach music
 - Pig Confirmed – Clyde Coopers – eastern NC style BBQ
- Saturday night event — likely casino night – have you gotten contracts? Will you be doing DJ or something in addition?
 - Casino Night – contract signed
 - Will have full array of tables, DJ, fun photos
 - Need to secure a DJ
- Guest Tours – 3 top tours from posterboard feedback – Speakeasy tour (Saturday), Gardens at Duke University (Thursday) and NC Zoo (Friday). Any other updates?
 - All confirmed no other updates at this time
 - Need to confirm registration cost for all Guest Tours
- Transportation – likely going to wait a little on this – perhaps when some of guest tours are nailed down
 - Vendors being solicited from pricing.
 - Collaboration with other subcommittees to confirm transportation needs
 - Need to add transportation cost for Guest Tours and Technical Tours and include these in Registration Plan
- Printer – same as who was contracted in 2020
 - Yes. Accent. Will also handle wayfinding signage
- Program Book
 - Program Book Advertisement is live on the website and Call for Advertisements has been sent to Regions/Sections
 - Inside Front Cover: \$1500 (SOLD -ASHE 2025)
 - Outside Back Cover: \$2,500
 - Inside Back Cover: \$1,500
 - Full Page: \$750
 - Half Page: \$375
 - Quarter Page: \$250
 - Already received inside cover request/payment from ASHE 2025
- Hospitality Suite
 - Visited Marriott and the hospitality suite
 - Secured agreement to have Marriott provide ice
 - Budget is being refined against an original \$5000 budget
- Financials
 - Budget Update
 - Estimated Income: \$407,270.00
 - Estimated Expenses: \$402,238.70
 - Profit \$5,031.30
 - Checking Account Status: \$28,033.84
- Other Activities
 - Olivia Pilkington is now Volunteer Coordinator. We refined spreadsheet used by ASHE 2019 and repurposed for ASHE 2024
 - Carl Gibilaro is now Wayfinding/Signage Subcommittee Chair and is developing a wayfinding plan both on-site and to/from off-site Friday Night Event

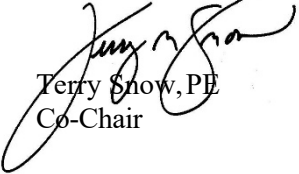
Major Actions for Q1 2024

- Continue to refine Draft Conference Budget
- Sign revised contract with RCC
- Develop Exhibitor layout
- Continue to solicit Sponsorship/Exhibitor/Advertisers
- Develop costs for Guest and Technical Tours and update Registration Plan and submit to NCC for review and approval
- Finalize technical sessions
- Develop article for Scanner by 1/15/24
- Contract transportation provider

- Secure DJ for Casino Night
- Secure National Anthem signer
- Finalize agendas for Opening Session, Luncheon Honoring Past National Presidents, and Banquet
- Develop wayfinding plan
- Implement volunteer coordination/recruitment
- Hold monthly planning meetings

This concludes our 2023 Q4 ASHE 2020/2024 Report. If you have any questions, please feel free to contact me or Drew.

Respectfully submitted,



Terry Snow, PE
Co-Chair

cc: Drew Joyner, PE, Co-Chair
Calvin Leggett, PE, Treasurer
Charlie Flowe, PE, Facilities Chair



NATIONAL CONFERENCE REPORT – January 5, 2024

Updates in **Bold**

2025 ASHE CONFERENCE

Delaware Valley, East Penn & North East Penn
John Caperilla, Heather Heeter & Richard Cochrane Co-Chairs

June 4 - 8, 2025

- Dates are June 4 - 8, 2025 at the Kalahari Resort in the Pocono Mountains of Eastern Pennsylvania.
- Most committee chairs will carry over from 2021. All committee chairs are in place.
- A logo has been developed. It will be identical to that originally approved for 2021, except for the obvious date change.
- A tax number has been obtained. It is 88-1232952.
- A bank account has been created for the 2025 conference and funds from the 2021 conference (\$23,499.21) have been moved to the account.
- A joint monthly dinner meeting for our three sections was held at the conference site for March 9, 2023. It will feature Pennsylvanian DOT executives, and will launch our 2025 conference planning and staffing activities.
- Committee chairs had a kick-off meeting on December 6, 2022. All but one committee chairs are in place. The committee will meet quarterly for now.
- Current bank balance is about \$19,000.
- Began bimonthly committee chairs meetings September 12, 2023
- Exploring total electronic registration
- **Work is underway on video, sponsorship and vendor lists in preparation for solicitations.**
- **Finalizing golf tournament contract with Mt. Airy GC.**



ASHE[®]

The Transportation Industry's
Premier Networking Organization

2026 National Conference

Where Tradition meets Innovation

Quarterly National Conference Report – December 2023

2026 ASHE CONFERENCE

Potomac Section – Mid-Atlantic Region

Bethesda North Marriott Hotel & Conference Center - May 27-31, 2026

Cerasela Cristei and Anis Shaikh, Co-Chairs

Facilities:

- The contract has been signed with the hotel and a copy was provided to National on November 21, 2023.
- The conference will be held at the Bethesda North Marriott Hotel & Convention Center from May 27-31, 2026 (Bethesda is a suburb of Washington D.C.)

Financial:

- We submitted for and received a tax ID number from the IRS in August 2023
- Khatereh Vaghefi (Treasurer) opened a business account with Wells Fargo in October 2023.
- Funding: We have requested and obtained an advance of \$15,000 from national for seed money.
- We continue to work on developing the draft budget.

Administrative:

- We have developed a temporary letterhead. We continue to work on developing the “theme” and logo. Letterhead will likely be updated once a logo is designed.

Committees:

- Committee structure. Representatives from the Potomac and Chesapeake Sections continue to indicate their interest in participating in numerous committees. We continue to search for volunteers to chair each committee. The executive committee is in the process of planning a general interest meeting for sometime in January. We will extend an invitation to interested volunteers from the Potomac and Chesapeake sections. We are working on preparing a presentation to explain the roles of each committee, in an effort to increase interest.
 - We have secured our conference treasurer position: Khatereh Vaghefi, ASHE Potomac.
 - We have secured our conference secretary position: Lauren Havener, ASHE Chesapeake.
 - We have secured our facilities chair: Rich Clifton, ASHE Potomac.
 - In addition to the members listed above, David Greenwood, Nimish Desai, and Derrick Shelton are serving on the executive committee and have been involved with planning thus far.



COMMITTEE QUARTERLY REPORT

NEW SECTIONS COMMITTEE

<u>Committee Members</u>	<u>E-Mail</u>	<u>Date</u>
Brian O'Connor, Co-Chair	brian.oconnor@jacobs.com	1/10/2024
Kathryn Fink, Co-Chair	kathryfink@pa.gov	
Sam Mody, Board Liaison	smody@keller-engineers.com	
James Barr – Committee Member	james.barr@tylin.com	
Angela Fedak – Committee Member	afedak@elrobinson.com	
Kathy Johnson - Committee Member	kathy.johnson@mbakerintl.com	
Glen Kartalis - Committee Member	glen.kartalis@aecom.com	
Mark Kinnee - Committee Member	makinnee@urbanengineers.com	
Haley Slifko – Committee Member	haley.slifko@tn.gov	
Thomas Ziegler – Committee Member	TZiegler@columbia-engineering.com	

Motions or Discussions to be brought before the National Board

1. Request for bank account seed money for the Colorado Section Chartering Event.
2. Discuss National Board attendees to Colorado chartering in May.

Activity held since the previous Quarterly Report

- | | |
|------------------------|---|
| 1. Monthly | Colorado Section Core Group Calls |
| 2. Monthly | New Section Committee Mtgs (10/3, 11/7, 12/5, 1/9/24) |
| 3. 10/26, 12/7 | San Antonio Section Calls |
| 4. 11/7, 12/4, 1/8 | Chicago Section Calls |
| 5. 11/17, 12/11 | Kansas City Core Group Calls |
| 6. 10/11, 11/29, 12/20 | Colorado Section Happy Hours |

Established Meeting Dates already set before the next Quarterly Report

- | | |
|---------------------|--|
| 1. Date: | Ongoing – Monthly Committee Meeting calls |
| 2. Date: | Ongoing – Colorado/Kansas City Monthly Core Group Meetings |
| 3. 1/10 | Colorado Section Happy Hour/Core Group Mtg |
| 4. 1/22 | Chicago Section Core Group Call |
| 5. Last week of Jan | San Antonio Core Group Call |
| 6. Feb TBD | Colorado Technical Session |
| 7. May TBD | Colorado Section Charter Event |

Current activities started or underway to identify, promote and support the New Sections endeavors.
(Committee Liaisons listed for each)

Tier 1 New Endeavors:

Denver, CO – Champion, Josh Hollon (*James and Kathy*)

- Charter Group – ~30 Applications Received
 - Over 150 prospective members have been identified
 - Developing Membership fee structure (\$60 new, \$50 Renew)
 - Setting up a bank account and payment options
 - Developing section calendar (technical and social)
 - Developing By-Laws – Kathy sent most recent template
 - Banner has been ordered through National
 - Kathy sent Core group National branding guidelines
- 10/11, 11/29, 12/20 – Informal Happy Hours
- 1/10 – Happy Hour and Core Group Mtg
- 1/24 – Core Group Call
- Feb TBD – Technical Session
- May TBD – Chartering Event
- Bi-weekly Core Group Meetings

Action Items: NS Committee to Request Seed Money for chartering deposits from National Board.

Kansas City – Champion – Peyton Stoner (*Brian and Kathy*)

- Core Group of 10 individuals (0 officers, 0 directors)
 - Discussion items:
 - Tom is back engaged but need a new Champion – Peyton Stoner stepped up
 - Working on setting up EIN and bank account
 - Developing prospective members database
- Engage the Great Lakes Region in this endeavor – Kathy to reach out to region board to set up a meeting.
- Focus on chartering prior to July 2024
 - Utilize MAASTO in KC as a membership growth event
- 12/11 – Core Group Meeting
- Jan TBD – Next Core Group Meeting

Action Items: Core Group to obtain EIN and set-up bank account

San Antonio – Regional Initiative (*James/Angela*)

- Core Group – Led by Ahmed Valdez & Marcus Newbauer
 - Working on establishing section focus
- 10/26, 12/7 – Core Group Calls
- Piggy back off Central Texas to build charter group
- Working to establish a website – contacting Mindy Sanders
- Regional allocations?

Next steps: Next Meeting end January

Tier 2 Endeavors:

California – James (Haley)

- Core Group of 0 individual (0 officers, 0 directors)
- San Diego
- Orange County – Follow up with Karen Chapman (TY Lin) in early 2024

ACTION ITEMS:

- Develop potential core group lists from large company call

Chicago/Midwest – Tom (Haley)

- Core Group members (Beth McCluskey and Nick Collini)
 - Follow-up call held 12/4
- Building database for initial Core Group info session in January/February
 - Brian working with Public Relations committee on new Year-in-review and “this is ASHE” powerpoint
- 1/8 – Brief follow-up call for next steps
- Engage the Great Lakes Region in this endeavor

Next Steps : 1/22 – Follow-up call with database of contacts and additional Core Group members

Northeast Region Initiatives: NE Meeting held 12/7

Boston (Glen/Mark)

- Region Initiative – will be led by Rhonda and supported by Dewberry and NS Committee.
- Initial Call 10/3/23
- Late Jan/Early Feb - Some type of virtual information session for potential members
- Next steps: Follow with Core Group to move forward

Hartford, CT & Portland, ME (Glen/Mark)

- NE Region Initiative – no one has been named to lead this endeavor.
- Need Local Champions/Core Group
- Develop Strategic Plan

Long Range Endeavors -

1. Michigan - Angela
 - a. Research on DOT setup
 - b. Share contacts for Ann Arbor area
 - c. Coordinate with Great Lakes Region
2. Wisconsin (Tom)
 - a. Several WDOT interested in learning more
 - b. Milwaukee may be the key location in the middle of Madison and Chicago

3. Minnesota (Brian)
 - a. Several people intrigued and would like to learn more
4. Iowa (Kathryn)
 - a. May be a potential to be one of the first professional organizations in Iowa
 - b. Kathryn to follow up with Iowa DOT personnel
 - a. Send physical copies of the first 2024 scanner
5. Arkansas
 - c. Lindsey Partlow Smith – engaged in the KC effort to learn the process
6. Pacific NW
7. New Mexico

2024 Conferences in Potential Growth Area

- WASHTO – Omaha, Nebraska (July 7-10)
- NASTO – New Hampshire (July 21-22)
 - Glen attending; Could support NE Region Initiatives
- MAASTO – Kansas City, Missouri (August 26-28)
 - Focus on DOT involvement/benefits
- Caltrans Innovation Expo – Dates TBD
 - Re-visit in 2024

Budget update

1. **2022 – 2023 Budget:** \$8,100.00.
2. **Spent – List items and \$ spent this quarter (9/14/23 to 12/31/23)**
 - Total: \$0
3. **Current Budget Balance:**
 - a. **\$2197.17** (as of 1/10/24)
4. **Budget Items Next Quarter:**
 - a. In-person Colorado Section Charter Event
5. **List any Non-Budget Items that should be considered in the 2023 – 2024 budget:** None

Committee Action Items:

1. NS Committee to Request Seed Money for chartering deposits from National Board.
2. Schedule National Board and New Section attendees to Colorado chartering in May.
3. Look at distributing Scanners/Year-in-Review to potential new sections.
4. Schedule a meeting with PR committee to update slides/add DOT employee section.

Note: *Email this form in a Word format to Nancy Morisi nmorisi@ashe.pro.*



COMMITTEE STATUS REPORT

NOMINATING COMMITTEE

Ensure a slate of qualified officers is presented to the National Board and the membership each year in accordance with the By-Laws. Solicit, evaluate, and select individuals for honorary awards in accordance with the appropriate guidelines. Administer the award Process.

Date: 1-09-2024

Report Period: Nov 2023 - Jan 2024

Committee Members

Leigh Lilla, Chair

Michael Hurtt

Charlie Flowe

Larry Ridlen

Dave Greenwood

Sam Mody

Tom Morisi

Email

llilla@nelson-construction.com

mhurtt@chacompanies.com

cflowe55@gmail.com

leridlen@comcast.net

greenwoodda@cdmsmith.com

SMody@keller-engineers.com

ashenationalsecretary@ashe.pro

Meetings held since the previous Quarterly Report:

1. Meeting and Email correspondence / vote on 2024/2025 slate of new officers and directors.

Motions(s) to be brought before the National Board:

1. See attached **Motion 1** to approve National Nomination Committee's recommendation for new National Directors and National 2nd Vice President.
2. See attached **Motion 2** to approve National Nomination Committee's recommendation for the 2024-2025 Slate of Officers and Directors.

Discussions to be brought before the National Board:

1. See two Motions above.

Activities:

1. Solicitation letter sent to Regions on 9/28/23 for nominations of National Officers for the 2024/2025 fiscal year.
2. Received by December 1, 2023 deadline nominations for National Directors and National 2nd Vice President.
3. Meeting held 1/3/24 for discussion and concurrence on new National Directors, and National 2nd Vice President.
4. Solicitation letter sent to Regions on November 16, 2023 for annual award program.

Budget Update:

1. 2023 – 2024 Budget: No expenditures

-END-



MOTION 1

NOMINATING COMMITTEE

The National Nominating Committee makes the following Motion:

The National Nominating Committee solicited Nominations for the open position of National 2nd Vice President for the 2024-2025 ASHE Fiscal Year via open letter to all ASHE Sections. The ASHE National Nominating Committee moves for the recommendation of approval:

Kathryn Fink, PE, Northeast Region, Pittsburgh Section for National 2nd Vice President.

Additionally, the National Nominating Committee solicited Nominations for the open positions of 3- year National Directors for the Mid-Atlantic, Southeast, Southwest and Northeast Regions, for the 2024-2025 ASHE Fiscal Year via open letter to all ASHE Regions, and having received said selection by each of the four affected Regions for 3-year National Director to serve their respective Regions on the ASHE National Board, the ASHE Nominating Committee moves for the recommendation of approval:

Brian Post, PE, Mid-Atlantic Region, Chesapeake Section, for 3-year National Director

Sunserea Gates, PE, Southeast Region, Central FL Section, for 3-year National Director

Nikole Cao, PE, Southwest Region, Houston Section, for 3-year National Director

Rob Prophet, PE, Northeast Region, Delaware Valley Section, for 3-year National Director

The National Nominating Committee makes the following Motion:

With the approval of Motion 1 from the National Nominating Committee at the January 20, 2024 National Board Meeting, the National Nominating Committee moves to approve the following **Slate of Officers** for the 2024-2025 ASHE Fiscal Year:

Officers:

- Don Di Zuzio (*North Central New Jersey*)... National President
- Jim Shea (*Lake Erie*) National Vice President
- Kathryn Fink (*Pittsburgh*)..... National 2nd Vice President
- Stan Harris (*Triko Valley*)..... Ntl Immediate Past President
- Tom Morisi (*Altoona*)..... National Secretary
- Sam Mody, (*Southern New Jersey*)..... National Treasurer

One-Year Directors:

- JT Lincoln (*Franklin*)..... Northeast Region
- Nimish Desai (*Chesapeake*)..... Mid-Atlantic Region
- Kathy Johnson (*Lake Eerie*)..... Great Lakes Region

Two-Year Directors:

- Ron Osterloh (*Georgia*).....Southeast Region
- David Stills (*Derby City*).....Great Lakes Region
- Glen Kartalis (*NY Metro*)..... Northeast Region

Three-Year Directors:

- Brian Post (*Chesapeake*)..... Mid-Atlantic Region
- Sunserea Gates (*Central Florida*)..... Southeast Region
- Nikole Cao (*Houston*)..... Southwest Region
- Rob Prophet (*Delaware Valley*)..... Northeast Region

-END-



COMMITTEE STATUS REPORT

RESOURCE CENTER SUBCOMMITTEE

Maintain the Resource Center documents, as requested by the appropriate committee. Recommend and coordinate changes to documents as needed

Committee Members

Richard Cochrane, Chair
Tom Morisi
Nancy Morisi
Scott Jordan (liaison)

E-Mail

RCochrane@ashepro
ASHENationalSecretary@ashe.pro
NMorisi@ashe.pro
sjordan@seengineering.com

Date: Jan. 10, 2024

Reporting Period: Q4-2023

Meetings held since the previous Quarterly Report

1. None

Motion(s) to be brought before the National Board:

None

Discussions to be brought before the board

None

Committee activities

Posted the following updated documents:

- None this quarter

Budget update

1. 2022 - 23 Budget: \$0,000
2. Spent – List items and \$ spent this quarter
 - a. None - and none expected.



COMMITTEE STATUS REPORT

SOCIETY HISTORY SUB-COMMITTEE

Record all ASHE Section, Region and National activities for posterity.

Committee Members

Richard Cochrane, Chair
Stephen Lester
Scott Jordan
Charlie Flowe
Larry Ridlen
Ron Springman
Scott Jordan (Liaison)

E-Mail

RCochrane@ashe.pro
stevelester24@gmail.com
sjordan@seengineering.com
cflowe@ashe.pro
leridlen@comcast.net
rspring4@verizon.net
sjordan@seengineering.com

Date: 2024-01-10
Report Period: Q4-2023

Meetings held since the previous Quarterly Report

1. None

Motion(s) to be brought before the National Board - None

Discussions to be brought before the board –

Committee activities

- The following tables of information have been posted to the National web site*
 - National Conferences
 - National Presidents
 - Member of the Year
 - Shirley Stuttler Lifetime Achievement Award
 - Pearson Person of the Year Award
 - Section chartering dates
 - ASHE Section Awards

* Credit to Greg Dutton for suggesting this

Status of action items

1. **2023-2024 Budget:** Not known
2. **Spent – List items and \$0 spent this quarter**
3. **Current Budget Balance: \$0.00**
4. **List any Non-Budget Items that should be considered.**



COMMITTEE QUARTERLY REPORT

NATIONAL PROJECT AWARD SUBCOMMITTEE

Committee Members

Dan Laird - Chair

Bob Hochevar

Jerry Pitzer

Frank O'Hare

Stan Harris – (Board Liaison)

Date

01/3/2024

Quarterly Report Period

Winter - January

Motions or Discussions to be brought before the National Board

1. None

Meetings held since the previous Quarterly Report

1. Activities completed during this quarter included:
 - a. Responding to questions related to the 2023 National Project of the Year Call for Entries.
2. Activities planned for the next quarter include:
 - a. Solicit judges to evaluate the 2023 National Project of the Year submissions.
 - b. Complete the judging for the 2023 National Project of the Year
 - c. Notify Regions and submitting teams of the results of the 2023 National Project of the Year judging.
 - d. Begin awards presentation coordination with each winning team.

Established Meeting Dates already set before the next Quarterly Report

1. There are no scheduled meetings at this time.
Date: 1/24/2024 Time ← TBD

2023 – 2024 Goals with Action Taken to meet those goals

Goal #1 *Identify Improvements to NPA program*

Progress or Pending Actions: None

Stretch Goal *Develop independent award program (i.e., separate from the Luncheon honoring Past Presidents)*

Progress or Pending Actions: None

Budget update:

1. 2022 – 2023 Expenditures

Income	
Budget from National Board	\$2,500.00
Entry Fees (<i>Estimated</i>)	\$600.00
Total Budget	\$3,100.00
Expenses	
Award purchase	\$677.00
Shipping Awards	\$103.03
Conference Attendance	\$0.00
Total Expenses	\$708.03
Balance	

2. List any Non-Budget Items that should be considered in the 2023 – 2024 budget: None



COMMITTEE STATUS REPORT

OPERATIONS & OVERSIGHT COMMITTEE

Monitor national, section and region operations to ensure a unified society and ensure that ASHE is operating in accordance with Constitution and Bylaws and guidelines. Assist Sections when needed or as directed by the National Board. Encourage director travel and monitor travel costs. Manage Project of the Year program.

Committee Members

E-Mail

Date: 1/12/24

David Greenwood, Chair

greenwoodda@cdmsmith.com

Report Period: 01/11/24

Rob Prophet

rprophet@trafficpd.com

J.T. Lincoln

jlincoln@Dewbeey.com

Glen Kartalis

Glen.Kartalis@aecom.com

Leigh Lilla (Past Pres.)

llilla@nelson-constructionm.com

Tim Matthews

TMatthews@dot.ga.gov

Jim Shea

shea@cvelimited.com

Kirsten Bowen

Knbowen@mbakerintl.com

Nicole Chau

NCao@jmt.com

James Barr

james.barr@tylin.com

Activities since the previous Quarterly Report

1. Funding plans received from all regions.
2. Looking to make assignments regarding update to Region Operations Manual
3. First true report anticipated for January 2024 Board Meeting.
4. Working with NCWVA to relaunch the section.

Motion(s) to be brought before the National Board:

None

Discussions to be brought before the board

Discuss how the funding plan/worksheet reporting should be presented at the Board Meeting

Activities Look Ahead

Continue discussions at the National Board level regarding region funding support and the shift of responsibilities for certain committees/subcommittees.

Budget update

1. **2022 - 2023 Budget: \$6,500**
2. **Budget spent this quarter: \$0**
3. **Current Budget Balance: \$5,720**



**COMMITTEE STATUS REPORT
PUBLIC RELATIONS COMMITTEE**

Committee Members

E-Mail

Date: 1/20/24

Report Period: Winter

Amanda Schumacher, Chair

aschumacher@borton-lawson.com

Jennifer Hendricks – Kimley Horn

Jennifer.Hendricks@kimley-horn.com

Kathy Johnson – Baker

Kathy.Johnson@mbakerintl.com

Jason Hewatt

jasonrhewatt@gmail.com

Jen Newman – Elevate Marketing Advisors

Jen@elevatemarketingadvisors.com

Donato Di Zuzio (Board Liaison)

DDizuzio@tandmassociates.com

Promote ASHE. Monitor branding of ASHE. Publicize ASHE to transportation community. Serve as a source of information to other committees, Regions, and Sections on logo use and branding ideas. Manage distribution of literature to help expand ASHE presence and visibility. In coordination with Partnership Committee, coordinate ASHE booth utilization. Oversee ASHE Store vendor and materials made available. Manage ASHE Inside Lane electronic newsletter content and advertising revenue. Manage social media sites.

