



**AMERICAN SOCIETY OF HIGHWAY ENGINEERS
INSTALLATION OF OFFICERS CEREMONY**

As your name is called, will the officers elect please step forward and take a position in the front of the group.

Election to a position of leadership in any organization is an honor not to be taken lightly. Your fellow members, in electing each of you to your respective office, have expressed confidence in you. First, that you will discharge your duties with distinction; second, that you are willing to do so. Do you now, in presence of these fellow members of the American Society of Highway Engineers, pledge yourself to faithfully discharge the duties of the office to which you have been elected? If so answer, "I will".

Please repeat after me, "I (state your name) ... pledge to give cheerfully and willingly of my time and talent to serve the advancement of the Highway Industry...with the highest goals of achievement as a beacon to others...I make this pledge in humility...and the need for divine guidance."

Will the members of the (Section)of American Society of Highway Engineers please stand. *"You have heard the pledge of your officer's elect. Without your wholehearted support they will not be able to fulfill their pledge faithfully given. Do you promise to support these, your officers, as they guide this organization through the coming year? Will you assist them when called upon for help in undertaking the various activities which they plan? Will you encourage and advise them, refrain from unjust criticism of their plans and actions? If so, answer "I will".*

Let these mutual pledges be our constant guide to the end that this organization may be an increasingly greater force for the well-being of all good Americans.

Please bow your heads while we offer a short prayer. "Heavenly Father, we ask divine guidance for these Officers as they go forth to assume their new duties. May you bless, guide, and keep them throughout the coming days, we ask these things in Your name. Amen.

Will the Officer elect please remain standing; others may be seated.

"By the powers vested in me, by your Board of Directors, I now install each of you in the office to which you have been elected. May you go forth and serve the Highway Industry proudly. Congratulations, you have been duly installed into your respective office to service the American Society of Highway Engineers for the coming year."