Meetings held since the previous Quarterly Report

1. Email correspondence

Motion(s) to be brought before the National Board:

Resolved:

Discussions to be brought before the board:

- **THANK YOU! Get to know you form: 6 responses! If you haven't done so, please fill this out ASAP! GET TO KNOW THE BOARD**
- **NEED feedback:**
 - **Leadership Roadmap (attached)**
 - **Year in Review (attached) – PDH hours, # of Sections**
- **Update: New Sections Committee Discussions – Material Refresh coming to align with targets and membership growth**

Activities (cumulative report):

a. ASHE Booth

- No exhibits since last report
- Giveaways/Materials sent to: Chesapeake Section – 35 year anniversary cert & giveaways
- Upgrades being considered:
 - a. Add Activity to booth
 - b. Updates to Why Join ASHE brochure – wording & font sizes
 - c. Larger booth banners – TBD

- d. Eye catching drape/signage
- e. Suggest candy

b. Logo & Message

i. Brand Reinforcement Roll Out

- o 2024 Get to Know you Campaign

ii. PR Action items:

- New content:

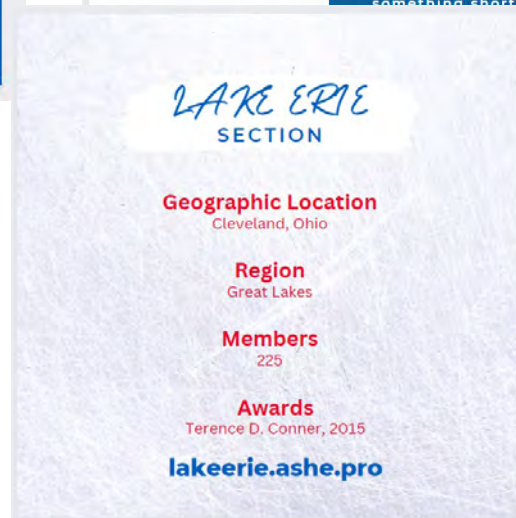
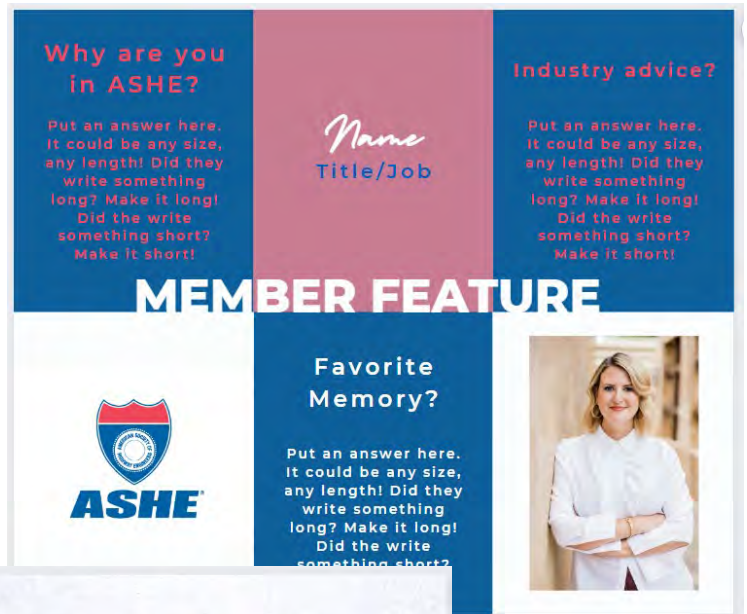
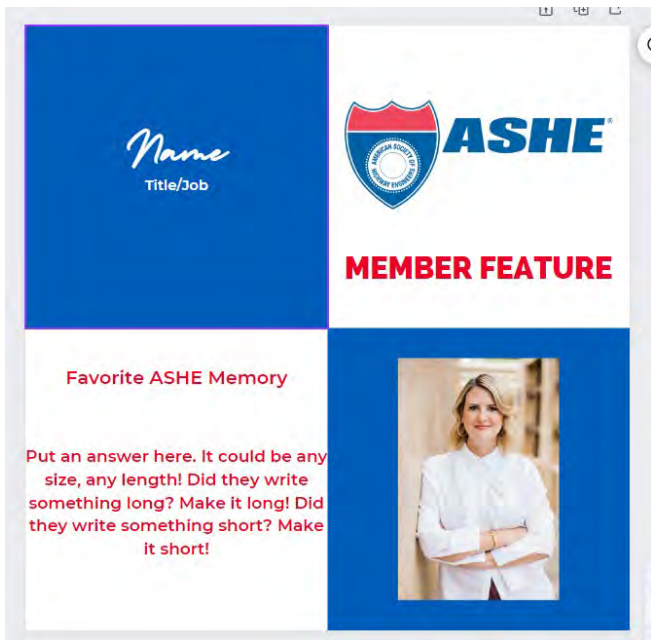
- 1. Student Path with ASHE – feedback on draft

- a. Share on all platforms

- i. Social media
- ii. Email
- iii. ASHE communication plan
- iv. Canva – yearly drip campaign of journey

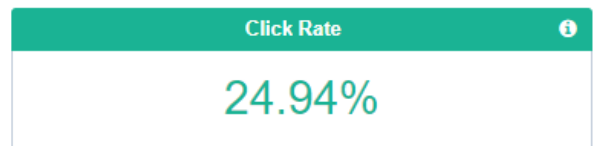
- 2. Diversity highlights – to be coupled with social media content

- 3. Canva – Kathy Johnson –templates for Sections – to be rolled out in 2024

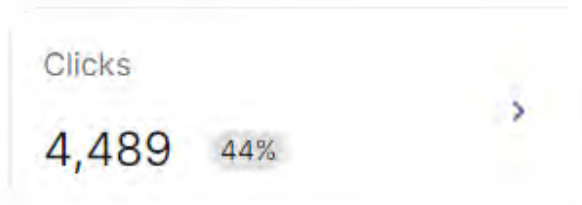
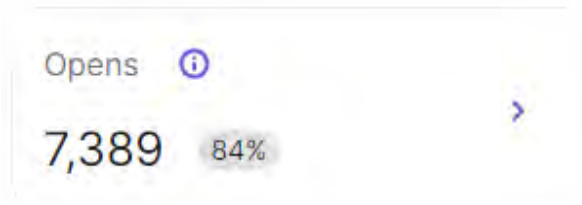


- 4. On the Road With ASHE podcast
 - a. New year of content coming:
 - i. Input welcomed on people to interview
 - 1. On Deck:
 - a. Nikole Cao
 - b. Found anywhere you get podcasts or on ASHE's website, in the scanner, in the inside lane and here!
 - <https://www.buzzsprout.com/1896886/9891331>

c. Campaigns: SendinBlue
January 2023:

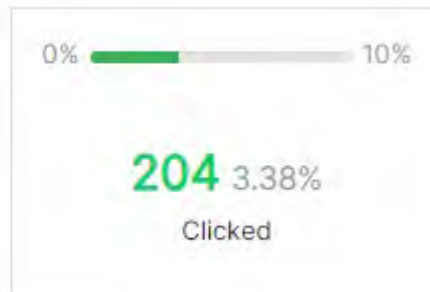


January 2024:



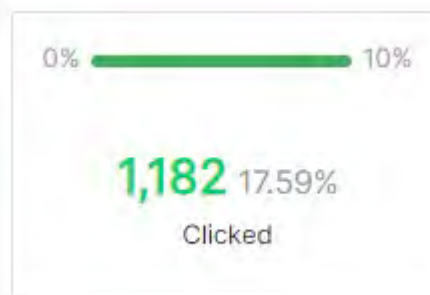
Recent Campaigns:

Fall Scanner:

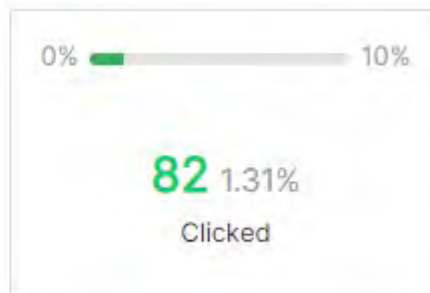
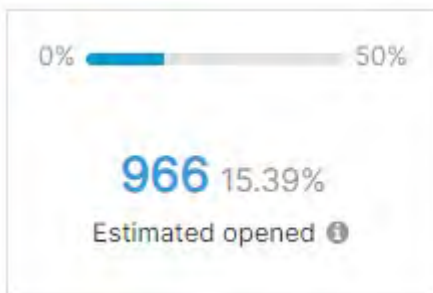


Holiday Greeting – moving to a new year greeting. Overall, performed better than before the holidays.

2024 New Year Greeting (sent 1/3/24):



2023 Holiday Greeting (sent 12/22/22)



- d. Social Media Campaign
 - i. Focused around membership growth
 - Get to know you campaign
 - Emerging sections
 - Guidance to Sections
 - ii. Social media report (baseline for the year)
 - LinkedIn: 1,314 followers
 - Twitter (now X): 222 followers
 - Facebook: 223 followers
 - Instagram: 102 followers

- e. National Conferences
 - i. Raleigh 2024
 - Logo approved
 - ii. Poconos 2025
 - logo approved
 - QR codes approved

- f. Multi-Briefs – ASHE Inside lane, contract renewed in April
 - i. Article review happening consistently (weekly)

Budget update

1. 2022-2023 Budget: \$5,700
2. Spent – List items and \$ spent this quarter
 - a. $\$56.17 \times 4 = \224.68 - adobe creative suite (June-Sept)
 - b. $\$39 \times 4 = \156 – sendinblue (June-Sept)
 - c. $\$12 \times 4 = \48 – podcast hosting – buzzsprout (June-Sept)
 - d. $\$15.89 \times 4 = \63.56 – zoom podcast recording (June-Sept)
 - e. TNT Invoice: \$1,305.55
 - f. Current Budget Balance: \$195.81
3. List any Non-Budget Items that should be considered.

ASHE Leadership Roadmap

- How to Get Involved from Student to National -



2. Local Section Membership

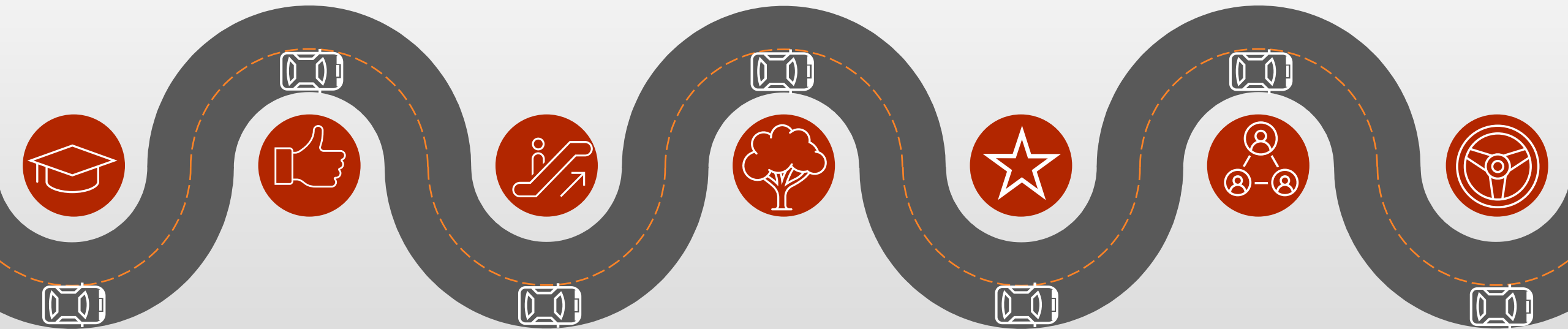
- Committees – Membership, Programs, Public Relations

4. Regional Level

- Leadership – Board, Officers

6. National - Directors

- Regional Directors – 3 year, 2 year, 1 year



1. Student Section

- Officers
- Committees
- Outreach

3. Local Leadership

- Leadership – Board Member & Officers

5. National Committees

- Committee Involvement – Technology, Public Relations, New Sections, Membership, Strategic Planning

7. National Officers

- Officer – Treasurer to President



Year In Review

[1] **NEW REGION!**
Southwest Region

[2] **NEW STATES!**
Alabama, South Carolina

[4] **NEW SECTIONS!**
South Carolina, Alabama,
Central TX, Tennessee Valley



Save the Date For Our 2024 National Conference!
June 5 – 9, 2024
Raleigh Convention Center - Raleigh, North Carolina
Hosted by the Carolina Triangle Section



Membership Occupation:
13% Government
74% Consultants
4% Contractor
9% Other

Members
Licensed:
58%



Members
7,000+

[1]

Mission that promotes
all transportation



49
Sections
19
in States

Events Hosted Nationwide

[370+]



[10K +]

PDH hours
issued

[52]

Issues of
ASHE Inside
Lane
distributed

[6]
Partnership
Organizations
NACE, NAWIC, IECA,
SMPS, ASCET, IBC

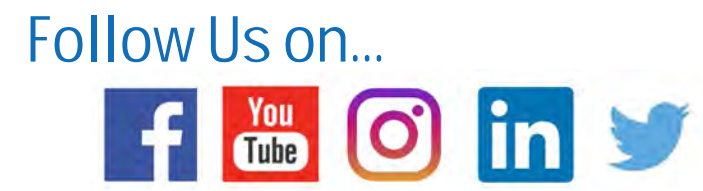
[4]

Issues of
scanner
(digital &
print)

[\$250K]

Given for
Scholarships and
Charitable Donations

JOIN ASHE TODAY! Go to www.ashe.pro to become a member!
DON'T HAVE A SECTION NEAR YOU? START ONE! OR BECOME A MEMBER AT LARGE!





COMMITTEE STATUS REPORT

Date: 9/12/23

Report Period: Fall 2023

Committee Members		
<i>Name</i>	<i>Title</i>	<i>E-mail</i>
<i>Rhonda Cardone</i>	<i>Chair</i>	<u>rcardone@Dewberry.com</u>
<i>Tammy Farrell</i>	<i>Editor</i>	<u>tammy@mytntgraphics.com</u>
<i>Donato DiZuzio, PE</i>	<i>Member</i>	<u>ddizuzio@tandmassociates.com</u>
<i>Sandra Ivory</i>	<i>Member</i>	<u>sandyivory@yahoo.com</u>
<i>Kathryn Fink, PE</i>	<i>Member</i>	<u>kathryfink@pa.gov</u>
<i>Dave Stills, PE</i>	<i>Board Liaison</i>	<u>dave.stills@gspnet.com</u>

Meetings held since the previous Quarterly Report

Date – 8/21/23

Members in attendance –

Stan Harris

Donato Dizuzio

Tammy Farrell

Nancy Morisi

Meetings held since the previous Quarterly Report

Date: 11/3/2023, 12/8/23, 1/12/2024 attendance shown below:

Committee Members			
<i>Name</i>	<i>In Attendance</i>	<i>Title</i>	<i>E-mail</i>
<i>Rhonda Cardone</i>	✓	<i>Chair</i>	<u>rcardone@Dewberry.com</u>
<i>Tammy Farrell</i>	✓	<i>Editor</i>	<u>tammy@mytntgraphics.com</u>

Donato DiZuzio, PE		<i>Member</i>	ddizuzio@tandmassociates.com
Sandra Ivory	✓	<i>Member</i>	sandyivory@yahoo.com
Kathryn Fink, PE	✓	<i>Member</i>	kathryfink@pa.gov
Dave Stills, PE	✓	<i>Board Liaison</i>	dave.stills@gspnet.com

Motion(s) to be brought before the National Board:

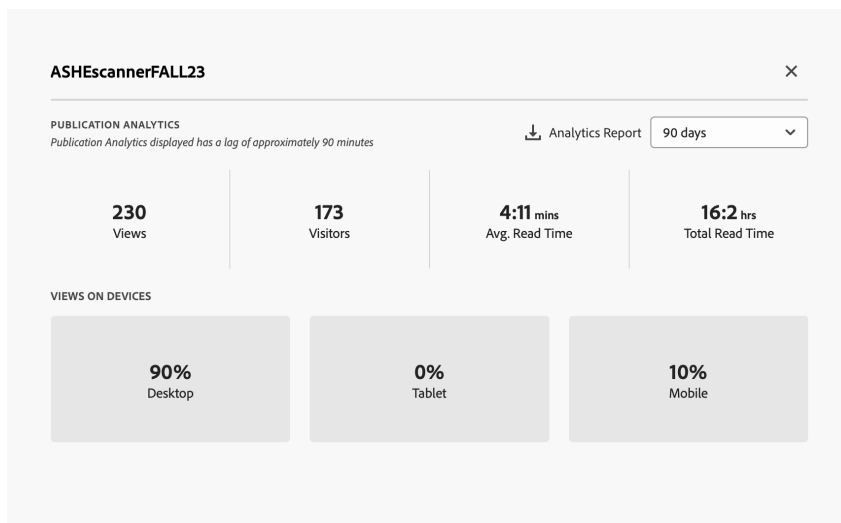
Scanner Committee would like to give out an award for “Article of the Year” at the National Conference

Discussions to be brought before the board:

“Article of the Year” presented to winners at the National Conference

Status of activities

1. Fall 2023 scanner was developed and sent. Below are the metrics:



- 2.

Meeting minutes December 8:

Committee Members			
Name	In Attendance	Title	E-mail
Rhonda Cardone	✓	<i>Chair</i>	rcardone@Dewberry.com
Tammy Farrell	✓	<i>Editor</i>	tammy@mytntgraphics.com
Donato DiZuzio, PE		<i>Member</i>	ddizuzio@tandmassociates.com
Sandra Ivory	✓	<i>Member</i>	sandyivory@yahoo.com
Kathryn Fink, PE	✓	<i>Member</i>	kathryfink@pa.gov
Dave Stills, PE	✓	<i>Board Liaison</i>	dave.stills@gspnet.com

Award for “Best Scanner Article of the Year”

1. We are a “go” for setting up an award for “Best Scanner Article of the Year” – Don likes the idea and the committee voted a “yes”.
2. We will set the parameters for awards and evaluation criteria.
3. Tammy will include a half page ad in the Scanner magazine promoting the awards with the judging criteria. We also think this will up the quality level of responses
4. All committee members to give input on the following:
 - a. Awards – “Best Scanner Article of the Year” along with a 2nd and 3rd place winner.
 - b. Evaluation criteria – Please review and comment**
 - i. Value to engineering profession
 - ii. Value to the community
 - iii. Innovation
 - iv. Photos – quality, descriptive
 - v. Photo/content connection
5. We would like to give the award out at the national conference June 5-9, 2024 – **Rhonda/Don to check into this and get approval and time on the agenda**
6. **Time period** - Evaluate the articles from (just after the conference in 2023) Summer 2023, Fall 2023, Winter 2024, Spring 2024 (right before conference so we can announce it at the conference.
7. **“Peoples choice award”** at the conference and include on the voting ballot a comment box for input on favorite type of content.
8. Tammy will send articles to the committee of the Summer, Fall and Winter issues to get started on the review.
9. We will make our selection in May.

Open items:

- **Booth for Scanner at the national conference** – Don will evaluate – Scanner is discounted and paid for by national June 5-9, 2023
 - Do we have a budget for the booth and Tammy’s travel?
 - If we have a booth, each member of our committee will stop by the booth and help out (if they attend the national conference.)
 - We can utilize the booth to promote the “Best Scanner Article” and voting for the “Peoples Choice Award”
 - **Complimentary copies of Scanner to firms that put articles in**
 - If they put an advertisement in, they will receive 10 complimentary copies with a sponsorship, form will have a check box for
 - Article in issue Y or N
 - If you have a sponsorship and an article in the issue you will receive 10 Complimentary issues Y or N
3. Winter 2024 Edition was and sent out by Amanda Schumacher PR committee 1/182024
 4. Winter issue was 48 pages with 9 articles (one of the largest to date). We received two **new** full page ad sponsors. One committed to 4X or a year ad sponsorship=\$2400.
<https://indd.adobe.com/view/7b2a0eb1-9c36-4710-8c8a-e5fec04e74ea>
 5. Receiving articles and inserts currently for Spring Edition scanner
 6. Scanner Chair and Editor continues to reach out to firms to increase advertiser revenue.

Committee Meeting January 12:

In attendance:

Committee Members			
Name	In Attendance	Title	E-mail
Rhonda Cardone	✓	Chair	rcardone@Dewberry.com
Tammy Farrell	✓	Editor	tammy@mytntgraphics.com
Donato DiZuzio, PE		Member	ddizuzio@tandmassociates.com
Sandra Ivory	✓	Member	sandyivory@yahoo.com
Kathryn Fink, PE	✓	Member	kathryfink@pa.gov
Dave Stills, PE	✓	Board Liaison	dave.stills@gspnet.com

Minutes:

Review of Ad for the “Article of the Year” “SAY” Award, and approved for insertion in the Winter issue shown below.



Chair (Rhonda) reached out to terry.snow@stv.com and drew.joyner@aec.com by email to request time on the agenda for the Scanner committee to give out the “Article of the Year Award” at the national conference.

Open Items:

Suggest discussion for next committee meeting on how to raise awareness for scanner.

- a. Speak to membership Chair about including a Scanner issue with membership package
- b. Connect with the Committee that is doing the Blog

Budget update

Here's expense/ad revenue for ASHE scanner's fiscal yr-to-date '23-'24:

1st qtr, summer '23 @ 36pgs:

\$7,431.81 / \$4,850

2nd qtr, fall '23 @ 32pgs:

\$6,972. / \$8,150

3rd qtr, winter '24 @ 48 pgs MAJOR INCREASE IN PARTICIPATION/number of articles submitted; brought on two new full page ad sponsorships—one a year commitment:

~\$8,600/\$4,400

The total for winter issue is an estimate, particularly print/ mailing as unsure that total cost as yet.



COMMITTEE STATUS REPORT

STRATEGIC PLAN COMMITTEE

Work with the National Board to keep the current Strategic Plan up-to-date. Review and develop a new strategic plan every three years. Monitor implementation of the Strategic Plan.

Date: December 27, 2023

Committee Members

E-Mail

Phone:

Kathryn Fink, Chair

kathryfink@pa.gov

412-608-2662

Nikole Cao, Board Liaison

ncao@bgeinc.com

Stan Harris, National President

sharris80uk@gmail.com

Kirsten Bowen

knbowen@mbakerintl.com

216-633-1163

Leigh Lilla, Past National President

llilla@nelson-construction.com

727-784-7624

Meetings held since the previous Quarterly Report:

November 22, 2023 – Strategic Plan Committee Meeting

Motion(s) to be brought before the National Board:

N/A

Discussions to be brought before the board:

1. Committee membership, still open to new people to join the committee. Requesting referrals.
2. Please remind Section and Region leaders to use the new Section/Region Report Templates, so we will receive information regarding Strategic Plan progress.

Activities:

- The new Section/Region Reporting Template has been deployed. Please see attached copies and distribution email. Remind Sections/Regions leadership to use the new templates.
- Leigh drafted a new Template for the National Committees to report out on their activities pertaining to the Strategic Plan. The Committee will continue to review and modify as needed prior to deploying the new document.
- Nancy will share the Section/Region reports with the Strategic Plan Committee members so we can review and analyze information/data reported.
- Next Committee Meeting: January 17, 2023 (right before the National Board meeting so we can also discuss the reports received)

Budget update:

1. **2023 - 2024 Budget:** \$500
2. **Spent – List items and \$ spent this quarter**

a. N/A

3. Current Budget Balance: \$500

4. List any Non-Budget Items that should be considered.

a.

From: nmorisi@ashe.pro
To: [Danielle Blanchard-SE Region Secretary](#); [John Harman-MA Region Secretary](#); [Katie Dillenburger -GL Region Secretary](#); [Linda Zug -NE Region Secretary](#); [Rhys Keller-SW Region Secretary](#); [2024 Conference Co-Chair](#); [2024 Conference Co-Chair](#); [2025 Conference Co-Chair](#); [2025 Conference Co-Chair](#); [Todd Rousenberger](#); [Amanda Schumacher](#); [Brian O'Connor](#); [David Greenwood-Operations Chair](#); [Donato Dizuzio PE](#); [Jim Shea PE](#); [Joe Rikk](#); [Fink, Kathryn](#); [Leigh Lilla PE](#); [Mindy Sanders](#); [Nicole Parris](#); [Rhonda Cardone](#); [Prophet, Rob](#); [Stan Harris PE](#); [Tim Matthews](#)
Cc: [David Stills PE](#); [Frank O'Hare PE](#); [Glen Kartalis PE](#); [jlincoln](#); [Kathy Johnson-Great Lakes Secretary](#); [Mike Bywaletz PE](#); [Nimish Desai PE](#); [PE Nikole Cao](#); [Ron Osterloh PE](#); [Sam Mody PE](#); [Scott Jordan PE](#); [Thomas S. Morisi](#); [Brian Post PE MA President](#); [James Barr-SW Region President](#); [Bowen, Kirsten](#); [Scott Cortese NE Region President](#); [Sunserea Gates-SE Region President](#); [Karyn Matthews-1st VP SE Region](#); [Michael Knowles 1st VP SW Region](#); [Nick Ramirez-1st VP MA Region](#); [Ron Mattox-1st VP GL Region](#)
Subject: [External] New Report Templates-Section/Region/Committee Reports-Due 1/10/2024 4:00pm(EST) 2nd Reminder
Date: Tuesday, November 14, 2023 8:26:48 AM
Attachments: [Updated Section Report 2023.doc](#)
[Updated Region Report Template 2023.docx](#)
Importance: High

ATTENTION: *This email message is from an external sender. Do not open links or attachments from unknown senders. To report suspicious email, use the [Report Phishing button in Outlook](#).*

Good Morning,

Kathryn Fink, Strategic Plan Chair, asked me to send the following message. Region Secretaries please push this information to all Section Secretaries. These report templates replace any past templates and should be used for the report due in January and all future reports. Please note Section/Region/Director/Committee Reports are due on or before January 10,2024 4:00(EST).

MESSAGE FROM KATHRYN FINK, STRATEGIC PLAN CHAIR

Greetings ASHE leaders!

Your efforts and commitment to building our organization is appreciated as we thrive professionally in the transportation industry. We recognize your time is voluntary, and we are thankful to you for serving in your leadership capacity.

Attached to this email is a new (modified) Section/Region Report template for you to utilize. There are several new questions and fields to complete. With these new questions, we are seeking responses as applicable. We are utilizing these questions and data entries to capture information and qualitative responses. This information will help National leadership to identify areas of progress aligning with our Strategic Plan [insert website link <https://ashe.pro/documents/D34-2023-2026-STRATEGIC-PLAN.pdf>]. We will also use this information to recognize challenges and identify areas for improvement.

Please do your best to fill in information where applicable. If at the time of the report, your Section does not have anything to report, it is certainly acceptable to leave a field blank.

Thank you for your help as we continually grow and improve the ASHE organization!

Kathryn E. Fink, P.E.

Nancy A. Morisi
Administrative Assistant to the National Board
American Society of Highway Engineers

www.ashe.pro



REGION REPORT

_____Region
(xx/xx/xxxx to xx/xx/xxxx)

Officers

President		Email Address	
Vice President		Email Address	
Secretary		Email Address	
Treasurer		Email Address	
		Email Address	

Activities:

The following is a summary of key activities for this quarter:

-

Operating Budget	(as of xx/xx/xxxx)
Starting Balance (date)	0.00
Revenue	
Expenses	
Ending Balance	

Events scheduled during next quarter:

Date:		Event:	
Date:		Event:	
Date:		Event:	

Miscellaneous Items:

-

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier?

Membership Diversity (As of xx/xx/xxxx)		Membership Diversity (As of xx/xx/xxxx)		% Gain/ Loss
Consultant Members	0	Consultant Members	0	0
Government Members	0	Government Members	0	0

Contractor Members	0		Contractor Members	0	0
Note membership drive or related events:					

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)
- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>0</u>
# Charitable/Community service activities	<u>0</u>	#Young Member Events	<u>0</u>
# Cutting-edge/Technical Session			
Comments:			

- How did National empower or support your Region this quarter?
- What role, if any, did innovation and technology play in your Region activities this quarter?

Milestones:

The following is a summary of key milestones for this quarter:

End of Report

SECTION REPORT

_____ Section
(from – xx/xx/xxxx to xx/xx/xxxx)

Officers

President:	Name	E-mail address
Vice President:	Name	E-mail address
Secretary:	Name	E-mail address
Treasurer:	Name	E-mail address

Activities:

The following is a summary of key activities for this quarter:

-

<u>Operating Budget (As of xx/xx/xxxx)</u>		<u>Membership (As of xx/xx/xxxx)</u>	
Starting Balance (date)	0.00	Starting Membership (date)	000
Revenue		Losses	
Expenses		Gains	
Ending Balance	0.00	Ending Membership (paid)	

Events scheduled during next quarter:

Date:	Event:
Date:	Event:
Date:	Event:

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

-

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report



COMMITTEE STATUS REPORT

TECHNOLOGY COMMITTEE

Ensure that information technology (IT) is used appropriately for ASHE.

Committee Members

Mindy Sanders, Chair

Scott Jordan, Board Liaison

Nimish Desai

Dick Cochrane, WebMaster

Jacob Morisi, WebHost

E-Mail

mhsanders@pontengineering.com

sjordan@seengineering.com

ndesai@dewberry.com

RCochrane@ashe.pro

jmorisi@jmserversolutions.com

Date: 1/10/24

Report Period:

Winter 2024

Additional Ad Hoc Committee Participants

Tom Morisi

ashenationalsecretary@ashe.pro

Nancy Morisi

nmorisi@ashe.pro

Charlie Flowe

Charlie.Flowe@kci.com

Shayaq Ahmed (Chesapeake)

sahmed@brudis.com

Brian Kisner (First State)

bkisner@centuryeng.com

Luke Sullivan (Middle Tennessee)

luke.sullivan@neel-schaffer.com

Khatereh Vaghefi (Potomac)

khatereh.vaghefi@gmail.com

Meetings held since the previous Quarterly Report

10/12/23 - Meeting with DFW regarding StarChapter

Motion(s) to be brought before the National Board:

None

Discussions to be brought before the board

Status of Committee Tasks:

Website/Hosting

- Ongoing maintenance performed by Dick Cochrane and Mindy Sanders. Recent updates include updates to Section leadership contacts and page setup for the recent Podcast recording. See attachment for more info.
- Send website requests to Mindy Sanders (mhsanders@pontengineering.com) copy Dick Cochrane (rconchrane@mctish.com)

Cloud

- Continue to improve use and organization of ASHE Cloud – No specific issues known.
- Adding users as requested

- Initial research has been done to look at other Cloud Storage Solutions by Tom Morisi – A formal discussion of the findings was provided during the 9/29/23 Technology Workshop.

Membership Database

- Ongoing Database Punch List (To be completed under 2022/2023 contract terms):
 - 1) Export data at all levels (National, Region, Section) for only that data shown on the membership application. Currently, the system exports all data.
 - 2) On “Member List” page, change “Multiview Email Export” to “Scanner Email Export”
 - 3) Create export that combines Work and Home emails. These are currently two separate exports.
 - 4) Create export that combines Work and Home addresses. These are currently two separate exports.
 - 5) Remove “Email” page.
 - 6) Create a list that provides the total number of members in each Section.
- Potential Database Redevelopment
 - Ad Hoc Sub-Committee has formed to determine the scope of an RFP for a custom membership website
 - Possible objectives:
 - To provide an online membership application and renewal process and to improve the workflow between the Members, Sections, and National Board and eliminate manual applications and renewals *
 - To provide an improved portal for members, sections, and the National Board to actively manage membership and make payments directly into the database*
 - Create/manage/register section events
 - Create/manage/register for sponsorships
 - Section Board Discussion Board
 - Conference Registration
 - Others TBD
 - (* Primary Objective identified to date)
 - Next Steps (in no particular order):
 - Finalize RFP – *Draft RFP attached*
 - Determine a list of companies to directly send the RFP to
 - Advertise RFP
 - History of this Action
 - Initiated – Late 2019
 - Comparison Options presented – January 2020 Board Meeting
 - First Survey Sent to Sections – March 2020
 - Initial Presentation to Board - May 2021
 - Second Survey Sent out to Sections – July 2021
 - Presentation to Executive Session – August 2022
 - Decision to Table this Action – October 2022
 - Presentation at Technology Workshop – September 2023
 - Current Budget - TBD
 - Schedule – TBD
 - Recent Activity
 - Presented at the ASHE National Board Executive Committee

- Determined that RFP will be advertised; Board will review proposals; It was noted that the Board does not need to select any of the responders
 - Most recent draft sent to Scott Jordan to finalize 9/30/22
 - **Discussed at 9/29/23 Technology Workshop** – directed to update RFP and research Star Chapter and other third party platforms
 - **10/12/23 - Meeting held with DFW to discuss their experience with StarChapter**
 - **Next Steps: Meeting with key ASHE Board Members with Star Chapter and also demonstrate what is possible with a custom site.**
 - After that demonstration, if Board seems more comfortable with Star Chapter or similar third party sites then I propose that we put effort into that process instead of additional work on the RFP.
 - I request a list of interested/critical Board members for that demonstration meeting

Survey

- Using free option available through WordPress plugin
- Contact Mindy Sanders (mhsanders@pontengineering.com) to set up a new survey and will coordinate with Nancy to send out to appropriate audience

Other – Security

- ASHE Member Security Flaws – Discussed at March 2023 Board Meeting
 - One does not need to be logged in or have specific credentials to access member and section information and update forms
 - A recent discovery, but it has existed since the inception of the portal
 - Discussed at March 2023 Board Meeting and reiterated at the Summer 2023 Board Meeting

Resulting Actions - Requested \$3,500 for 2023/2024 Budget; Work to begin in June 2023

- Server Breach
JMSS notified us on 4/15/23 that a server abuse was reported. Two separate issues were noted:
 - 1) Central Dacotah website was vulnerable based on outdated WordPress versions and plugins. This issue was resolved by 5/3/23 after Jake updated the Central Dacotah's website using a backup.
 - 2) Large quantities of emails being sent from the 2023 Conference Website. This was determined to be SPAM from a WordPress Form. This issue was resolved once the 2023 Conference introduced a CAPTCHA feature to their website

Follow Up Action Items – In Progress:

- 1) Emails to be sent out to all Sections:
 - a. Keep your websites up to date, especially WordPress.
 - b. There are limits to the number of emails that can be sent from the ASHE server before it is flagged as a SPAM account. Sections should not use the ASHE Server to send mass emails. A 3rd party application needs to be used instead.

- c. Sent to Nancy for distribution 10/2/24
 - 2) Website Guidelines to be updated to include language about updating WordPress
 - 3) Reminder emails can also be sent out at a minimum of once a year to update WordPress
 - 4) Monitor WordPress versions for each section: JMSS to provide a list of sections that use WordPress and their versions
 - 5) Recommend Adding Recaptha
- Email Security
 - Beware of Phishing
 - Actions to date that have reduced spam:
 - Added Recapcha to ASHE National Website on 8/30/223; Will update website guidelines to include this recommendation
 - Removed contact info from website – Can email board members via form (emails are hidden)

Contract(s) – monitor and administer contract with IT vendors

- JM Services – Hosting and Database Services 2023/2024 Membership Year
 - 6/1/23 to 5/31/24 - \$7351/yr
 - Executed – 3/31/23
 - Includes Hosting (Available to All Sections), Cloud, and Database Service, Server Maintenance, and Annual Domain Registration

Budget update

Item	2023/2024 Budget	Previous Expenses	Current Expenses	Balance
Security Upgrades	\$3,500	\$0	\$1,000	\$2,500
Cloud Upgrade (Needs Board Approval)	\$9,500	\$0	\$0	\$9,500
JMSS – Invoices (Approved 3/31/23 – Expires 5/31/24)	\$7,400	\$1,827.75	\$1,827.75	\$3,744.50
Total	\$20,400	\$1,827.75	\$2,827.75	\$15,744.50

1. 2023-2024 Budget: \$20,400
2. Spent:
 - Previous Balance: \$18,572.25
 - Items and \$ spent this quarter
 - a. Hosting through JMSS - \$1,827.75
 - b. Security Updates - \$1,000.00
3. Current Budget Balance: \$15,744.50
4. List any Non-Budget Items that should be considered - None

Attachments:

1. Web Change Log 9/16/23 to 1/10/24
2. Most Recent Version of the Database RFP - v7

RFP TC-2401

for

ASHE National Membership Platform Redevelopment



AMERICAN SOCIETY OF HIGHWAY ENGINEERS

Bids Due xx xx, 202x

Pre-Bid Meeting (Attendance Not Required to Bid)

Xxx xx, 202x

Email mindy.sanders@jacobsengineers.com by xxxx xx, 202x for more information.



Company/Organization Mission

The mission of the American Society of Highway Engineers is to provide a forum for members and partners of the highway industry to promote a safe, efficient, and sustainable transportation system through education, innovation, and fellowship.

About ASHE

The Society was incorporated in the Commonwealth of Pennsylvania in 1958 with the conception and inception of the first Chartered Section (Harrisburg Section) credited to a small group of dedicated engineers from the Pennsylvania Department of Highways, in association with a group of outstanding contractors, material suppliers, and consulting engineers in the Harrisburg area. Since then, ASHE has grown into an organization consisting of over 7,000 members, and 47 Sections and 8 Regions throughout the U.S.

ASHE Structure

The backbone of ASHE is the network of sections operating at the local level. Sections organize a variety of activities and events such as luncheons and seminars for technical sharing, and social and networking events. Each section is governed by a board of directors made up of local members. There are currently 47 operating sections.

At the national level, ASHE is governed by a board of directors. Numerous national committees also serve at the direction of the Board to deal with a variety of national issues. The National Board meets four times per year.

Eight (five currently operating) ASHE regions, each with region representatives, serve as liaisons between the sections and national.

ASHE is continuously expanding through new sections and redefining the areas of the regions and the sections contained within them.

More information on ASHE's structure is available on our website:

<http://ashe.pro/organization/regions-sections/>

Project Description or Intent

The American Society of Highway Engineers (ASHE) requests proposals for the redevelopment of its Membership Portal and associated ASHE National Database. The current National Database contains the only recognized ASHE membership roster. The current database is proprietary and has been built specifically for the organization. The organization currently maintains a Membership Portal to its database which includes differing functionality at the member, Section, Region, and National level as outlined below:



Member: Each ASHE Member has access through username and password to their information within the database and is permitted to update that information as needed.

Section: Each ASHE Section has access through username and password to maintain the membership roster of their Section within the National Database. The designated Section representative may edit membership data and pull a variety of reports both in PDF and Excel format.

Region: Each ASHE Region has access through username and password to pull a variety of reports in PDF and Excel format.

National: National has full access to the ASHE Database to add/drop members, edit member data, provide username and password maintenance, and pull a variety of reports in both PDF and Excel format. Only National can add or delete members to the database. A person is not considered a member of ASHE until approved by National and added to the database.

Our organization is currently in need of a more robust membership portal/database that provides functions for Sections to manage day to day operations for their membership. At a minimum, the additional features will allow members to renew their membership and make payments online. The new portal will also need to accept new membership applications.

In addition to these end-user goals, we wish for additional administrative capabilities that align with the workflow of ASHE's current membership administration where sections are responsible for obtaining membership renewals from their members annually and submitting the appropriate assessment to ASHE National. Our current system requires sections to manage portions of their membership operations separately (i.e., payments, event registrations, etc.), using uncoordinated systems and methodologies. The new portal should allow sections to track their current membership using the same database used by National.

[Project Description > Design](#)

It is necessary for the new portal to incorporate our branding. The ASHE logo shall be prominently featured and the ASHE color palette (red, white, and blue) is to be incorporated in a visually appealing manner. ASHE's Chair of the Public Relations Committee will oversee that the branding is properly incorporated. Branding details will be provided by ASHE to the selected designer.

The portal should be attractive and easy to navigate for users/members and have similar, if not identical branding as the National website. The current website is built upon the WordPress platform, using the Avada template.

[Project Description > Functionality](#)

At a minimum, it is necessary for the new portal to provide the following functions:

(Items denoted with * are functions that are available on the existing member portal.)

Login Credentials

- Provide Login Access to all members *
- Provide a way for users to retrieve and update their login credentials *

- Easily allow administrators (National, Regional, and Section level) to assist with members if needed
- All passwords shall be encrypted if input into the database
- Allow a variety of levels to distinguish members, Section administrators, Region administrators, and National administrators with a distinction between read only and read/write abilities within each level. The system shall allow multiple administrators within each Section, Region, and National distinctions.

[Note: There is not a hierarchy of administration Levels per se. All administrators of a Section will be members within that Section(s). However, Regional and National administrators are not necessarily also Section administrators, but it is possible for a member to have multiple administrative responsibilities.]

Payments and Invoices

- Membership Application and Renewal fees vary by section and by category. Sections primarily limit themselves to three Section membership types. Typically, a combination of Regular Member, Government, and Student Membership types are offered for a given section. These fees are subject to change each year. Therefore, the portal shall accommodate these as variables and provide a form or other simple way for appropriate administrators to change them as needed.
- The portal shall allow authorized Section administrators to manually adjust the fees owed for individual members. A note/comment input should be made available for such changes.
- A portion of all membership fees are paid to ASHE National by the Sections for each member as part of an Annual Assessment. The Assessment is dependent on the ASHE National Membership type. There are currently four National Membership types offered (Student, Member, Life, and Honorary). The assessment fees to National vary with each of these types and are subject to change each year. An initiation fee is assessed by ASHE National for New Members. The portal shall function to account for these nuances and accommodate these rates as variables and provide a simple way for appropriate administrators to change them as needed.
- Several regions, but not all, also assess fees upon their sections. This fee is included in the amounts the membership dues for those sections. The portal shall accommodate these payments between the Sections and the Regions and record the amounts paid. These regional fees are subject to change each year. Therefore, the portal shall accommodate these as variables and provide a simple way for appropriate administrators to change them as needed.
- The portal shall allow individuals to register as members with multiple sections. The additional Section(s) will assess fees for these memberships. However, there is no initiation fee or annual fee for these additional Section memberships owed to ASHE National. The portal shall accommodate this nuance.
- Sections are assessed a 10% penalty for annual membership renewals if received after the October 1 deadline. The portal should automatically account for this additional fee when displaying unpaid membership assessment fees for a Section after this deadline.

- Payments from individual members shall flow directly to the Sections. Payments shall be allowed between Sections and National and between Sections and Regions. The portal shall function to accommodate this and record such payments.
- Allow online payments via a third-party processor (such as PayPal) that are automatically recorded in the database
- Allow payments received by cash or check to be manually recorded.
- Printable Invoices shall be available for members, sections, and regions. It is required that an invoice number be generated for cash and check payments that is associated within the databases for all payment items on that invoice.
- It is anticipated that Sections will frequently pay National, and Companies will frequently pay Sections by check for multiple membership fees at a time. A method shall be incorporated that provides an easy way for administrators to record such payments for each of the membership payments associated with that invoice without having to update the database for each member.

Reports

- The site shall provide basic reports that display, summarize, and/or provide simple analysis of the database information as needed to provide users necessary information to manage the membership.
- Reports include, but are not limited to contact information, payment status, and total membership by Section/Region. Reports should be pertinent to the different users (i.e., National, Section, Region).
- It is anticipated that up to 20 filterable reports will be required.

Members

- View Membership Status and Expiration
- Allow Current Members to Apply to Multiple Sections
- Make updates to personal information
- View payment history and view amounts of dues/fees owed
- Make online payments via a third-party processor (such as PayPal) that are automatically recorded in the database
- Renew membership annually
- It should be noted that members may be members of multiple sections and must pay separate dues for each. The portal shall accommodate
- Allow members to view membership status and make payments for fellow members from the same firm/organization within the same section. This feature should be optional for each section.

Administrators – Sections Level

- Administrators at the Section level are also members themselves and will be allowed the same functions as members listed above *
- View/create reports (in PDF and/or Excel format) on current membership roster with sorting and filtering abilities. *

- Allow edits of section member information within Section *
- View and download reports of current membership statistics within the section: number of current members, number of new applicants, number of paid/unpaid members, number of renewed/not yet renewed members during the membership renewal period
- Download Excel spreadsheets of Section Member Information
- Create email address lists based on the above statistics
- Record payments not received via the selected third-party payment processor
- Change Section variables/settings such as membership fees and others described throughout this RFP
- Submit mass membership (renewals and new members) to National
- Define Section officers that can be used to create reports and email lists

Administrators – Region

- View current membership roster of Sections within Region
- View reports of current membership statistics within the section: number of current members, number of new applicants, number of paid/unpaid members, number of renewed/not yet renewed members during the membership renewal period
- Create email address lists of Section Board members within the Region based on filters (President, Secretary, Treasurer, Website Administrators, etc.)
- Download Excel reports of Section Member Information within Region
- Record payments from National not received via the selected third-party payment processor
- Change Region variables/settings as described throughout this RFP
- Define Regional officers that can be used to create reports and email lists

Administrators – National

- View current membership roster of Sections by Region and Section
- View reports of current membership statistics for all members by Region and Section: number of current members, number of new applicants, number of paid/unpaid members, number of renewed/not yet renewed members during the membership renewal period
- Create email address lists of Section Board members based on filters (President, Secretary, Treasurer, Website Administrators, etc.)
- Download Excel spreadsheets of Section Member Information
- Record payments from Regions or Sections not received via the selected third-party payment processor
- Payments received by National from Sections are anticipated to be assessments for up to 600 members at one time. Therefore, the portal shall be set up to allow National to enter the total amount received from a section and update to database for individual section members that have been submitted.
- Allow National to transfer membership from one section to another. This is not a common occurrence and is acceptable to be performed directly in the database by National administrators if it is a simple process. *
- Change National variables/settings as described in this RFP

- The portal shall allow National to easily add new sections and regions
- The portal shall allow National to easily redefine the sections that belong to a particular region
- Define National officers that can be used to create reports and email lists

Prospective Member Applicants

- Submit a Membership Application via online form for a specific section with information contained on this application form: <http://ashe.pro/documents/F1-MEMBERSHIP-APPLICATION-TEMPLATE.pdf>
- Applicants will be applying to a specified section. Dues and other information variable by sections and by membership category will need to be assessed. The member portal should account for such variations. The intended Section of the applicant will be determined by the manner the application is accessed: via link from a Section website or through a drop-down menu accessing the application directly from the National website.
- Upon submission, the portal will require the user to validate their email before providing unique credentials and allow members to log on to their section, update their application information, and submit payment for membership.
- Upon submission, the section, region, and national administrator dashboards will automatically indicate the number of member applications that have been received and that need to be processed
- The portal needs to allow administrators to review and process membership applications. The processing of membership applications will consist of a Section and National approvals. The Section must first review and approve of the application and confirm payment. The Sections then “send” them to National as well as the appropriate payment to National. Once payment is confirmed and the application is approved by ASHE National, the new applicant is formally a member and is assigned a unique Membership ID.
- The Status of the applicant is to be displayed on the applicant’s member portal and the National Administrators page as well as on the appropriate section and region administrative pages. *

Membership Renewals

With few exceptions, all memberships technically annually expire on June 1st. The Membership Renewal process occurs between June 1st and October 1st. During this time, it is the responsibility of each section to encourage section members to renew and collect appropriate membership dues.

- The portal should maintain a record of membership (and associated payments to the Section and to National) for each member for each year to allow tracking of membership over time.
- Display data/create reports for current membership status as appropriate for each administrator categories
- Display data/create reports for overall membership trends as appropriate for each administrator categories

Variables

- Provide Administrators with a Settings form to edit variables that may change on occasion, including, but not limited to: Membership Dues (rates and categories are variable by Section and Region), membership renewal cutoff dates (ahead of National's 10/1 deadline), third party payment email address, payment mailing address, Section/Region officers, etc.
- Certain Section variables in the Settings form will reflect a given section's current Policies and may impact the logic of the code. Examples of such variables include
 - Whether a Section will allow its members to register and/or pay for other members from the same company.
 - Whether a Section will absorb Third Party Payment fees for a given category
 - Whether a Section wants to offer Event Registration through this Membership Portal
 - Whether a Section Offers General Sponsorship or not

Automatic Emails

- Send emails to new applicants and appropriate administrators when the new form is submitted
- Cc/Bcc email addresses of administrators are to be editable variables
- Allow administrators at the various levels to establish/change email recipient list
- Automatic email to National when new member applications are Approved by section and need to be processed
- The web host for the ASHE National Website limits the number of emails to 100 per hour. Therefore, programmed mass emails are prohibited.

Other

The new portal shall conform to the ASHE National Constitution and By-Laws:

- <http://ashe.pro/documents/D06-NATIONAL-CONSTITUTION.pdf>
- <http://ashe.pro/documents/D07-NATIONAL-BY-LAWS.pdf>

Project Description > Additional Functionality

The long-term goal would be to include additional functionality described below. If budget allows, ASHE will also award the developer with a selection of the following tasks. At a minimum, the selected developer shall develop code that does not preclude the following functions to be provided later.

Events

- Except for the National Conference, all events are to be created and managed by individual sections. It is the intent that all section events and their registrant data are stored in database tables within the Section subdomain to allow the section to perform edits directly to their database if needed.
- Logic for different event types, including, but not limited to, meetings, social events, scored events (golf, bowling), team events, and events where registration will be done through another application
- Registration forms for events with ability to determine if a registrant is a member

- Nonmember registration form for nonmembers/non-logged in users to be available if event allows
- A calendar to capture all events created. The ability of this calendar is not limited to logged in individuals. However, the events should be filtered as appropriate based on how the calendar is accessed with the ability to filter the calendar by Section, Region, and event type
- A filterable calendar will be provided to Regional and National administrators as appropriate
- Forms for Sections to Create/Edit Events with variables including, but not limited to, Date/Time, Location, Event Type, Speaker, Variable Rates (Member, Nonmember, Government, Student, etc.), Options for allowing nonmembers and guests, input for a flyer, input for third-party website, and number of PDHs offered.
- Integration with website to automatically appear on Section Website
- Ability for sections to edit event registrations directly in database
- Ability for sections to confirm attendance for PDH events
- Create reports and download Excel files of Event Registrants
- Ability for members to download PDH certificates
- Automatic emails sent when a registration is sent

Sponsorships

Sponsors are a vital part of the operations of each Section. Sponsorship levels and costs vary by section. Sponsorships may impact membership dues (free membership(s), etc.) or event fees. Ideally logic will be incorporated to automatically support as many of these unique circumstances as possible.

- Allow Sections to define costs and levels of sponsorships and associate them with events if needed
- Display Event Sponsor Logos on Appropriate Events by Level
- Display General Sponsor Logos on Member Dashboards

[Project Description > Programming](#)

The updated website shall be developed with “clean” code, using current day best practices for the latest versions of PHP and MySQL. All PHP scripts should be stored in a unique location within the ASHE website’s file structure, separated from the WordPress files. Best practices for file naming shall also be used.

Information that is subject to change such as costs, contact emails, and dates shall be stored in a database table that can be edited via a form by credentialed administrators instead of hard coded as appropriate to fulfill the portal functions. A secure page shall be provided that allows appropriate administrators to edit this table, as appropriate.

JM Server Solutions is the website’s hosting company. Subdomains have been developed for each of the 47 sections and will continue to be maintained by each Section. It is the intent that all code pages be housed under the main domain and each section link to the National Membership portal page and the page to recognize which Section they are accessed from.

We also wish for the code to allow for future expansion for potential future functionality as described above if not incorporated immediately.

As mentioned above, the current ashe.pro website is built upon the WordPress platform. WordPress Plugins may be utilized provided that the functions above be provided and the data for that plugin is not stored in a distinct table (i.e., not the default tables installed with WordPress).

Training and Documentation

The selected developer will run a series of small group on-line training session and provide a set of instructions for the most common maintenance workflows to ensure that it is fully understood and working properly. It is anticipated that a minimum of five one-hour virtual sessions will be required.

Instructional documentation shall be provided to ASHE to allow our organization to perform routine maintenance including:

- Steps for a Section to Connect PayPal (or other 3rd party payment application) to the ASHE National database
- How to add Sections
- How to add/edit Regions
- How to Renew Membership
- How to Submit New Membership Applications

Data Input

Templates of required data tables are to be supplied to ASHE. It will be the responsibility for the ASHE National Technology Committee to coordinate with Sections and Regions to populate these tables and supply to the Selected Developer.

Expectations of the Developer

The qualities that ASHE is looking for in the member portal developer:

- Technical Proficiency – Ability to understand and develop secure code that meets the needs of ASHE and make recommendations.
- Proactive – Ideally, we'd like to find a firm that understands our needs and makes recommendations based on their experience with similar member portals
- Communication – Communication is important, we'll have a fully dedicated project lead on our end and would appreciate the same. Being kept in the loop as the project moves through phases and understanding what will happen-when – so that we can coordinate with the larger selection team.
- Customer Service – We want to make sure we're taken care of and the company we select has ongoing healthy relationships with previous clients.
- All work must be performed by direct hires of the selected development firm or subcontractors where a working relationship has been established.
- Experience – Additional relevant experience related to this project specifically, our marketing goals, or our industry are all helpful.



Point of Contact

Name	Contact Information	Role in Project
Scott Jordan	sjordan@seengineering.com	Point of Contact for this RFP

Proposal Requirements

All Proposals shall include a minimum of the following information and be sent to the Point of Contact listed above on or before the proposal due date. Late proposals will not be accepted.

1. **Approach** – Provide a brief description of how your firm intends to approach this project. Clarify what task will be included and what tasks are optional and/or recommended to achieve our goals stated above. Describe your approach to its development that demonstrates that you will meet the expectations as expressed in this RFP. While not a requirement, a mockup website/member portal will be helpful to demonstrate your firm’s vision for this project.
2. **Experience** – Include a sample of a similar membership portal that your team has developed within the past three years and/or you developed and continue to maintain. For each project, provide a brief description, the year it was developed, the approximate design cost, and contact information of the client. *If you are using a subconsultant to perform any portion of the work, you are required to demonstrate that a prior working relationship on similar tasks has been established.*
3. **Timeline** – Provide a proposed development timeline of proposed milestones for the project.
4. **Terms and Conditions** – Include any terms and conditions your firm may require. Provide a list of any requirements that you have for ASHE’s hosting site and any expectations that you have on ASHE’s website selection/development team.
5. **Cost** – Provide a proposal to develop the requested Membership Portal and appropriate training. Include separate fees for the following Categories: event registration/management and sponsorship registration/management. The costs of the Membership Portal and each category are to include all functions listed within the RFP unless noted otherwise by the Responder in their Cost Proposal. The Cost proposal should also include a la carte pricing for future maintenance and/or support and a description of their terms.

Selection

Selection will be based on a combination of the proposal requirements listed above.

Ownership

ASHE shall retain ownership of any code and intellectual property associated with this new portal. Any data involved shall not be used for purposes outside of the needs of this portal.



Timelines & Milestones

Selection Process Timeline Outline:

- Request for Quotation Advertised – March 4, 2022
- Optional Pre-Bid Meeting – March 4, 2022
- Questions from Prospective Proposers Due – March 18, 2022
- ASHE Responds to any Questions – March 25, 2022
 - * A list of all questions received and their responses will be available upon request.
- **Proposals Due – April 20, 2022**
- Planned Contract Award Date – On or before May 20, 2022

DRAFT

Web Change Log 9/16/23 to 1/10/24

Ref #	Description	Requested By	Date Requested	Assigned To	Date Completed
167	Posted link to 2024 conference	NCC	9/19/2023	RNC	9/19/2023
168	Updated SW Region information	Nancy M	11/21/2023	RNC	11/21/2023
169	Added 2024 Project of the Year link to home page	Various	12/5/2023	RNC	12/7/2023



Scholarship Committee Report

Committee formed as an action from the September National Board meeting held in Pittsburgh, PA. The intent of the committee was to explore providing student scholarships at the national level. Student Scholarships are key to the growth of our industry to help ensure our profession in the future.

Date: 1/09/2023
Report Period: 9/13/2023 – 12/31/2023

Committee Members

Glen Kartalis, PE, Chair
Don DiZuzio, PMP
David Greenwood, PE
Stan Harris, PE
JT Lincoln, PE
Frank O'Hare, PE, PS
Dave Stills, PE

E-Mail

glen.kartalis@aecom.com
DDizuzio@tandmassociates.com
greenwoodda@cdsmith.com
sharris80uk@gmail.com
jlincoln@dewberry.com
ashenationaltreasurer@ashe.pro
dave.stills@greshamsmith.com

Meetings Held in the last Quarter:

Kick-off meeting held 10/31/2023 (meeting minutes Attached)

Motion(s) to be brought before the National Board:

The Scholarship Committee is looking for National Board Approval to proceed with the following:

- Establishing a foundation in the form of a 501 c 3.
- Budget (in the form of a loan) from National in the amount of \$2,000 for any administrative fees associated with the foundation.

Committee activities:

Researched amounts of scholarships handed out by sections.
Committee suggesting \$10,000 minimum scholarship. Further discussion around number of scholarships.

Budget: None at this time

Look Ahead Activities:

Develop a regular cadence of committee meetings moving forward.
Continue committee activities in forming a 501 c 3
Promote at the 2024 National Conference, Award first Scholarship winners at 2025 National Conference.
Begin to look at Application and qualification process.
Develop targeted list of Colleges and Universities located within our current sections.



**ASHE National Board Meeting Minutes
January 20, 2024**

Attachment 2: Section-Region Reports



REGION REPORT
Great Lakes Region
(09/01/2023 to 12/31/2023)

Officers

President	Kirsten Bowen	Email	knbowen@mbakerintl.com
Vice President	Ron Mattox	Email	ron.mattox@woolpert.com
Secretary	Katie Dillenburger	Email	katedillenburger@bayerbecker.com
Treasurer	Jamie Scott	Email	jscott@bramhall-engineering.com

Activities:

The following is a summary of key activities for this quarter:

- GLR held a board meeting on October 16, 2023. The following summary is provided.
- National Director’s Report – The last National board meeting was held in Pittsburgh. Student engagement kick-off meeting, scholarship kick-off meeting, reached out to Central Dacotah, Circle City and Triko Valley for events, website task force kick-off, technology workshop, bylaw updates. Announcement for 2027 National Conference.
- GLR secretary provided a summary of communications that have occurred over the past quarter.
- GLR membership stands at 1,099, up from 1,081.
- GLR treasurer reported an account balance is \$16,189.78. Region assessment invoices went out on October 11, 2023.
- Region Funding Update – survey results sent, task force reports sent. Member committee, increase government and contractor members, plan social events to bring in new members, create best practices, create targeted marketing pieces. Event committee, no update. Student committee, identify sections with student population opportunities, create messaging, promote scholarships, engage school faculty. Website committee and spending recommendations to come.
- Bylaws Committee – No updates.
- Budget/Audit – Moved to Dave Jones. Audit should be completed in November.
- Membership Committee – No updates.
- Public Relations Committee – No updates.
- Scanner – Cuyahoga Valley and Bluegrass articles were due October 15, 2023.
- Region Awards – Awards given on October 17, 2023.
- Student Section Committee – Need a new committee chair. No updates.
- New Sections – Attended MAASTO conference. Plan to provide support to Kansas and Minnesota (no sections). Important to attend MAASTO Conference in 2024. Illinois, Minnesota, and Michigan were identified as areas for next growth. There is also interest in Iowa. Engage regional companies within these locations.
- Nominations Committee – No nominations.
- Legislative – PIN on the Region website. TRAC funding passed in July (Connect 4 Ohio). No Kentucky updates.
- Strategies for Growth – Connect Sections with Region: potential treasurer meeting, region board member to attend one section meeting per year (add section representatives to secretary emails),



section reps to present regional/national initiatives at section meetings. Diversity: combine section meetings with other organizations, social media, branding guidelines, updated documents.

- Region Funding Directive – Is there an approval process. Task forces to meet in mid November.

Operating Budget	(as of 12/28/2023)
Starting Balance	\$16,578.78
Revenue	\$800.00
Expenses	\$539.00
Ending Balance	\$16,839.78

Events scheduled during next quarter:

Date:	01/17/2024	Event:	GLR Funding Initiatives Meeting
Date:	01/2024	Event:	Great Lakes Region Board Meeting

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier?
 - Some sections indicated yes. However, most were incomplete.

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members	-	Consultant Members	-	-
Government Members	-	Government Members	-	-
Contractor Members	-	Contractor Members	-	-
Note membership drive or related events:				

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members).
 - None.
- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw).
 - None.



# Lunch Meetings	0	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	0
# Charitable/Community service activities	0	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments:			

- How did National empower or support your Region this quarter? N/A
- What role, if any, did innovation and technology play in your Region activities this quarter? N/A

Milestones:

The following is a summary of key milestones for this quarter:

- None

End of Report



SECTION REPORT
Central Ohio Section
(from 09/01/2023 to 12/31/2023)

Officers:

President	Jordan Gort	Email	jordan.gort@strand.com
1 st Vice President	Chad Rundle	Email	crundle@dlz.com
2 nd Vice President	Dan Schmuhl	Email	dschmuhl@cmtran.com
Secretary	Mike Taricska	Email	mike.taricska@burgessniple.com
Treasurer	Waleed Al-Sharkawi	Email	waleed.alsharkawi@burgessniple.com

Activities:

The following is a summary of key activities for this quarter:

- Highway Cleanup on September 30
- Annual OTEC luncheon in October (Tuesday of OTEC) and networking event.
- Held annual holiday happy hour networking event in December.
- Hosted Ethics event with ASCE to provide opportunity to gain 1 ethics credit for those holding a PE.

YTD Operating Budget (as of 12/2023)		Membership (as of 12/2023)	
Starting Balance	\$61,109.37	Starting Membership (date)	213
YTD Revenue*	\$23,374.65	Losses	0
YTD Expenses*	\$21,947.43	Gains	2
Ending Balance**	\$62,536.59	Ending Membership (paid)	215

* Note YTD represents fiscal year, not calendar year

Miscellaneous Items:

- None

Strategic Plan Initiatives:

Did your Section add any members in the category of government agency or contractor/supplier? No.

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):



- We held our quarterly adopt-a-highway cleanup event at the I-670/Grandview interchange in Columbus, OH as well as an Ethics event in December.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section):
 - Highway Cleanup on September 30, Annual OTEC luncheon in October (Tuesday of OTEC) and networking event. Held annual holiday happy hour networking event in December. Hosted Ethics event with ASCE to provide opportunity to gain 1 ethics credit for those holding a PE.

# Lunch Meetings	1	# Breakfast or Evening Meetings	1
# Technical Sessions	1	# Networking Meetings	1
# Charitable/Community service activities	1	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments: We held our quarterly adopt-a-highway cleanup event at the I-670/Grandview interchange in Columbus, OH, as well as the annual OTEC luncheon in Columbus, hosting a Regional Board meeting.			

- How did National or the Region empower or support your Section this quarter? (If applicable).
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter? None.

End of Report



SECTION REPORT
Bluegrass Section
(from 09/01/2023 to 12/31/2023)

Officers:

President	Kevin Damron	Email	kdamron@palmernet.com
Vice President	Michael Draper	Email	mdraper@dlz.com
Secretary	Keith Damron	Email	kdamron@aei.cc
Treasurer	Lee Carlisle	Email	lacarlisle@jmt.com

Activities:

The following is a summary of key activities for this quarter:

- ASHE Board Meeting on 10/17/2023
- ASHE Meeting on 11/21/2023
 - KYTC | Highway Design | Innovative Intersections and GIS/ORD Tools
 - Presented by Matthew Sipes, PE, Developmental Branch TEBM
 - With Special Guests Tim Layson (Director) and Wendy Southworth (Assistant Director)
- ASHE Board Meeting on 12/19/2023

Operating Budget (as of 12/19/2023)		Membership (as of 12/19/2023)	
Starting Balance (08/16/2023)	\$21,467.73	Starting Membership (date)	117
Revenue	\$1,102.27	Losses	15
Expenses	\$8,374.00	Gains	28
Ending Balance (12/19/2023)	\$14,196.00	Ending Membership (paid)	130

Events scheduled during next quarter:

Date:	01/25/2024	Event:	ASHE Meeting & New Officer Installation
Date:	02/15/2024	Event:	ASHE Board Meeting
Date:	03/19/2024	Event:	ASHE Meeting

Miscellaneous Items:

- None

Strategic Plan Initiatives:

Did your Section add any members in the category of government agency or contractor/supplier?

- The Bluegrass chapter has a continuing growing number of government employees joining.



Note membership drive or events intended to bring in new members: Local fees are waived for government employees as an incentive for them to join since KYTC does not reimburse the employees for membership.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - The Bluegrass Chapter is continuing its outreach to the University of Kentucky to provide \$1,000.00 scholarships each semester.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section):

# Lunch Meetings	1	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	1
# Charitable/Community service activities	0	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments: The network meeting is during the KYTC/FHWA/ACEC partnering conference.			

- How did National or the Region empower or support your Section this quarter? (If applicable):
 - Support through providing membership certificates and pins that will be given out at the January meeting.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - The Bluegrass Chapter has signed with StarChapter to provide an online service for renewing memberships and sending notices to members.
 - KYTC discussed innovative techniques in using the ORD design program.

Milestones

The following is a summary of key milestones for this quarter:

- Online membership and notification beginning.

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity (as of 01/09/2024)		% Gain/Loss
Consultant Members	-	Consultant Members	103	-
Government Members	-	Government Members	27	-
Contractor Members	-	Contractor Members	-	-

End of Report



SECTION REPORT
Cuyahoga Valley Section
(from 09/01/2023 to 12/31/2023)

Officers:

President	Matt Johnson	Email	mjohnson@palmernet.com
Vice President	Santino Piccoli	Email	s.piccoli@tencatego.com
Secretary	Scott Basinger	Email	smbasinger@starkcountyohio.gov
Treasurer	Denny Flechtner	Email	denny319@att.net

Activities:

The following is a summary of key activities for this quarter:

- 10/06/2023 Trap Shoot
- 11/02/2023 Tour of Lindsay Precast Plant
- 12/14/2023 Annual Holiday Party

Operating Budget (as of 01/09/2024)		Membership (as of 01/09/2024)	
Starting Balance	\$11,416.35	Starting Membership (date)	114
Revenue	\$1,335.00	Losses	9
Expenses	\$558.00	Gains	3
Ending Balance	\$12,193.35	Ending Membership (paid)	108

Events scheduled during next quarter:

Date:	01/18/2024	Event:	Tour of Hendrickson Plant
Date:	02/21/2024	Event:	Canton Engineer's Week Banquet
Date:	03/2024	Event:	Outstanding Highway Project Awards Luncheon

Miscellaneous Items:

- None

Strategic Plan Initiatives:

Did your Section add any members in the category of government agency or contractor/supplier? No.

Note membership drive or events intended to bring in new members:



- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section).

# Lunch Meetings	2	# Breakfast or Evening Meetings	1
# Technical Sessions	1	# Networking Meetings	3
# Charitable/Community service activities		# Young Member Events	
# Cutting-edge/Technical Sessions			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable).
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- None

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report



SECTION REPORT
Derby City Section
(from October 2023 to December 2023)

Officers:

President	Jason Littleton	Email	jason.littleton@wsp.com
Vice President	Katie Rowe	Email	katie.rowe@greshamsmith.com
Secretary	Brian Meade	Email	brian.meade@aecom.com
Treasurer	Jonathan Berry	Email	john.berry@burgessniple.com0

Activities:

The following is a summary of key activities for this quarter:

- Hosted Annual Day at the Downs event at Churchill Down (November 2023)

Operating Budget (as of 12/12/2023)		Membership (as of 12/12/2023)	
Starting Balance (date)	\$12,079.65	Starting Membership (date)	81
Revenue	\$2,351.44	Losses	0
Expenses	\$270.00	Gains	3
Ending Balance	\$14,161.09	Ending Membership (paid)	84

Events scheduled during next quarter:

Date:	02/2024	Event:	Derby City Section Meeting / Luncheon
Date:	03/2024	Event:	ASHE Derby City Board of Directors Meeting
Date:		Event:	

Miscellaneous Items:

- Corporate Sponsorships – AECOM, OR Colan, Michale Baker, Gresham Smith, Burgess & Niple, WSP, Stantec, HDR

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
 - We added one new local government (Louisville Metro) member

Note membership drive or events intended to bring in new members: Our Section sponsors a Hospitality Suite at the annual ACEC/KYTC Partnering Conference and we have an annual Day at the Downs (Churchill Downs) event. Both events are targeted at new membership.



- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - Our section hosted one event this quarter (Day at the Downs) targeted to social activity to membership and new potential membership.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section):
 - Our section hosted one event this quarter (Day at the Downs) targeted to social activity to membership and new potential membership.

# Lunch Meetings	2	# Breakfast or Evening Meetings	0
# Technical Sessions	0	# Networking Meetings	1
# Charitable/Community service activities	0	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - Transitioned from in-person Board of Director Meeting to Virtual Board of Director Meeting in December; Section Webpage provides section information (leadership, contact information, section membership application, events etc.)

Milestones

The following is a summary of key milestones for this quarter:

- Submitted application (to be co-hosted with Bluegrass and TRIKO Sections) to host 2027 ASHE National Conference in Louisville, KY.

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members	59	Consultant Members	61	3%
Government Members	15	Government Members	16	6%
Contractor Members	7	Contractor Members	7	0%

End of Report



SECTION REPORT
Lake Erie Section
(from 09/01/2023 to 12/31/2023)

Officers:

President	Brian Sears	Email	bsears@smeinc.com
Vice President	Tom Flask	Email	tflask@lbjinc.com
Secretary	Kathy Johnson	Email	kathy.johnson@mbakerintl.com
Treasurer	Steve Tyneski	Email	steven.tyneski@dot.ohio.gov

Activities:

The following is a summary of key activities for this quarter:

- September 19, 2023 (In Person Attendance 97) - Annual ODOT Kickoff with Deputy District Directors. Speakers - Bob Weaver, PE, PS; Matt Walter, PE, PS; Gery Noirot, PE; Chad Root, PE; John Picuri, PE, PS; Mike Kubek, PE, CPM
- October 12, 2023 (Tour Attendance 32) - Port of Cleveland Walking Tour, Nick LaPointe.
- November 14, 2023 - Lake Erie Board Meeting (Attendance 8 in person, 1 virtual) - Discussion about new StarChapter website, program year, and membership renewals.
- November 29, 2023 (In Person Attendance 80) - LPA Panel. Speakers - Eric Mack, PE, Cuyahoga County Department of Public Works; Jim Thompson, Capital Programs Manager NOACA; Natalie Conley, PE, LPA Manager ODOT District 12; Don Bierut, PE City Engineer Bay Village, Bedford Heights, North Randall- CVE.
- December 13, 2023 (Attendance Unknown) - Joint Holiday Party with ASCE, WTS, ABCD and ACEC at The Harp.

Operating Budget (as of 12/31/2023)		Membership (as of 01/04/2024)	
Starting Balance (08/31/2023)	\$34,371.43	Starting Membership (09/06/2023)	236
Revenue	\$7,721.82	Losses	0
Expenses	\$11,697.01	Gains	4
Ending Balance	\$30,396.24	Ending Membership (paid)	240

Events scheduled during next quarter:

Date:	01/24/2024	Event:	Update with City of Cleveland
Date:	02/14/2024	Event:	Cuyahoga County
Date:	03/2024	Event:	Project of the Year & Scholarship Presentation
Date:	04/2024	Event:	Northeast Ohio Large Projects

Miscellaneous Items:

- None



Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
 - Yes, one government employee.

Note membership drive or events intended to bring in new members: N/A

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - Most of our events are educational and we give continuing education credits. We are having discussions about community service projects but haven't done anything yet.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	3	# Breakfast or Evening Meetings	0
# Technical Sessions	3	# Networking Meetings	0
# Charitable/Community service activities	0	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments: September is our most well attended event, an update with ODOT. Our student involvement (the scholarship as well as panels at two nearby colleges) take place in both the fall and spring.			

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - We have contracted with StarChapter and launched our new website at the end of October. So far we've had two events managed through StarChapter and are getting up to speed with the new database management.

Milestones

The following is a summary of key milestones for this quarter:

- Launched our new website run by StarChapter

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report



SECTION REPORT
Northwest Ohio Section
(from 09/06/2023 to 01/10/2024)

Officers:

President	Pete Bick	Email	peter.bick@toledo.oh.gov
Vice President	Brian Kirk	Email	bkirk@manniksmithgroup.com
Secretary	Amy Zimmerman	Email	azimmerman@dgl-ltd.com
Treasurer	Rich Spino	Email	rspino@manniksmithgroup.com

Activities:

The following is a summary of key activities for this quarter:

- 09/21/2023 – Kacey Young, ODOT D2 Capital Programs Administrator, gave an update on current and upcoming D2 projects.
- 11/15/2023 – Craig Wing, Kokosing, gave an overview of large construction projects and discussed their VE strategies.

Operating Budget (as of 09/09/2023)		Membership (as of 01/09/2024)	
Starting Balance (date)	\$4,352.10	Starting Membership (date)	51
Revenue	\$3,380.00	Losses	0
Expenses	\$2,225.90	Gains	0
Ending Balance	\$5,506.20	Ending Membership (paid)	51

Events scheduled during next quarter:

Date:	01/17/2024	Event:	P.I.P.E. School - half day ACPA/NCP seminar hosted by ASHE & ASCE
Date:	03/21/2024	Event:	John Greenhalge, State Board of PE/PS - Ethics

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Note membership drive or events intended to bring in new members: No, but we are actively attempting to add contractors.
--



- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section).

# Lunch Meetings	2	# Breakfast or Evening Meetings	0
# Technical Sessions	2	# Networking Meetings	0
# Charitable/Community service activities	0	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments: We held two technical lunch meetings this quarter. One with an update from ODOT D2 Capital Programs Administrator and the other from Kokosing.			

- How did National or the Region empower or support your Section this quarter? (If applicable).
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- None

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report



SECTION REPORT
TRIKO Valley Section
(from 9/01/2023 to 12/31/2023)

Officers:

President	Todd Gadbury	Email	todd.gadbury@hamilton-co.org
Vice President	Dan Ficker	Email	dficker@palmernet.com
Secretary	Dan Springer	Email	dspringer@ljbinc.com
Treasurer	Eric Kistner	Email	eric.kistner@stantec.com

Activities:

The following is a summary of key activities for this quarter:

- September 9, 2023 – Highway Cleanup
- September 26, 2023 – General Membership Meeting – Plainfield Road Roundabouts Project
- October 31, 2023 – Board of Directors Meeting
- November 21, 2023 – General Membership Meeting – Ethics
- December 11, 2023 – Christmas Party – deSha’s in Montgomery, Ohio

Operating Budget (as of 12/31/2023)		Membership (as of 12/31/2023)	
Starting Balance (09/01/2023)	\$12,618.07	Starting Membership (09/01/2023)	157
Revenue	\$10,275.00	Losses	4
Expenses	\$14,584.00	Gains	0
Ending Balance	\$8,309.08	Ending Membership (paid)	153

Events scheduled during next quarter:

Date:	01/2024	Event:	Board of Directors Meeting
Date:	01/23/2024	Event:	General Membership Meeting

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Yes, one from the construction industry.

Note membership drive or events intended to bring in new members: None scheduled.



- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - TRIKO Valley conducted a highway cleanup on September 9, 2023.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section):
 - 09/09/2023 – Highway Cleanup
 - 09/26/2023 – General Membership Meeting – Plainfield Road Roundabouts Project
 - 10/31/2023 – Board of Directors Meeting
 - 11/21/2023 – General Membership Meeting – Ethics
 - 12/11/2023 – Christmas Party – deSha’s in Montgomery, Ohio

# Lunch Meetings	2	# Breakfast or Evening Meetings	0
# Technical Sessions	2	# Networking Meetings	1
# Charitable/Community service activities	1	# Young Member Events	0
# Cutting-edge/Technical Sessions	0		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable).
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- None

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report



SECTION REPORT
Central Dacotah Section
(from 9/01/2023 to 12/31/2023)

Officers:

President	Matthew Schaible	Email	mschaible@seh.com
Vice President	Cary Yoder	Email	cyoder@braunintertec.com
Secretary	Sean Kelly	Email	sean.kelly@kljeng.com
Treasurer	Ryan Swanberg	Email	ryswanberg@nd.gov

Activities:

The following is a summary of key activities for this quarter:

- September 12th, 2024 – Monthly Meeting with Mike Aubol from Subsurface Inc. who presented on culvert rehabilitation methods.
- October 10th, 2024 – Monthly Meeting with Tim Miller from Contech who presented on alternative structure options for hydraulic crossings and grade separations.
- December 6th, 2024 – Monthly meeting with Charles Hubbard from Braun Intertec who presented on two slope stabilization projects in western North Dakota.
- Officers met in December to discuss scholarship applications. Two scholarships were awarded.

Operating Budget (as of 12/10/2023)		Membership (as of 12/31/2023)	
Starting Balance (date)	\$47,231.09	Starting Membership (date)	84
Revenue	\$3,496.13	Losses	17
Expenses	\$166.56	Gains	9
Ending Balance	\$47,277.23	Ending Membership (paid)	76

Events scheduled during next quarter:

Date:	01/09/2024	Event:	Monthly Meeting with ASHE President Stan Harris Presenting
Date:	02/13/2024	Event:	Monthly Meeting (presenter TBD)
Date:	03/12/2024	Event:	Monthly Meeting (presenter TBD)

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?



- Our section has numerous NDDOT employees as members and did add a few. We are still working to add more contractor/supplier members as well.
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - We continue to offer PDH's through our monthly meetings. We also awarded 2 scholarships to students who plan to enter the transportation profession after graduation.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section):

# Lunch Meetings	3	# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
# Charitable/Community service activities		# Young Member Events	
# Cutting-edge/Technical Sessions			
Comments: We held 3 monthly meetings over lunch for different presenters. The presentations were all well received and well attended by membership.			

- How did National or the Region empower or support your Section this quarter? (If applicable):
 - Stan Harris agreed to present to our section in January to give us an overview of ASHE and upcoming ASHE initiatives.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - All of our meetings contain a remote component through Microsoft Teams as our section is spread across the state of North Dakota.

End of Report



SECTION REPORT
Circle City Section
(from 09/07/2023 to 01/08/2024)

Officers:

President	Dustin Quincy	Email	dquincy@infrastructure-eng.com
Vice President	Michelle Gottschalk	Email	gottshcalkmm@cdmsmith.com
Secretary	Scott Sandstrom	Email	sandstrom@cdmsmith.com
Treasurer	Jeff Laswell	Email	jlaswell@graypape.com

Activities:

The following is a summary of key activities for this quarter

- Board meetings held every two weeks
- Planning meetings for scholarship event to be held on January 10, 2024

Operating Budget (as of 01/08/2024)		Membership (as of 01/08/2024)	
Starting Balance (date)	\$3,990.01	Starting Membership (date)	52
Revenue	\$8,068.11	Losses	2
Expenses	\$4,197.00	Gains	8
Ending Balance	\$12,058.12	Ending Membership (paid)	58

Most revenue and expenses are for the Strikes for Scholarships event.

Events scheduled during next quarter:

Date:	01/10/2024	Event:	Strikes for Scholarships Event
Date:	02/2024	Event:	INDOT Presentation
Date:	03/2024	Event:	Social Event

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Our Strikes for Scholarships event on January 10 is doubling as a membership drive. Hope to gain many members. Our event with INDOT in February is targeted towards gaining government members.



- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

None

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
# Charitable/Community service activities		# Young Member Events	
# Cutting-edge/Technical Sessions			
Comments: No official events this past quarter. Spent time planning big scholarship event. Working to be more regular with events in 2024.			

- How did National or the Region empower or support your Section this quarter? (If applicable)

None

- What role, if any, did innovation and technology play in your Section activities this quarter?

None

Milestones

The following is a summary of key milestones for this quarter:

- None

How did your Section grow membership with increased diversity this quarter?

Membership Diversity		Membership Diversity		% Gain/Loss
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report

REGION REPORT
Mid-Atlantic Region
(09/01/2023 to 12/31/2023)

Officers

President	Brian Post, PE	Email Address	bpost@atcsplc.com
1 st Vice President	Nick Ramirez, PE	Email Address	NickR@VIASInfrastructure.com
2 nd Vice President	John Midyette	Email Address	Jmidyette@inframap.net
Secretary	John Harman, PE	Email Address	JohnG.Harman@VDOT.Virginia.gov
Treasurer	Joe Modica, PE, CCM	Email Address	jmodica@mbpce.com
Past President	Nimish Desai, PE	Email Address	ndesai@Dewberry.com

Activities:

The following is a summary of key activities for this quarter:

- October 6th Region Board meeting
- November 17th Region Board meeting to vote on National Director nominations and review completeness of a nomination that was received for the National 2nd VP position

Operating Budget	(as of 12/31/2023)
Starting Balance (date)	\$18,925.07
Revenue	\$9,500.00
Expenses	
Ending Balance	\$28,425.07

Events scheduled during next quarter:

Date:	Late Jan.	Event:	Board meeting (after National Board meeting is held)
Date:	Feb. 9 th	Event:	Region Board meeting to discuss and vote on National Project of the Year submittals
Date:	Feb. 28 th	Event:	Region submission of National Project of the Year packages to National
Date:	Late Feb.	Event:	Region Board meeting

Miscellaneous Items:

- Region continues to coordinate National communication items with Sections
- The Carolina Triangle Section continues to plan and prepare for the 2024 National Conference

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier? Sections added 4 public sector members during this quarter

Membership Diversity (As of xx/xx/xxxx)		Membership Diversity (As of xx/xx/xxxx)		% Gain/ Loss
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		
Undesignated Members (many Sections are not currently tracking diversity)	1034	Undesignated Members	981	5% Loss
<p>Note membership drive or related events:</p> <p>Blue Ridge is brainstorming an approach to effectively add members.</p> <p>Greater Hampton Roads is holding meetings with membership incentives and increasing their mailing list to include not only members but interested people to encourage them to join.</p> <p>Chesapeake held a generously subsidized happy hour for members and non-members during the membership renewal period in order to try to attract new members and retain existing members.</p>				

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)
 - The Region Officers and National Directors attended local Section educational events, board meetings, and other networking events to support Sections and Section leadership
- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>0</u>
# Charitable/Community service activities	<u>0</u>	#Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		
<p>Comments: The Region did not hold any program events. Region Officers attended their local Section Board meetings and membership events to support Section leadership.</p>			

- How did National empower or support your Region this quarter?
 - National Directors coordinated with the Region for the review, vote, and submission of a National Director nomination and assisted in the completeness review of one nomination that was received for the National 2nd VP position.
 - National Directors coordinated with Region President and Secretary on distribution of National communications to the Sections.
- What role, if any, did innovation and technology play in your Region activities this quarter?
 - The Region, due to the geography of Board members, used virtual Teams meetings to hold our Board meetings and the meeting to vote for the National Director nominations.

Milestones:

The following is a summary of key milestones for this quarter:

- Chesapeake Section held a 35th Anniversary celebration as part of their November membership event. The Maryland Secretary of Transportation, Paul J. Wiedefeld, presented to the attendees. Dave Greenwood, first President of the Chesapeake Section gave a brief history of ASHE to the attendees. National President Stan Harris attended the event and provided remarks to attendees following dinner. Stan also introduced the Section Past Presidents who were in attendance.

End of Report

SECTION REPORT

Section
(from – to)

Officers

President:	Name	E-mail address
Vice President:	Name	E-mail address
Secretary:	Name	E-mail address
Treasurer:	Name	E-mail address

Activities:

The following is a summary of key activities for this quarter:

<u>Operating Budget (As of _____)</u>		<u>Membership (As of _____)</u>	
Starting Balance (date)		Starting Membership (date)	
Revenue		Losses	
Expenses		Gains	
Ending Balance		Ending Membership (paid)	

Events scheduled during next quarter:

Date:	Event:
Date:	Event:
Date:	Event:

Miscellaneous Items:

Strategic Plan Initiatives:

Did your Section add any members in the category of government agency or contractor/supplier?

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session		# Other	
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

-

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of)		MEMBERSHIP DIVERSITY (as of)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

_____ Carolina Piedmont _____ Section
(from -10/01/2023 – 12/31/2023)

Officers

President:	Andrew Aiezza	aaiezza@drmp.com
Vice President:	William deal	William.deal@collierseng.com
Secretary:	Nanette Fogleman	ashesecretary@gmail.com
Treasurer:	Sean McCarthy	smccarthy@drmp.com

Activities:

The following is a summary of key activities for this quarter:

- Board Meeting – 12/07/2023

<u>Operating Budget (As of 12/21/2023)</u>		<u>Membership (As of 12/21/2023)</u>	
Starting Balance (09/06/2023)	27144.39	Starting Membership (10/01/2023)	45
Revenue	2563.00	Losses	0
Expenses	4632.25	Gains	0
Ending Balance	25075.14	Ending Membership (paid)	45

Events scheduled during next quarter:

Date: 01/2024	Board Meeting – program schedule planning
Date:	Event:
Date:	Event:

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No
-

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
This quarter no activities or meeting were planned. A bowling tournament was scheduled as a membership drive was cancelled due to lack of participation.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>0</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>0</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
Mid-Atlantic Region was going to provide monetary support for the bowling tournament to help with membership. Event was cancelled so was not needed.
- What role, if any, did innovation and technology play in your Section activities this quarter?
The bowling tournament was shared through social media (LinkedIn) and membership correspondence. The event was placed on the Section’s website.

Milestones

The following is a summary of key milestones for this quarter:

- Not Applicable

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Carolina Triangle Section
(from – 10/1/2023 to 12/31/2023)**

Officers

President:	Patrick Norman	pnorman@ncdot.gov
Vice President:	Olivia Pilkington	olpinkington@ncdot.gov
2nd Vice President:	Ronyell Thigpen	ronyell.thigpen@wsp.com
Secretary:	Brian Lusk	brian.k.lusk@ice-eng.com
Treasurer:	Ronyell Thigpen*	ronyell.thigpen@wsp.com

*Transition year

Activities:

The following is a summary of key activities for this quarter:

- Annual Bob Pearson Golf Tournament – 10/27/2023
- Section BOD Meetings – 11/9/2023
- Section Dinner Meetings – 11/9/2023

<u>Operating Budget (As of 12/06/2023)</u>		<u>Membership (As of 12/20/2023)</u>	
Starting Balance (8/31/2023)	\$86,451.75	Starting Membership (10/1/2023)	201
Revenue	\$53,783.49	Losses	
Expenses	\$31,986.64	Gains	
Ending Balance	\$108,248.60	Ending Membership (paid)	201 (**)

**** The Section added new members, but report was not provided by membership chair.**

Events scheduled during next quarter:

- Annual Bowling Tournament – 3/7/2024 (tentative)
- Carolina Hurricanes Hockey Game – 3/14/2024
- Section BOD meetings – 1/25/2024, 3/15/2024
- Section Dinner Meetings – 1/25/2024, 3/15/2024
- Technical Session - TBD

Miscellaneous Items:

- Section Website has been checked and all WordPress plugins and updates are up to date.
- Continue planning for 2024 National Conference

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Potentially government members since it is a focus to add additional NCDOT members. No report provided by membership chair.

- Century Club – We have 29 CC members this year, which is the highest in some time. We are focusing on growing the CC and potentially changing the structuring of it. we are planning a Century Club appreciation reception at the end of the year.

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>0</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)

- What role, if any, did innovation and technology play in your Section activities this quarter?
 Ongoing issues with email distribution have negatively impacted our Section. Due to hosting/domain restrictions we are only allowed to send out 100 emails per hour. Our Section has over 200 members, so it takes 3 emails in 3 hours to distribute Section announcements to our Section. Many emails are bounced back or not delivered, so the Section Secretary has reverted to using work email to email Section. This eliminates the 100/hr restriction and more emails are received/delivered. We have used other paid email programs meant for “mass emails” however the Section Secretary email seems to be more successful in delivering emails despite the challenges. Using non-ASHE email address, while the most efficient and successful means to distribute emails, is not ideal.

Milestones

The following is a summary of key milestones for this quarter:

- Completed renewals
- Grew Century Club
- Dinner Meetings
- Planning for National Conference

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Chesapeake Section
(from – 09/01/2023 to 12/22/2023)**

Officers

President:	Kathy Walsh, PE	KWalsh@Brudis.com
Vice President:	Greg Barnes	GBarnes@RKK.com
Secretary:	Lauren Havener, PE	LAHavener@McCormickTaylor.com
Treasurer:	Elizabeth Harasty, PE	EHarasty@Pennoni.com

Activities:

The following is a summary of key activities for this quarter:

- Board Meeting: **9/05/2023**
- Younger Members Happy Hour and Membership Drive at Bayside Cantina: **9/14/2023**
- Technical Meeting: Construction Tour at Flanigan asphalt mix and production yard followed by lunch at Pratt Street Ale House: **9/19/2023**
- Board Meeting: **10/03/2023**
- ASHE Chesapeake/ACEC MD Top Golf Outing: **10/05/2023**
- Technical Meeting and networking cocktail hour: Traffic Focus: **10/17/2023**
- Younger Members Hike & Brewery Event at Oregon Ridge Park / B.C. Brewing: **11/4/2023**
- Board Meeting: **11/07/2023**
- Technical Meeting and Dinner: Planning Focus and ASHE Chesapeake 35th Anniversary Dinner: **11/14/2023**
- Board Meeting: **12/12/2023**

<u>Operating Budget (As of 11/30/2023)</u>		<u>Membership (As of 12/12/2023)</u>	
Starting Balance (9/01/2023)	\$7,003.46	Starting Membership (9/1/2023)	264
Revenue	\$53,783.81	Losses	32
Expenses	\$35,682.74	Gains	26
Ending Balance	\$25,104.53	Ending Membership (paid)	258

Events scheduled during next quarter:

Date: 01/2024	Event: Board Appreciation/Holiday Event
Date: 01/02/2024	Event: Board Meeting
Date: 02/06/2024	Event: Board Meeting
Date: 02/13/2024	Event: Technical Meeting: Water Resources Focus
Date: 03/05/2024	Event: Board Meeting
Date: 3/19/2024	Event: Technical Meeting: Highway/Transportation Focus
Date: TBD	Event: Younger Members Social Event (TBD)

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

We do not currently categorize the members based on the public/ private/Contractor/Supplier sector members. However, we are currently working on updating our membership form for next year so that we can better assess the breakdown of our members in this way. We have added 3 public sector members during the annual assessment in September 2023.

Note membership drive or events intended to bring in new members: During this quarter we held a generously subsidized happy hour for members and non-members (9/14/2023) during our membership renewal period in order to try to attract new members and retain existing members

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

We provided technical sessions in September, October, and November in order to provide a total of 8 PDHs for attendees.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

We hosted various events as described under the "Activities" section above. The events included technical, social, and networking events. Some such as the September happy hour were geared towards attracting and retaining members by reminding them of the benefits of membership during the membership renewal period. We also hosted a 35th Anniversary Dinner which was very beneficial to the section as we were able to reconnect with many past presidents and receive input and feedback from them.

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>3</u>	# Networking Meetings	<u>5</u>
#Charitable/CommunityService Activities		# Young Member Events	<u>2</u>
# Cutting-edge/Technical Session			

Comments: Our technical sessions always include a networking component to maximize the benefit to our members. The construction meeting included a lunch, and the other technical meetings included either a networking happy hour or dinner.

- How did National or the Region empower or support your Section this quarter? (If applicable)
Stan Harris, the National President, attended and spoke at our 35th Anniversary Dinner following our November Technical Session. Additionally, we received support from Nancy Morisi in

advance of the event who sent us a template for certificates to honor our past presidents as well as some giveaways.

- What role, if any, did innovation and technology play in your Section activities this quarter?
We have started utilizing a QR Code and google form to allow our technical meeting attendees to fill out their PDH forms without pen and paper

Milestones

The following is a summary of key milestones for this quarter:

- Dinner celebrating the 35th Anniversary of the Chesapeake Section – November 14, 2023.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Greater Hampton Roads Section
(From – 10/01/2023 to 12/31/2023)**

Officers

President:	Jennifer Canatsey	Jen.Canatsey@wsp.com
1st Vice President:	Ken Yarberry	Ken_Yarberry@cox.net
2nd Vice President:	Mike Morgan	mmorgan@mbpce.com
Secretary:	Isabella Mejdrech	imejdrech@moffattnichol.com
Treasurer:	Robert Thuma	Robert.Thuma@wsp.com

Activities:

The following is a summary of key activities for this quarter:

- 7th Annual TopGolf Tournament - 10/13/2023
- Chesapeake Bay Bridge Tunnel Site Visit – 10/24/2023
- Board Meeting – 12/5/2023
- Dinner Meeting, Legislative Issues Affecting the Transportation Industry (VTCA) - 12/5/2023

<u>Operating Budget (As of 12/21/2023)</u>		<u>Membership (As of 12/07/2023)</u>	
Starting Balance (date)	\$23,994.67	Starting Membership (08/31/2023)	80
Revenue	\$9,333.07	Losses	9
Expenses	\$9,721.05	Gains	6
Ending Balance	\$23,606.69	Ending Membership (paid)	77

Events scheduled during next quarter:

Date: 1/25/2024	Event: Lunch Meeting – VPRA Overview (Virtual)
Date: 3/7/2024	Event: Joint WTS/ASHE Lunch Meeting at VDOT Hampton Roads District
Date: 3/19/2024	Event: Dinner Meeting – HRBT Update at the Westin in Town Center

Miscellaneous Items:

- ASHE Greater Hampton Roads website under development by StarChapter.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
 - 1 government (VDOT)
 - No contractors/suppliers

Note membership drive or events intended to bring in new members: Meetings with membership incentives and increasing the mailing list to include not only members but interested people to encourage them to join.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members):
 - This year, ASHE GHR has decided to contribute to our ODU Scholarship fund. This year's ODU scholarship recipient was identified. ASHE GHR board members are in the process of setting up an informal meeting with the scholarship recipient. The scholarship recipient will be invited to the ASHE GHR spring meetings (students free of charge).
- How did your Section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and the benefit to your Section)
 - The ASHE TopGolf event was very successful this year. We had high turn-out from most of the major Contractors and a couple of the government agencies. Event incentives (free TopGolf spots for sponsors) generated high continued annual support from ASHE GHR sponsors.

# Lunch Meetings		1	
# Technical Sessions		2	
#Charitable/CommunityService Activities		0	
# Cutting-edge/Technical Session		0	

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable) Support at ASHE GHR board meetings and events from regional board members.
- What role, if any, did innovation and technology play in your Section activities this quarter? New ASHE GHR website under development. PayPal used for easy payment processing.

Milestones

The following is a summary of key milestones for this quarter:

- Successful TopGolf event drawing in continued support of sponsors.
- Successful site visit to a major project in the area.
- Informative technical session on legislative issues affecting the transportation industry.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 12/07/2023)		MEMBERSHIP DIVERSITY (as of 12/07/2023 since 08/31/2023)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contractor Members		Contractor Members		

End of Report

SECTION REPORT

**N Central WV Section
(from – 09/01/2023 to 12/31/2023)**

Officers

President:	Donald Williams	E-mail address
Vice President:	Matthew Bainbridge	E-mail address
Secretary:	Bridget Biddle	E-mail address
Treasurer:	Leann Rakes	E-mail address

Activities:

The following is a summary of key activities for this quarter:

- Working on revitalization
- Held our first public meeting to spend information of our return as a Section

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (08/31/2023)	\$11,207.02	Starting Membership (01/01/2023)	13
Revenue	\$300.00	Losses	
Expenses	\$225.24	Gains	
Ending Balance	\$11,281.78	Ending Membership (paid)	13

Events scheduled during next quarter:

Date:	Event:
Date:	Event:
Date:	Event:

Miscellaneous Items:

- NCWV is working on revitalization and are in the process of spreading the word for our meetings and planned activities.

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members: Members are spreading the word of meetings and planned activities to build attendance and membership

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments:
Held one public meeting to spread information of our return as a Section

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

-

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 12/31/2023)		MEMBERSHIP DIVERSITY (as of 12/31/2023)		% GAIN/ LOSS
Consultant Members	13	Consultant Members	13	0%
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Old Dominion Section
(from -10/10/2023 to 12/31/2023)**

Officers

President:	Clinton Smith	E-mail address
Vice President:	Name	E-mail address
Secretary:	Name	E-mail address
Treasurer:	Name	E-mail address

Activities:

The following is a summary of key activities for this quarter:

- Annual Charity Golf Tournament, October 11, 2023.
- Technical Meeting, November 15, 2023: Subsurface Utility Engineering, presented by Jimmy Stewart, PE, of InfraMap Corp. A total of 15 PDH's were distributed.
- Board Meeting, November 15, 2023

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (date)	\$14,191.93	Starting Membership	81
Revenue	\$949.93	Losses	0
Expenses	\$3171.41	Gains	2
Ending Balance	\$11,964.45	Ending Membership (paid)	83

Events scheduled during next quarter:

Date: 2/15/2023	Event: BOD Meeting and Technical Meeting
Date:	Event:
Date:	Event:

Miscellaneous Items:

N/A

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Our section hosted our annual charity golf tournament on 10/11/2023. This tournament welcomed members from around the region, provided community outreach, and social opportunity for members.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

Our section offered technical meetings and the charity golf tournament.

# Lunch Meetings	<u>1</u>	# Breakfast or Evening Meetings	
# Technical Sessions	<u>1</u>	# Networking Meetings	
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	
# Cutting-edge/Technical Session			
Comments: N/A			

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
N/A

Milestones

The following is a summary of key milestones for this quarter:

- Annual golf tournament on 10/11/2023

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Potomac Section
(from – 09/01/2023 to 12/31/2023)**

Officers

President:	Jason Cawrse	jason.cawrse@volkert.com
1st Vice President:	Jesse Glasser	jesse.glasser@gmail.com
2nd Vice President:	Micael Alemu	micaelabera@gmail.com
Secretary:	Thang Nguyen	thang.nguyen@volkert.com
Treasurer:	Kush Vashee	kvashee@rkk.com

Activities:

The following is a summary of key activities for this quarter:

- September 14th – ASHE Potomac dinner meeting featuring Rick Kenney, DDOT Acting Chief Engineer.
- October 10th - ASHE Potomac dinner meeting: VDOT Annual Meeting at NOVA District Headquarters
- November 4th – ASHE Potomac Young Member Hike and Happy Hour
- November 7th – ASHE Potomac dinner meeting featuring Geoff Pellettier, VPRA Senior Director of Projects
- December 12th – ASHE Potomac annual holiday party and food drive

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (9/1/2023)	\$48,537.42	Starting Membership (date)	178
Revenue	\$22,973.41	Losses	21
Expenses	(\$10,270.16)	Gains	24
Ending Balance*	\$61,240.67	Ending Membership (paid)	181

*since financials aren't reconciled until 1/1/2024, values shown are through the reconciliation performed on 12/1/2023

Events scheduled during next quarter:

Date: 12/7/2024	Event: February Dinner Meeting
Date: 3/13/2024	Event: March Dinner Meeting
Date: TBD	Event: Young Member Event

Miscellaneous Items:

None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members: During our membership renewal process that runs from July to September, we solicited new members.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide a brief narrative. (example: any community service activity, community outreach, educational activity for members): A food drive was held at our December holiday party.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>4</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments: The Potomac section held 3 dinner meetings (with networking sessions), a young member event, and our annual holiday party. We were able to provide an opportunity for members to network and provided 3 PDHs.

- How did National or the Region empower or support your Section this quarter? (If applicable) Regional was available to answer questions from the section as needed.
- What role, if any, did innovation and technology play in your Section activities this quarter? We use an online software platform to manage membership and communicate with members and non-members. We also collected our PDH forms from members electronically using a QR Code.

Milestones

The following is a summary of key milestones for this quarter:

- For the first time since the 2019 COVID Outbreak, our annual VDOT meeting was held at VDOT’s Northern Virginia District Office.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 10/1/2023)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members	TBD	Consultant Members	TBD	TBD
Government Members	TBD	Government Members	TBD	TBD
Contract Members	TBD	Contractor Members	TBD	TBD

End of Report

SECTION REPORT

**South Carolina Section
(from – 10/01/2023 to 12/15/2023)**

Officers

President:	Renee Tison	RTison@mbakerintl.com
1st Vice President:	Chris Jordan	cjordan@rkk.com
2nd Vice President:	Jason Hetrick	jmhetrick@mccormicktaylor.com
1st Secretary:	Dylan Windham	Dylan.Windham@mbakerintl.com
2nd Secretary:	Joy Riley	joyriley@hntb.com
1st Treasurer:	Chad Bobrowski	Chad.Bobrowski@consoreng.com
2nd Treasurer:	Jeff Hess	jhess@hntb.com

Activities:

The following is a summary of key activities for this quarter:

- Membership meeting with presentation by SCDOT Alternative Delivery (12/5)

<u>Operating Budget (As of 12/15/2023)</u>		<u>Membership (As of 12/15/2023)</u>	
Starting Balance (10/01/23)	\$25,107.16	Starting Membership (10/1/2023)	118
Revenue	\$311.97	Losses	(51)
Expenses	\$673.43	Gains	11
Ending Balance	\$24,745.70	Ending Membership (paid)	76

Events scheduled during next quarter:

Date: 1/9/24	Event: ASHE SC Section Board 2024 Planning Workshop
Date: 2/13/24	Event: ASHE SC Section Technical Program Lunch
Date:	Event:

Miscellaneous Items:

- ASHE National payment of \$2,013.00 has yet to post. Check # 10013

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members: none this quarter.
--

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

SC Section Board is conducting a planning workshop in January 2024 to explore opportunities and develop a 2024 plan to align with the ASHE mission and vision.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>1</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
NA
- What role, if any, did innovation and technology play in your Section activities this quarter?
NA

Milestones

The following is a summary of key milestones for this quarter:

- Submitted updated membership numbers and ASHE national fees (11/30).

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report



SECTION REPORT

**Albany Section
Quarterly Report (from 09/01/2023 to 12/31/23)**

Officers:

President:	Edmund Snyder, III, PE	esnyder@gpinet.com
1 st Vice President:	Melanie Osterhout, PE	mosterhout@ospaengineering.com
2 nd Vice President:	Vacant	Vacant
Secretary:	John Saia, Jr., PE	jsaia@jsquaredconstruct.com
Treasurer:	Addyson Lyons, PE	addysonllyons@gmail.com

Activities:

- September 6, 2023: **Membership Meeting** with PDH – *Model-Based Digital Delivery*; Location Clough-Harbour, Colonie, NY.
- October 4, 2023: **Annual Dinner Meeting**. The Albany Section swore in new board members. 5 PM to 8 PM in Troy, NY.
- October 25-26, 2023: Sponsor for **2023 Statewide Conference on Local Bridges**, Empire State Plaza Convention Center, Albany, NY.
- November 27, 2023: Awarded two (2) \$750 Scholarships.
- November 30, 2023: **Roundtable discussion** with staff from the NYSDOT Main Office Local Programs Bureau. 11:30am to 1:00pm, NYSDOT Conference Room, Albany, NY.
- December 7, 2023: **Holiday Social Gathering** benefiting the US Marine Corps’ Toys-for-Tots campaign; Brown’s Brewing Company, 5:30pm to 8:00pm, Troy, NY.

<u>Budget (As of 06/27/23)</u>		<u>Membership (As of 12/31/23)</u>	
Starting Balance	\$12,726	Starting Membership (08/28/23)	84
Income	\$-	Losses	0
Expenses	<u>(\$-)</u>	Gains	<u>4</u>
Ending Balance	\$12,726	Ending Membership (paid)	88

Events scheduled during the next quarters:

- January 12, 2024: **Capital City Future City Competition**, co-sponsored by the ASHE Albany Section; includes a \$3,000 donation.
- February 15-16, 2024: **Engineer’s Week** (ASHE Albany Section typically sponsors a booth).
- March 2024: **Membership Meeting** with PDH; Location TBD.



- April 2024: **Membership Meeting** with PDH; Location TBD.

Miscellaneous Items:

- Completed the renewal process. Payment submitted to National in September 2023.
- Section will submit for a POY in the under \$20 million category.

Strategic Plan Initiatives:

- Did your section add any members in the category of government agency or contractor/Supplier? **Yes**
- Note membership drive or events intended to bring in new members: **See activities above.**
- How did your section continue as a multi-faceted organization by expanding broader purpose this quarter? Provide a brief narrative (example: any community service activity, community outreach, educational activity for members): **See activities above.**
- How did your section produce a robust program this quarter? Provide a brief narrative. (Highlight the most impactful events, activities, and benefit to your Section)

# Lunch Meetings	2	# Breakfast or Evening Meetings	0
# Technical Sessions	1	# Networking Meetings	4
#Charitable/CommunityService Activities	1	# Young Member Events	0
# Cutting-edge/Technical Session	1		

- How did National or the Region empower or support your Section this quarter? NA
- What role, if any, did innovation and technology play in your Section activities this quarter? NA

Milestones:

- NA

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 12/31/2023)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members	73	Consultant Members		
Government Members	11	Government Members		
Contract Members	2	Contractor Members		
Retired	2	Retired		

End of Report



SECTION REPORT

**Altoona Section
(Q2 from – September 13, 2023 – January 4, 2024)**

Officers

President:	Matthew Walerysiak, PE, CBSI	mwalerysiak@markosky.com
Vice President:	Jason Jackson, PE, CPESC	jjackson@larsondesigngroup.com
Secretary:	Michele Girolami	michele.girolami@gibson-thomas.com
Treasurer:	Ed Stoltz	e57s@verizon.net

Activities:

The following is a summary of key activities for this quarter:

- Wednesday, September 20, 2023 - Dinner Meeting & Bridge Replacement Presentation
- Wednesday, October 18, 2023 – Adopt-a-Highway followed by Social Gathering
- Wednesday, December 13, 2023 – Holiday Party & Fundraiser

<u>Operating Budget (As of 01/04/2024)</u>		<u>Membership (As of 01/04/2024)</u>	
Starting Balance (9/13/2023)	\$37,872.50	Starting Membership (9/13/2023)	175
Revenue	\$10,797.64	Losses	---
Expenses	\$2,774.79	Gains	+13
Ending Balance	\$45,895.35	Ending Membership (paid)	188

Events scheduled during next quarter:

Thursday, January 18, 2024	Dinner Meeting & Presentation
Wednesday, February 21, 2024	UPJ Night (joint with the ASHE Mid Allegheny Section)
TENTATIVE Wednesday, March 20, 2024	Dinner Meeting & Presentation

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **NO**

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

On Wednesday, October 18, 2023, our Section Hosted an Adopt-a-Highway service activity followed by a Social Gathering.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings (Board Meetings)	<u>3</u>	# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>---</u>
# Cutting-edge/Technical Session	<u>---</u>		

Comments:

Our Board Meetings are virtual, usually over lunch.

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A.
- What role, if any, did innovation and technology play in your Section activities this quarter?
N/A.

Milestones

The following is a summary of key milestones for this quarter:

- ---

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Delaware Valley Section
(from – 10/1/2023 to 12/31/2023)**

Officers

President:	Isaac Kessler	isaac.kessler@rve.com
1st Vice President:	Amber Midgely	amber.midgely@aecom.com
2nd Vice President	Steve Disciullo	steven.disciullo@mbakerintl.com
Secretary:	Kevin Rice	krice@hntb.com
Treasurer:	Matthew Ward	mtward@transystems.com

Activities:

The following is a summary of key activities for this quarter:

- **October 11, 2023 – Dinner Meeting, Chestnut Street Bridges Project**
- **October 30, 2023 – Technical Session, Bridge Aesthetics – Historic Structures (Lunch time Meeting)**
- **November 8, 2023 – Contractor Alternate Foundation Design Efforts During the Reconstruction of I-95 Sections GR2 & GR4 in Philadelphia and the Aftermaths**
- **November 5, 2023 – Adopt-A-Highway Cleanup, Joint event with ASCE Philadelphia Section YMF**
- **December 6, 2023 – ASHE/COMTO/ASCE Winter Mixer**
- **December 15, 2023 – Technical Session, I-95, Section BS1 – Stormwater Management (Lunch time meeting)**

<u>Operating Budget (As of 06/01/2023)</u>		<u>Membership (As of 10/01/2023)</u>	
Starting Balance (date)	\$71,212.42	Starting Membership (10/1/23)	339
Revenue	\$67,848.65	Losses	
Expenses	\$38,919.28	Gains	3
Ending Balance	\$116,399.43	Ending Membership (paid)	342

Events scheduled during next quarter:

Date: 1/17/24	Event: Dinner Meeting, PennDOT Secretary of Transportation (Joint Event with ASCE Philadelphia and WTS Philadelphia)
Date: 2/21/24	Event: Dinner Meeting, Navy Yard (MASITE Joint Event)
Date: 3/5/24	Event: PennDOT District Executives Meeting, Joint meeting with ASHE East Penn and North East Penn Sections
Date: 3/20/24	Event: Dinner Meeting, Pennsylvania Turnpike Commission

Miscellaneous Items:

- **None**

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **No**

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
The Section along with ASCE Philadelphia participates in the Adopt-A-Highway program in which we clean-up a segment of highway twice a year. In November, the group participated in the clean-up.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)
Through our program and technical committees, we were able to provide our members with monthly dinner meetings and technical sessions that provide PDH's.

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>4</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>1</u>		

Comments: Note that several of our meetings serve multiple purposes

- How did National or the Region empower or support your Section this quarter? (If applicable)
N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

-

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)	MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)	% GAIN/ LOSS
--	--	-----------------

Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**First State Section
Regional Directors Report
(September 14, 2023 to December 31, 2023)**

Officers

President:	Leonard J. Brooks, Jr.	lbrooks@geolyn.com
1st Vice President:	Christopher Walsh	cwalsh@kleinfelder.com
2nd Vice President:	Mark DeSantis	mdesantis@rkk.com
Secretary:	Matheu Carter	matheu@udel.edu
Treasurer:	John Jensen	John.Jensen@kci.com

Activities:

The following is a summary of key activities for this quarter:

- October 26, 2023 – Dinner meeting with scholarship winners and technical presentation
- November 1, 2023 – Education training session on fiberglass rebar
- November 15, 2023 – Project of the Year Showcase
- December 4, 2023 – Christmas Gala

Operating Budget (As of 12/5/2023)		Membership (As of 12/5/23)	
Starting Balance	\$ 27,118.15	Starting Membership	210
Revenue	\$ 37,541.53	Losses	32
Expenses	\$ 23,326.96	Gains	38
Ending Balance	\$ 41,332.72	Ending Membership (paid)	216

Events scheduled during next quarter:

- January 18, 2024 – Dinner meeting featuring DelDOT Chief Engineer and Deputy Secretary
- February 7, 2024 – Tour of Rinker Materials precast pipe facility
- March TBD, 2024 – Dinner meeting, likely featuring speaker on Environmental Product Declarations (EPDs)
- April 18, 2024 – Tour of I-95/896 interchange construction
- May 15, 2024 – Hall of Fame Banquet and General Membership Meeting

Student Chapter update:

- ASHE@UD, the student chapter at University of Delaware has been active now for fifteen years.

Miscellaneous Items:

- Since 1997-1998, First State Section has awarded scholarships totaling \$241,800 (through the 2023 awards).

Milestones:

The following is a summary of key milestones for this quarter:

- Since just January 2016 (beginning of cumulative tracking), First State Section has issued 1,553 PDHs; at a conservative value of \$50/PDH, this is a benefit to membership of \$77,625.

End of Report

SECTION REPORT

HARRISBURG Section Regional Directors Report (Sept 1, 2023 to December 31, 2023)

Officers

President:	Alan Williamson, PE	ALWILLIA@paturndpike.com
1st Vice President:	Kevin Scheurich, PE	kscherui@paturndpike.com
2nd Vice President:	Virginia Bailey	VMBailey@mccormicktaylor.com
Secretary:	Robert Leonard, PE	leonardrj@erdmananthony.com
Treasurer:	Chris Messner, PE	cmessner@gpinet.com

Activities:

The following is a summary of key activities for this quarter:

- September 21; Annual Membership and Networking Social
- Oct – Adopt-a-Highway Trash Pickup
- October 12, Technical Presentation Luncheon
- November 14, S.T.E.A.M. Day (WTS Event; ASHE support with volunteers)
- December 14 – Joint Social Event with WTS

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (9/1)	\$80,891.67	Starting Membership (6/1)	382
Revenue	\$16,482.50	Losses	0
Expenses	\$20,211.83	Gains	16
Ending Balance	\$77,162.34	Ending Membership (paid)	398

Events scheduled during next quarter (Jan to Mar):

- Jan 31, 2024; Lunch Meeting, Dep. Sec Mike Rebert
- February/March – PTC presentation
- March – 1st Annual Bowling Challenge

Miscellaneous Items:

- Semi-annual Adopt-A-Highway (Fall Pickup), targeted for April

Milestones:

The following is a summary of key milestones for this quarter:

-

End of Report

SECTION REPORT

**ASHE Franklin Section
(October 2023 – December 2023)**

Officers

President:	Darlene Stringos-Walker	dstringos-walker@agesinc.com
Vice President:	Damon Rhodes	drhodes@larsondesigngroup.com
Secretary:	J.T. Lincoln	jlincoln@dewberry.com
Treasurer:	Darin Hettich	dhettich@gpinet.com

Activities:

The following is a summary of key activities for this quarter:

- October 17, 2023 - Section Meeting at Hunters Station (47 attendees)
- December 12, 2023 – Holiday Social at Timber Creek (50 attendees)

<u>Operating Budget (As of 12/31/23)</u>		<u>Membership (As of 1/16/24)</u>	
Starting Balance (9/1/23)	\$19,132.89	Starting Membership (9/13/23)	123
Revenue	\$12,277.22	Losses	0
Expenses	\$24,941.86	Gains	0
Ending Balance (12/31/23)	\$6,468.25	Ending Membership (1/16/24)	123

Events scheduled during next quarter:

Date: 1/9/24	Section Board Meeting at Timber Creek
Date: 1/23/24	Section Meeting at The Oaks
Date: 2/20/24	Section Meeting at The Crane Room
Date: 3/20/24	Section Meeting at My Brothers Place

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
Our Holiday Social provided a TON of toys for the local Toys for Tots chapter.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	
# Cutting-edge/Technical Session			

Comments: our Holiday Social provided a TON of toys for the local Toys for Tots chapter.

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

-

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Mid-Allegheny Section
(from 10/1/2023 to 12/31/2023)**

Officers

President:	Sean Hart	shart@mbakerintl.com
1 st Vice President:	Gary Madey	gary.madey@mbakerintl.com
2 nd Vice President:	Douglas Zubal	dzubal@pa.gov
Secretary:	Robert Pitassi	rpitassi@jmt.com
Treasurer:	Matthew Hetrick	mhetrick@pa.gov

Activities

The following is a summary of key activities for this quarter:

- Meeting held on September 21, 2023 and the presentation was the SR 0228 Corridor Update. 5 different presenters took part in the presentation.
- Tour of the Maxim Crane Works Facility, including Crane Yard and Fabrication Shop held on September 26, 2023.
- Meeting held on November 8, 2023 and the presentation was The Good, the Bad and the Ugly Workshop. 13 different presenters took part in the presentation.

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (date)	\$35,149.39	Starting Membership (date)	146
Revenue	\$10,585.71	Losses	42
Expenses	\$12,489.84	Gains	10
Ending Balance	\$33,245.26	Ending Membership (paid)	114

Events scheduled during next quarter

Date: January 17, 2024	Event: January Dinner Meeting at the Indiana Country Club, Indiana, PA, Topic: Bridge Aesthetics
Date: February 21, 2024	Event: ASHE Altoona/Mid-Allegheny Joint Meeting held at University of Pittsburgh at Johnstown, Johnstown, PA, Topic: TBD
Date: March 2024	Event: March Dinner Meeting at the Indiana Country Club, Indiana, PA, Topic: TBD
Date: May 2024	Event: May Dinner Meeting at the Indiana Country Club, Indiana, PA, Topic: Awards, Scholarships, Induction

Miscellaneous Items

- Outstanding Highway Engineering Awards were distributed via email to the membership and posted on the website. Deadline for entries is 2/29/2024.
- Fall 2024 ASHE Mid-Allegheny Scholarships will be posted and sent out soon.

Strategic Plan Initiatives

- Did your Section add any members in the category of government agency or contractor/supplier?
 - None

Note membership drive or events intended to bring in new members: None

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - We held a Maxim Crane Works Facility Tour, including Crane Yard and Fabrication Shop in September 2023 which was an educational tour for all members. This provided information on crane placements, outriggers, rigging, clearances and other items for bridge designers to watch out for on upcoming projects. Also, we held a workshop on the PennDOT District 10 The Good, the Bad and the Ugly which went over issues encountered during the 2023 construction season. At the workshop, we received updates from the PennDOT District 10 Units on various hot topics. We performed outreach with Slippery Rock University in the Fall 2023. We met with the Department Chair, Dr. Robabeh Jazaei, about getting the students more involved with our section. We will continue the outreach with Slippery Rock University.
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)
 - We feel that the Maxim Crane Works Facility Tour was a great event and was very beneficial to all members that attended. Also, the workshop on the PennDOT District 10 The Good, the Bad and the Ugly is another great event that had a large turnout and provided great insight to all attendees on what to watch out for and correct on future projects.

# Lunch Meetings	1	# Breakfast or Evening Meetings	1
# Technical Sessions	1	# Networking Meetings	0
# Charitable/Community Service Activities	0	# Young Member Events	0
# Cutting-edge/Technical Session	0		

Comments: See the notes above.

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - JT Lincoln and Nancy Morisi provided help to the section when questions arose that we needed guidance on.
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - None

Milestones

The following is a summary of key milestones for this quarter:

- No applicable milestones for this quarter.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter? N/A

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members	N/A	Consultant Members	N/A	N/A
Government Members	N/A	Government Members	N/A	N/A
Contract Members	N/A	Contractor Members	N/A	N/A

End of Report

SECTION REPORT

**North-Central New Jersey Section
(from – 10/1/2023 to 12/31/2023)**

Officers

President:	Marisa Sapiezynski	msapiezynski@trafficpd.com
1st Vice President:	Atly Botas	ABotas@amercom.com
2nd Vice President:	Andres Gomez-Ortiz	AGomez@essexcounty.org
Secretary:	Robert S. Nash	RNash@bucharthorn.com
Treasurer:	Greg Kuczynski	GKuczynski@gfnet.com

Activities:

The following is a summary of key activities for this quarter:

- October 12 – General Membership Meeting Presentation: New Jersey Transit and The Port Authority of New York & New Jersey CAPITAL PROGRAMS, presented by Richard Schaefer, PE, NJT, Senior Vice President, Capital Programs; Bobby Kuriakose, PE, PANYNJ, Deputy Chief of Design – Engineering Department
- November 15 - General Membership Meeting Presentation: Resiliency Planning for Transportation Assets, presented by Joe Englot, HNTB
- December 14 – General Membership Meeting Presentation: Safe Streets and Roads for All Program, Cumberland County, NJ, presented by Daniel Hutton, AICP, PP, Senior Planner, Urban Engineers

<u>Operating Budget (As of 11/30/2023)</u>		<u>Membership (As of 11/30/2023)</u>	
Starting Balance (10/1/23)	\$88,685.54	Starting Membership (date)	134
Revenue	\$22,155.46	Losses	0
Expenses	\$26,237.04	Gains	4
Ending Balance	\$84,603.96	Ending Membership (paid)	138

Events scheduled during next quarter:

Date: 1/11/24	Event: PANYNJ Newark Airport Terminal A (Joint Meeting with ASCE)
Date: 2/22/24	Event: Member Appreciation – Murder Mystery Dinner Theater
Date: 3/21/24	Event: Ethics Luncheon Presentation – 2 hours

Miscellaneous Items:

- \$15,000 in scholarships were awarded to college students at the November meeting

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

None during this quarter.

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Two of the presentations this quarter (Resiliency Planning and Safe Streets and Roads for All) were educational in nature for members, highlighting planning for the future as well as safety for all road users. Our section’s Education Committee also actively coordinated meetings at Rutgers University to continue to support that student chapter.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session	<u>1</u>		

Comments: There were 3 evening meetings (topics listed above), including 2 technical sessions with PDHs, 1 of which can be considered cutting edge – Resiliency Planning. We continue to provide a varied robust program each month to benefit our members.

- What role, if any, did innovation and technology play in your Section activities this quarter?

The resiliency planning presentation provided innovative outside-the-box thinking for long-term thinking and mindset for infrastructure improvements.

Milestones

The following is a summary of key milestones for this quarter:

- \$15,000 in scholarships awarded

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**North East Penn Section
Regional Directors Report
(October, 2023 – December, 2023)**

Officers

President:	Bob Bochicchio	E-mail address:	rbochicchio@gpinet.com
Vice President:	John Baldassari	E-mail address:	jbaldassari@mbakerintl.com
Secretary:	Bob Naugle	E-mail address:	rnaugle@pennoni.com
Treasurer:	Ryan Rostocki	E-mail address:	RRostocki@borton-lawson.com

Activities:

The following is a summary of key activities for this quarter:

- September 12, 2023, Underground Miners Tour – Brooks Mine near Nay Aug Park, Scranton.
- October 10, 2023, Brad Heigel, PTC, at Colarusso’s, Moosic.
- November 7, 2023, Allen Melley, PE, Chief – Digital Delivery Section, PA Department of Transportation, at Colarusso’s, Moosic.

Operating Budget (As of 12/31/23)		Membership (As of 12/31/23)	
Starting Balance (12/23)	\$40,858.00	Starting Membership (12/22)	132
Revenue	\$47,664.67	Losses	0
Expenses	\$37,758.38	Gains	7
Ending Balance	\$50,764.29	Ending Membership (paid)	139
		Student Membership if known	

Events scheduled during next quarter:

- January 9, 2024 - State of the District – PennDOT District 4-0 / Regal Room.
- February (TBD), 2024 - Potential Bridges to Prosperity – Justin Baird from Baker.
- March 5, 2024 (Tuesday) – Joint PennDOT DE Panel Discussion / Kalahari.

Student Chapter update

- Actively working with local King’s College and Wilkes University on student attendance.

Miscellaneous Items:

- North East Penn Section to host National Conference in 2025.

Milestones:

- Nothing to report at this time

End of Report



**Southern New Jersey Section
Regional Director Quarterly Report
(September 2023 – December 2023)**

Officers:	Name:	Email:
President:	Heather Sabetta	Heather@ace.engineer
1 st Vice President:	Chris Gentz	cgentz@olivercomm.com
Secretary:	Sara Irick	Sara.Irick@FPAengineers.com
Treasurer:	Mike Danko	Mdanko@MidAtlanticEng.com

Quarter Activities:

The following is a summary of key activities for this quarter:

September 26, 2023	NJDOT & NJTA Capital Programs with ASHE North Central
October 18, 2023	Creative Solutions to Reopening the I-95 Bridge in 12 days
November 2, 2023	ASHE SNJ Fall Social at Riverhorse Brewery
November 30, 2023	TOY DRIVE & Emergency Repairs New Jersey Turnpike Interchange 7 Ramp over Route 206

<u>Budget (As of 12/31/23)</u>		<u>Membership (As of 12/31/23)</u>	
Starting Balance (8/31/23)	\$115,687.59	Starting Membership	182
Income	\$31,761.16	Members – New	16
Expenses	\$38,378.83	Members – To Be Dropped	2
Ending Balance	\$109,069.92	Ending Membership	196

Events scheduled during the upcoming quarter/2023-2024 program:

January 30, 2024	Engineering Ethics
February 13, 2024	Mercer County Bridge 415.2
February/March TBD	Field Trip & Brewery Social
March 20, 2024	Atlantic City Expressway 3rd Lane Widening
April 2024 - TBD	Member Appreciation BBQ/Yard Games
April 2024 - TBD	ASHE SNJ and NCNJ Project of the Year
May 2024 - TBD	Bridging the Centuries: A Historically Compatible Design for the Irving Street Bridge
July 15, 2024	Scholarship Golf Outing

Student Chapter Update (SNJ-NCNJ Joint Education Committee):

- Active Chapters (all functioning with bi-weekly general meetings during school year but low activity over summer; supplemental funding by SNJ unless otherwise noted):
 - Rowan – Has built solid core membership; working on advertising the club more to attract additional members and future officers since core membership will be graduating this year.
 - Mercer County Community College – Strong and steady membership; provides regular meeting minutes showing activity; plans to participate in community engineering initiatives.
 - Rutgers – Funded by NCNJ; No direct updates received this quarter; Committee working on reestablishing contact.
 - TCNJ – Final university approval in beginning of Fall 2023; by-laws have been developed.
- Prospective
 - NJIT – NCNJ is helping lay the groundwork for a new chapter and is working closely with students there to get started in Fall 2023; by-laws have been developed.

Miscellaneous Items:

- None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **YES**

Note membership drive or events intended to bring in new members:
We reach out to all non-members after every event to entice them to become members.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
 - **We performed a student engagement survey to plan for future events incorporating students and STEM education.**
 - **We held a toy drive (very successful) for Operation Homefront.**
 - **5 students per meeting were provided free tickets to events from our student chapters or regional colleges.**
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>3</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>1</u>		

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
Not applicable. It would be nice if National suggested topics for meetings.
- What role, if any, did innovation and technology play in your Section activities this quarter?
The I-95 Bridge presentation included Aero Aggregates, a local supplier, to discuss the innovative material.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of 12/14/2023)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members	185	Consultant Members		
Government Members	8	Government Members		
Contract Members	3	Contractor Members		

End of Report

Submit to:

Liaison NE Region: Glen Kartalis, PE Glen.Kartalis@aecom.com

Northeast Region Secretary: Linda Zu LindaZ@metricenv.com

Melanie Osterhout (Section News, Dates of Events, etc. for posting on Region Website)
mosterhout@ospaengineering.com

Regional Representative : Joe Danyo jdanyo@mbakerintl.com

Section Report - Pittsburgh
Northeast Region
(10/1/2023 to 12/31/2023)

Officers

President	David Mikec	Email Address	djmikec@hotmail.com
Vice President	Masha Rowley	Email Address	Mariya.Rowley@stvinc.com
Secretary	Chuck Nash	Email Address	cnash@msconsultants.com
Treasurer	Jerry Pitzer	Email Address	Jerry1368@yahoo.com
		Email Address	

Activities:

The following is a summary of key activities for this quarter:

- Oct 19th Young Members Combined Event with DBIA – Pickleball and Pizza at Southside Pickleball
- Oct 24th Dinner Meeting with PTC
- Nov 4th Past Presidents Banquet at Rivers Casino
- Nov 8th Women’s Forum at ESWP
- Dec 14th Holiday Party at Cheesecake Factory Southside

Operating Budget	(as of 12/11/2023)
Starting Balance (date)	\$99,531.05
Revenue	\$27,682.67
Expenses	\$65,657.71
Ending Balance	\$61,556.01

Events scheduled during next quarter:

Date:	1/25/2024	Event:	Combined Dinner meeting with MASITE – ACDPW speaker
Date:	2/2024	Event:	Combined meeting with Secretary
Date:	3/2024	Event:	Transportation Forum at University of Pittsburgh

Miscellaneous Items:

- *Actively involved in School Presentations to Students*

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier?

Membership Diversity (As of 10/01/2023)		Membership Diversity (As of 12/11/2023)		% Gain/ Loss
Consultant Members	460	Consultant Members	468	1.7
Government Members	32	Government Members	33	3.0
Contractor Members	37	Contractor Members	37	0
Note membership drive or related events: Holiday Party, Pickleball Event				

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)

On October 11, 2023, Tyler Blonski joined Moon Area High School, as a representative of ASHE Pittsburgh, to give an educational presentation on careers and education in Civil Engineering. On October 27, 2023, Tyler Blonski and Koren Sprinkle attended the Moon Area High School Career Fair, representing ASHE Pittsburgh, to talk with students about Civil Engineering in the Pittsburgh area.

- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)

Our October dinner meeting was well attended and featured an interactive discussion with the Pennsylvania Turnpike. The Past Presidents Banquet was a nice event that included the presentation of the project of the year awards.

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>5</u>
# Technical Sessions	<u>0</u>	# Networking Meetings	<u>1</u>
# Charitable/Community service activities	<u>2</u>	#Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>0</u>		
<u>Comments:</u>			

- How did National empower or support your Region this quarter?

Don Di Zuzio attended the ASHE Pittsburgh Past Presidents Banquet. He spoke to the group as part of that event.

Nancy Morisi is a constant source of support to our section helping balance our roster. We also had the opportunity to have dinner with the National Directors on 9/29 when they were in town.

- What role, if any, did innovation and technology play in your Region activities this quarter?

We utilize our website for all events. We discussed the use of Starchapter with National to centralize all of our information.

Milestones:

The following is a summary of key milestones for this quarter:

We submitted our request to host the 2027 National Conference.

Section member, Dan Laird became chair of the National Committee for the project of the year award.

Section member, Kathryn Fink was nominated as National 2nd Vice President.

End of Report

QUARTERLY SECTION REPORT
SWPA Section
(October, November, & December 2023)

President: Jonathon Balko – jbalko@markosky.com
Vice President: Clayton VanVerth – clayton.vanverty@gibson-thomas.com
Secretary: Melissa Heffern – mheffern@spkengr.com
Treasurer: Carl Buchanan – cbuchanan@spkengr.com
Region Rep: Matt Kusic – mkusic@GFNET.com

Activities scheduled during this quarter:

- October 25, 2023 – St. Spyridon Hellenic Center – Gary Ferrari – PennDOT Project Manager – Brian Krul – TranSystems Project Manager – Topic – Dunlap Creek Bridge – “The first cast iron bridge in the United States – The design and rehabilitation techniques of the historic cast iron bridge”
- November 29, 2023 – Caporella’s Italian Ristorante - Senator Pat Stefano, 32nd District – Representative Charity Grimm Krupa, 51st Legislative District – Topic – Pennsylvania and U.S. Infrastructure.
- December, 2023 – -----

<u>Operating Budget (As of 10/1/23)</u>		<u>Membership (As of 10/1/23)</u>	
Starting Balance (6/1)	\$168,636.49	Starting Membership (1/1)	290
Revenue	\$6,004.91	Losses	
Expenses	\$4,567.81	Gains	3
Ending Balance	\$170,073.59	Ending Membership (paid)	293

Events scheduled during next quarter:

- January 31, 2024 – Aaron’s Building – Rachel D. Duda – PennDOT District 12-0 District Executive – Topic – PennDOT District 12-0, Outlook for 2024
- February, 2024 –

End of Report

SECTION REPORT

**Williamsport Section
(09/01/2023 to 12/31/2023)**

Officers

President:	David Hamlet	dhamlet@GFNET.com
Vice President:	Name	E-mail address
Secretary:	Jason Campbell	Jason.campbell@cdrmaguire.com
Treasurer:	Scott Hunter	shunter@Dewberry.com

Activities:

The following is a summary of key activities for this quarter:

- 09/20/2023- CSVT tour (Joint with Clearfield)
- 10/12/2023- Resiliency in Engineering, Presenter Chris Drda, PE

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (9/01/23)	\$10,959.63	Starting Membership (date)	85
Revenue	\$3,439.36	Losses	0
Expenses	\$4,309.62	Gains	1
Ending Balance	\$10,089.37	Ending Membership (paid)	86

Events scheduled during next quarter:

Date: TBD	Event: BOD Meeting
Date:	Event:
Date:	Event:

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments: The CSVT tour was well attended with over 50 participants. This is about double our normal attendance.

- How did National or the Region empower or support your Section this quarter? (If applicable) Rob Prophet attended our 10/12/2023 meeting.
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

- None

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

REGION REPORT

**Southeast Region
(09/01/2023 to 12/31/2023)**

Officers

President:	Sunserea Gates	SGates@vhb.com
Vice President:	Karyn Matthews	Karyn.Matthews@arcadis.com
Secretary:	Danielle Blanchard	DBlanchard@via-cs.com
Treasurer:	Donna McQuade	McQuadeD@pondco.com
Past President:	Ron Osterloh	ROsterloh@moffattnichol.com

Activities

The following is a summary of key activities for this quarter:

- SE Regional Board Meeting (Virtual) on 9/21/2023.
- Distributed reminders on Region Timeline 9/25/23
- Sections submitted National Assessments by 10/1/2023 (Tampa Bay assessment delayed).
 - Coordination with all sections for reminders and follow-up on assessments.
- Elected Vice President 10/18/23 to fill vacancy
- Submitted Winter Edition *scanner* article (Middle Tennessee) 11/3/23
- Distributed request to Host 2027 Future Conference 11/3/23 – no submissions
- Collected webmaster contact info for all Sections and sent to National.
- Solicited nominations from Sections and submitted Region nominee for National Director by 12/1/23
- “Operating Strategy” ad-hoc committee & new Region Funding meeting (to review SE Region Bylaws and Operations Manual) held on 12/15/2023.
- Revitalization for the South Florida Section is making progress and meeting goals.
- Region Funding
 - Contacted all sections/Region Directors and facilitated discussions for Region funding for sections
 - Scheduled in-person Region Meeting February 16, 2023
 - Coordinating funding requests for South Florida (next event) and Alabama (website support)

<u>Operating Budget (As of 12/31/23)</u>	
Starting Balance	\$ 2,375.53
Revenue	\$ 9,697.00
Expenses	\$ 32.00
Ending Balance	\$ 12,040.53

Events scheduled during next quarter

Date:	2/16/2024	Event:	SE Region Board Meeting (Hybrid) in Ft. Lauderdale, FL
Date:	1/15/2024	Event:	Spring Edition Scanner Articles Due (Northeast Florida & Middle Tennessee Sections)
Date:	2/29/2024	Event:	Project of the Year Nominations Due
Date:	3/15/2024	Event:	National Conference Program Ads Due

Miscellaneous Items:

- None to report.

Strategic Plan Initiatives:

- Did the Sections within your Region add members in the category of government agency or contractor/supplier? **Not reported this quarter.**

Membership Diversity (As of 09/01/2023)		Membership Diversity (As of 12/31/2023)		% Gain/Loss
Consultant Members	0	Consultant Members	0	0
Government Members	0	Government Members	0	0
Contractor Members	0	Contractor Members	0	0
Note membership drive or related events:				

- How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members)
Several sections hosted community and educational outreach
- How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)

# Lunch Meetings	14	# Breakfast or Evening Meetings	4
# Technical Sessions	8	# Networking Meetings	15
# Charitable/Community service activities	5	#Young Member Events	0
# Cutting-edge/Technical Session	0		
Comments:			

- How did National empower or support your Region this quarter? **We received substantial increases in Region funding this year from National which will allow us to host two in-person meetings to increase collaboration, support Section revitalization through sponsoring events and administration fees, and we are planning to host a Region conference this year. We look forward to being able to do more as a Region. The Executive Committee has contacted all sections individually to discuss Region support, new initiatives and region funding support.**

- What role, if any, did innovation and technology play in your Region activities this quarter? **We transitioned to a new Google Drive platform for all Region files.**

Milestones:

The following is a summary of key milestones for this quarter:

- **None to report.**

End of Report

SECTION REPORT

**Northeast Florida Section
(from – 09/01/23 to 12/31/23)**

Officers

President:	Richard Westheimer, PE	WestheimerR@etminc.com
1st Vice President:	Scott Kroper, PE	Scott.Kroper@rsandh.com
2nd Vice President:	Christian Morales, PE	MoralesCS@pondco.com
Secretary:	Kenneth Kelley, PE	KenKelleyASHE@gmail.com
Treasurer:	Donna McQuade	McQuadeD@pondco.com

Activities:

The following is a summary of key activities for this quarter:

- September 6, 2023 – ASHE NEFL Board of Directors meeting (virtual).
- September 21, 2023 – Social and final Membership push at TopGolf – canceled due to conflict by other local social group JEST.
- October 12, 2023 – ASHE NEFL Halloween Social at TopGolf.
- October 18, 2023 – ASHE NEFL Board of Directors meeting (virtual).
- October 27, 2023 – ASHE NEFL In-Person Luncheon at TopGolf. Mark Lamping, President of the Jacksonville Jaguars presented to our Section. As president, Mr. Lamping oversees all business operations for the Jaguars in addition to managing other Shad Khan-driven initiatives including a proposed master mixed-use development for property adjacent to TIAA Bank Field. There were 90 registered attendees. We also publicly presented proceeds of our annual Scholarship Golf Tournament to UNF in the form of a \$10,100 check.
- November 8, 2023 – ASHE Board of Directors meeting (virtual).
- November 16, 2023 – ASHE NEFL In-Person Luncheon at TopGolf. Mr. Peter Vega, FDOT TSM&O Program Manager presented on the SMART St. Augustine initiative. SMART St. Augustine will be accomplished by deploying innovative transportation technologies to enhance mobility, improve safety, reduce environmental impacts, reduce the costs to operate and maintain infrastructure and provide critical connections for underserved groups to reach education, jobs, healthcare, and other social services. There were 45 registered attendees.
- December 14, 2023 – ASHE NEFL Holiday Social at Bowling Oaks venue. There were 53 registered attendees.

Operating Budget (As of 12/31/2023)		Membership (As of 12/31/2023)	
Starting Balance (08/31/2023)	\$ 74,353.35	Starting Membership (08/31/2023)	203
Revenue	\$ 28,743.38	Losses	46
Expenses	\$ 20,351.10	Gains	53
Ending Balance	\$ 82,745.63	Ending Membership (paid)	210

Events scheduled during next quarter:

Date: January 10, 2024	Event: ASHE NEFL Board of Directors meeting (virtual).
Date: January 18, 2024	Event: ASHE NEFL In-Person Luncheon. Topic will be our annual “Northeast Florida Transportation Work Program” with presentations by FDOT and others.
Date: March 22, 2024	Event: 22nd ASHE NEFL Scholarship Golf Tournament will be held at Eagle Harbor Golf Course.
Date:	Event:

Miscellaneous Items:

- **None to report.**

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **Yes; 3 government, 7 contractors, and 5 suppliers.**

Note membership drive or events intended to bring in new members: **Membership drive was held (late) from mid-August to mid-September. We revamped our membership drive this year and made all registrations fully online. We believe this made becoming a member much easier, renewals more straightforward, and much less time intensive for the membership committee to track.**

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members): **None to report.**
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>3</u>	# Breakfast or Evening Meetings	<u>2</u>
# Technical Sessions	<u>3</u>	# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities	<u>0</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		

Comments: **Nothing out of the ordinary. Socials equate to networking meetings.**

- How did National or the Region empower or support your Section this quarter? (If applicable) **Received assistance from the Region connecting with other Sections for ideas to revamp our membership drive and bring all membership registrations online.**
- What role, if any, did innovation and technology play in your Section activities this quarter? **None to report.**

Milestones

The following is a summary of key milestones for this quarter:

- **None to report.**

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Central Florida Section
(from – 9/1/23 to 12/31/23)**

Officers

President:	Laura Campos	lacampos@HNTB.com
Vice President:	Dana Chester	Dana.Chester@cfxway.com
Secretary:	Maile Spang	Maile.spang@kimley-horn.com
Treasurer:	Rachel Andre	randre@gecfla.com

Activities:

The following is a summary of key activities for this quarter:

- Back to School Drive/Transportation Thursday Networking event – September 21, 2023
- Membership Breakfast for new/prospective members – October 3, 2023
- Clayshoot – October 6, 2023
- Bowling Fundraiser with FES for Give Kids the World – October 18th, 2023
- Joint technical luncheon with FES (Wekiva Parkway Technical Solutions) – November 12, 2023
- Transportation Thursday Networking Social – November 16, 2023
- ASHE and FES Central Florida Holiday Gala – December 5, 2023

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (9/1/2023) (Checking and PayPal Account)	\$36,162.03	Starting Membership (8/31/23)	123
Revenue	\$11,068.50	Losses	
Expenses	-\$15,957.04	Gains	4
Ending Balance	\$31,273.49	Ending Membership (paid)	127

Events scheduled during next quarter:

Date: February 23	Event: Transportation Summit
Date: Multiple Dates	Event: Transportation Thursday

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **No**

Note membership drive or events intended to bring in new members:
Membership drive held in in September with Member Breakfast in October

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members): **Our chapter has been actively involved in various community service and member events. The Back to School Drive and FES bowling fundraiser shows our commitment to helping others and making a positive impact in our community.**
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section) **The most impactful events this quarter were the Holiday Gala and the renowned Clayshoot. Our Clayshoot event, which attracts both members and non-members, has become a fixture in the Central Florida transportation industry. The Holiday Gala is an occasion where we come together as a chapter to celebrate our accomplishments and foster a sense of unity and camaraderie. It is a joyous celebration that allows us to reflect on our shared values and the incredible work we have achieved as a team. These events not only showcase our dedication to our community but also provide invaluable networking opportunities and moments of genuine celebration. We are proud to have organized such impactful events, and we look forward to continuing to make a positive impact in the future.**

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>1</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>3</u>
#Charitable/CommunityService Activities	<u>2</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>0</u>		
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable) **Sunsera and Gene empowered our chapter to hold excellent events and connect with professionals in the industry.**
- What role, if any, did innovation and technology play in your Section activities this quarter? **N/A**

Milestones

The following is a summary of key milestones for this quarter:

- Purchased new “swag” for our events
- Hosted multiple successful events
- Awarded two scholarships through the Valencia Community College foundation

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**South Florida Section
Regional Directors Report
(September 2023 – December 2023)**

Officers

President:	Naldo Gonzalez	ngonzalez@gfnet.com
Vice President:	Bryan Wilson	Bryan.Wilson@kci.com
Secretary:	Cecilia Villoria	Cvilloria@keithteam.com
Treasurer:	David Mairena	dmairena@hntb.com

Activities:

The following is a summary of key activities for this quarter:

- Hosted the first ASHE Fall Social on November 2, 2023
- ASHE South Florida held 2023 Joint Society Holiday Party on December 1, 2023

<u>Operating Budget (As of 12/31/23)</u>		<u>Membership (As of 12/31/23)</u>	
Starting Balance	\$1,887.61	Starting Membership	17
Revenue	\$5,977.49	Losses	0
Expenses	\$5,134.84	Gains	5
Ending Balance	\$2,730.26	Ending Membership (paid)	22

Events scheduled during next quarter:

- South Florida Section will host the ASHE Southeast Region Meeting in February
- ASHE South Florida Member Appreciation Event -TBD

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **Not this quarter.**

Membership drive was held in September. ASHE Fall Social was held to recruit new members.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
None yet as initial focus is on building membership and leadership.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

Efforts to revitalize section focused on major events (Membership Social and Holiday Party)

# Lunch Meetings		# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)

Region Board provided assistance on membership process/assessment guidelines.

- What role, if any, did innovation and technology play in your Section activities this quarter?

None to report.

Miscellaneous Items: None to report.

Milestones:

The following is a summary of key milestones for this quarter:

- **Submitted membership assessment/roster to National by October 1, 2023**

End of Report

SECTION REPORT

**Tampa Bay Section
(from – 08/31/2023 to 12/31/2023)**

Officers

President:	Bruno Arriola, PE	BArriola@drmp.com
Vice President:	Sergio Gomez, EI	sgomez@mc2engineers.com
Secretary:	Kaung Sett Hein, PE	kaung.setthein@volkert.com
Treasurer:	Sunil Jakhadi, PE	sjakhadi@hntb.com
Regional Director	Pavan Paiavula, PE	PPaiavula@drmp.com
Director Y3:	Prashant Singh, PhD, PE	Prashantsingh75@gmail.com
Director Y2:	Reece Ruel, EI	RRuel@drmp.com
Director Y1:	Michael Simon, PE	Michael.Simon@kci.com
Past President:	Lance Croft, PG	lcroft@mc2engineers.com

Activities:

The following is a summary of key activities for this quarter:

- 2023/09/19 – ASHE Tampa Bay Luncheon
 - Location – Maggiano’s Little Italy
 - Presenter – Daniel Lauricello, PE & Emmeth Duran, PE, RSP
 - Topic – FDOT D7 5Es - Safety Strategies to Zero
- 2023/10/14 – Attended 33rd Annual Tampa Bay Transportation Supersession
- 2023/11/14 – ASHE Tampa Bay Luncheon
 - Location – Maggiano’s Little Italy
 - Presenter – Steve Branson
 - Topic – How GIS Puts Documents at Your Fingertips
- 2023/12/17 – ASHE Community Service with Metropolitan Ministries

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (date)	TBD*	Starting Membership (date)	TBD*
Revenue	TBD*	Losses	TBD*
Expenses	TBD*	Gains	TBD*
Ending Balance	TBD*	Ending Membership (paid)	TBD*

*Operating budget & membership will be followed up with the updates on or before 01/31/2024.

Events Scheduled during Next Quarter:

- ASHE Executive Committee Meeting (ECM) Call-In, 5:00 p.m., 2nd Monday of each month.
- Preparation for two potential in-person chapter luncheons/presentations and one social event.

Miscellaneous Items: (Not Applicable)

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

During this quarter, we did not add any members from the government agency or contractor/supplier. We have only gained the members from the consultant side. We are actively planning to do more volunteering and social events to outreach young professionals, & college students.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

During this quarter, ASHE Tampa Bay volunteered at the Metropolitan Ministries Holiday event by helping Metropolitan Ministries sort food in their warehouses and helping people park at the event.

# Lunch Meetings	2	# Breakfast or Evening Meetings	1
# Technical Sessions		# Networking Meetings	
# Charitable/Community Service Activities	1	# Young Member Events	
# Cutting-edge/Technical Session			
Comments: Lunch meetings were combined with technical sessions.			

- How did National or the Region empower or support your Section this quarter? (If applicable)

ASHE National consistently reshared the ASHE Tampa Bay section events on social media which had a positive impact on the ASHE Tampa Bay social engagement with all new and young professionals and contributed to attract more diverse engineering members to the society.

- What role, if any, did innovation and technology play in your Section activities this quarter?

Technical luncheon focused on GIS technology.

Milestones

The following is a summary of key milestones for this quarter

- ASHE Tampa Bay Luncheons x 2
- Attended 33rd Annual Tampa Bay Transportation Supersession
- ASHE Tampa Bay Community Service with Metropolitan Ministries

End of Report

SECTION REPORT

Georgia Section
(from – 09/01/2023 to 12/31/2023)

Officers

President:	Sarah Blackburn	sarah.blackburn@greshamsmith.com
1 st Vice President:	Lindsay Dunnahoo	lindsey.dunnahoo@aecom.com
2nd Vice President:	Brad Cox	bradcox.ashega@gmail.com
Secretary	Victoria (Tori) Brinkley	Victoria.Brinkley@wsp.com
Co-Secretary	Jennifer Lott	jlott@aulickengineering.com
Treasurer	James Nguyen	jnguyen@peachtreecornersga.gov
Co-Treasurer	Pervez Iqbal	PIqbal@chacompanies.com
Director Y1	Steve Mosher	Steve.Mosher@bargedesign.com
Director Y2	Ravi Vachhani	rvachhani@moffattnichol.com
Director Y3	Chris Rideout	Jcrideout@croyeng.com
Past President	Shawn Fleet	sfleet@heath-lineback.com

Activities:

The following is a summary of key activities for this quarter:

- **September 15th Luncheon**
 - Location: Cumberland Maggiano's
 - Speaker: Tarik Milner
 - Topic: Cumberland Sweep: Reimagining Mobility in the Region
 - Other: Optional tour of the car after the luncheon
 - Attendance: 103 Registered people
 - PDHs: 0.5 PDH credits available

- **Kaiser Permanente 5K Run, Walk & Roll at Piedmont Park - September 28th**
 - Sponsors: Gresham, VHB, HNTB, CHA, H&L Sponsors
 - Attendance: 80-90 people turned up for the race

- **October 27th Luncheon**
 - Location: Buckhead Maggiano's
 - Speaker: Albert Shelby
 - Topic: Managing Project Cost Estimates
 - Attendance: 137 registered people
 - PDHs: 0.5 PDH credits available

- **November 29th Transportation Summit Happy Hour**
 - Location: 40 Watt Club in Athens, GA
 - Attendance: Estimated over 500 attendees through the night

- **December 13th Holiday Party**
 - Location: Roswell River Landing
 - Toys for Tots Drive
 - Attendance: 159 Registered attendees
 - Awards:
 - Volunteer of the Year = Ben Kauss
 - President's Award = Lindsey Dunnahoo
 - Member of the Year Award = Scott Jordan and Karyn Matthews
 - Sponsor of the Year = Gresham Smith

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (09/01/2023)	\$152,062.46	Starting Membership (09/01/2023)	662
Revenue	\$30,483.25	Losses	66
Expenses	\$53,183.12	Gains	32
Ending Balance	\$1129,362.59	Ending Membership (paid)	628

Events scheduled during next quarter:

Date: 1/19/24	Event: January Luncheon
Date: 3/3-4/24	Event: ITE/ASHE GA Winter Workshop
Date: Feb/March TBD	Event: Level II NPDES Recertification Class
Date: March TBD	Event: Poker Tournament

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?

none

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Provided Technical Luncheons (2 meetings, 0.5 PDH each). Awarded three scholarships (1 for \$2000, and 2 for \$1500). Organized a team for the Kaiser Permanente 5k joint with GDOT.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	<u>2</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	
# Cutting-edge/Technical Session			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable)
- What role, if any, did innovation and technology play in your Section activities this quarter?

Milestones

The following is a summary of key milestones for this quarter:

-

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Middle TN Section
(from – 09/01/2023 to 12/31/2023)**

Officers

President:	Jessica Rich	Jessica.Rich@dot.gov
Vice President:	Chris Armstrong	Chris.Armstrong@tn.gov
Secretary:	Leanna Whitwell	lwhitwell@ttlusa.com
Treasurer:	Jeff Shaver	jshaver@cecinc.com

Activities:

The following is a summary of key activities for this quarter:

- Annual Golf Scramble in August
- Angel Tree Volunteering opportunity
- Scholarship awards to college students
- Lunch meeting in December with TDOT Commissioner

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (date)	84,113.13	Starting Membership (date)	302
Revenue		Losses	0
Expenses		Gains	0
Ending Balance	91,778.53	Ending Membership (paid)	302

Events scheduled during next quarter:

Date: 1/23/24	Event: ASHE Awards Dinner
Date: 2/23/24	Event: E-Week Happy Hour with WTS and NSBE
Date:	Event:

Miscellaneous Items:

- N/A

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **None reported this quarter**
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members): **ASHE Middle TN hosted Salvation Army Angel Tree assistance and donated over \$2,000 to help the Angel Tree.**

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section) **ASHE Middle TN held lunch meetings with special guests. We also advertised for scholarship applications and 4 recipients received scholarships.**

# Lunch Meetings	3	# Breakfast or Evening Meetings	
# Technical Sessions		# Networking Meetings	2
#Charitable/CommunityService Activities	1	# Young Member Events	
# Cutting-edge/Technical Session			
Comments:			

- How did National or the Region empower or support your Section this quarter? (If applicable) **The Region provided assistance with standards and guidelines for operating and nominating process for the board.**
- What role, if any, did innovation and technology play in your Section activities this quarter? **Nothing to report.**

Milestones

The following is a summary of key milestones for this quarter:

- **Maintained over 300 members and maintained a balance over \$75,000**

End of Report

SECTION REPORT

**ASHE TN Valley Section
(from – 09/01/2023 to 12/31/2023)**

Officers

President:	Curt Duncan	Curtis.Duncan@tn.gov
Vice President:	Sharon Law	Sharon@rawlinsic.com
Secretary:	Haley Slifko	Haley.Slifko@tn.gov
Treasurer:	Sandra Knight	nortonlee@aol.com

Activities:

The following is a summary of key activities for this quarter:

- 09/14/2023 – September Golf Social at Albatross Golf Sim & Bar
- 10/12/2023 – Member Meeting – Chad Schulhauser (TDOT) – TDOT Professional Services Division
- 10/20/2023 – 1st Golf Tournament – Bear Trace Golf Course at Harrison Bay, 18 teams, raised over \$6500 for scholarships
- 11/2/2023 – Member Meeting (Virtual) – Paul Dudley (TDOT) – State GIS Data Resources
- 12/13/2023 – Holiday Bowling Fundraiser (Frames for Families/Strikes for Bikes), raised over \$1700 for 2 charities

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (08/31/2023)	\$9242.09	Starting Membership (8/31/2023)	120
Revenue	\$17,393.61	Losses	0
Expenses	\$14,756.09	Gains	3
Ending Balance	\$11,879.61	Ending Membership (paid)	123

Events scheduled during next quarter:

Date: 01/11/2024	Event: January Member Meeting (Virtual)
Date: 02/01/2024	Event: February Member Meeting (TDOT Region 2 Auditorium)
Date: 03/07/2024	Event: March Member Meeting (Chattanooga Airport)
Date: 04/04/2024	Event: Technical Tour and Lunch (Valmont Plant Tour – Press Break Tub Girder)

Miscellaneous Items:

n/a

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
n/a

Note membership drive or events intended to bring in new members: n/a

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members): n/a
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section): See Activities list

# Lunch Meetings	2	# Breakfast or Evening Meetings	
# Technical Sessions	2	# Networking Meetings	
#Charitable/CommunityService Activities	2	# Young Member Events	
# Cutting-edge/Technical Session		# Social Events	3

Comments: PDHs are given at lunch meetings, so considered lunch and technical meetings the same thing. 2 social events were charitable activities.

- How did National or the Region empower or support your Section this quarter? (If applicable) National provided support in resolving a more complex issue with our website. The assistance was prompt and resolved the issue with minimal cost.
- What role, if any, did innovation and technology play in your Section activities this quarter? n/a

Milestones

The following is a summary of key milestones for this quarter:

- Hosted our 1st scholarship fundraiser (golf tournament) and raised over \$6500 to provide to students at The University of Tennessee at Chattanooga and Chattanooga State Community College
- Hosted our 3rd Annual Holiday Fundraiser and raised over \$1700 to support two local charities.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Alabama Section
(09/01/2023 to 12/31/2023)**

Officers

President:	John Jennings	jenningsj@dot.state.al.us
Vice President:	Jen Eubanks	eubanksj@dot.state.al.us
Secretary:	Ashley Ann Adams	ashleyann.adams@volkert.com
Treasurer:	John Michael Walker	walkerjoh@dot.state.al.us

Activities:

The following is a summary of key activities for this quarter:

- Held the following 1-hour hybrid in-person/virtual lunch meetings with speakers that offered PDHs:
 - October 19, 2023 at the ALDOT Central Region Office - Skip Powe, P.E., of Alabama Road Builders Association, will present "Roadbuilder Civil Liability Law". Hudson Materials Company provided lunch.
 - November 9, 2023 at the ALDOT West Central Region Office - Jacob Hudson, P.E., of TTL, will present "US 82 McFarland Blvd Widening Project Update". TTL will provided lunch.

- Held a Holiday Mix and Mingle and Toy Drive on 12/07/2023 in Mobile, AL

<u>Operating Budget (As of 12/31/23)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (date)	\$5,224.30	Starting Membership (date)	61
Revenue	\$6,731.74	Losses	19
Expenses	\$7,945.08	Gains	25
Ending Balance	\$4,010.96	Ending Membership (paid)	67

Events scheduled during next quarter:

Date: 01/17/2024	Event: PDH Lunch & Learn – Dothan, AL
Date:03/??/2024	Event: PDH Lunch & Learn – Huntsville, AL
Date:	Event:

Miscellaneous Items:

NA

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? Nothing notable.

Note membership drive or events intended to bring in new members:

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

Our Section has been strong i providing PDH Technical Sessions for our members.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
NA
- What role, if any, did innovation and technology play in your Section activities this quarter?
NA

Milestones

The following is a summary of key milestones for this quarter:

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

REGION REPORT
Southwest Region
(10/1/2023 to 12/31/2023)

Officers

President	James Barr, PE	Email Address	james.barr@tylin.com
Vice President	Michael Knowles	Email Address	michaelfknowles@outlook.com
Secretary	Rhys Keller, PE	Email Address	rkeller@jmt.com
Treasurer	Susie Mason	Email Address	smason@gfnet.com
National Director	Nikole Cao, PE	Email Address	ncao@jmt.com
Regional Director (CTX)	Rhys Keller, PE	Email Address	rkeller@jmt.com
Regional Director (CTX)	Tara Alexander, PE	Email Address	talexander@jmt.com
Regional Director (DFW)	N/A	Email Address	N/A
Regional Director (HOU)	Gabriel Odreman, PE	Email Address	Gabriel.odreman@rpsgroup.com
Regional Director (PHX)	Suzanne Lansford, PE	Email Address	suzanne@townlighting.com
Regional Director (PHX)	Melissa Boyles	Email Address	mboyles@valleymetro.org

Activities:

The following is a summary of key activities for this quarter:

- Met monthly to discuss Region business activities, National updates, and Section updates.
- Distributed applications for Section to request Exposure Grant funds.
- Coordinated with Central Texas Section and National on the Austin, TX meeting 1/18/2024.
- Supporting New Section Committee on potential chartering of a ASHE San Antonio, TX Section.

Operating Budget	(as of 12/31/2023)
Starting Balance (9/31/2023)	\$10,895.00
Revenue	\$0.00
Expenses	\$0.00
Ending Balance	\$10,895.00

Events scheduled during next quarter:

Date:	N/A	Event:	No Region events. See Section Reports.
Date:	N/A	Event:	No Region events. See Section Reports.
Date:	N/A	Event:	No Region events. See Section Reports.

Miscellaneous Items:

- Southwest Region reviewing by-laws in 2024 against National template
- Continuing to consider a 2024 Regional Summit – no plans yet.
- Continuing to invite Section Presidents to monthly Board meetings to promote knowledge transfer and build relationships.

Strategic Plan Initiatives:

- **Did the Sections within your Region add members in the category of government agency or contractor/supplier?** Two of the four sections added government or contractor members this quarter.

Membership Diversity (As of 10/1/2023)		Membership Diversity (As of 12/31/2023)		% Gain/Loss
Consultant Members	N/A	Consultant Members	N/A	N/A
Government Members	N/A	Government Members	N/A	3
Contractor Members	N/A	Contractor Members	N/A	1

Note membership drive or related events: Drawings for free one-year membership in PHX Section, 5 memberships have been awarded in 2023. HOU Section is implementing a gift card award for each member referral beginning Feb, 2024. HOU has also held three joint organization events for increased exposure. DFW Section is planning a membership drive in Feb, 2024. **We will have more accurate Section membership numbers next quarter broken out by type.**

- **How did your Region continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members).** The Southwest Region continued to invite a wider Section Board audience to our monthly meetings to build relationships and increase knowledge transfer between newer and more experienced ASHE members.
- **How did your Region produce a robust program this quarter? If applicable, provide brief a narrative. (Highlight the most impactful events, activities, and the benefit that your Section saw.)** Our Region does not currently hold membership meetings or events directly. We are continuing to discuss a potential Regional Summit in 2024 that would incorporate a robust program. We support and help coordination efforts between Sections and National Board/Committee members. Section event totals are provided in the table below:

# Lunch Meetings	<u>3</u>	# Breakfast or Evening Meetings	<u>8</u>
# Technical Sessions	<u>5</u>	# Networking Meetings	<u>6</u>
# Charitable/Community service activities	<u>2</u>	#Young Member Events	<u>1</u>
# Cutting-edge/Technical Session	<u>1</u>		

Comments: Our Region does not currently host events directly. These event totals come from Section Reports.

- **How did National empower or support your Region this quarter?** Information sharing between National and our National Director, Nikole Cao. New Sections Committee helping to support potential chartering of ASHE San Antonio, TX Section.

- **What role, if any, did innovation and technology play in your Region activities this quarter?**
Region continues to meet virtually using Teams.

Milestones:

The following is a summary of key milestones for this quarter:

1. Provided applications to Section for requesting Exposure Grant funds from the Region.
2. Phoenix Sonoran Section awarded annual scholarships (6 awards; \$15K in total).
3. Central Texas Section awarded annual scholarships (8 awards; \$10.5K in total)
4. Houston Section submitted application to host the ASHE National Conference.
5. San Antonio, TX Section is gaining momentum for potential 2024 chartering.
6. National Director nomination submitted to ASHE National.
7. Region by-laws under review against National template.
8. Coordinated with Sections and looking forward to National Board meeting being held in Austin, TX in Jan, 2024.

End of Report

SECTION REPORT

**Central Texas Section
(September 01, 2023 to December 31, 2023)**

Officers

President:	Peter Ring	pring@kfriese.com
1st Vice President:	Ryan Thomas	rthomas@ksaeng.com
2nd Vice President:	Michelle Romage-Chambers	Michelle.Romage-Chambers@burgessniplc.com
Secretary:	Michael Farn	mfarn@hntb.com
Treasurer:	Laura Harris	laura.harris@ubcdams.org

Activities:

The following is a summary of key activities for this quarter:

- The Events Committee hosted Chapter meetings each month, except December.
- The Events and Scholarship Committees co-hosted a virtual golf scholarship fund raising event.
- Scholarships were awarded in November. See details below under Milestones.
- The Chapter co-sponsored the Central Texas Highway & Transportation Forum hosted by the Regional Hispanic Contractors Association (RHCA) in September.
- Michelle Romage-Chambers (2nd Vice President) organized a construction tour in December for the Oak Hill Parkway project (US 290 at SH 71), one of the largest ongoing projects in Austin,
- The Volunteer Committee completed the Adopt-A-Highway litter pickup obligations with TxDOT in the previous quarter and selected a new location this quarter for next year.

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (9/1/23)	\$21,900.23	Starting Membership (6/1/23)	77
Revenue	\$14,377.92	Losses	10
Expenses	\$18,361.10	Gains	9
Ending Balance	\$17,917.05	Ending Membership (paid)	76

Events scheduled during next quarter:

Date: January 18	Event: Chapter meeting (Stan Harris, ASHE National President speaking), other Regional and National Board members invited.
Date: January 19-20	Event: ASHE National Board meeting held in Austin, several CTX Board members attending.
Date: February	Event: Chapter meeting (Speaker TBD); Date to be finalized
Date: TBD	Volunteer Event: Adopt-a-Highway Cleanup

Miscellaneous Items:

None

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? No.
- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

The Section has increased our effort to collaborate with other organizations to reach more potential new members. As noted in the list of events we co-sponsored a forum with RHCA this quarter. Previous quarters included events with ASCE and YMF.

The Board is considering supporting a Student Chapter at the University of Texas with the intent that the students, upon graduation, would become full active members.

To encourage membership, the Board also lowered the monthly meeting costs for members and government employees by \$5/ea.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

The Chapter hosted several events that drew larger attendance than average such as the Senior Director of Infrastructure for Williamson County speaking in October about the upcoming transportation and parks bond election, and the Scholarship Awards where we celebrated the achievements of our local students. Most of our events strive to provide PDHs to our PE members.

# Lunch Meetings	<u>0</u>	# Breakfast or Evening Meetings	<u>3</u>
# Technical Sessions	<u>1</u>	# Networking Meetings	<u>3</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	<u>0</u>
# Cutting-edge/Technical Session	<u>1</u>		

Comments: General membership meetings are held in the evenings to allow for more networking time before and after the meeting.

- How did National or the Region empower or support your Section this quarter? (If applicable)

Nikole Cao, attended our Scholarship Awards event in support of the Chapter and student scholarship recipients.

- What role, if any, did innovation and technology play in your Section activities this quarter?

All Board meetings are held through TEAMS.

Used links & QR codes for electronic event registration.

ASHE CTX website updated to inform interested individuals and attract new members

Milestones

The following is a summary of key milestones for this quarter:

- The Scholarship Committee reviewed 23 qualified applications and awarded, with Board approval, 8 scholarships totaling \$10,500. The Committee reached out to additional universities

this year to increase the number and diversity of our applicant pool. As a result the number of applications increased along with the number of awards over 2022.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**DFW Section
(9/1/2023-12/31/2023)**

Officers

President:	Brian Lopas	Brian.Lopas@ContechES.com
Vice President:	Chris Hoff	Chris.hoff@jacobs.com
Secretary:	David Clarke	dclarke@hntb.com
Treasurer:	Aditya Rayudu	Aditya.rayudu@terracon.com

Activities:

The following is a summary of key activities for this quarter:

- Programs Committee scheduled at least one event per month and held a holiday dinner/Board meeting in December.
- Did Toys for Tots drive in November at our Monthly lunch meeting, successfully donating about 50 toys
- Filled vacant Technology Committee position to work on our website and other technology issues and coordinating with Star Chapter on how we can improve communications with them
- Updating our master list of members
- Started an Annual Corporate Sponsorship Campaign in December which is gaining momentum
- Committee formed to review and update our By-Laws
- Filled vacant Regional Director role with Hossein Hosseiny (Section Past President)
- Continue promoting the TxDOT goal of zero fatalities on Texas highways

<u>Operating Budget (As of 12/1/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (date)	\$14,166.82	Starting Membership (9/1/23)	54
Revenue	\$9,171.77	Losses	0
Expenses	\$13,123.15	Gains	7
Ending Balance	\$10,215.44	Ending Membership (paid)	61

Events scheduled during next quarter:

Date:1/23	Event: Monthly meeting, Elizabeth Mow, NTTA
Date: 2/27/2024	Event: Board meeting, Lunch and Guest Speaker from City of Dallas
Date: 2/18/2024	Event: Engineering E-Week

Strategic Plan Initiatives:

- Our Section added 2 members in the category of government agency or contractor/supplier and is working on getting more members in this category

Note membership drive or events intended to bring in new members: Annual Membership Drive is planned for February, 2024.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? We reached out to RHCA and APWA to co-host training seminars in November, 2023. Also forming a Scholarship Committee and fund to award scholarships in 2024.
- Our Section produced a robust program this quarter by being successful in getting great speakers from TxDOT and many municipalities and counties and will continue this in 2024. The Section has continued to provide PDH certificates to attendees after each technical speaker luncheon
- We are pursuing partnerships with other local organizations such as RHCA, WTS, GDPC, TSPE, and ASCE

# Lunch Meetings	<u>2</u>	# Breakfast or Evening Meetings	<u>1</u>
# Technical Sessions	<u>2</u>	# Networking Meetings	<u>1</u>
#Charitable/CommunityService Activities	<u>1</u>	# Young Member Events	
# Cutting-edge/Technical Session			

Comments: Attendance has increased at each lunch meeting, up to a high of 85 attendees

- How did National or the Region empower or support your Section this quarter? N/A
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - We formed a Technology Committee to update our website and improve communications to our members
 - Begin using QR codes on distributed flyers

Milestones

The following is a summary of key milestones for this quarter:

- Began Corporate Sponsorship Program
- Increase membership to over 70 members

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Houston Section
(from Sept 01, 2023 to Dec 31, 2023)**

Officers

President:	Blair Stocker	Blair.Stocker@decorp.com
1st Vice President:	Syed Haq	Syed.haq@infratech-us.com
Secretary:	Niki Deskus	ndeskus@pgal.com
Treasurer:	Farrah Rawashdeh	Farrah.Rawashdeh@decorp.com

Activities:

The following is a summary of key activities for this quarter:

- Programs Committee scheduled at least one event per month with the exception of December. The Houston Section hosted or participated in six events between September and December. See Programs section for more details.
- Quarterly Newsletter has been initiated by new Director Blake Pellegrin. A Fall and Winter Newsletter was distributed to Section email list. Blake will be leading the Newsletter Committee moving forward.
- Miguel Tellez has replaced former Young Member Chair Brenda Garza-Salazar, who had to step away from the organization. He has scheduled YM events in collaboration with ASCE and is organizing an event at a local university.
- Youssaira Belmokadem has been leading the Gala Committee, which will be hosting the largest event ever by the Section. Registration is close to reaching the venue's maximum table restrictions and is expecting a large turnout. The profit from this event will be used towards next year's Scholarships
- Project-of-the-Year applications have been received and winners will be announced at the January Gala
- Member of the Year and Young Member of the Year have been selected by the Nomination Committee and will be recognized at the January Gala
-

<u>Operating Budget (As of 12/31/2023)</u>		<u>Membership (As of 12/31/2023)</u>	
Starting Balance (9/08/2023)	58,236.41	Starting Membership (9/08/2023)	77
Revenue	64,877.21	Losses	0
Expenses	30,972.34	Gains	20
Ending Balance	92,141.28	Ending Membership (paid)	97

Events scheduled during next quarter:

Date: 01/12/2024	Event: Awards & Scholarship Gala
Date: 01/25/2024	Event: Student Presentation at UT-Tyler (Houston Engineer Center)
Date: 02/18/2024	Event: Engineering E-Week w/ASCE
Date: Feb (TBD)	Event: February Lunch & Guest Speaker (TBD)

Miscellaneous Items:

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier? **No**

Note membership drive or events intended to bring in new members:

-The Board has agreed to implement a membership drive to start on February 1st, 2024 and continue until the end of May. The incentive will be a gift card reward per member referral.

-The Section has increased our effort to collaborate with other organizations to reach more potential new members. As noted in the list of program events, there have been three joint organization events this quarter.

-The Section has increased their student member total by five from last year. There is a Lunch & Learn scheduled in January with the UT Tyler @ Houston to attract more students to the organization. The Board is also considering offering a free luncheon voucher with each student membership.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):

The Section has renewed their effort to provide PDHs when possible. For example, attendees of the Multimodal Transportation Panel will receive PDH certificates. The Programs Committee also made great efforts to work closely with other organizations to reach more members. The YM Committee has organized a Lunch & Learn at UT-Tyler (HEC) on January 25th to present on ASHE and reach more students. While there was not a volunteer or community service activity held this quarter, the YM Committee is currently creating a plan for the year and has noted the importance of including more community service activities.

- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

The Section provided a robust program this quarter, which included multiple panel luncheons, events organized in collaboration with other organizations, and relevant speakers in the Houston Area. These events included:

- Joint Societies Event (11/14/23): Members were invited to a Happy Hour and Dinner event hosted by ASCE, where President Blair Stocker gave a brief presentation on ASHE. Several organizations (ACEC, SWE, TexITE, NSPE-TX, WTS, etc.) attended to highlight their organization and the benefits of joining.
- YMI Volleyball Social (11/10/23): The Young Member Committee secured a sponsor for this joint organization event so Young Members could attend for free. Other organizations involved included: TexasAWWA, WEAT, ASCE, ASIE, SAME, and NSPE-TX.
- Multimodal Transportation Panel (11/09/23): Panel discussion with speakers from City of Houston, TxDOT, Harris County Engineering, and Houston METRO. ASHE

hosted the event in collaboration with TexITE and WTS. The attendance turnout was over 100, making it the first ASHE-hosted event of the year to exceed 100 attendees.

- [Houston & Beaumont Heavy Highway & Transportation Forum \(10/20/23\)](#): Six-hour forum with several speakers from TxDOT and Harris County Toll Road Authority. This event was hosted by RHCA in collaboration with ASHE, AGC, HHAEC, MDPC, NAMC, SAME, TexITE and WTS.
- [2nd Annual Golf Tournament \(9/29/23\)](#): This was the second golf tournament hosted by ASHE at the Quail Valley Golf Course. The event was profitable and drew in companies who have not been involved with the organization before. This event is planned to become an annual event with the Houston Section after success in 2021 and 2023.
- [Reuniting PEPS Central Service Center \(9/14/23\)](#): Guest speaker Jaime A. Vela, Jr. from PEPS started off the first luncheon of the quarter. Six scholarship recipients were recognized at this event from colleges/universities in the Houston Area. \$8,000 in scholarships were awarded in total.

# Lunch Meetings	1	# Breakfast or Evening Meetings	
# Technical Sessions	2	# Networking Meetings	2
#Charitable/CommunityService Activities		# Young Member Events	1
# Cutting-edge/Technical Session			

Comments:

- How did National or the Region empower or support your Section this quarter? (If applicable)
 - Support with seeking student presentation examples from other Sections within the Region
 - Nikole Cao (active Houston Board Member) elected to serve another term as National Director
- What role, if any, did innovation and technology play in your Section activities this quarter?
 - Switched to Virtual Teams meeting for two Board Meetings due to longer lengths of panels/forums held this quarter. The Board did not feel it was practical to spend more time away from the office due to some of these events extending so much beyond the normal time for a luncheon.
 - Use of QR codes on distributed flyers
 - Used ASHE Houston website to collect Gala payments to avoid Eventbrite fees

Milestones

The following is a summary of key milestones for this quarter:

- Increase membership to over 90
- Hit break-even point for Awards Gala in January. This has been exceeded with \$43,000 coming through Sponsorships alone, in addition to individual tickets.
- Schedule Section’s 1st Student Lunch & Learn at a local college/university

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter?

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report

SECTION REPORT

**Phoenix Sonoran Section
(from – 10/01/2023 to 12/31/2023)**

Officers

President:	Jesse Gutierrez	jesse.gutierrez@maricopa.gov
Vice President:	Jessica Fly	jessica.fly@wsp.com
Secretary:	Melissa Boyles	mboyles@valleymetro.org
Treasurer:	Susie Mason	smason@gfnet.com

Activities:

The following is a summary of key activities for this quarter:

- Dec 12, 2023 – Michael Pal, Chief Transportation Officer, and Christopher Ramirez, Deputy Chief of Rail, Valley Metro – Successfully Hosting Mega Events: A Transit Perspective
 - Food Drive: Collecting donations through mid-Jan 2024, Section Board to match member donations
 - Toy Drive: Collected donations from members during Dec program to be donated to
 - \$15,000 was issued in scholarships to 6 recipients
- Nov. 14, 2023 – Jennifer Toth – Director at Arizona Department of Transportation – State of the State: Mission, Vision, Values, Long-Range Plan, Projects (I-17 & I-10)
- Oct. 10, 2023 – Sara Howard – Arizona Department of Transportation – Recently Completed SR 303L Interchange at 43rd and 51st Avenue

<u>Operating Budget (As of 10/01/2023)</u>		<u>Membership (As of 10/01/2023)</u>	
Starting Balance (date)	53,567.34	Starting Membership (date)	141
Revenue	4,950.00	Losses	0
Expenses	20,315.16	Gains	10
Ending Balance	38202.18	Ending Membership (paid)	151

Events scheduled during next quarter:

Date: 01/09/2024	Event: Breakfast Meeting – Speaker in the process of being confirmed
Date: 02/13/2024	Event: Breakfast Meeting – Suzanne Lansford and Guest – Innovative Roadway Lighting
Date: 03/12/2024	Event: Breakfast Meeting – John Willet/City of Buckeye – City Update, Upcoming Projects and Studies

Miscellaneous Items: Nothing to Report

Strategic Plan Initiatives:

- Did your Section add any members in the category of government agency or contractor/supplier?
 - Sara Howard, Arizona Department of Transportation
 - George Lane-Roberts, J Banicki Construction, Inc.

Note membership drive or events intended to bring in new members:
At the majority of Breakfast Meetings throughout the year, we continue to offer drawings for a free one-year membership into ASHE. For 2023 we offered 5 memberships through attendance at breakfast meetings.

- How did your Section continue as a multi-faceted organization by expanding our broader purpose this quarter? Provide brief a narrative. (example: any community service activity, community outreach, educational activity for members):
- How did your Section produce a robust program this quarter? Provide brief a narrative. (Highlight the most impactful events, activities, and the benefit to your Section)

# Lunch Meetings		# Breakfast or Evening Meetings	4
# Technical Sessions		# Networking Meetings	
#Charitable/CommunityService Activities		# Young Member Events	
# Cutting-edge/Technical Session			

Comments: The Sonoran Section held three breakfast programs and an evening networking event.

- How did National or the Region empower or support your Section this quarter? (If applicable)

On Sep 27 and 28, the ASHE National President met with Sonoran Section Board members for a pre-conference dinner followed the next day by addressing the greater metro Phoenix region at the ASCE/ASHE join conference. Having national representation at this local event served to demonstrate the breadth of ASHE and reinforce our mission.

- What role, if any, did innovation and technology play in your Section activities this quarter? N/A

Milestones

The following is a summary of key milestones for this quarter:

- Distributed \$XX,XXX in scholarship funds
- Held three breakfast programs focused on multimodalism to foster industry education, awareness, and networking
- Held an evening member appreciation event to promote networking and celebrate the continuing impact and efficacy of ASHE as an organization.

Please only respond to this question in the May/June Report (4th quarter report) annually. How did your Section grow membership with increased diversity this quarter? N/A

MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		MEMBERSHIP DIVERSITY (as of xx/xx/xxxx)		% GAIN/ LOSS
Consultant Members		Consultant Members		
Government Members		Government Members		
Contract Members		Contractor Members		

End of Report



**ASHE National Board Meeting Minutes
January 20, 2024**

Attachment 3: Director Reports



Jim Shea - National 2nd Vice President Report

Date: 1/18/24

Report Period: 9/9/2023 – 1/18/24

National Director Activities:

- 9/26/23 – ASHE TRIKO Valley Officer Installation
- 10/16/23 – GLR Board Meeting
- 10/22/23 – NCC Monthly Meeting
- 10/25/23 – ASHE National Executive Committee Meeting
- 11/28/23 – NCC Monthly Meeting
- 11/29/23 – ASHE Lake Erie Monthly Membership Meeting
- 12/13/23 – ASHE Lake Erie Holiday Party
- 12/19/23 – NCC Monthly Meeting
- 2/16/24 – Ad Hoc/ROC Coordination Meeting

Upcoming National Director Activities:

- ASHE Lake Erie Member Event 1/24
- ASHE NCC Monthly Meeting 1/23
- ASHE GLR Board Meeting 1/29
- Ad Hoc/ROC – Expect three coordination meetings and working group meeting for Region Manual update
- Monthly ASHE National Executive Committee Meeting
- Monthly NCC Meeting

Actions:

- None



National Director Report

Kathy Johnson - Great Lakes Region

Date: 1/10/2024

Report Period: 9/8/2023-1/10/2024

National Director Activities:

- 9/19/2023 ASHE LE Event - ODOT DDD
- 9/29-30/2023 ASHE National Board Meeting
- 10/3/2023 ASHE LE StarChapter Training
- 10/3/2023 ASHE New Sections Committee Meeting
- 10/9/2023 ASHE GLR Web Management Task Force Meeting
- 10/16/2023 ASHE GLR Board Meeting
- 11/7/2023 ASHE New Sections Committee Meeting
- 11/7/2023 ASHE Chicago Interest Group Meeting
- 11/10/2023 ASHE Colorado Interest Group Meeting
- 11/14/2023 ASHE LE Board Meeting
- 11/16/2023 ASHE GLR Web Management Task Force Meeting
- 11/17/2023 ASHE Kansas City Interest Group Meeting
- 11/29/2023 ASHE LE Section Event - LPA Panel
- 12/4/2023 ASHE Chicago Interest Group Meeting
- 12/5/2023 ASHE New Sections Committee Meeting
- 12/11/2023 ASHE Kansas City Interest Group Meeting
- 12/12/2023 ASHE National Bylaw Committee Meeting
- 1/8/2024 ASHE Chicago Interest Group Meeting
- 1/9/2024 ASHE New Sections Committee Meeting

Upcoming National Director Activities:

- 1/18/2024 – Meeting with Wordpress Company for Region Task Force Spending
- 1/20/2024 – ASHE National Board Meeting

Actions:

- Continuing work on New Sections Committee with efforts in Colorado, Kansas City and Chicago.
- Finished National Bylaw & Generic Section Bylaw Template updates, shared with committee and sent to Nationals for discussion and vote at the January 20th National Board meeting.
- Chair of the task force for Great Lakes Region Funding Initiative on website design. Have met with Task Force and reached out to all Sections for input. Decided on goals and currently reaching out to Wordpress designers for options and pricing.
- No meetings of National PR Committee held in the last period or scheduled for next period.



National Director Report

Dave Stills – Great Lakes Region

Date: 9/19/2023

Report Period: 9/16/2023 – 12/31/2023

National Director Activities:

- 9/29/2023 – ASHE National Board Meeting – Pittsburgh
- 10/10/2023 – ASHE Great Lakes Region Student Engagement Kickoff Meeting
- 10/16/2023 – ASHE Great Lakes Region Board Meeting (attended virtual)
- 10/16/2023 – Reached out to Triko Valley, Circle City and Central Dacotah Sections to be included on email list for future meetings, events and notifications
- 10/31/2023 – ASHE National Scholarship Committee Kickoff Meeting
- 10/31/2023 – ASHE Derby City Board of Directors Meeting, discussed National Conference hosting
- 11/3/2023 – Scanner Committee Meeting, meeting the team
- 11/3/2023 – ASHE Derby City Day at the Downs event to promote ASHE membership/networking
- 11/20/2023 – Reached out to Derby City, Bluegrass, TRIKO Valley, Circle City and Central Dacotah Sections to inform them of sending webmaster information to Nancy Morisi
- 12/7/2023 – Submitted Derby City's Implementation of Scholarship program to National for Chesapeake Section to review/utilize
- 12/12/2023 – ASHE Derby City Board of Directors Meeting
-

Upcoming National Director Activities:

- 1/19/2024 – ASHE National Board Meeting – Austin

Actions:

- Coordinate visits (or Teams Meetings) to upcoming ASHE Section meetings/events for: Triko Valley, Circle City (coordinate with KJ), and Bluegrass. For Central Decotah, coordinate with KJ.
- Worked on coordination meetings with Great Lakes Region Funding Task Force Initiative for Student Engagement.
- Become more involved in the Scanner Committee meetings and Scanner reviews.
- Joined the new ASHE National Scholarship Committee.



Michael Bywaletz, PE
National Director
Mid-Atlantic Region

January 05, 2024

RE: National Director Activities

Section Activities:

9/21/23 – ASHE CPS first event for fall scheduled. Speaker is from Div. 10 NCDOT

10/23 – ASHE CPS scheduled a social event to have a Bowling Tournament. This would normally be a very successful event, was not. It had to be cancelled due to lack of participation. Only 2 Teams registered, both from the Section President's company.

12/7/23 – ASHE CPS Board Meeting – Reviewed events schedule for first quarter of 2024. Trying to ignite membership committee to call and meet with local company heads to get more involvement.

Regional Activities:

10/6/23 – Attended Mid-Atlantic Region Board Meeting

11/17/23 – Missed Mid-Atlantic Region Meeting. Meeting voted on Brian Post to present to national from region for national director also to pass through Michael Bywaletz's nomination for National 2nd VP as his Director spot will vacate in June 2024

National Activities:

9/29-30/23 – Attended National Board Meeting in Pittsburgh, PA.

The National Finance committee has not met at all. Review financials through emails

Best Regards,

Michael D. Bywaletz, PE, CPESC

National Director, Mid-Atlantic Region,

Past-President Carolina Piedmont Section

Past-President Georgia Section



Glen Kartalis – National Director Report

Section Oversight: Albany, Central New York, NY Metro, Long Island, North Central New Jersey and Southern New Jersey

Date: 1/5/24

Report Period: 9/25/23 to 12/31/23

All sections are in full swing as they kick off the new year, scheduling events around speakers, project of the year and advancing the future of the industry through scholarship programs. The below are some actives and advancements of the sections mentioned above.

Section Activities:

- Albany
- 10/4/23 Annual Meeting at Moscatiello's
- 11/30/23 Section Meeting – NYSDOT Local Programs
- 12/7/23 Toys for Tots joint ASHE/ASCE
- Central NY No events planned.
- Long Island 10/23 - Virtual meeting
- NC-New Jersey
- 10/12/23 Joint meeting w/ SNJ-NCNJ NJDOT & NJTA Cap. Programs
- 11/16/23 Monthly Meeting – Resiliency Planning
- 12/14/23 Monthly Meeting – Safe Streets and Roads Cumberland County
- NY Metro
- 10/17/23 Monthly Mtg – NYSDOT Van Wyck Expressway and Access to JFK Airport
- 11/21/23 Monthly Mtg – Project Leadership Council
- 12/19/23 Monthly Mtg – Holiday event with Key Note Rizwan Baig Chief Eng, PANY/NJ
- So. New Jersey
- 10/18/23 Creative Solutions for reopening I-95 Bridge in 12 days
- 11/2/23 Fall Social at Riverhouse Brewery
- 11/29/23 Toy Drive & Emergency repairs NJ Tpke Interchange 7 Ramp over Route 206
- Participated on NE Regional mtg of with NE President and Directors
- Attended Board meetings at NY Metro / Long Island Board

Action items/upcoming events:

- Albany Scholarship applications received Nov 3rd
- NC-NJ joint meeting w/ASCE PANYNJ EWR Terminal A Jan 11th
- NC-NJ other joint meetings with WTSNJ and ITE Training (2/8/24 & 3/14/24)
- NY Metro Scholarship applications due Jan 5th

- NY Metro Large POY Hunts Point Jan 16th
- SNJ meeting Ethics (Jan)
- SNJ meeting Atlantic City Expressway 3rd lane widening (Feb)
- Mercer County Bridge (Mar)
- Website updates planned for Central NY and Long Island
- Long Island Section continue to solicit more board members to support activities.

Board Activities:

- Participated in the New Section Committee meetings. (Chaired by Brian O'Connor and Kathryn Fink)
- Coordinating Ronda Cardone from NY Metro in chairing the National Scanner Magazine Committee
- Attended board meetings at NY Metro and long Island Sections
- Attended SNJ-NCNJ NJDOT & NJTA Capital Programs Joint meeting 10/12/23
- Coordination of Quarterly Reporting with Sections, as well as website updates
- Chair of Scholarship Committee – kick off meeting held 10/31/23



J.T. Lincoln – National Director Report

Section Oversight: Altoona, Clearfield, Franklin, Mid-Allegheny, Pittsburgh and Southwest Penn

Date: 1/10/2024

Report Period: 9/30/23 to 1/9/24

Section Activities:

- 10/17/23 – ASHE Franklin Dinner Meeting
- 10/24/23 – ASHE Pittsburgh Board & Dinner Meeting
- 11/8/23 – ASHE Mid-Allegheny Workshop
- 12/12/23 – ASHE Franklin Holiday Party
- 12/14/23 – ASHE Pittsburgh Holiday Party
- 1/9/24 – ASHE Franklin Board Meeting

Action items/upcoming events:

- 1/17/24 – ASHE Mid-Allegheny Dinner Meeting
- 1/23/24 – ASHE Franklin Dinner Meeting
- 1/25/24 – ASHE Pittsburgh Dinner Meeting
- 1/31/24 – ASHE SW Penn Dinner Meeting
- 2/20/24 – ASHE Franklin Dinner Meeting
- 2/21/24 – ASHE Mid-Allegheny/Altoona Joint Meeting
- 3/20/24 – ASHE Franklin Dinner Meeting

Board Activities:

- Coordination regarding section quarterly reports
- Continued push to all sections to update their websites
- Attended multiple calls with NE Region Board and NE Region President

Committee Activities:

- Attended National Conference Committee Meetings
- Attended National Scholarship Committee Meetings



Robert Prophet – National Director Report

Section Oversight: Delaware Valley, E. Penn, NE Penn, First State, Harrisburg and Williamsport

Date: 1/10/24

Report Period: 9/12/23 – 1/9/24

Region/Section Activities:

- 9/12/23 Attended ASHE East Penn Section Dinner
- 9/14/23 Attended ASHE NE Region Meeting
- 9/20/23 Attended ASHE Delaware Valley Section Dinner
- 9/21/23 Attended ASHE Harrisburg Section Century Club Mixer
- 9/26/23 Attended ASHE North Central/SJ Section Dinner
- 10/3/23 Attended ASHE E Penn Section Dinner
- 10/12/23 Attended ASHE Williamsport Section Dinner
- 10/26/23 Attended ASHE First State Section Dinner
- 12/5/23 Attended ASHE E Penn Section Holiday Party
- 1/9/24 Attended ASHE NE Penn Section Dinner
- Ongoing coordination with Sections regarding Quarterly Status Reports
- Attended calls with NE Region Board Members (Glen and JT) and NE Region President (Paul) to discuss ongoing efforts in the region, including planning of Regional Conference.

Board Activities:

- Attended ASHE National Board meeting in Pittsburgh, PA (9/29/23 – 9/31/23)
- Ongoing coordination with NE Section President and NE Region Directors
- Reviewed article submissions for ASHE Scanner.

Committee Activities:

- Membership Committee meetings held on 10/2/23 and 11/6/23.
- Reviewed membership statistics.
- Prepared Student Chapter Questionnaire.
- Coordination with Richard Grubb regarding Student Chapter Workshops
- Attended call with ASHE Leadership regarding upcoming Workshop at National Board Meeting.



Southeast National Director Report for Scott Jordan

January 20, 2024, National Board Meeting

Instructions: Written report from each National Director outlining their activities over the past quarter since the last National Board Meeting.

October 2023

- 24th – National Conference Committee Monthly Meeting

November 2023

- 28th – National Conference Committee Monthly Meeting

December 2023

- 15th – SE Region TEAMS Meeting
- 19th – National Conference Committee Monthly Meeting

January 2024

- 20th – National Board Meeting



DIRECTOR'S REPORT SOUTHWEST REGION- NIKOLE CAO

This is a summary of activities as requested by the National President for the period stated.

Report Period: 9/2023 to 12/2023

- Attend Houston Section monthly in person luncheons.
- Attend Houston section board meetings.
- Attend SW Region virtual meetings.
- Attend Austin monthly meetings
- Assist with Houston Scholarship Gala Event - ongoing
- Liaison for the strategic plan committee
 - Implementation of Strategic Plan